# SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN QUÉBEC

BASED ON THE 2021 CENSUS OF CANADA

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

PRODUCED BY DR. JOANNE POCOCK

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The views expressed herein do not necessarily represent the official policies of Health Canada.

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### Introduction

### **Community Health and Social Services Network (CHSSN)**

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

### **This Document**

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for Québec.<sup>1</sup>

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

<sup>&</sup>lt;sup>1</sup> Québec has 22 RTS (réseau territorial de services) territories. See <a href="https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/">https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/</a>

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

### **Methodological notes**

### **Geographic Regions**

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:

RTS de la Capitale-Nationale

RTS du Saguenay - Lac-Saint-Jean

RTS du Bas-Saint-Laurent

RTS de la Mauricie-et-du-Centre-du-Québec

RTS de l'Estrie - CHU de Sherbrooke

RTS de l'Ouest-de-l'Île-de-Montréal

RTS du Centre-Ouest-de-l'Île-de-Montréal

RTS du Centre-Sud-de-l'Île-de-Montréal

RTS du Nord-de-l'Île-de-Montréal

RTS de l'Est-de-l'Île-de-Montréal

RTS de l'Outaouais

RTS de l'Abitibi-Témiscamingue

RTS de Chaudière-Appalaches

RTS de Laval

RTS de Lanaudière

RTS des Laurentides

RTS de la Montérégie-Centre

RTS de la Montérégie-Est

RTS de la Montérégie-Ouest

#### **Language Concept**

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

#### **Visible Minority Concept**

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to "achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities." <sup>2</sup>

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

#### **Data Source and Reliability**

**Data source** - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

**Data suppression** - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

#### **Definitions**

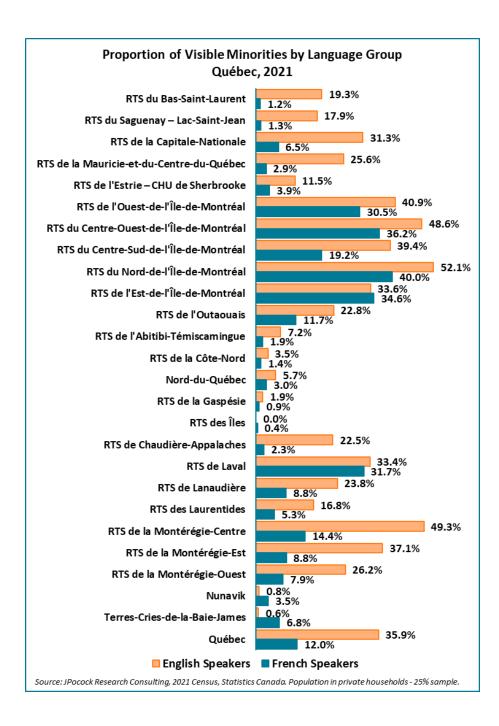
For definitions of certain Census variables, refer to the definitions section in the appendix.

<sup>&</sup>lt;sup>2</sup> http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2

### **Count of Visible Minority Groups**

## Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories

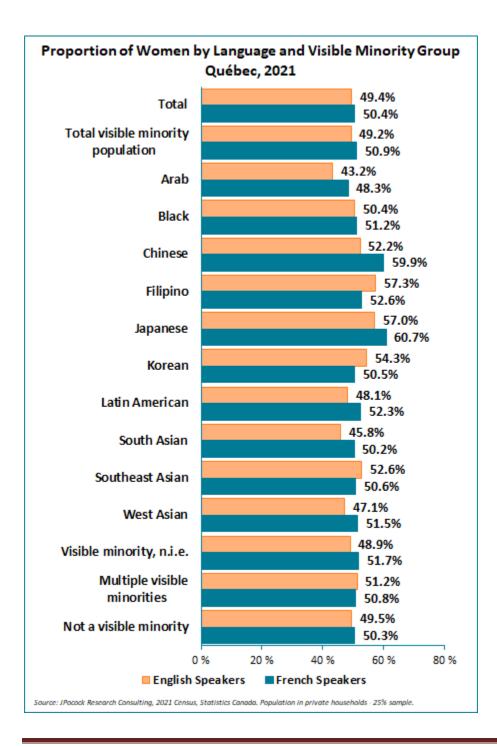
		is Kis Tellio				
	E	nglish Speake		F	rench Speaker	S
Region		Total Visible	Proportion		Total Visible	Proportion
inc <sub>B</sub> ion	Total	Minority	of Visible	Total	Minority	of Visible
		Population	Minorites		Population	Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
Québec	1,244,440	447,075	35.9%	6,985,640	839,130	12.0%
Source: JPocock Research Consulting, 2021 Census, St	atistics Canaa	la. Population i	n private hous	eholds - 25% sc	ımple.	

