

### Le guichet d'accès bilingue (GAB) du Jeffery Hale-Saint Brigid's (JHSB) : évolution et défis

# Jeffrey Hale-Saint Brigid's Bilingual Access Point: Evolution and Challenges

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- Brigitte Paquette, Jeffery Hale-Saint Brigid's
- Jean-Marc Tanguay, Jeffery Hale-Saint Brigid's
- Lise Côté, Direction régionale de santé publique
- Samuel Legault-Mercier, Direction régionale de santé publique



#### **OUTLINE**



- Origins and context of the Jeffery Hale-Saint Brigid's Bilingual Access Point (JHSB BAP)
- The JHSB BAP model and its evolution
- Evaluation of the JHSB BAP's implementation
- Challenges relating to the implementation of the JHSB BAP within the institution and the network
- Considerations with respect to the transition from implementing the JHSB BAP to consolidating it throughout the region



### Timeline

Origins and	Model and Evolution	Challenges
Contexts	JHSB BAP Evaluation	Considerations

Before 2007 2007-2010	2011-2013	2013
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Origins and Contexts	Model and Evolution JHSB BAP Evaluation		Challenges Considerations	
Before 2007	2007-2010	2011-2013	2013	1



- Creation of Holland Centre
- Holland Centre 1991 (community development)
- Agreement with Saint Brigid's Home for the day centre in 1992
- Formal agreement with Centre jeunesse de Québec and Haute-Ville des Rivières CLSC in 1996
- A unique formal partnership with the objective of promoting and contributing to the health and well-being of the region's English-speaking population



Origins and Contexts	Model and Evolution  JHSB BAP Evaluation		Challenges Considerations
Before 2007	2007-2010	2011-2013	2013



#### Creation of Jeffery Hale-Saint Brigid's (JHSB)

 Bringing together services for the region's Englishspeaking population

#### Provision of JHSB services:

- Designated institution for meeting the needs of the National Capital region's English-speaking population
- Dual roles: "Two roles, two service languages"
- Provision of community services in English (SCLA)
- Implementation of social intake service (launch of JHSB BA, etc.)





In keeping with the institution's mission and the needs of the region's population, we want to:

- Improve access to health and social services in their native tongue for English-speaking clients
- Promote the integration of services for the general population of the region within JHSB (emergency, geriatrics, SCLA)



Origins and Contexts			Challenges Considerations
Before 2007	2007-2010	2011-2013	2013



## English-speaking population of the National Capital region

- Around 15,000 (2%) (2011 census)
- Concentrated within the territories of two of the region's local service networks (RLSs): Vieille-Capitale (54%) and Québec-Nord (40%)



Origins and Contexts			Challenges Considerations
Before 2007	2007-2010	2011-2013	2013



#### Objectives targeted by implementing the JHSB BAP

Through the provision of bilingual social intake, evaluation, and orientation services delivered by a team of bilingual professionals (nurses, social workers, and receptionist),



we aim to reduce language-related barriers for English-speaking clients



Origins and Contexts			Challenges Considerations	
Before 2007	2007-2010	2011-2013	2013	1



# **Evolution of JHSB's service delivery** (from SCLA to the JHSB BAP)

- Approved service delivery
- Partnership agreements with CSSSs
- English-language services access program for the National Capital region's English-speaking population



Origins and Contexts			Challenges Considerations	
Before 2007	2007-2010	2011-2013	2013	1



- 2007-2009: Planning and start of JHSB BAP (development phase)
  - CHSSN: Front-Line Project
- 2009-2010: Transition of social intake to BAP (Phase 1 of implementation)
  - Start of initiative to evaluate implementation of the JHSB BAP



