Gender Based Socio-demographic Profiles Volume 1: English-speaking Men and Fathers

RTS du Centre-Ouest-de-l'Île-de-Montréal

BASED ON THE 2016 CENSUS OF CANADA



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FOR THE

Community Health and Social Services Network

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Socio-demographic Profiles of Men and Fathers

1 - Introduction

1.1 The Community Health and Social Services Network

The Community Health and Social Services Network (CHSSN) supports the English-speaking communities of Québec in their efforts to redress health status inequalities and promote community vitality. It strengthens and mobilizes networks at the local, regional and provincial levels in order to address health determinants, influence public policy and develop services for English speakers who, too often are left out of the system. It's 65 member organizations from various sectors aim to improve vitality and health of individuals and families among Québec's minority language communities. Learn more at http://chssn.org/about-us/

CHSSN financially supports 25 local or regional community health and social services network organizations who mobilize citizens and multisectorial partners in all regions of Québec using a population health approach. They collectively address health determinants such as access to health services, healthy child development, education and literacy, and social environments or support networks.

1.2 About These Profiles

Volume 1 of these profiles draws from the 2016 Census of Canada to provide pertinent socio-demographic information on the men and fathers of Québec's English-speaking communities by Québec's RTS (réseau territorial de services) territories.¹ Volume 2 presents the same information for English-speaking women and mothers. They include information on their numbers, where they live, family structures they are part of, socio-economic issues they face and their likelihood to be members of a visible minority. Each regional profile includes tables, graphs and information bullets that provide provincial and regional statistics for selected characteristics as well as comparisons between French-speaking majority and English-speaking minority populations within these administrative territories.

Highlighting: The colour highlighting in the tables indicates the areas where a given characteristic is more prevalent in the English-speaking population when compared with the French-speaking population. Highlighting is only applied where the number of census respondents is greater than 30. Light gold shading indicates that the characteristic is **more** prevalent in the English-speaking population (ratio is between 1.05 and 1.20) and the dark gold colour indicates that the characteristic is **much more** prevalent in the English-speaking population (ratio is greater than 1.20).

Notes on population groups: *Fathers* in this report are defined as male parents with children aged 0 to 17 living at home. *Couples* refer to married and common-law partners, including those of opposite/same sex. *Men* refers to working-aged males aged 15 years and older.

¹ For further information go to <u>http://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-depopulation/decoupage-territorial/</u>

1.3 Definitions and Concepts

These profiles draw data from the Statistics Canada 2016 Census of Canada and are organized in accordance with its definitions and concepts. The census dictionary is available at https://www12.statcan.gc.ca/census-recensement/2016/ref/dict/index-eng.cfm

<u>Census family</u> is defined as a married couple and the children, if any, of either and/or both spouses; a couple living common law and the children, if any, of either and/or both partners; or a lone parent of any marital status with at least one child living in the same dwelling and that child or those children. All members of a particular census family live in the same dwelling. A couple may be of opposite or same sex. Children may be children by birth, marriage, common-law union or adoption regardless of their age or marital status as long as they live in the dwelling and do not have their own married spouse, common-law partner or child living in the dwelling. Grandchildren living with their grandparent(s) but with no parents present also constitute a census family. <u>Census family households</u> are those with a married couple (with or without children), or a couple living common-law (with or without children), or a lone parent living with one or more children (lone-parent family).

<u>Educational Attainment</u> – Persons with low educational attainment are those with only a high school graduation certificate or less while those with high educational attainment are those with a university bachelor's degree or higher.

First Official Language Spoken (FOLS) The definitions of first official language spoken and official language minority are outlined in the Official Languages (Communications with and Services to the Public) Regulations issued pursuant to the Official Languages Act (1988). The official language minority is English in Québec and French in all other provinces and territories. First Official Language Spoken is derived from the census questions on knowledge of official languages, mother tongue and home language. Multiple responses are distributed equally among declared languages.

<u>Income</u> – Persons with low income are those with individual after-tax income less than \$20k while those with high income reported \$50k or more. This includes income from all sources. 'Income' refers to individual after-tax income and not family income.

<u>LICO</u> uses the income levels of a given family and considers how large a share of its income is spent on necessities such as food, shelter and clothing. If the amount a family spends is 20% higher than an average family in a year, it falls into the low-income cut-off category. People who live below income cut-offs may be said to live in "straitened circumstances." (Human Resources and Skills Development Canada, August 2009.)

<u>Lone Parent</u> Lone-parent family refers to families containing only one parent with his or her child(ren) living in the same dwelling. Lone parents may be of any marital status, including widowed, separated, divorced, or never married. In the case of non-widowed lone parents, custody is determined by which parent has custody on Census Day and may not fully reflect complex living arrangements and custodial circumstances. A given child will not appear in two different lone parent families in the same census year.

<u>Out of Labour Force</u> According to Statistics Canada, "Persons not in the labour force are those who, during the reference week, were unwilling or unable to offer or supply labour services under conditions existing in their labour markets (this includes persons who were full-time students currently attending school)."

<u>Private household</u> refers to a person or group of persons who occupy the same dwelling and do not have a usual place of residence elsewhere in Canada or abroad. For census purposes, households are classified into three groups: private households, collective households and households outside Canada. Unless otherwise specified, all data in census products are for private households only.

<u>Visible minority</u> refers to whether a person belongs to a visible minority group as defined by the Employment Equity Act and, if so, the visible minority group to which the person belongs. The Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour"

1.4 Methodological Notes

Data Source

These profiles draw information from datasets developed by the Community Health and Social Services Network (CHSSN) using the 2016 Census of Canada. Findings are provided for Québec's RTS territories in which there are at least 250 English speaking residents.

Linguistic definitions

There are numerous linguistic definitions that are used to identify the English-speaking population in Québec. The choice of linguistic indicator depends largely on the issue being examined. These profiles use the <u>First Official Language Spoken</u> (FOLS) definition with multiple responses proportionally distributed since it best reflects the total English-speaking health service users in the province. First Official Language Spoken is derived from three census questions: knowledge of official languages, mother tongue and home language. Dual responses are divided equally among English-speaking and French-speaking groups. Other definitions include <u>Mother tongue</u> which refers to the first language learned at home in childhood and still understood. The <u>language most often spoken at home</u> is used to designate the home language. <u>Knowledge of official languages</u> indicates the official language in which a person can carry on a conversation. The <u>language used most often at work</u> indicates the language spoken most frequently at work.

Demographic and Socio-economic Characteristics

The demographic and socio-economic variables addressed in these profiles are:

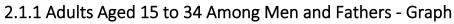
- Population size
- Family structure
- Age groups
- Educational attainment
- Labour force activity
- Full-time and part-time work
- Income categories (After-Tax)
- Low-income cut-off (LICO-AT)
- Visible minority status

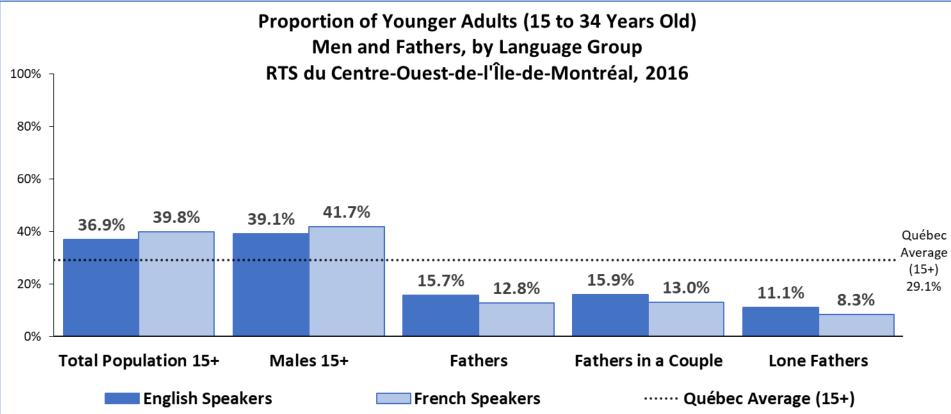
2 - Men and Fathers of RTS du Centre-Ouest-de-l'Île-de-Montréal

