# Improving Linguistic Equity in Health : Société Santé en français' Experience

Parcours santé **18 23** Passer à l'accès



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Les activités de la SSF sont rendues possible grâce à l'appui de Santé Canada, par l'entremise du Plan d'action pour les langues officielles – 2018-2023 : Investir dans notre avenir.

Santé Canada

Health

Canada

## We want to acknowledge that the land on which Société Santé en français in Ottawa operates are part of the ancestral unceded territory of the Algonquin Anishinabe people.



Parcours santé **18 23** Passer à l'accès

#### **Canadian Health Systems and Francophonie**



1,000,000+ de francophones vivent en situation minoritaire au Canada.



L'accès à des services de santé <u>en français</u> est **difficile ou inexistant**.



Les barrières linguistiques réduisent **la qualité et la sécurité** des services de santé.





### **Linguistic Barriers Generates Health Inequities**

Linguistic barriers in health :

People who experience language barriers:



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- compromise the evaluation of individuals;
- reduce the amount of information shared with patients;
- Leads to **poorer diagnostics**, and consequentially to an tendancy to prescribe more auxiliary tests;
- hinder therapeutic management and limit treatment options for a patient;
- weaken the informed consent of patients on the medical protocols to be followed

- have reduced access to pain treatment services;
- have an increased risk of experiencing security incidents as a result of communication errors;
- have an increased risk of medication errors, complications and adverse events;
- have twice the **hospital readmission** rate; •
- are less likely to take prescribed medications • correctly and more likely to report complications.









### Société Santé en français, a Network of Networks





SSF 35

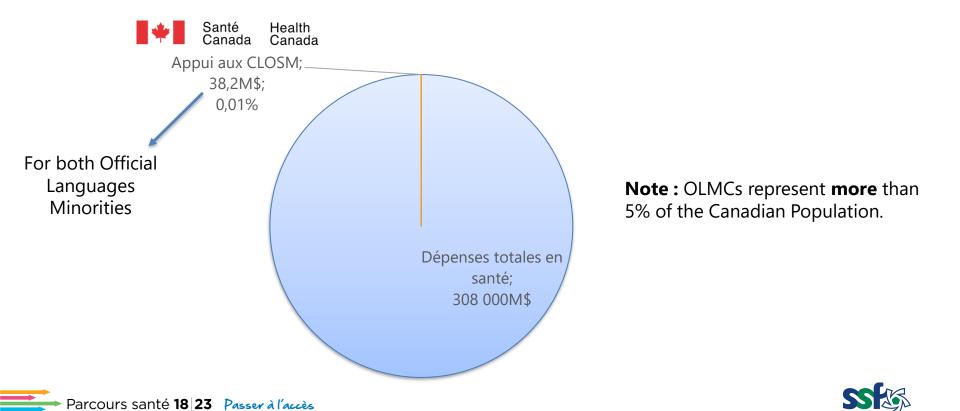
### **Our Action**

Objective: Improve access to quality and safe health services in French in Canada

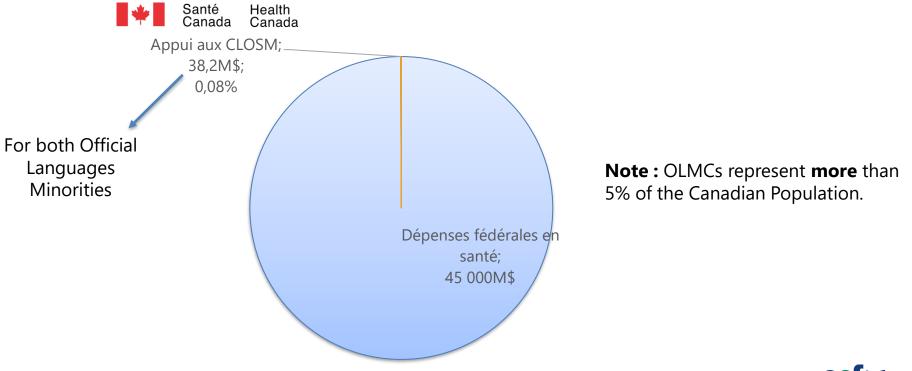
Mobilize knowledge	Structuring Services	Consolidating	
and promote	Support capacity- building of health partners.		
partnerships between health partners.		Integrate these new practices in internal practices of health partners and value successes.	



### David against Goliath (total funding)



### David against Goliath (federal funding)







#### A Few Examples and Successes: Standards for Access to Healthcare and Social Services in the Official Languages

The Standard:

- Provides advice to **health organizations** on how to insure quality and safety of health services;
- Offers a clear plan for **decision-makers** to recognize the organizations who provide services to Official Languages Minority Communities;
- Gives a **measurable framework** for the external assessment of health organizations in the delivery of services in both official languages.



https://healthstandards.org/fr/norme/acces-aux-services-de-sante-et-aux-services-sociaux-dans-les-langues-officielles/



#### A Few Examples and Successes: Self-Guided Virtual Training Platform

Training Platform designed for health managers and improve the capacity to deliver services in French.

- Built on the same principles as the Standard.
- Available in both English and French.
- Provides training credits
- Available modules so far:
  - Core Principles
  - Human Resources Strategy
  - Active Offer Training
  - Guide on Logic Models



#### A Few Examples and Successes: Community of Francophone and Francophile health students

Through various social, convivial and interdisciplinary activities, Franco Santé aims to:

- Identify future Francophone and Francophile health professionals in English-speaking colleges and universities;
- **Raise awareness** on the importance of providing reliable and safe health services in French;
- Strengthen their skills in providing health services to French-speaking patients.







#### A Few Examples and Successes: Inclusion of the linguistic variable in the health card

#### The challenge :

- How to capture evidence on the use of health services by Francophones?
- Where are the services requested?
- What kind of services?



"What is your preferred language for obtaining medical services?"

#### A systemic solution:

• Make sure this information is automatically collected in the uptake through the health card.



### Our real impact: Strengthening social responsibility in health

When we seek to make health partners aware of the specific needs of our communities in order to encourage action and a transformation of practices, with a focus on collaboration and sustainability, we strengthen <u>social responsibility in health</u>.

Social responsibility in health consists of:

- identify the current and future **determinants** and priority health **needs** of the population
- contribute to answering them as adequately as possible
  - by carrying out the appropriate **transformations** in terms of **training**, **research** and **services**,
  - while integrating the associated values of **quality**, **fairness**, **relevance** and **efficiency**
- Engage in a partnership with the main health actors for a **sustainable action** and the assurance of a **better impact** on the health of citizens and populations, at the territorial, national or international level.