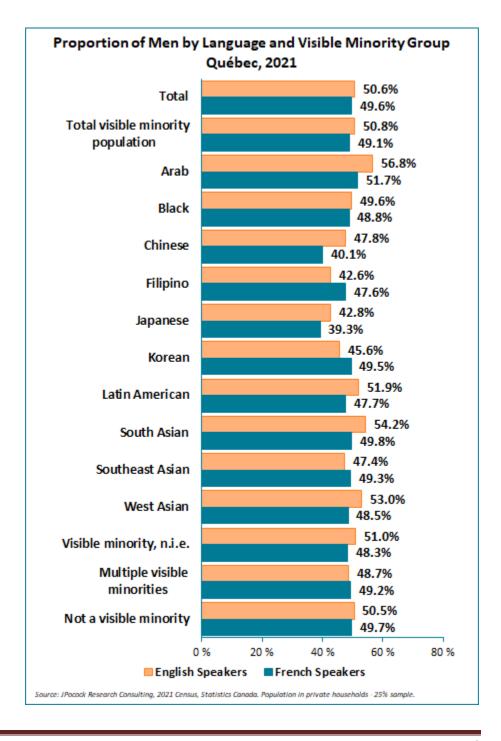


### **Gender of Visible Minority Populations**

### Gender of Visible Minority Populations by Language Group Québec, 2021

	E	nglish Speake	rs	Fre	ench Speaker	s
Visible Minority	Total	Females	Males	Total	Females	Males
Total	1,244,440	614,615	629,825	6,985,640	3,521,995	3,463,645
Total visible minority population	447,075	220,110	226,970	839,130	427,475	411,660
Arab	53,980	23,340	30,635	219,000	105,685	113,315
Black	74,000	37,270	36,725	345,205	176,595	168,610
Chinese	61,815	32,260	29,550	39,700	23,780	15,915
Filipino	41,365	23,720	17,640	3,300	1,735	1,570
Japanese	3,200	1,825	1,370	2,025	1,230	795
Korean	6,305	3,425	2,875	3,445	1,740	1,705
Latin American	43,510	20,920	22,590	117,780	61,545	56,235
South Asian	96,870	44,355	52,520	22,915	11,505	11,410
Southeast Asian	20,200	10,635	9,565	45,230	22,905	22,320
West Asian	24,295	11,440	12,865	16,410	8,450	7,960
Visible minority, n.i.e.	5,805	2,840	2,960	6,040	3,120	2,920
Multiple visible minorities	15,745	8,065	7,675	18,090	9,190	8,905
Not a visible minority	797,365	394,510	402,860	6,146,515	3,094,530	3,051,990
Total	100.0%	49.4%	50.6%	100.0%	50.4%	49.6%
Total visible minority population	100.0%	49.2%	50.8%	100.0%	50.9%	49.1%
Arab	100.0%	43.2%	56.8%	100.0%	48.3%	51.7%
Black	100.0%	50.4%	49.6%	100.0%	51.2%	48.8%
Chinese	100.0%	52.2%	47.8%	100.0%	59.9%	40.1%
Filipino	100.0%	57.3%	42.6%	100.0%	52.6%	47.6%
Japanese	100.0%	57.0%	42.8%	100.0%	60.7%	39.3%
Korean	100.0%	54.3%	45.6%	100.0%	50.5%	49.5%
Latin American	100.0%	48.1%	51.9%	100.0%	52.3%	47.7%
South Asian	100.0%	45.8%	54.2%	100.0%	50.2%	49.8%
Southeast Asian	100.0%	52.6%	47.4%	100.0%	50.6%	49.3%
West Asian	100.0%	47.1%	53.0%	100.0%	51.5%	48.5%
Visible minority, n.i.e.	100.0%	48.9%	51.0%	100.0%	51.7%	48.3%
Multiple visible minorities	100.0%	51.2%	48.7%	100.0%	50.8%	49.2%
Not a visible minority	100.0%	49.5%	50.5%	100.0%	50.3%	49.7%
Source: JPocock Research Consulting, 202	21 Census, Stati	istics Canada. Po	pulation in priv	ate households -	25% sample.	