2.1 Age Categories Among Men and Fathers - Table

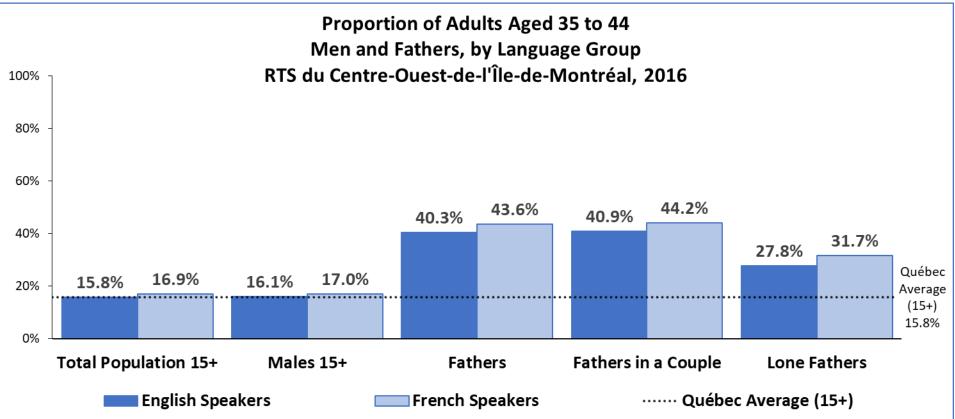
Men and Fathers, by Age and Language RTS du Centre-Ouest-de-l'Île-de-Montréal, 2016													
English Speakers French Speakers													
Population Group	Total	15 to 34 Years Old	35 to 44 Years Old	45 to 54 Years Old	55 Years and Over	Total	15 to 34 Years Old	35 to 44 Years Old	45 to 54 Years Old	55 Years and Over			
Total Population 15+	160,150	59,133	25,290	23,615	52,108	117,505	46,728	19,900	16,330	34,548			
Males 15+	77,835	30,428	12,533	11,283	23,595	56,315	23,503	9,593	8,063	15,170			
Fathers	16,650	2,620	6,715	5,505	1,800	12,445	1,590	5,420	4,235	1,215			
Fathers in a Couple	15,930	2,540	6,515	5,210	1,660	11,845	1,540	5,230	3,955	1,125			
Lone Fathers	720	80	200	295	140	600	50	190	280	90			
				Percen	tages								
Total Population 15+	100.0%	36.9%	15.8%	14.7%	32.5%	100.0%	39.8%	16.9%	13.9%	29.4%			
Males 15+	100.0%	39.1%	16.1%	14.5%	30.3%	100.0%	41.7%	17.0%	14.3%	26.9%			
Fathers	100.0%	15.7%	40.3%	33.1%	10.8%	100.0%	12.8%	43.6%	34.0%	9.8%			
Fathers in a Couple	100.0%	15.9%	40.9%	32.7%	10.4%	100.0%	13.0%	44.2%	33.4%	9.5%			
Lone Fathers	100.0%	11.1%	27.8%	41.0%	19.4%	100.0%	8.3%	31.7%	46.7%	15.0%			

responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Men refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex. Light gold indicates a higher level for English speakers and dark gold indicates a much higher level.

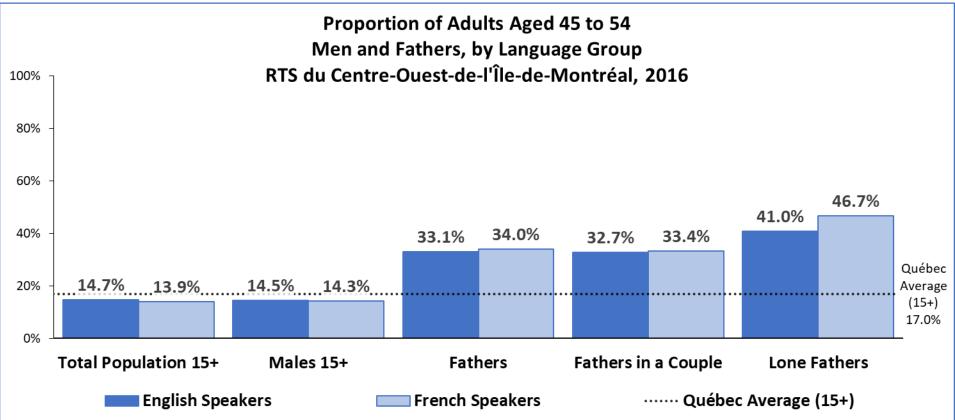




- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 39.1% were aged 15 to 34 years. This was lower than the proportion reported for French-speaking men (41.7%) and higher than the proportion for the total English-speaking population (36.9%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 15.7% of English-speaking fathers were aged 15 to 34 years. This was much higher than the proportion reported for French-speaking fathers (12.8%) and much lower than that of English-speaking men (39.1%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who were aged 15 to 34 years (11.1%) was much higher than the proportion among French-speaking lone parents (8.3%) and was much lower than the proportion among English-speaking fathers in a couple (15.9%).

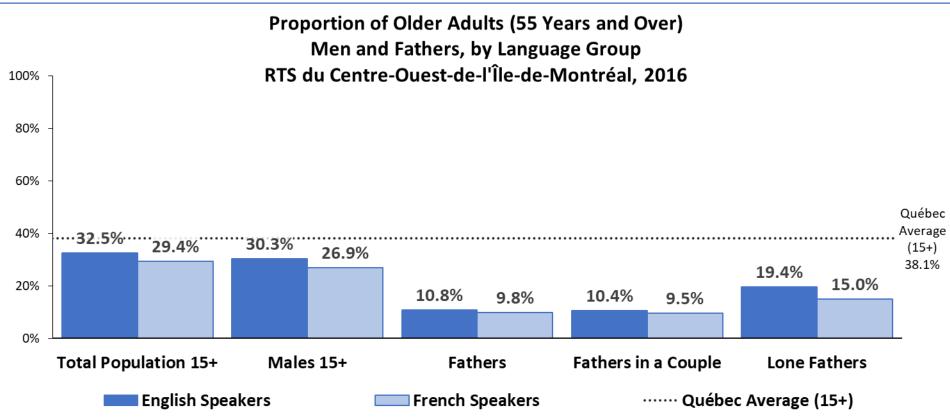


- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 16.1% were aged 35 to 44 years. This was lower than the proportion reported for French-speaking men (17.0%) and similar to the proportion for the total English-speaking population (15.8%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 40.3% of English-speaking fathers were aged 35 to 44 years. This was lower than the proportion reported for French-speaking fathers (43.6%) and much higher than that of English-speaking men (16.1%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who were aged 35 to 44 years (27.8%) was lower than the proportion among French-speaking lone parents (31.7%) and was much lower than the proportion among English-speaking fathers in a couple (40.9%).



- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 14.5% were aged 45 to 54 years. This was similar to the proportion reported for French-speaking men (14.3%) and similar to the proportion for the total English-speaking population (14.7%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 33.1% of English-speaking fathers were aged 45 to 54 years. This was similar to the proportion reported for French-speaking fathers (34.0%) and much higher than that of English-speaking men (14.5%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who were aged 45 to 54 years (41.0%) was lower than the proportion among French-speaking lone parents (46.7%) and was much higher than the proportion among English-speaking fathers in a couple (32.7%).

2.1.4 Older Adults (55+) Among Men and Fathers - Graph

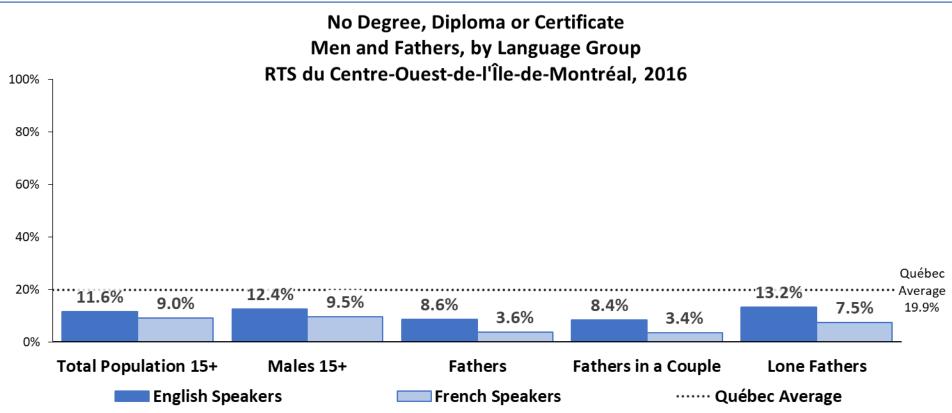


- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 30.3% were aged 55 years or older. This was higher than the proportion reported for French-speaking men (26.9%) and lower than the proportion for the total English-speaking population (32.5%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 10.8% of English-speaking fathers were aged 55 years or older. This was higher than the proportion reported for French-speaking fathers (9.8%) and much lower than that of English-speaking men (30.3%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who were aged 55 years or older (19.4%) was much higher than the proportion among French-speaking lone parents (15.0%) and was much higher than the proportion among English-speaking fathers in a couple (10.4%).

