DEMOGRAPHIC PROFILES OF QUÉBEC'S ENGLISH-SPEAKING COMMUNITIES REGION OF CENTRE-DU-QUÉBEC AND MRC L'ÉRABLE

BASED ON THE 2021 CENSUS OF CANADA

BASELINE DATA REPORT SERIES 2022-2023

PRODUCED BY DR. JOANNE POCOCK FOR THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK



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Introduction

About the 2022-2023 Report Series

This volume of the Baseline Data Report (BDR) series presents demographic characteristics of the English-speaking population residing in the areas covered by the organizations participating in the *Networking and Partnership Initiative* (NPI)¹. The information presented is drawn from the 2021 Census of Canada and organized by province, region and MRC or their equivalent territories (see section below for regional definitions). The selection of characteristics is guided by their importance as determinants of the health status and vitality of Québec's official language minority community.

Baseline Data Report Series

The Baseline Data Report Series is intended to serve as a resource for NPI sponsor organizations and their health and social service partners (e.g. CISSS/CIUSSS) to better understand the demographic factors, health determinants and language barriers affecting the English-speaking population in their region.

A listing of the full series of BDRs from 2003 along with the data source for each volume is presented in Appendix "B".

Determinants of Health

National governments and health organizations around the world have identified a broad range of social, economic and environmental factors that have been demonstrated to have a strong influence on the health of populations and individuals. The Public Health Agency of Canada outlines various determinants of health – some of which are social determinants – such as income and social status, social support networks, education, employment and working conditions, health services, physical and social environments, biology and genetic endowment, personal health practices and coping skills, healthy child development, gender and culture.²

Language Barriers

Significant research has been conducted on the impact of language barriers on health, quality of healthcare and safety in recent years. In this approach, the study of linguistic differences between social actors in a health-related setting, such as language discordant encounters between patient and clinician who do not speak the same language, is prevalent. Studies include a focus upon the use of language production as a cue for social categorization and

¹ For further information on the CHSSN Networking and Partnership Initiative go to https://chssn.org/projects/npi/

² Public Health Agency of Canada. "What Determines Health?" <u>www.phac-aspc.gc.ca/ph-sp/determinants/index-eng.php</u> accessed February 2023.

impression formation which impacts the evaluation and treatment of individuals seeking health and social services.

Suggested Readings

- Access Alliance Multicultural Health and Community. (2021). *Investing in Language Access to Optimize Health System Performance. A Review of the Literature*. https://accessalliance.ca/wp
 - content/uploads/2021/06/Access_Alliance_Investing_in_Language_Access_to_Optimize Health System Performance.pdf
- Bowen, S. (2015) for Société Santé en Français (SSF). *Impact of Language Barriers on Quality and Safety of Healthcare*. http://santefrancais.ca/wp-content/uploads/SSF-Bowen-S.-Language-Barriers-Study-1.pdf
- Denis, JL., Potvin, L., Rochon, J. et al. (2020) "On redesigning public health in Québec: lessons learned from the pandemic". Canadian Journal of Public Health 111, 912–920. https://doi.org/10.17269/s41997-020-00419-x
- Meuter, R., Gallois, C., Segalowitz, N., Ryder, A., & Hocking, J. (2015) "Overcoming language barriers in healthcare: A protocol for investigating safe and effective communication when patients and clinicians use a second language." *BMC Health Services Research.* 15:371 published online 2015 Sept 10 doi:10.1186/s 12913-015-1024-8
- Raphael, D., Bryant, T., Mikkonen, J. and Raphael, A. (2020). Social Determinants of Health: The Canadian Facts. (2nd edition) / Déterminants sociaux de la santé: les réalités canadiennes, (2e edition). Oshawa: Ontario Tech University Faculty of Health Sciences and Toronto: York University School of Health Policy and Management. https://thecanadianfacts.org/
- Reaume, M., Batista, R., Talarico, R. ...et Tanuseputro, P. (2020) "The impact of hospital language on the rate of in-hospital harm. A retrospective cohort study of home care recipients in Ontario, Canada". BMC Health Services Research 20, 340 https://doi.org/10.1186/s12913-020-05213-6

Methodological Notes

Data Source

The information in this report is based on a series of tables developed by the Community Health and Social Services Network (CHSSN) based on data from the 2021 Census of Canada. The statistics are drawn from two different Statistics Canada data sources which vary according (1) to the definition of the population surveyed and (2) by the questionnaire that was administered.

The statistics for table 1 (Population Size) and table 2 (Age Structure) and the accompanying graphs are based on a 100% sample of Canadians including people in non-institutional collective dwellings. These individuals answered Statistics Canada's 2021 short form census questionnaire.

The statistics for all other tables and accompanying graphs are based on a 25% sample of Canadians living in private households. This sample excludes individuals in institutions and non-institutional collective dwellings. These individuals answered Statistics Canada's 2021 long form questionnaire.

The short form census questionnaire reaches a larger population, but the long form census is the primary source of exhaustive demographic data in Canada. Without the long form, the socio-demographic characteristics provided by tables 3 through 8 of this BDR report would not be attainable.

Linguistic definitions

There are numerous linguistic definitions that are used to identify the English-speaking population in Québec. The choice of linguistic indicator depends largely on the issue being examined. This report uses the <u>First Official Language Spoken</u> (FOLS) definition with multiple responses proportionally distributed among declared languages since it best reflects the total English-speaking health service users in the province. First Official Language Spoken is derived from three Census questions: knowledge of official languages, mother tongue and home language. Dual responses are divided equally among English-speaking and French-speaking groups.

Other definitions include <u>Mother tongue</u> which refers to the first language learned at home in childhood and still understood. The <u>language most often spoken at home</u> is used to designate the home language. <u>Knowledge of official languages</u> indicates the official language in which a person can carry on a conversation. The <u>language used most often at work</u> indicates the language spoken most frequently at work.