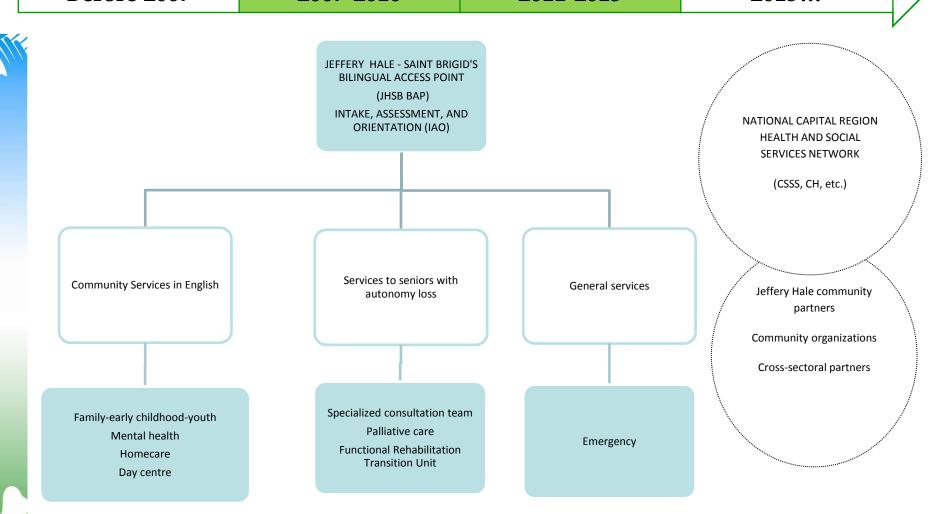
Origins and Contexts			Challenges Considerations	
Before 2007	2007-2010	2011-2013	2013	1



- 2010-2011: Deployment of JHSB BAP (Phase 2 of implementation)
  - Full team (two nurses, two social workers, receptionist, supervisor in charge of AP)
- 2012-2013: Consolidation of JHSB BAP activities (Phase 3 of implementation)
  - End of initiative to evaluate implementation of JHSB BAP and report



Origins and Contexts		Model and Evolution  JHSB BAP Evaluation	
Before 2007	2007-2010	2011-2013	2013





**Origins and** Model and Evolution **Contexts** JHSB BAP Evaluation **Before** 2007-2010 2007 JHSB BAP Development JHSB BAP JHSB BAP Phase 1 Implementation Phase 1 Implementation Phase 2 Phase 1 de l'implantation Phase 2 de l'implantation Phase de développement du GAB JHSB du GAB JHSB du GAB JHSB lay-June Mai - Juin 2007 Mai 2009 Novembre 2009 Changement de chef May 2009 2007 d'équipe du GAB JHSB Début AEO infirmier IAO AEO social **AEO** (1<sup>re</sup> infirmière) ocial IAO Receptionist Réceptionniste Avril 2010 Adaptation First Travailleuse **AEO** infirmier social sociale worker (2<sup>e</sup> infirmière) Des rôles et responsabilités - November 2009 Des pratiques Octobre 2010 IAO nurse begins **AEO SOCIAL** (first nurse) (2<sup>e</sup> travailleuse sociale) Des trajectoires - April 2010 IAO nurse Évaluation Évaluation

- (second nurse)
- October 2010 Social IAO (second social worker)

Temps <sub>o</sub> Nov 2009 - nov 2010

Temps, Nov 2010 - nov 2011

Évaluation Temps <sub>1</sub> Nov 2011 – nov 2012

- Of roles and responsibilities

Challenges

JHSB BAP

Implementation Phase 3

Phase 3 de l'implantation

du GAB JHSB

- Change to head of JHSB

2011-2013

**BAP** team

Adaptation

- Of practices

- Of pathways

Considerations

DÉMARCHE D'ÉVALUATION DE L'IMPLANTATION DU GAB JHSB

**Evaluation Period 0** Nov 2009 - Nov 2010

**Evaluation Period i** Nov 2010 - Nov 2011

**Evaluation Period 1** Nov 2011 – Nov 2012

JHSB BAP IMPLEMENTATION EVALUATION INITIATIVE



Origins and Contexts			Challenges Considerations	
Before 2007	2007-2010	2011-2013	2013	1