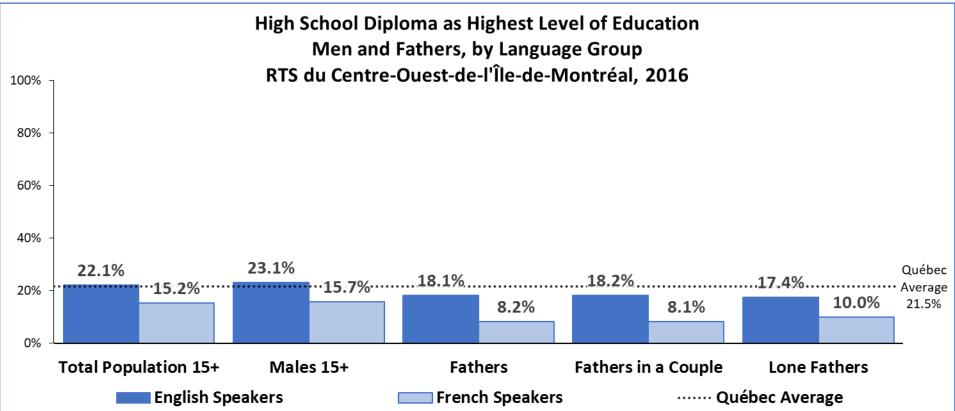
2.2 Highest Level of Education Among Men and Fathers - Table

Highest Level of Educational Attainment Men and Fathers, by Language Group RTS du Centre-Ouest-de-l'Île-de-Montréal, 2016													
Population Group	Total	Total No School ship or other BA or Total Degree School ship or other BA										University BA or Higher	
Total Population 15+	160,150	18,640	35,443	8,100	28,715	69,245	117,505	10,585	17,918	6,435	24,270	58,290	
Males 15+	77,835	9,653	17,950	4,348	12,348	33,525	56,315	5,333	8,815	3,388	10,943	27,840	
Fathers	16,650	1,440	3,020	965	2,520	8,710	12,445	450	1,015	755	1,895	8,330	
Fathers in a Couple	15,930	1,345	2,895	910	2,405	8,380	11,845	405	955	720	1,810	7,955	
Lone Fathers	720	95	125	55	115	330	600	45	60	35	85	375	
					Percenta	ges							
Total Population 15+	100.0%	11.6%	22.1%	5.1%	17.9%	43.2%	100.0%	9.0%	15.2%	5.5%	20.7%	49.6%	
Males 15+	100.0%	12.4%	23.1%	5.6%	15.9%	43.1%	100.0%	9.5%	15.7%	6.0%	19.4%	49.4%	
Fathers	100.0%	8.6%	18.1%	5.8%	15.1%	52.3%	100.0%	3.6%	8.2%	6.1%	15.2%	66.9%	
Fathers in a Couple	100.0%	8.4%	18.2%	5.7%	15.1%	52.6%	100.0%	3.4%	8.1%	6.1%	15.3%	67.2%	
Lone Fathers	100.0%	13.2%	17.4%	7.6%	16.0%	45.8%	100.0%	7.5%	10.0%	5.8%	14.2%	62.5%	

Source: JPocock Research Consulting, 2016 Census, Statistics Canada. Population in Private Households - 25% sample. The linguistic concept is First Official Language Spoken with multiple responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Men refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex. Light gold indicates a higher level for English speakers and dark gold indicates a much higher level.

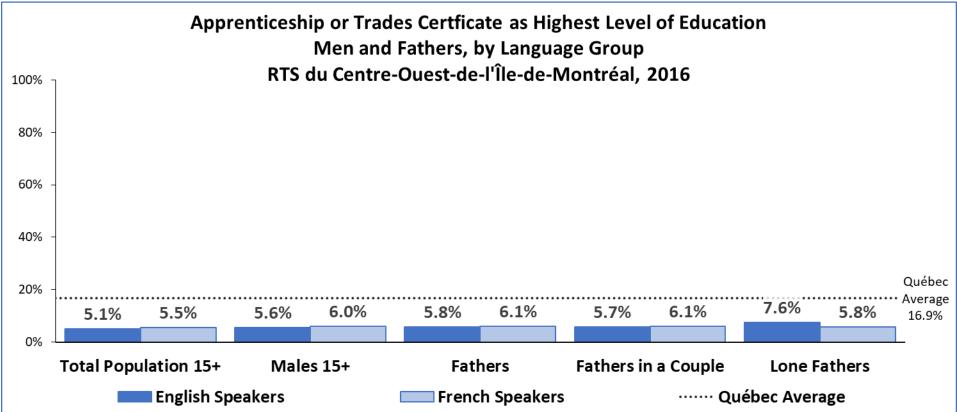


- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 12.4% reported having no degree or certification. This was much higher than the proportion reported for French-speaking men (9.5%) and higher than the proportion for the total English-speaking population (11.6%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 8.6% of English-speaking fathers reported having no degree or certification. This was much higher than the proportion reported for French-speaking fathers (3.6%) and much lower than that of English-speaking men (12.4%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who reported having no degree or certification (13.2%) was much higher than the proportion among French-speaking lone parents (7.5%) and was much higher than the proportion among English-speaking fathers in a couple (8.4%).



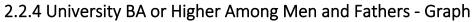
2.2.2 High School Diploma as Highest Level of Education Among Men and Fathers - Graph

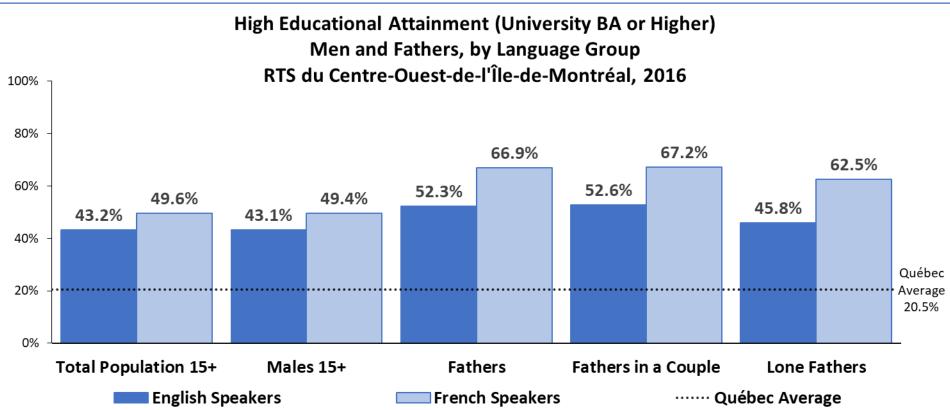
- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 23.1% reported a high school diploma as their highest level of education. This was much higher than the proportion reported for French-speaking men (15.7%) and similar to the proportion for the total English-speaking population (22.1%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 18.1% of English-speaking fathers reported a high school diploma as their highest level of education. This was much higher than the proportion reported for French-speaking fathers (8.2%) and much lower than that of English-speaking men (23.1%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who reported a high school diploma as their highest level of education (17.4%) was much higher than the proportion among French-speaking lone parents (10.0%) and was similar to the proportion among English-speaking fathers in a couple (18.2%).