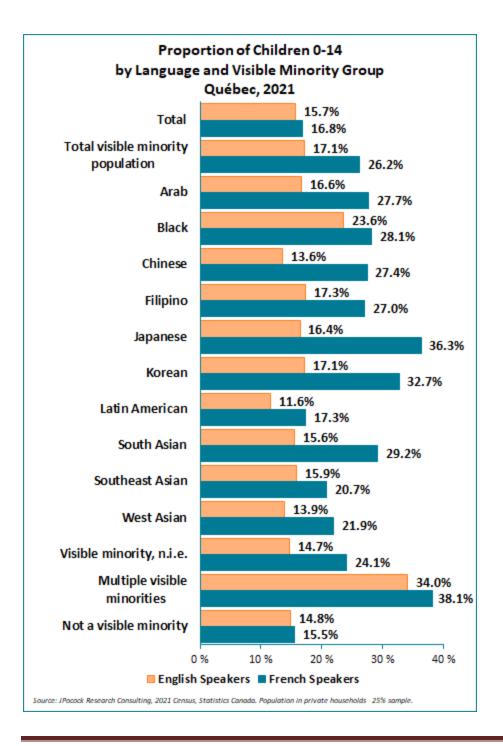


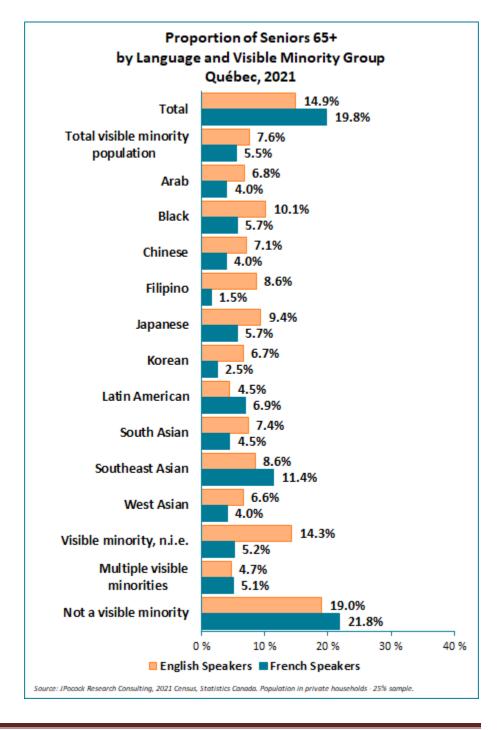


### **Age Structure of Visible Minority Populations**

### Age Structure of Visible Minority Populations by Language Group Québec, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
Total	1,244,440	194,800	159,410	377,075	327,965	185,190	6,985,640	1,173,760	723,320	1,787,555	1,915,970	1,385,035
Total visible minority population	447,075	76,515	67,520	168,565	100,595	33,880	839,130	219,715	127,445	278,270	167,405	46,305
Arab	53,980	8,975	8,195	21,140	11,985	3,675	219,000	60,630	31,035	70,545	48,080	8,710
Black	74,000	17,460	11,395	22,355	15,300	7,495	345,205	97,085	52,355	115,290	60,875	19,590
Chinese	61,815	8,410	9,275	21,905	17,820	4,400	39,700	10,890	8,760	12,270	6,205	1,570
Filipino	41,365	7,165	5,220	14,145	11,265	3,565	3,300	890	945	1,090	325	50
Japanese	3,200	525	370	1,220	790	300	2,025	735	290	535	360	115
Korean	6,305	1,080	1,020	2,350	1,420	420	3,445	1,125	775	985	480	85
Latin American	43,510	5,035	6,380	20,605	9,540	1,950	117,780	20,350	14,995	43,950	30,345	8,135
South Asian	96,870	15,085	17,265	38,575	18,770	7,180	22,915	6,690	5,465	6,615	3,115	1,025
Southeast Asian	20,200	3,210	2,815	7,000	5,455	1,730	45,230	9,375	6,355	13,835	10,545	5,135
West Asian	24,295	3,370	2,395	12,395	4,540	1,595	16,410	3,595	2,620	6,245	3,285	660
Visible minority, n.i.e.	5,805	855	670	2,025	1,415	830	6,040	1,455	1,030	2,055	1,195	315