Geographic Regions

The 2022-2023 Baseline Data Report consists of a series of stand-alone documents which present key data for the MRC or equivalent territories in Québec in which there are at least 250 English-speaking residents.

Demographic and Socio-economic Characteristics

The demographic and socio-economic variables addressed in the 2022-2023 BDR are:

- Population size
- Age structure
- Household living arrangements
- Income
- Low-income cut-off (LICO)

- Educational attainment
- Labour force activity

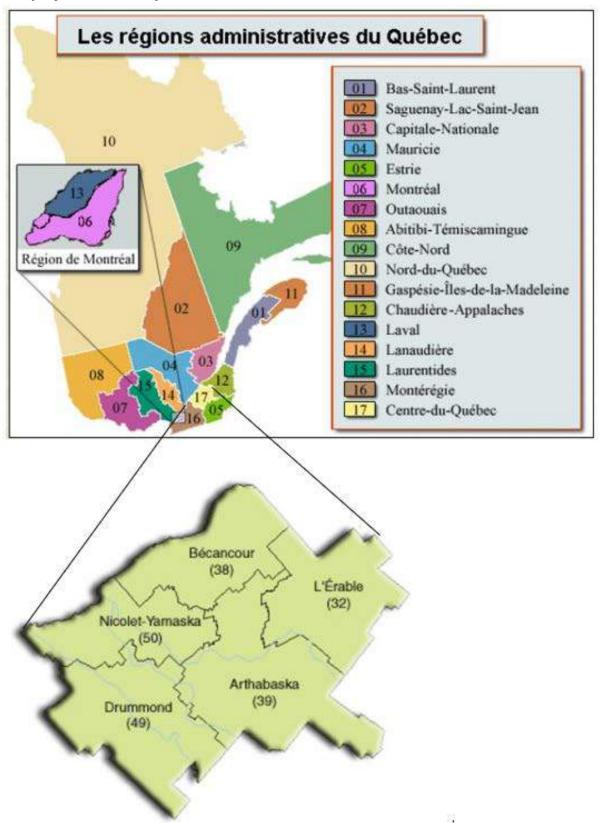
Statistics Canada Definitions

While for the most part the meaning of demographic and administrative terms are clarified as they arise in the report, the online Statistics Canada dictionary for the 2021 Census may also be consulted.³

CHSSN Baseline Data Report 2022-2023

³ https://www12.statcan.gc.ca/census-recensement/2021/ref/dict/index-eng.cfm

Map of the Territory



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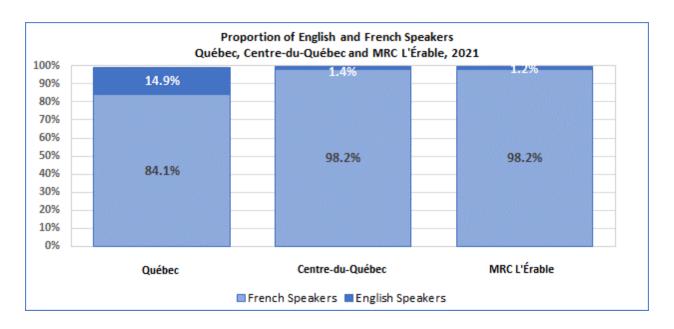
Demographic Size

Québec's English speakers form one of Canada's official language minority groups. Studies have confirmed that language barriers affect access and quality of care for linguistic minority communities. Obstacles to communication can reduce recourse to preventative services; increase consultation time including the number of tests and the possibility of diagnostic and treatment errors; affect the quality of services requiring effective communication such as social services; reduce the probability of treatment compliance and reduce users' satisfaction with the services received.⁴ In the complex context of a medical situation, where the communication between care provider and patient is a key factor in the achievement of a positive health outcome, it is not surprising that the language spoken most often is considered the most effective. The treatment by health professionals of sensitive issues such as cancer, addiction, or depression, requires ease of communication as a feature of building trust and offering comfort to patients.

Table 1 - Population Size

Size of Population		Québec	Centre-du-Québec	MRC L'Érable			
English speakers	number	1,253,580	3,490	270			
Liigiisii speakers	percentage	14.9%	1.4%	1.2%			
Franch speakers	number	7,074,330	242,415	22,895			
French speakers	percentage	84.1%	98.2%	98.2%			
Total population	number	8,406,905	246,825	23,315			
Total population	percentage	100.0%	100.0%	100.0%			
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Total population excluding institutional residents - 100% sample.							

⁴ See Bowen, S. (2001). Language Barriers in Access to Health Care, Ottawa: Health Canada. Also, Bowen, S. et al. (2010)." From 'multicultural health' to 'knowledge translation' – rethinking strategies to promote language access within a risk management framework". The Journal of Specialized Translation (Jostrans), Issue 14, http://www.jostrans.org/issue14/art_bowen.php.



- Across Québec, there were 1,253,580 English speakers, representing 14.9% of the provincial population.
- In 2021, there were 3,490 English speakers living in the Centre-du-Québec region where they represented 1.4% of the population. This share is much lower than the overall provincial share for English speakers.
- In MRC L'Érable, we find 270 English speakers where they represented 1.2% of the population. This proportion is lower than that represented by English speakers across the Centre-du-Québec territory.

Age Structure

The distribution of the English-speaking population across age categories, and the extent to which language majority and minority communities differ in accordance to age, is important in understanding their distinct health needs and resources. Each stage of life tends to be associated with specific health and social service needs. The strategy for meeting these needs by public agencies must also take the age and age-related competencies of the client group into consideration. From Sanderson's study we learn that the types of issues experienced by Quebec's English-speaking seniors and their caregivers in accessing services differ from those of English speakers younger in age.⁵

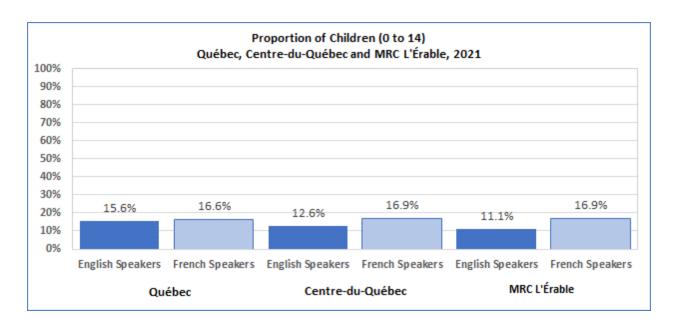
Typically, the age structure of the majority is important in shaping the scope and design of available health services and programs. Improving the health and the vitality of all citizens residing in a given territory requires attention to the problems that are pressing for the minority and may be overlooked by focusing on the majority, and awareness of problems that are shared by both language groups but are being met with system solutions that are not equally accessible for both.