2.2.3 Apprenticeship or Trades Certificate as Highest Level of Education Among Men and Fathers - Graph

- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 5.6% reported an apprenticeship or trades certificate. This was lower than the proportion reported for French-speaking men (6.0%) and higher than the proportion for the total English-speaking population (5.1%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 5.8% of English-speaking fathers reported an apprenticeship or trades certificate. This was similar to the proportion reported for French-speaking fathers (6.1%) and similar to that of English-speaking men (5.6%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who reported an apprenticeship or trades certificate (7.6%) was much higher than the proportion among French-speaking lone parents (5.8%) and was much higher than the proportion among English-speaking fathers in a couple (5.7%).



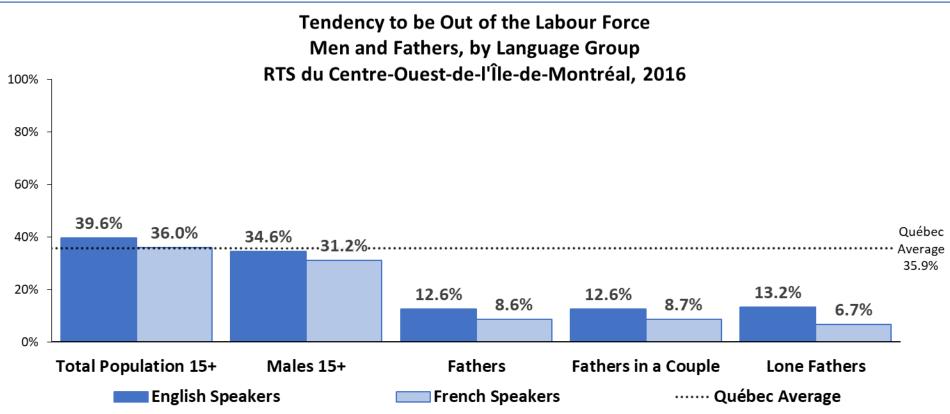


- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 43.1% held a university degree at a Bachelor's level or higher. This was lower than the proportion reported for French-speaking men (49.4%) and similar to the proportion for the total English-speaking population (43.2%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 52.3% of English-speaking fathers held a university degree at a Bachelor's level or higher. This was much lower than the proportion reported for French-speaking fathers (66.9%) and much higher than that of English-speaking men (43.1%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who held a university degree at a Bachelor's level or higher (45.8%) was much lower than the proportion among French-speaking lone parents (62.5%) and was lower than the proportion among English-speaking fathers in a couple (52.6%).

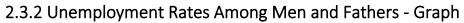
2.3 Labour Force Activity Among Men and Fathers - Table

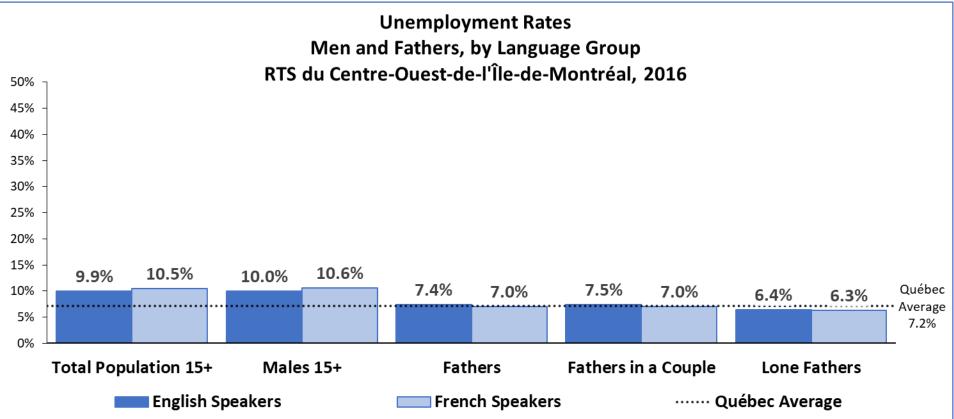
Labour Force Activity Men and Fathers, by Language Group RTS du Centre-Ouest-de-l'Île-de-Montréal, 2016												
Population Group	In the Employed Out of the In the Labour Employed Unemployed Labour Total In the Force Force Unemployed Labour Force Employed								kers Unemployed	Out of the Labour Force		
Total Population 15+	160,150	96,758	87,133	9,623	63,398	117,505	75,148	67,228	7,913	42,358		
Males 15+	77,835	50,913	45,803	5,108	26,918	56,315	38,743	34,613	4,123	17,583		
Fathers	16,650	14,560	13,475	1,080	2,095	12,445	11,375	10,580	795	1,070		
Fathers in a Couple	15,930	13,935	12,890	1,040	2,000	11,845	10,815	10,055	760	1,030		
Lone Fathers	720	625	585	40	95	600	560	525	35	40		
				Percen	tages							
Total Population 15+	100.0%	60.4%	54.4%	9.9%	39.6%	100.0%	64.0%	57.2%	10.5%	36.0%		
Males 15+	100.0%	65.4%	58.8%	10.0%	34.6%	100.0%	68.8%	61.5%	10.6%	31.2%		
Fathers	100.0%	87.4%	80.9%	7.4%	12.6%	100.0%	91.4%	85.0%	7.0%	8.6%		
Fathers in a Couple	100.0%	87.5%	80.9%	7.5%	12.6%	100.0%	91.3%	84.9%	7.0%	8.7%		
Lone Fathers	100.0%	86.8%	81.3%	6.4%	13.2%	100.0%	93.3%	87.5%	6.3%	6.7%		

Source: JPocock Research Consulting, 2016 Census, Statistics Canada. Population in Private Households - 25% sample. The linguistic concept is First Official Language Spoken with multiple responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Men refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex. Light gold indicates a higher level for English speakers and dark gold indicates a much higher level.



- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 34.6% were out of the labour force. This was higher than the proportion reported for French-speaking men (31.2%) and lower than the proportion for the total English-speaking population (39.6%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 12.6% of English-speaking fathers were out of the labour force. This was much higher than the proportion reported for French-speaking fathers (8.6%) and much lower than that of English-speaking men (34.6%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who were out of the labour force (13.2%) was much higher than the proportion among French-speaking lone parents (6.7%) and was higher than the proportion among English-speaking fathers in a couple (12.6%).





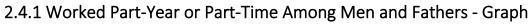
- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 10.0% were unemployed. This was lower than the proportion reported for French-speaking men (10.6%) and similar to the proportion for the total English-speaking population (9.9%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 7.4% of English-speaking fathers were unemployed. This was higher than the proportion reported for French-speaking fathers (7.0%) and much lower than that of English-speaking men (10.0%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who were unemployed (6.4%) was similar to the proportion among French-speaking lone parents (6.3%) and was lower than the proportion among English-speaking fathers in a couple (7.5%).

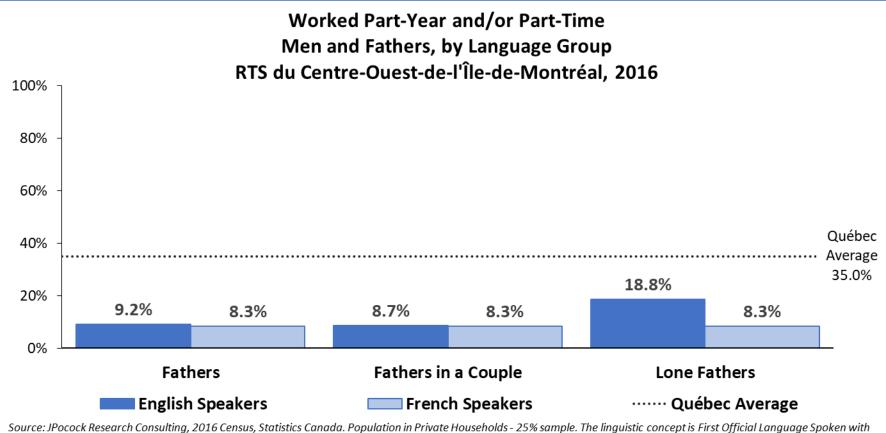
2.4 Part-Time and Full-Time Work Among Men and Fathers - Table

Part-Time and Full-Time Work English- and French-Speaking Fathers, by Family Type RTS du Centre-Ouest-de-l'Île-de-Montréal, 2016												
English Speakers French Speakers												
Population Group	Total	Worked Full- Year, Full- Time	Worked Part- Year and/or Part-Time	Did Not Work in Previous Year	Total	Worked Full-Year, Full-Time	Worked Part- Year and/or Part-Time	Did Not Work in Previous Year				
Fathers	16,650	12,850	1,525	2,275	12,445	10,240	1,030	1,185				
Fathers in a Couple	15,930	12,375	1,390	2,170	11,845	9,740	980	1,125				
Lone Fathers	720	475	135	105	600	500	50	60				
			Percen	tages								
Fathers	100.0%	77.2%	9.2%	13.7%	100.0%	82.3%	8.3%	9.5%				
Fathers in a Couple	100.0%	D0.0% 77.7% 8.7% 13.6% 100.0% 82.2% 8.3% 9.5%										
Lone Fathers Source: JPocock Research Consultin	100.0%	66.0%	18.8%	14.6%	100.0%	83.3%	8.3%	10.0%				

Source: JPocock Research Consulting, 2016 Census, Statistics Canada. Population in Private Households - 25% sample. The linguistic concept is First Official Language Spoken with multiple responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Men refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex. Light gold indicates a higher level for English speakers and dark gold indicates a much higher level.

