



Where We Are

Montreal acdpn.org

Contact

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About the African Canadian Development and Prevention Network (ACDPN) Project

ACDPN's objective was to support organizations in the adaptation of resources, tools, and information campaigns to improve mental health and well-being of the English-speaking Black community (ESBC). ACDPN received several requests for support from community and public partners alike, who expressed an increased desire to better meet the needs of diverse populations, more particularly, their Black English-speaking clientele.







Promising Practice

ACDPN's Equity, Diversity, and Inclusion (EDI) readiness assessment tool was a data collection method that allowed them to assess, and for their partner organizations to self-evaluate, what EDI strategies they implemented into their mental health services and their level and readiness for an EDI training. The assessment process also evaluated organizations' levels of readiness to be considered experts in the field so they can support other organizations in their EDI efforts and act as consultants for workshops and training.

Equipping organizations to offer culturally safe, responsive, and effective support is a key strategy in working towards improving the mental health and well-being of the ESBC.



Key Success Factors

- Well-designed tools
- Trust-building
- Research for program development/improvement