Table 2 - Age Structure of the Population

Age Structure of the Population	Québec		Centre-di	u-Québec	MRC L	'Érable
	English	French	English	French	English	French
Total - Age groups	1,253,580	7,074,330	3,490	242,415	270	22,895
0-14 years	195,065	1,174,295	440	40,990	30	3,865
15-24 years	160,090	726,400	415	23,850	15	2,175
25-44 years	376,685	1,792,825	1,065	56,840	105	5,150
45-64 years	328,055	1,924,990	935	65,005	60	6,285
65+ years	193,685	1,455,820	625	55,725	50	5,415
Total - Age groups	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
0-14 years	15.6%	16.6%	12.6%	16.9%	11.1%	16.9%
15-24 years	12.8%	10.3%	11.9%	9.8%	5.6%	9.5%
25-44 years	30.0%	25.3%	30.5%	23.4%	38.9%	22.5%
45-64 years	26.2%	27.2%	26.8%	26.8%	22.2%	27.5%
65+ years	15.5%	20.6%	17.9%	23.0%	18.5%	23.7%

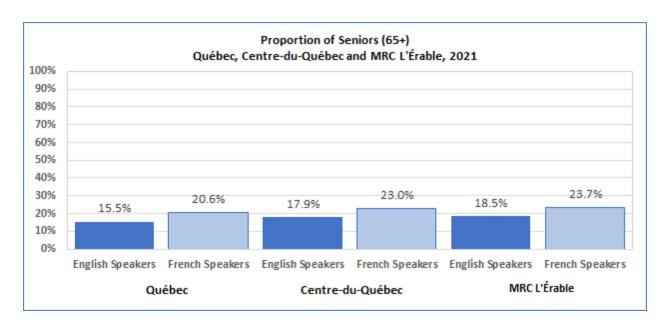
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⁵ Sanderson, D. (2020). Language Related Difficulties Experienced by Caregivers of English-Speaking Seniors in Quebec. *SAGE Open*, *10*(3). https://doi.org/10.1177/2158244020951261



Children (aged 0-14)

- Across Québec, there were 195,065 English-speaking children aged 0-14, representing 15.6% of the English-speaking population. The proportion of children in the English-speaking population is lower than the level in the French-speaking majority population in Quebec.
- In 2021, there were 440 English-speaking children aged 0-14 living in Centre-du-Québec where they account for 12.6% of the population. The proportion of children in the regional English-speaking population is much lower than their proportion in the regional French-speaking majority population. This proportion is lower than the level for English-speaking children across the province.
- In MRC L'Érable, we find 30 English-speaking children aged 0-14 where they represent 11.1% of the population. This share is lower than that exhibited by English-speaking children across the Centre-du-Québec region. The proportion of children in the territory's English-speaking population is much lower than the share in the rest of Québec's French-speaking majority population.



Seniors (aged 65 and over)

- Across Québec, there were 193,685 English-speaking seniors aged 65+ representing 15.5% of the English-speaking population. The proportion of seniors in the English-speaking population is much lower than that found in the French-speaking majority population in Quebec.
- In 2021, there were 625 English-speaking seniors aged 65+ living in the Centre-du-Québec region where they accounted for 17.9% of the population. This share is higher than that of English-speaking seniors across the province. The proportion of seniors in the regional English-speaking population is much lower than the proportion in the French-speaking majority population.
- In MRC L'Érable, we find 50 English-speaking seniors aged 65+ where they account for 18.5% of the population. This share is similar to that of English-speaking seniors across the Centre-du-Québec region. The proportion of seniors in the English-speaking population is much lower than the proportion in the French-speaking majority population in MRC L'Érable.

Income

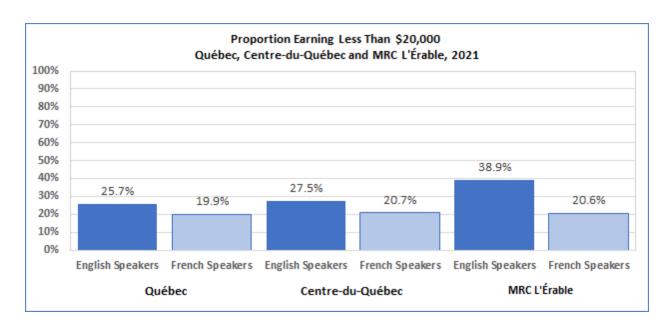
Long-standing and substantial research provides evidence that income and social status are key determinants of the level of health and well-being experienced by communities and their members. Low-income Canadians are more likely to die earlier and to suffer more illnesses than Canadians with higher incomes, regardless of age, sex, race and place of residence.⁶ For vulnerable low-income households, language barriers in access to public health services loom large as they cannot afford private care services nor are they likely to have access to work-related benefits or private insurance coverage. Studies also suggest that the distribution of income in a given society may be a more important determinant of health than the total amount of income earned by society members. Large gaps in income distribution are linked to increases in social problems and poorer health status among the population as a whole.⁷

Table 3 - Income

Population by Income Group	Québec		Centre-dı	ม-Québec	MRC L	'Érable
	English	French	English	French	English	French
Total Population 15+	1,049,640	5,811,880	2,895	197,550	270	18,785
Less than \$20,000	269,805	1,154,945	795	40,970	105	3,870
\$20,000 - \$49,999	422,205	2,420,025	1,245	91,425	85	9,300
\$50,000 +	357,635	2,236,925	860	65,155	70	5,600
Total Population 15+	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Less than \$20,000	25.7%	19.9%	27.5%	20.7%	38.9%	20.6%
\$20,000 - \$49,999	40.2%	41.6%	43.0%	46.3%	31.5%	49.5%
\$50,000 +	34.1%	38.5%	29.7%	33.0%	25.9%	29.8%
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.						