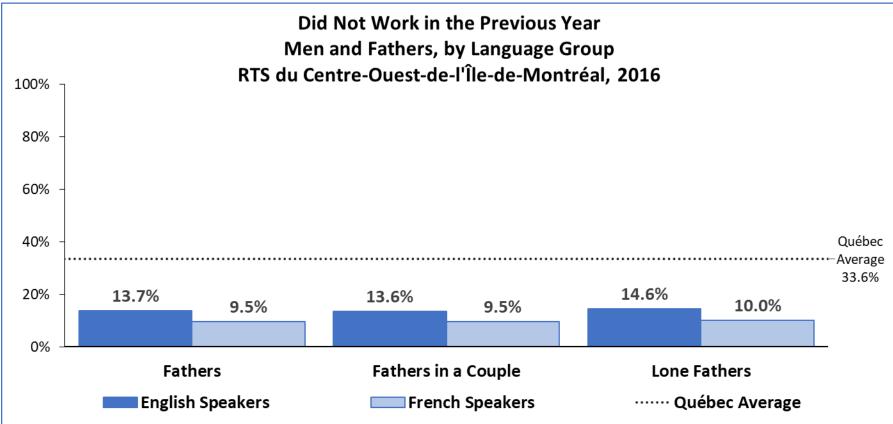
Note: due to limitations of the available data, the total population 15+ and males 15+ have been excluded from this table and related graphs.





multiple responses distributed equally. Fathers refer to male parents with at least one child aged 0 to 17 living at home. Couples include common-law and same-sex partners.

- Among English-speaking fathers in a couple in RTS du Centre-Ouest-de-l'Île-de-Montréal, 8.7% worked part-year and/or part-time in 2015. This was higher than the proportion reported for French-speaking fathers in a couple (8.3%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 18.8% of English-speaking lone fathers worked part-year and/or part-time. This was much higher than the proportion reported for French-speaking lone fathers (8.3%) and much higher than that of English-speaking fathers in a couple (8.7%).



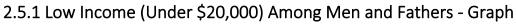
2.4.2 Did Not Work in the Previous Year Among Men and Fathers - Graph

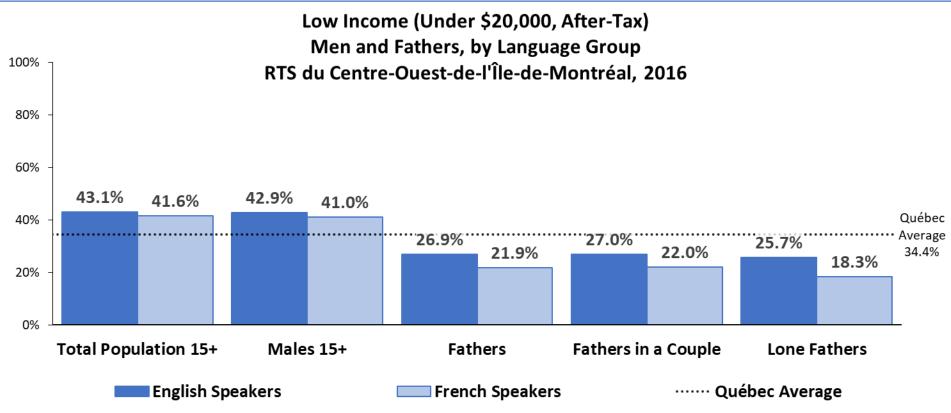
- Among English-speaking fathers in a couple in RTS du Centre-Ouest-de-l'Île-de-Montréal, 13.6% did not work in 2015. This was much higher than the proportion reported for French-speaking fathers in a couple (9.5%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 14.6% of English-speaking lone fathers did not work in 2015. This was much higher than the proportion reported for French-speaking lone fathers (10.0%) and higher than that of English-speaking fathers in a couple (13.6%).

2.5 Income Categories Among Men and Fathers - Table

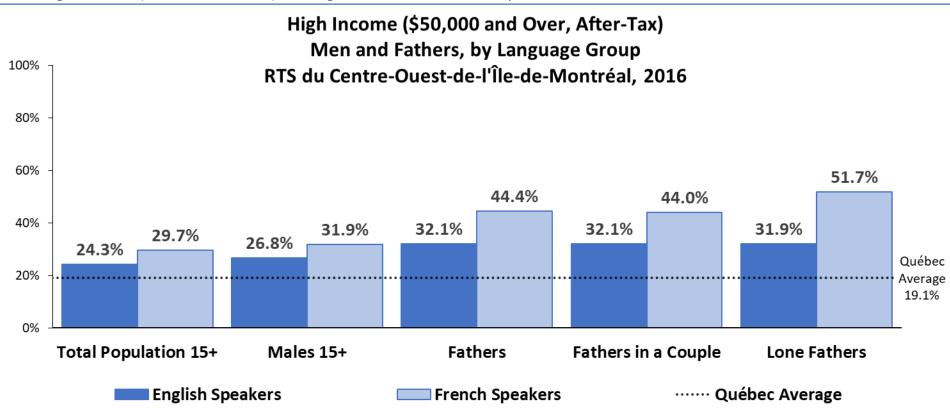
Income Categories Men and Fathers, by Language Group RTS du Centre-Ouest-de-l'Île-de-Montréal, 2016												
English Speakers French Speakers												
Population Group	Under \$20,000 (Including No Income) \$20,000 - \$49,999 Earning \$50,000 and Over Under \$20,000 (Including No Income) \$20,000 - \$49,999 \$20,000 - \$50,000 and Over Income \$20,000 - \$49,999 \$20,000 - \$49,999											
Total Population 15+	160,150	69,038	52,168	38,945	117,505	48,848	33,773	34,880				
Males 15+	77,835	33,368	23,640	20,830	56,315	23,083	15,285	17,955				
Fathers	16,650	4,485	6,815	5,345	12,445	2,720	4,195	5,520				
Fathers in a Couple	15,930	4,300	6,515	5,115	11,845	2,610	4,020	5,210				
Lone Fathers	720	185	300	230	600	110	175	310				
			Percenta	ages								
Total Population 15+	100.0%	43.1%	32.6%	24.3%	100.0%	41.6%	28.7%	29.7%				
Males 15+	100.0%	42.9%	30.4%	26.8%	100.0%	41.0%	27.1%	31.9%				
Fathers	100.0%	26.9%	40.9%	32.1%	100.0%	21.9%	33.7%	44.4%				
Fathers in a Couple	100.0%	27.0%	40.9%	32.1%	100.0%	22.0%	33.9%	44.0%				
Lone Fathers	100.0%	25.7%	41.7%	31.9%	100.0%	18.3%	29.2%	51.7%				
Source: JPocock Research Consulting, 201	6 Census, Stati	stics Canada. Populat	ion in Private H	ouseholds - 25% s	ample.The ling	uistic concept is Firs	t Official Langue	age Spoken with				

Source: JPocock Research Consulting, 2016 Census, Statistics Canada. Population in Private Households - 25% sample. The linguistic concept is First Official Language Spoken with multiple responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Men refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex. Light gold indicates a higher level for English speakers and dark gold indicates a much higher level. Refers to individual After-Tax income.





- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 42.9% earned under \$20,000 in 2015. This was similar to the proportion reported for French-speaking men (41.0%) and similar to the proportion for the total English-speaking population (43.1%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 26.9% of English-speaking fathers earned under \$20,000 in 2015. This was much higher than the proportion reported for French-speaking fathers (21.9%) and much lower than that of English-speaking men (42.9%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who earned under \$20,000 in 2015 (25.7%) was much higher than the proportion among French-speaking lone parents (18.3%) and was similar to the proportion among English-speaking fathers in a couple (27.0%).



2.5.2 High Income (\$50,000 or More) Among Men and Fathers - Graph

- Among English-speaking men in RTS du Centre-Ouest-de-l'Île-de-Montréal, 26.8% earned \$50,000 or more in 2015. This was lower than the proportion reported for French-speaking men (31.9%) and higher than the proportion for the total English-speaking population (24.3%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 32.1% of English-speaking fathers earned \$50,000 or more in 2015. This was much lower than the proportion reported for French-speaking fathers (44.4%) and higher than that of English-speaking men (26.8%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who earned \$50,000 or more in 2015 (31.9%) was much lower than the proportion among French-speaking lone parents (51.7%) and was similar to the proportion among English-speaking fathers in a couple (32.1%).

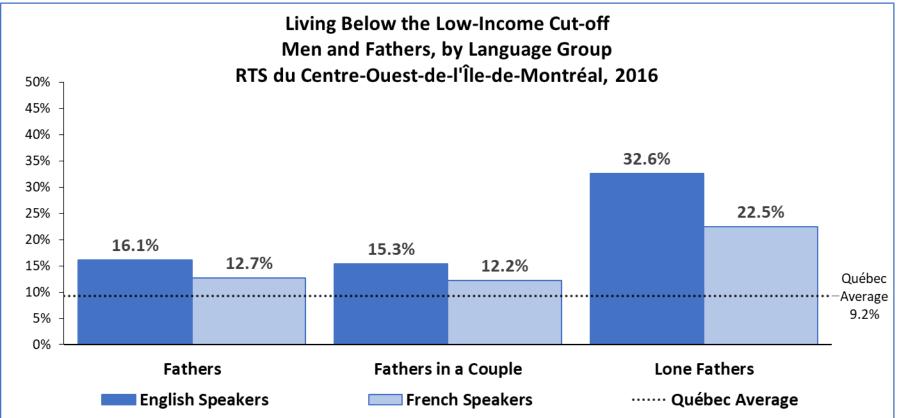
2.6 Low-Income Cut-Off Status Among Men and Fathers – Table

Low-Income Cut-off (LICO-AT) Status English- and French-Speaking Fathers, by Family Type RTS du Centre-Ouest-de-l'Île-de-Montréal, 2016

	Ei	nglish Speakeı	ſS	French Speakers				
Population Group	Total	Living Above LICO	Living Below LICO	Total	Living Above LICO	Living Below LICO		
Fathers	16,650	13,980	2,680	12,445	10,860	1,585		
Fathers in a Couple	15,930	13,490	2,445	11,845	10,395	1,450		
Lone Fathers	720	490	235	600	465	135		
		Percentage	S					
Fathers	100.0%	84.0%	16.1%	100.0%	87.3%	12.7%		
Fathers in a Couple	100.0%	84.7%	15.3%	100.0%	87.8%	12.2%		
Lone Fathers	100.0%	68.1%	32.6%	100.0%	77.5%	22.5%		

Source: JPocock Research Consulting, 2016 Census, Statistics Canada. Population in Private Households - 25% sample. The linguistic concept is First Official Language Spoken with multiple responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Men refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex. Light gold indicates a higher level for English speakers and dark gold indicates a much higher level.

Note: due to limitations of the available data, the total population 15+ and males 15+ have been excluded from this table and related graph.



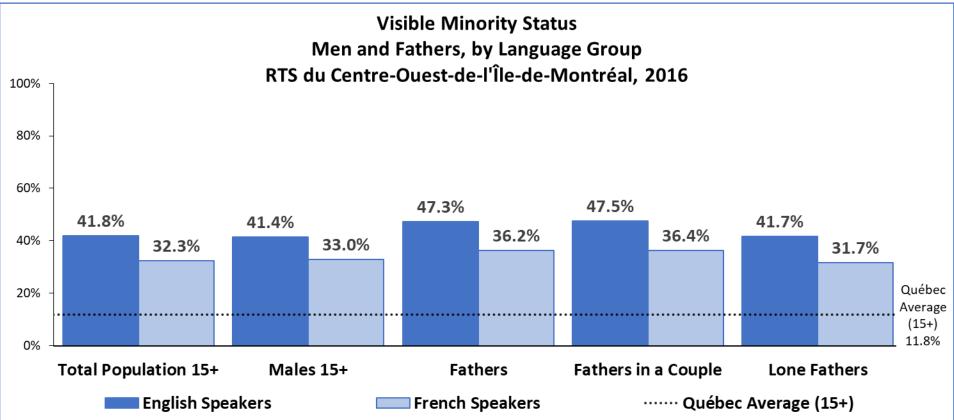
2.6.1 Low-Income Cut-Off Status Among Men and Fathers – Graph

- Among English-speaking fathers in a couple in RTS du Centre-Ouest-de-l'Île-de-Montréal, 15.3% reported to be living below LICO. This was much higher than the proportion reported for French-speaking fathers in a couple (12.2%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 32.6% of English-speaking lone fathers reported to be living below LICO. This was much higher than the proportion reported for French-speaking lone fathers (22.5%) and much higher than that of English-speaking fathers in a couple (15.3%).

2.7 Visible Minority Status Among Men and Fathers - Table

Visible Minority Status Men and Fathers, by Language Group RTS du Centre-Ouest-de-l'Île-de-Montréal, 2016												
English Speakers French Speakers												
Population Group	Total	Non-Visible Minority Population	Visible Minority	Total	Non-Visible Minority Population	Visible Minority						
Total Population 15+	160,150	93,195	66,950	117,505	79,565	37,945						
Males 15+	77,835	45,645	32,195	56,315	37,750	18,565						
Fathers	16,650	8,780	7,870	12,445	7,945	4,505						
Fathers in a Couple	15,930	8,360	7,570	11,845	7,530	4,315						
Lone Fathers	720	420	300	600	415	190						
		Percentag	ges									
Total Population 15+	100.0%	58.2%	41.8%	100.0%	67.7%	32.3%						
Males 15+	100.0%	58.6%	41.4%	100.0%	67.0%	33.0%						
Fathers	100.0%	52.7%	47.3%	100.0%	63.8%	36.2%						
Fathers in a Couple	100.0%	52.5%	47.5%	100.0%	63.6%	36.4%						
Lone Fathers	100.0%	58.3%	41.7%	100.0%	69.2%	31.7%						
Source: JPocock Research Consulting, 201 Language Spoken with multiple response.		•		•								

Language Spoken with multiple responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Men refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex. Light gold indicates a higher level for English speakers and dark gold indicates a much higher level.



- Among English-speaking males aged 15 years and over in RTS du Centre-Ouest-de-l'Île-de-Montréal, 41.4% were members of a visible minority. This was much higher than the proportion reported for French-speaking men (33.0%) and similar to the proportion for the total English-speaking population (41.8%).
- In RTS du Centre-Ouest-de-l'Île-de-Montréal, 47.3% of English-speaking fathers were members of a visible minority. This was much higher than the proportion reported for French-speaking fathers (36.2%) and higher than that of English-speaking men (41.4%).
- The proportion of English-speaking lone fathers in RTS du Centre-Ouest-de-l'Île-de-Montréal who were members of a visible minority (41.7%) was much higher than the proportion among French-speaking lone parents (31.7%) and was lower than the proportion among English-speaking fathers in a couple (47.5%).