#### **Evaluation objectives**

 To follow and analyze the process of implementing the BAP within JHSB and the region's care and services network

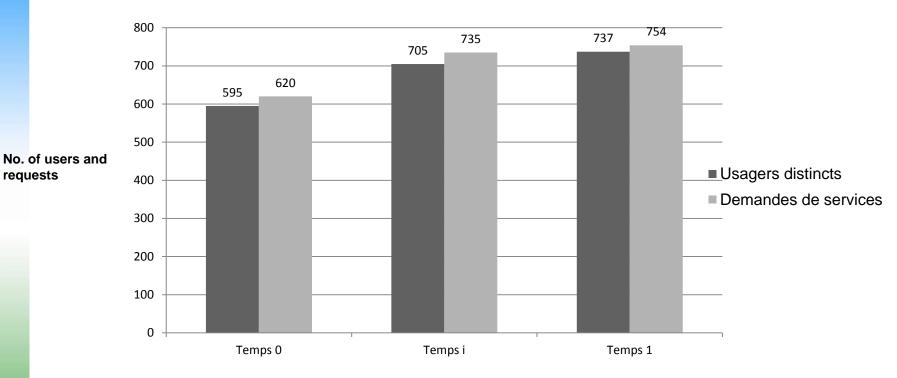
### Evaluation oriented toward making use of the evaluation results

Learning-based approach



Origins and Contexts			Challenges Considerations
Before 2007	2007-2010	2011-2013	2013

Unique Users and Service Requests for JHSB AP as a Whole by Evaluation Period (P0-Pi-P1)



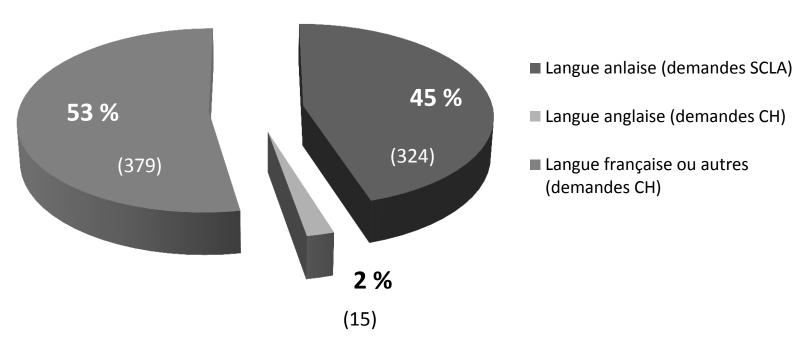
- Gradual increase in number of unique users and number of service requests



requests

Origins and Contexts			Challenges Considerations
Before 2007	2007-2010	2011-2013	2013





- Over half of requests involve English-speaking individuals (47%)
- Demonstrates the dual nature of the JHSB's roles and clientele (SCLA vs. CH)



Origins and Contexts			Challenges Considerations
Before 2007	2007-2010	2011-2013	2013



#### For members of the JHSB BAP team

- Implementation level of JHSB BAP estimated at 75% to 100%
- Improvement at the clinical level
  - Intake and evaluation, service pathway, response times, etc.
- Improvement in collaborations
  - within JHSB
  - with partners (CSSSs, community partners, etc.)



Origins and Contexts			Challenges Considerations
Before 2007	2007-2010	2011-2013	2013



#### **Examples of Challenges**

- Recognition from network and partners of the BAP's role as an accessible entryway for the English-speaking population
- Strategic: ensuring a balance between what is expected of the institution and the needs of the population to be served
- Organizational: stable, ongoing provision of resources; developing suitable methods for referrals from network and partners
- Clinical: ensuring the continuity and consistency of services in collaboration with partners



Origins and Contexts			Challenges Considerations
Before 2007	2007-2010	2011-2013	2013



- Transition from implementation to consolidation of JHSB BAP in the region
- The JHSB BAP model represents added value for:
  - the clients
  - the institution
  - the network...





### **QUESTIONS?**

**THANK YOU!** 