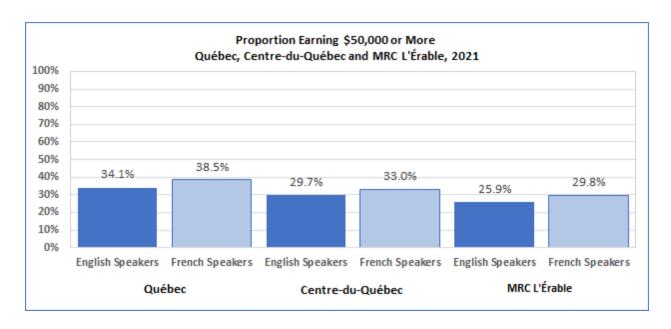
⁶ Public Health Agency of Canada, http://www.phac-aspc.gc.ca/ph-sp/determinants/determinants-eng.php#evidence accessed February 2023.

⁷ Ibid.



Income under \$20k

- Across Québec in 2021, there were 269,805 English speakers aged 15+ with income under \$20k. This group represents 25.7% of the English-speaking population aged 15+. The proportion of English speakers with income under \$20k is much higher than that found in the French-speaking majority population in Quebec.
- In 2021, there were 795 English speakers aged 15+ with income under \$20k in the Centre-du-Québec region where they represent 27.5% of the English-speaking population aged 15 and over. This share is higher than that displayed by the provincial English-speaking population. The proportion of those with income under \$20k in the region's English-speaking population is much higher than the proportion in the French-speaking majority population.
- In MRC L'Érable, we find 105 English speakers aged 15+ with income under \$20k where they account for 38.9% of the population. This share is much higher than that experienced by English speakers across Centre-du-Québec. The proportion of those with income under \$20k in the territory's English-speaking population is much higher than the proportion for the French-speaking majority population in MRC L'Érable.



Earning \$50k and over

- Across Québec, there were 357,635 English speakers aged 15+ with a total income of \$50k or more, who represented 34.1% of the English-speaking population in that age group. The proportion of high earners in the English-speaking population is lower than that found in the French-speaking majority population in Quebec.
- In 2021, there were 860 English speakers aged 15+ with a total income of \$50k or more living in the Centre-du-Québec region, where they represented 29.7% of the population. This proportion was lower than the proportion of English-speaking high earners across the province. The proportion of high earners in the regional English-speaking population is lower than the share of high earners in the French-speaking majority population in the region.
- In MRC L'Érable, we find 70 English-speaking high earners aged 15+, where they represent 25.9% of the population. This share is lower than that experienced by English-speaking high earners across the Centre-du-Québec region. The proportion of high earners in the territory's English-speaking population is lower than the proportion of high earners in the territory's French-speaking majority population.

Household Living Arrangements

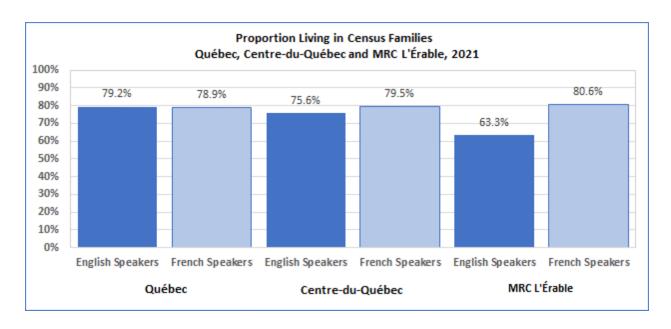
Household living arrangements may be used as an indicator of groups within a population who are vulnerable to a poor health status. Parents of minors living in lone-parent households were more likely to report food insecurity, high levels of psychological distress and having more than one health problem compared to parents with other household arrangements. Individuals living alone may lack the important health benefits of a strong support network in the event of activity limitations due to disability, illness or aging. COVID-19 pandemic uncovered the vulnerability of individuals living in low-income multi-generational households. The recent health crisis turned single households consisting of three or more generations into a high-risk factor for contagious infection.

Table 4 - Population by Household Living Arrangements

Population by Household Living Arrangements	Qué	Québec		Centre-du-Québec		MRC L'Érable	
	English	French	English	French	English	French	
Total - Household living arrangements	1,244,440	6,985,640	3,335	238,560	300	22,670	
Total persons in census family households	985,995	5,512,205	2,520	189,675	190	18,275	
Persons in two-parent households	835,415	4,706,995	2,045	164,200	175	16,285	
Persons in single-parent households	150,580	805,215	475	25,465	-	1,995	
Total persons in non-census family households	258,445	1,473,435	815	48,890	100	4,390	
Living with relatives	28,935	127,905	40	3,605	-	275	
Living with non-relatives only	55,820	209,445	250	5,745	35	385	
Living alone	173,695	1,136,085	520	39,545	65	3,735	
Total - Household living arrangements	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Total persons in census family households	79.2%	78.9%	75.6%	79.5%	63.3%	80.6%	
Persons in two-parent households	67.1%	67.4%	61.3%	68.8%	58.3%	71.8%	
Persons in single-parent households	12.1%	11.5%	14.2%	10.7%	-	8.8%	
Total persons in non-census family households	20.8%	21.1%	24.4%	20.5%	33.3%	19.4%	
Living with relatives	2.3%	1.8%	1.2%	1.5%	-	1.2%	
Living with non-relatives only	4.5%	3.0%	7.5%	2.4%	11.7%	1.7%	
Living alone	14.0%	16.3%	15.6%	16.6%	21.7%	16.5%	
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.							