3 - Men and Fathers Across Québec

3.1 Males and Females Aged 15+ Across Québec

Males and Females Aged 15 Years and Over by Language Group Québec and its RTS Territories, 2016												
Geography	Total Population Aged 15+	Eng Total Aged 15+	lish Speako Males 15+	Females 15+	Fre Total Aged 15+	ench Speake Males 15+	Females 15+					
Québec	6,634,280	932,838	468,463	464,375	5,652,213	2,774,518	2,877,695					
RTS du Bas-Saint-Laurent	161,585	993	493	500	160,563	79,748	80,815					
RTS du Saguenay – Lac-Saint-Jean	226,365	1,693	890	808	224,643	112,600	112,043					
RTS de la Capitale-Nationale	599,895	12,588	6,618	5,965	586,103	286,473	299,625					
RTS de la Mauricie-et-du-Centre-du-Québec	414,365	5,193	2,660	2,528	408,578	202,665	205,913					
RTS de l'Estrie – CHU de Sherbrooke	383,270	31,838	15,775	16,060	350,573	173,695	176,880					
RTS de l'Ouest-de-l'Île-de-Montréal	291,080	164,370	80,888	83,485	122,235	57,383	64,850					
RTS du Centre-Ouest-de-l'Île-de-Montréal	283,615	160,150	77,835	82,315	117,505	56,315	61,185					
RTS du Centre-Sud-de-l'Île-de-Montréal	255,580	69,440	35,698	33,743	182,940	92,958	89,983					
RTS du Nord-de-l'Île-de-Montréal	343,345	77,393	39,980	37,413	256,653	121,855	134,798					
RTS de l'Est-de-l'Île-de-Montréal	417,370	65,320	33,608	31,715	343,720	163,953	179,775					
RTS de l'Outaouais	309,055	58,373	29,778	28,598	249,598	121,193	128,413					
RTS de l'Abitibi-Témiscamingue	118,105	4,345	2,095	2,243	113,715	57,640	56,073					
RTS de la Côte-Nord	75,255	4,285	2,110	2,175	70,765	35,755	35,005					
RTS de la Gaspésie	66,125	6,883	3,273	3,610	59,238	29,113	30,125					
RTS des Îles	10,785	615	315	300	10,175	4,940	5,240					
RTS de Chaudière-Appalaches	338,470	3,288	1,555	1,735	335,058	168,375	166,675					
RTS de Laval	337,495	75,270	38,713	36,555	256,060	122,958	133,105					
RTS de Lanaudière	400,015	12,120	6,203	5,923	387,185	191,678	195,508					
RTS des Laurentides	479,010	31,750	16,385	15,368	446,475	219,640	226,838					
RTS de la Montérégie-Centre	323,285	46,030	23,083	22,945	273,580	133,218	140,355					
RTS de la Montérégie-Est	419,585	16,953	8,775	8,185	401,658	196,470	205,185					
RTS de la Montérégie-Ouest	348,995	67,235	33,430	33,805	280,865	138,445	142,425					
Source: JPocock Research Consulting, 2016 Census, Statistics Can Spoken with multiple responses distributed equally.	ada. Population in	Private Househ	olds - 25% sa	mple. The ling	guistic concept	is First Official	Language					

3.2 English-Speaking Men and Fathers Across Québec

Men, Parents and Fathers English- and French-Speaking Population Québec and its RTS Territories, 2016													
	Total	Eng	lish Speakers Parents with			Total	Fre	nch Speakers Parents with					
Geography		Males 15+	children 0-17 at home*	Fathers	Lone Fathers	Population Aged 15+	Males 15+	children 0-17 at home*	Fathers	Lone Fathers			
Québec	932,838	468,463	239,525	115,360	5 <i>,</i> 830	5,652,213	2,774,518	1,300,025	597,815	46,130			
RTS du Bas-Saint-Laurent	993	493	240	125	-	160,563	79,748	32,545	15,255	1,070			
RTS du Saguenay – Lac-Saint-Jean	1,693	890	405	170	10	224,643	112,600	48,105	22,540	1,705			
RTS de la Capitale-Nationale	12,588	6,618	3,315	1,715	120	586,103	286,473	126,150	59,330	4,500			
RTS de la Mauricie-et-du-Centre-du-Québec	5,193	2,660	1,180	550	50	408,578	202,665	85,200	39,290	3,465			
RTS de l'Estrie – CHU de Sherbrooke	31,838	15,775	6,630	3,215	235	350,573	173,695	77,340	36,025	3,450			
RTS de l'Ouest-de-l'Île-de-Montréal	164,370	80,888	41,320	19,620	890	122,235	57,383	30,085	13,280	745			
RTS du Centre-Ouest-de-l'Île-de-Montréal	160,150	77,835	35,415	16,650	720	117,505	56,315	27,665	12,445	600			
RTS du Centre-Sud-de-l'Île-de-Montréal	69,440	35,698	12,715	5,955	325	182,940	92,958	29,690	12,840	1,030			
RTS du Nord-de-l'Île-de-Montréal	77,393	39,980	20,460	10,115	300	256,653	121,855	62,120	27,250	1,615			
RTS de l'Est-de-l'Île-de-Montréal	65,320	33,608	16,885	8,295	325	343,720	163,953	78,270	33,895	2,480			
RTS de l'Outaouais	58,373	29,778	15,875	7,585	505	249,598	121,193	61,415	27,835	2,640			
RTS de l'Abitibi-Témiscamingue	4,345	2,095	1,120	490	75	113,715	57,640	26,400	12,420	1,085			
RTS de la Côte-Nord	4,285	2,110	1,130	505	25	70,765	35,755	16,830	7,785	775			
RTS de la Gaspésie	6,883	3,273	1,285	565	95	59,238	29,113	10,590	4,855	435			
RTS des Îles	615	315	110	40	-	10,175	4,940	1,870	905	65			
RTS de Chaudière-Appalaches	3,288	1,555	795	370	25	335,058	168,375	79,310	37,770	2,720			
RTS de Laval	75,270	38,713	25,015	12,535	430	256,060	122,958	63,385	28,860	1,660			
RTS de Lanaudière	12,120	6,203	3,655	1,835	105	387,185	191,678	-	44,110	3,380			
RTS des Laurentides	31,750	16,385	8,300	4,100	220	446,475	219,640	107,160	49,510	4,320			
RTS de la Montérégie-Centre	46,030	23,083	12,300	6,065	335	273,580	133,218	67,255	30,950	2,260			
RTS de la Montérégie-Est	16,953	8,775	4,475	2,190	125	401,658	196,470	95,920	44,565	3,445			
RTS de la Montérégie-Ouest	67,235	33,430	19,990	9,645	510	280,865	138,445	73,115	34,120	2,495			

Source: JPocock Research Consulting, 2016 Census, Statistics Canada. Population in Private Households - 25% sample. The linguistic concept is First Official Language Spoken with multiple responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Fathers refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex.

3.3 Proportion of Men, Fathers and Lone Fathers Across Québec

Men, Parents and Fathers English- and French-Speaking Population Québec and its RTS Territories, 2016													
	E	nglish Speakers		Fr	ench Speakers								
Geography	Proportion of the Adult Population who had Children 0-17 at Home	Proportion of Men who were Fathers*	Proportion of Fathers who were Lone Parents	Proportion of the Adult Population who had Children 0-17 at Home	Proportion of Men who were Fathers*	Proportion of Fathers who were Lone Parents							
Québec	25.7%	24.6%	5.1%	23.0%	21.5%	7.7%							
RTS du Bas-Saint-Laurent	24.2%	25.4%	-	20.3%	19.1%	7.0%							
RTS du Saguenay – Lac-Saint-Jean	23.9%	19.1%	-	21.4%	20.0%	7.6%							
RTS de la Capitale-Nationale	26.3%	25.9%	7.0%	21.5%	20.7%	7.6%							
RTS de la Mauricie-et-du-Centre-du-Québec	22.7%	20.7%	9.1%	20.9%	19.4%	8.8%							
RTS de l'Estrie – CHU de Sherbrooke	20.8%	20.4%	7.3%	22.1%	20.7%	9.6%							
RTS de l'Ouest-de-l'Île-de-Montréal	25.1%	24.3%	4.5%	24.6%	23.1%	5.6%							
RTS du Centre-Ouest-de-l'Île-de-Montréal	22.1%	21.4%	4.3%	23.5%	22.1%	4.8%							
RTS du Centre-Sud-de-l'Île-de-Montréal	18.3%	16.7%	5.5%	16.2%	13.8%	8.0%							
RTS du Nord-de-l'Île-de-Montréal	26.4%	25.3%	3.0%	24.2%	22.4%	5.9%							
RTS de l'Est-de-l'Île-de-Montréal	25.8%	24.7%	3.9%	22.8%	20.7%	7.3%							
RTS de l'Outaouais	27.2%	25.5%	6.7%	24.6%	23.0%	9.5%							
RTS de l'Abitibi-Témiscamingue	25.8%	23.4%	15.3%	23.2%	21.5%	8.7%							
RTS de la Côte-Nord	26.4%	23.9%	5.0%	23.8%	21.8%	10.0%							
RTS de la Gaspésie	18.7%	17.3%	16.8%	17.9%	16.7%	9.0%							
RTS des Îles	17.9%	12.7%	-	18.4%	18.3%	7.2%							
RTS de Chaudière-Appalaches	24.2%	23.8%	6.8%	23.7%	22.4%	7.2%							
RTS de Laval	33.2%	32.4%	3.4%	24.8%	23.5%	5.8%							
RTS de Lanaudière	30.2%	29.6%	5.7%	24.7%	23.0%	7.7%							
RTS des Laurentides	26.1%	25.0%	5.4%	24.0%	22.5%	8.7%							
RTS de la Montérégie-Centre	26.7%	26.3%	5.5%	24.6%	23.2%	7.3%							
RTS de la Montérégie-Est	26.4%	25.0%	5.7%	23.9%	22.7%	7.7%							
RTS de la Montérégie-Ouest	29.7%	28.9%	5.3%	26.0%	24.6%	7.3%							

Source: JPocock Research Consulting, 2016 Census, Statistics Canada. Population in Private Households - 25% sample. The linguistic concept is First Official Language Spoken with multiple responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Fathers refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex.

3.4 Low Income Among Men and Fathers Across Québec - Numbers

Living Below the Low-Income Cut-Off (LICO-AT) Among English- and French-Speaking Fathers, by Family Structure Québec and its RTS Territories, 2016												
Geography	English-Speaking Fathers						French-Speaking Fathers					
	In a Couple Census Family			Lone Parent			In a Couple Census Family			Lone Parent		
	Total With Children	Living Above LICO	Living Below LICO	Total With Children	Living Above LICO	Living Below LICO	Total With Children	Living Above LICO	Living Below LICO	Total With Children	Living Above LICO	Living Below LICO
Québec	109,530	98,170	9,425	5,830	4,345	1,175	551,685	530,435	19,090	46,130	39 <i>,</i> 875	5,920
RTS du Bas-Saint-Laurent	125	125	-	-	-	-	14,185	14,050	135	1,070	995	80
RTS du Saguenay – Lac-Saint-Jean	160	150	10	10	-	-	20,835	20,440	235	1,705	1,540	145
RTS de la Capitale-Nationale	1,595	1,450	140	120	90	30	54,830	53,415	1,255	4,500	3,995	475
RTS de la Mauricie-et-du-Centre-du-Québec	500	470	10	50	40	10	35,825	34,775	685	3,465	2,905	490
RTS de l'Estrie – CHU de Sherbrooke	2,980	2,835	140	235	205	30	32,575	31,835	740	3,450	3,005	440
RTS de l'Ouest-de-l'Île-de-Montréal	18,730	17,485	1,245	890	660	230	12,535	11,675	860	745	620	125
RTS du Centre-Ouest-de-l'Île-de-Montréal	15,930	13,490	2,445	720	490	235	11,845	10,395	1,450	600	465	135
RTS du Centre-Sud-de-l'Île-de-Montréal	5,630	4,635	1,005	325	195	130	11,810	10,915	895	1,030	765	265
RTS du Nord-de-l'Île-de-Montréal	9,815	8,440	1,375	300	235	65	25,635	22,455	3,180	1,615	1,255	360
RTS de l'Est-de-l'Île-de-Montréal	7,970	7,190	780	325	260	65	31,415	27,905	3,515	2,480	1,825	660
RTS de l'Outaouais	7,080	6,605	410	505	405	80	25,195	24,365	815	2,640	2,340	300
RTS de l'Abitibi-Témiscamingue	415	325	10	75	50	10	11,335	11,035	105	1,085	985	75
RTS de la Côte-Nord	480	380	-	25	15	-	7,010	6,250	60	775	620	30
RTS de la Gaspésie	470	370	-	95	45	15	4,420	4,355	60	435	400	35
RTS des Îles	40	40	-	-	-	-	840	840	-	65	65	-
RTS de Chaudière-Appalaches	345	345	-	25	25	-	35,050	34,825	225	2,720	2,490	230
RTS de Laval	12,105	11,350	755	430	345	90	27,200	25,990	1,210	1,660	1,435	220
RTS de Lanaudière	1,730	1,655	60	105	80	25	40,730	39,790	710	3,380	2,955	410
RTS des Laurentides	3,880	3,735	140	220	190	30	45,190	44,390	800	4,320	3,825	495
RTS de la Montérégie-Centre	5,730	5,280	455	335	295	45	28,690	27,940	750	2,260	2,010	255
RTS de la Montérégie-Est	2,065	1,925	140	125	120	-	41,120	40,190	925	3,445	3,000	445
RTS de la Montérégie-Ouest	9,135	8,740	275	510	425	80	31,625	31,145	475	2,495	2,260	240

Source: JPocock Research Consulting, 2016 Census, Statistics Canada. Population in Private Households - 25% sample. The linguistic concept is First Official Language Spoken with multiple responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Fathers refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex. Low-income concepts do not apply to the full population.

3.5 Low Income Among Men and Fathers Across Québec - Percentages

Living Below the Low-Income Cut-Off English- and French-Speaking Fathers, by Family Structure Québec and its RTS Territories, 2016

	English-Speak	ing Fathers	French-Speaking Fathers			
Geography	In a Couple with Children Below LICO	Lone Parent Below LICO	In a Couple with Children Below LICO	Lone Parent Below LICO		
Québec	8.8%	21.3%	3.5%	12.9%		
RTS du Bas-Saint-Laurent	-	-	1.0%	7.4%		
RTS du Saguenay – Lac-Saint-Jean	-	-	1.1%	8.6%		
RTS de la Capitale-Nationale	8.8%	25.0%	2.3%	10.6%		
RTS de la Mauricie-et-du-Centre-du-Québec	-	-	1.9%	14.4%		
RTS de l'Estrie – CHU de Sherbrooke	4.7%	12.8%	2.3%	12.8%		
RTS de l'Ouest-de-l'Île-de-Montréal	6.6%	25.8%	6.9%	16.8%		
RTS du Centre-Ouest-de-l'Île-de-Montréal	15.3%	32.4%	12.2%	22.5%		
RTS du Centre-Sud-de-l'Île-de-Montréal	17.8%	40.0%	7.6%	25.7%		
RTS du Nord-de-l'Île-de-Montréal	14.0%	21.7%	12.4%	22.3%		
RTS de l'Est-de-l'Île-de-Montréal	9.8%	20.0%	11.2%	26.6%		
RTS de l'Outaouais	5.8%	16.5%	3.2%	11.4%		
RTS de l'Abitibi-Témiscamingue	-	-	0.9%	7.1%		
RTS de la Côte-Nord	-	-	1.0%	4.6%		
RTS de la Gaspésie	-	25.0%	1.4%	8.0%		
RTS des Îles	-	-	-	-		
RTS de Chaudière-Appalaches	-	-	0.6%	8.5%		
RTS de Laval	6.2%	20.7%	4.4%	13.3%		
RTS de Lanaudière	3.5%	23.8%	1.8%	12.2%		
RTS des Laurentides	3.6%	13.6%	1.8%	11.5%		
RTS de la Montérégie-Centre	7.9%	13.2%	2.6%	11.3%		
RTS de la Montérégie-Est	6.8%	-	2.2%	12.9%		
RTS de la Montérégie-Ouest	3.1%	15.8%	1.5%	9.6%		

Source: JPocock Research Consulting, 2016 Census, Statistics Canada. Population in Private Households - 25% sample. The linguistic concept is First Official Language Spoken with multiple responses distributed equally. Parents include only those with at least one child aged 0-17 living at home. Fathers refer to those parents who reported their sex as male. Couples refer to married and common-law partners, including those of opposite/same-sex.