⁸ For discussion of the survey, see Pocock, J. (2008) "Baseline Data Report 2007-2008. Quebec's Social and Health Survey Information." Community Health and Social Services Network (CHSSN). www.chssn.org

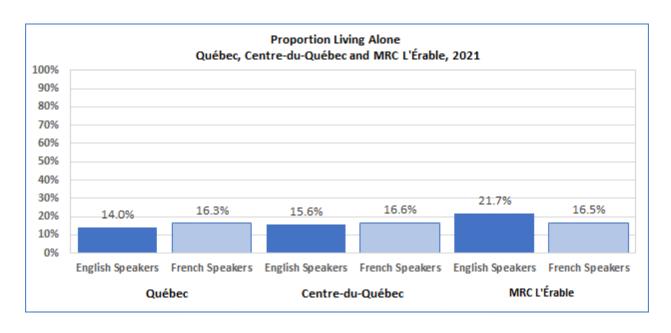
⁹ Yang, F. and Aitken, N. (2021). People living in apartments and larger households were at higher risk of dying from COVID-19 during the first wave of the pandemic. Statistics Canada. https://www150.statcan.gc.ca/n1/pub/45-28-0001/2021001/article/00004-eng.htm accessed February 2023.



Living in census families 10

- Across Québec, there were 985,995 English speakers living in census family households.
 This group represents 79.2% of the 15+ English-speaking population. The proportion of
 English speakers living in census family households is similar to that found in the Frenchspeaking majority population in Quebec.
- In 2021, there were 2,520 English speakers living in census family households in the Centre-du-Québec region where they comprise 75.6% of the population. This share is similar to that displayed by the provincial English-speaking population. The proportion of those living in census family households in the regional English-speaking population is similar to the proportion in the regional French-speaking majority population.
- In MRC L'Érable, we find 190 English speakers living in census family households where they account for 63.3% of the population. This share is lower than that accounted for by English speakers across the Centre-du-Québec region. The proportion of persons living in census family households in the English-speaking population is much lower than the proportion represented by the French-speaking majority population in MRC L'Érable.

¹⁰According to Statistics Canada, a "Census family is defined as a married couple and the children, if any, of either and/or both spouses; a couple living common law and the children, if any, of either and/or both partners; or a parent of any marital status in a one-parent family with at least one child living in the same dwelling and that child or those children. All members of a particular census family live in the same dwelling. Children may be biological or adopted children regardless of their age or marital status as long as they live in the dwelling and do not have their own married spouse, common-law partner or child living in the dwelling. Grandchildren living with their grandparent(s) but with no parents present also constitute a census family." https://www23.statcan.gc.ca/imdb/p3Var.pl?Function=Unit&Id=32746 accessed February 2023.



Living alone

- Across Québec, there were 173,695 English speakers living alone. This group represents 14.0% of the English-speaking population. The proportion of English speakers living alone is lower than the level in the French-speaking majority population in Quebec.
- In 2021, there were 520 English speakers living alone in the Centre-du-Québec region, where they account for 15.6% of the population. This level is higher than that displayed by the provincial English-speaking population. The proportion of those living alone in the regional English-speaking population is lower than the proportion found in the regional French-speaking majority population.
- In MRC L'Érable we find 65 English speakers living alone, where they represent 21.7% of the population. This share is much higher than that exhibited by English speakers across the Centre-du-Québec region. The proportion of those living alone in the territory's English-speaking population is much higher than the proportion exhibited by the French-speaking majority population in MRC L'Érable.

Low-Income Cut-off

Although there is no official measure of poverty in Canada, the Statistics Canada measure of Low-income cut-offs (LICO) is probably the best known. Commonly known as the "poverty line", LICO uses the income levels of a given family and considers how large a share of its income is spent on necessities such as food, shelter and clothing. If the amount a family spends is 20% higher than an average family in a year, it falls into the low-income cut-off category. People who live below-income cut-offs may be said to live in "straitened circumstances." The following tables consider the population living below LICO by language, administrative territory and age group.

Table 5 - Population Living Below LICO, Within Age Groups

The number of English speakers for this measure was too low to report.

Table 6 - Population Living Below LICO, by Household Living Arrangements

The number of English speakers for this measure was too low to report.

MRC L'Érable – page 20

¹¹ For an explanation of how Statistics Canada calculates low income cut-off (LICO) https://www150.statcan.gc.ca/n1/pub/75f0002m/2012002/lico-sfr-eng.htm accessed February 2023.

Highest Educational Attainment

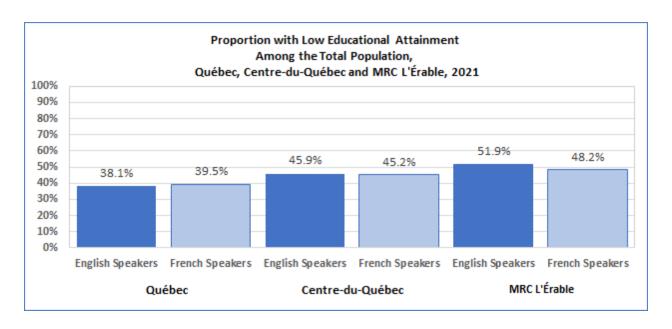
In many ways, education is an important determinant of the health status of a community. In Canada, the level of education achieved by an individual tends to be an indicator of social status, and ideally, a predictor of economic opportunity. The overall level of health literacy and preventative health practice enjoyed by a community also tends to be associated with the years of schooling by those included among its members¹². A case in point, Genereux's study of the psychosocial impact of the COVID-19 pandemic upon Québec communities demonstrates that key protective factors such as a sense of coherence are linked to levels of education.¹³

¹²For further discussion of education as a health determinant see Raphael, D., Bryant, T., Mikkonen, J. and Raphael, A. (2020). *Social Determinants of Health: The Canadian Facts.* (2nd edition) / *Déterminants sociaux de la santé : les réalités canadiennes*, (2e edition). Oshawa: Ontario Tech University Faculty of Health Sciences and Toronto: York University School of Health Policy and Management. https://thecanadianfacts.org/

¹³Genereux, M., Roy, M., Pare, C., and Levesque, J. (2020). Strengthening the Adaptive Capacities of Individuals and Communities in Times of Pandemic: The Key Role of the Sense of Coherence. https://refips.org/wp-content/uploads/2020/12/COVID19 SOC UIPES REFIPS final.pdf

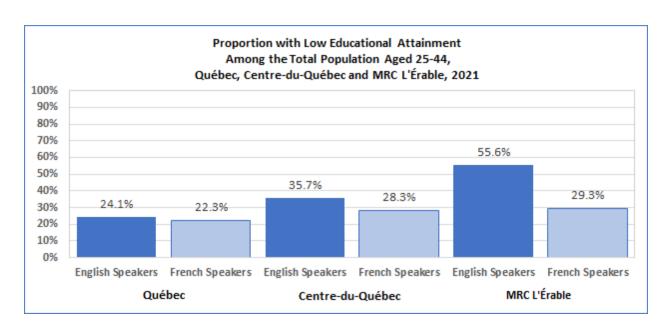
Table 7 - Highest Educational Certification, for Selected Age Groups

Total Population by Highest Educational Certification		Qué	bec	Centre-d	u-Québec	MRC L	Érable
		English	French	English	French	English	French
	Total	1,049,640	5,811,880	2,895	197,550	270	18,785
Total .	25-44 years	377,080	1,787,550	1,035	56,845	90	4,990
	45-64 years	327,965	1,915,975	895	64,825	85	6,330
	Total	399,730	2,293,515	1,330	89,365	140	9,055
High school diploma or less	25-44 years	90,820	398,185	370	16,065	50	1,460
	45-64 years	112,980	657,060	365	25,720	25	2,620
	Total	86,445	1,007,585	430	43,055	45	4,65
Apprenticeship or trades certificate or	25-44 years	33,445	393,840	150	16,700	-	1,71
diploma	45-64 years	31,405	376,435	190	15,840	25	1,79
	Total	178,355	1,020,485	505	34,950	55	3,09
College, CEGEP or other non-university	25-44 years	61,330	344,935	170	11,845	25	1,08
certificate or diploma	45-64 years	62,200	367,785	170	12,745	-	1,21
	Total	31,300	220,170	125	5,650	10	410
University certificate or diploma below bachelor level	25-44 years	11,810	67,990	85	1,525		100
	45-64 years	12,100	81,910	25	1,920	_	135
	Total	353,815	1,270,135	495	24,535	10	1,57
University certificate, diploma or degree	25-44 years	179,675	582,605	270	10,695		635
at bachelor level or above	45-64 years	109,275	432,785	135	8,600	_	570
	Total	38.1%	39.5%	45.9%	45.2%	51.9%	48.2
High school diploma or less	25-44 years	24.1%	22.3%	35.7%	28.3%	55.6%	29.3
	45-64 years	34.4%	34.3%	40.8%	39.7%	29.4%	41.4
A	Total	8.2%	17.3%	14.9%	21.8%	16.7%	24.8
Apprenticeship or trades certificate or diploma	25-44 years	8.9%	22.0%	14.5%	29.4%	-	34.3
иргоніа	45-64 years	9.6%	19.6%	21.2%	24.4%	29.4%	28.3
College, CEGEP or other non-university	Total	17.0%	17.6%	17.4%	17.7%	20.4%	16.4
certificate or diploma	25-44 years	16.3%	19.3%	16.4%	20.8%	27.8%	21.6
continuate of arproma	45-64 years	19.0%	19.2%	19.0%	19.7%	-	19.2
University certificate or diploma below	Total	3.0%	3.8%	4.3%	2.9%	-	2.29
bachelor level	25-44 years	3.1%	3.8%	8.2%	2.7%	-	2.09
	45-64 years	3.7%	4.3%	2.8%	3.0%	-	2.19
University certificate, diploma or degree	Total	33.7%	21.9%	17.1%	12.4%	-	8.49
at bachelor level or above	25-44 years	47.6%	32.6%	26.1%	18.8%	-	12.7



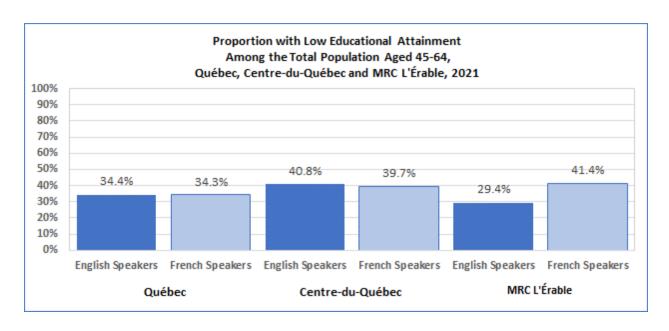
Population aged 15+, high school diploma or less

- Across Québec, there were 399,730 English speakers aged 15 and over with a high school diploma or less. This group accounts for 38.1% of the English-speaking population aged 15 and over. The proportion of English speakers aged 15 and over with a high school diploma or less is similar to the level found in the French-speaking majority population aged 15 and over in Quebec.
- In 2021, there were 1,330 English speakers aged 15 and over with a high school diploma or less in the Centre-du-Québec region where they account for 45.9% of the regional English-speaking population aged 15 and over. The proportion of those aged 15 and over with a high school diploma or less in the regional English-speaking population is similar to the proportion in the regional French-speaking majority population. The level for the English-speaking regional proportion is much higher than that exhibited by English speakers across the province.
- In MRC L'Érable, we find 140 English speakers aged 15 and over with a high school diploma or less where they represent 51.9% of the English-speaking population aged 15 and over. This level is higher than the proportion exhibited by the French-speaking majority population aged 15 and over in the same territory. The proportion of those aged 15 and over with a high school diploma or less in the English-speaking population is higher than the proportion exhibited by the English speakers across the Centre-du-Québec region.



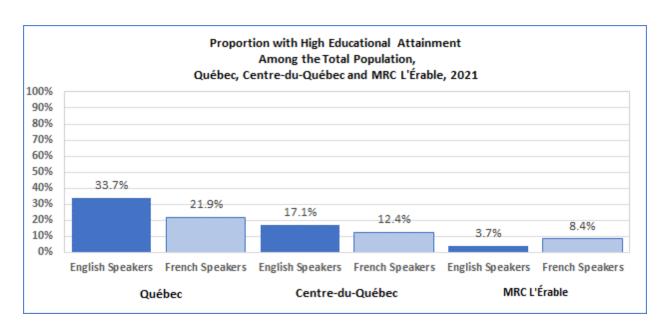
Population 25-44, high school diploma or less

- Across Québec, there were 90,820 English speakers aged 25-44 with a high school diploma or less. This group represents 24.1% of the English-speaking population aged 25 to 44. The proportion of English speakers aged 25-44 with a high school diploma or less is higher than that found in the French-speaking majority population in Quebec in the same age cohort.
- In 2021, there were 370 English speakers aged 25-44 with a high school diploma or less in the Centre-du-Québec region where they account for 35.7% of the regional English-speaking population. The proportion of those aged 25-44 with a high school diploma or less in the regional English-speaking population is much higher than the proportion in the regional French-speaking majority population in that age group. This proportion is much higher than that exhibited by English speakers across the province in the same age cohort.
- In MRC L'Érable, we find 50 English speakers aged 25-44 with a high school diploma or less where they comprise 55.6% of the English-speaking 25-44 cohort. This is much higher than the proportion in the French-speaking majority 25-44 cohort in the same territory. The proportion of those aged 25-44 with a high school diploma or less in the territory's English-speaking population is much higher than the proportion exhibited by English speakers across the Centre-du-Québec region.



Population 45-64, high school diploma or less

- In Québec in 2021, there were 112,980 English-speaking aged 45-64 with a high school diploma or less. This group represents 34.4% of the English-speaking population. The proportion of English speakers aged 45-64 with a high school diploma or less is similar to that found in the same age cohort in the French-speaking majority population in Quebec.
- In 2021, there were 365 English speakers aged 45-64 with a high school diploma or less in the Centre-du-Québec region where they account for 40.8% of the regional English-speaking population. The proportion of those aged 45-64 with a high school diploma or less in the regional English-speaking population is similar to the proportion in the regional French-speaking majority population. This English-speaking regional proportion is higher than that exhibited by the province's English speakers.
- In MRC L'Érable, we find 25 English speakers aged 45-64 with a high school diploma or less where they comprise 29.4% of the English-speaking population. This is much lower than the proportion exhibited by the French-speaking majority population in the same territory. The proportion of those aged 45-64 with a high school diploma or less in the territory's English-speaking population is much lower than the proportion exhibited by English speakers across the region.



Population aged 15+, university degree or higher

- In Québec in 2021, there were 353,815 English-speaking aged 15 and over with a university degree or higher. This group represents 33.7% of the English-speaking population. The proportion of English speakers aged 15 and over with a university degree or higher is much higher than that found in the same age cohort in the French-speaking majority population in Quebec.
- In 2021, there were 495 English speakers aged 15 and over with a university degree or higher in the Centre-du-Québec region where they account for 17.1% of the regional English-speaking population. The proportion of those aged 15 and over with a university degree or higher in the regional English-speaking population is much higher than the proportion in the regional French-speaking majority population. This English-speaking regional proportion is much lower than that exhibited by the province's English speakers.
- In MRC L'Érable, we find 10 English speakers aged 15 and over with a university degree or higher where they represent 3.7% of the English-speaking population. This is much lower than the proportion exhibited by the French-speaking majority population in the same territory. The proportion of those aged 15 and over with a university degree or higher in the territory's English-speaking population is much lower than the proportion exhibited by English speakers across the region.

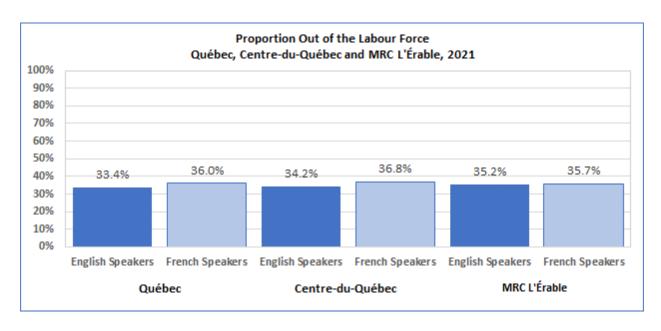
Labour Force Activity

The rate and type of labour force participation experienced by a community and its members is strongly associated with health status. In industrial nations like Canada, labour force activity is linked with level of income as well as the level of social integration enjoyed by a group. Employment is an important source of social identity and a key context for the establishment of a social support network that extends beyond the workplace. For an individual, work is an important source of the self-esteem and sense of control typically associated with good mental health.¹⁴

Table 8 - Labour Force Activity

Total Population by Labour Force Activity	Québec		Centre-d	u-Québec	MRC L	'Érable
	English	French	English	French	English	French
Total - Labour force activity	1,049,640	5,811,880	2,895	197,550	270	18,785
In the labour force	699,015	3,721,255	1,910	124,775	170	12,075
Employed	623,105	3,465,265	1,775	118,795	170	11,565
Unemployed	75,910	255,990	125	5,980	-	510
Out of the labour force	350,625	2,090,630	990	72,775	95	6,710
Total - Labour force activity	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
In the labour force	66.6%	64.0%	66.0%	63.2%	63.0%	64.3%
Employed	89.1%	93.1%	92.9%	95.2%	100.0%	95.8%
Unemployed	10.9%	6.9%	6.5%	4.8%	-	4.2%
Out of the labour force	33.4%	36.0%	34.2%	36.8%	35.2%	35.7%
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.						

¹⁴For further discussion of employment and working conditions as health determinants see Raphael, D., Bryant, T., Mikkonen, J. and Raphael, A. (2020). *Social Determinants of Health: The Canadian Facts.* (2nd edition) / Déterminants sociaux de la santé: les réalités canadiennes, (2e edition). Oshawa: Ontario Tech University Faculty of Health Sciences and Toronto: York University School of Health Policy and Management. https://thecanadianfacts.org/



Out of the labour force¹⁵

- Across Québec in 2021, there were 350,625 English speakers out of the labour force in 2016.
 This group represents 33.4% of the English-speaking population aged 15+. The proportion of
 English speakers out of the labour force is lower than that found in the French-speaking
 majority population in Quebec aged 15 and over.
- In 2021, there were 990 English speakers out of the labour force in the Centre-du-Québec region where they comprise 34.2% of the regional English-speaking population aged 15+. The proportion of those out of the labour force in the regional English-speaking population is lower than the proportion in the regional French-speaking majority population. This English-speaking regional proportion is similar to that exhibited by the provincial English-speaking population.
- In MRC L'Érable, we find 95 English speakers out of the labour force where they account for 35.2% of the English-speaking population. This is similar to the proportion exhibited by the French-speaking majority population in the same territory. The proportion of those out of the labour force in the territory's English-speaking population is similar to the proportion exhibited by English speakers across the Centre-du-Québec region.

¹⁵The Statistics Canada category "out of the labour force" refers to persons 15 years and over, excluding institutional residents, who were neither employed nor unemployed during the week of Sunday May 1 to Saturday May 7, 2011. It includes students, homemakers, retired workers, and seasonal workers in an "off" season who were not looking for work because of a long-term illness or disability. http://www12.statcan.gc.ca/nhs-enm/2011/ref/dict/99-000-x2011001-eng.pdf

Appendix A – English speakers and French speakers by region and MRC or equivalent territories, 2021^{16}

Number and Proportion of English and French Speakers in Centre-du-Québec by MRC Territory, 2021 Proportion of Total French English Geography English Population Speakers Speakers Speakers Québec 8,406,905 7,074,330 1,253,580 14.9% 3,490 Centre-du-Québec 246,825 242,415 1.4% MRC L'Érable 23,315 22,895 270 1.2% MRC Bécancour 20,295 1.2% 20,015 235 MRC Arthabaska 73,340 72,185 850 1.2% MRC Drummond 106,665 104,355 1,900 1.8% MRC Nicolet-Yamaska 23,210 22,955 225 1.0%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Total population excluding institutional residents - 100% sample.

¹⁶Baseline Data Reports are only available for those MRCs or equivalent territories with at least 250 English speakers. This table nonetheless lists all MRCs or equivalent territories in a given region.

Appendix B – Baseline Data Report Series

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2003-2004	Regional Profiles of English-speaking Communities	2001 Census
2004-2005	Profiles of English-speaking Communities In Selected CLSC Territories	2001 Census
2005-2006	English-Language Health and Social Services Access in Québec	2005 CHSSN-CROP Survey on Community Vitality
2006-2007	Community Network Building	Case studies (qualitative interviews)
2007-2008	Health and Social Survey Information on Quebec's English-speaking Communities	1998 Québec Health and Social Survey
2008-2009	Regional Profiles of Quebec's English-speaking Communities: Selected 1996- 2006 Census Findings	1996 and 2006 Census
2009-2010	Demographic Profiles of Quebec's English-speaking Communities for Selected CSSS Territories	1996 and 2006 Census
2010-2011	English-Language Health and Social Services Access in Québec	2010 CHSSN-CROP Survey on Community Vitality
2010-2011	2010-2011 Companion Report – Comparison of French and English respondents to the 2010 CROP survey	2010 CHSSN-CROP Survey on Community Vitality
2011-2012	Socio-economic Profiles of English-speaking Visible Minority Population by Quebec Health Region	2006 Census of Canada
2012-2013	Quebec's English-speaking Community Networks and their Partners in Public Health and Social Services	Survey of NPI organizations and interviews
2013-2014	Demographic Profiles of Quebec's English-speaking Communities for Selected CSSS Territories	2011 Census of Canada; 2011 National Household Survey
2014-2015	Canadian Community Health Survey (2011-2012) / Findings related to the Mental and Emotional Health of Quebec's English-speaking Communities	Canadian Community Health Survey, 2011-2012
2015-2016	English-Language Health and Social Services Access in Québec	2015 CHSSN-CROP Survey on Community Vitality
2015-2016	2015 CHSSN-CROP Survey on Community Vitality / Findings on English- speaking Community Vitality Across Key Sectors	2015 CHSSN-CROP Survey on Community Vitality
2016-2017	Demographic Summaries for English-speaking Populations Across Quebec's RTS Territories (2011)	2011 Census of Canada; 2011 National Household Survey
2017-2018	Demographic Profiles of Quebec's English-speaking Communities for Selected RLS Territories	2016 Census of Canada
2018-2019	Socio-demographic Profile of Children Aged 0 to 5 and their Parents	2016 Census of Canada
2018-2019	English-language Health and Social Service Access in Quebec	2019 CHSSN-CROP Community Health and Social Survey
2019 -2021	Gender Based Socio-demographic Profiles	2016 Census of Canada
2019 -2021	Time Series Report: CHSSN/CROP Surveys 2005-2019	2005-2019 CHSSN CROP Community Health and Social Surveys
2021-2022	Socio-demographic Characteristics of Visible Minorities in Quebec's English- speaking Communities	2016 Census of Canada
2022-2023	Demographic Profiles of Quebec's English-speaking Communities	2021 Census of Canada

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