Multiple visible minorities	15,745	5,355	2,520	4,845	2,290	735	18,090	6,890	2,830	4,865	2,595	915
Not a visible minority	797,365	118,285	91,890	208,515	227,370	151,305	6,146,515	954,050	595,875	1,509,280	1,748,575	1,338,735
Total	100.0%	15.7%	12.8%	30.3%	26.4%	14.9%	100.0%	16.8%	10.4%	25.6%	27.4%	19.8%
Total visible minority population	100.0%	17.1%	15.1%	37.7%	22.5%	7.6%	100.0%	26.2%	15.2%	33.2%	19.9%	5.5%
Arab	100.0%	16.6%	15.2%	39.2%	22.2%	6.8%	100.0%	27.7%	14.2%	32.2%	22.0%	4.0%
Black	100.0%	23.6%	15.4%	30.2%	20.7%	10.1%	100.0%	28.1%	15.2%	33.4%	17.6%	5.7%
Chinese	100.0%	13.6%	15.0%	35.4%	28.8%	7.1%	100.0%	27.4%	22.1%	30.9%	15.6%	4.0%
Filipino	100.0%	17.3%	12.6%	34.2%	27.2%	8.6%	100.0%	27.0%	28.6%	33.0%	9.8%	1.5%
Japanese	100.0%	16.4%	11.6%	38.1%	24.7%	9.4%	100.0%	36.3%	14.3%	26.4%	17.8%	5.7%
Korean	100.0%	17.1%	16.2%	37.3%	22.5%	6.7%	100.0%	32.7%	22.5%	28.6%	13.9%	2.5%
Latin American	100.0%	11.6%	14.7%	47.4%	21.9%	4.5%	100.0%	17.3%	12.7%	37.3%	25.8%	6.9%
South Asian	100.0%	15.6%	17.8%	39.8%	19.4%	7.4%	100.0%	29.2%	23.8%	28.9%	13.6%	4.5%
Southeast Asian	100.0%	15.9%	13.9%	34.7%	27.0%	8.6%	100.0%	20.7%	14.1%	30.6%	23.3%	11.4%
West Asian	100.0%	13.9%	9.9%	51.0%	18.7%	6.6%	100.0%	21.9%	16.0%	38.1%	20.0%	4.0%
Visible minority, n.i.e.	100.0%	14.7%	11.5%	34.9%	24.4%	14.3%	100.0%	24.1%	17.1%	34.0%	19.8%	5.2%
Multiple visible minorities	100.0%	34.0%	16.0%	30.8%	14.5%	4.7%	100.0%	38.1%	15.6%	26.9%	14.3%	5.1%
Not a visible minority	100.0%	14.8%	11.5%	26.2%	28.5%	19.0%	100.0%	15.5%	9.7%	24.6%	28.4%	21.8%

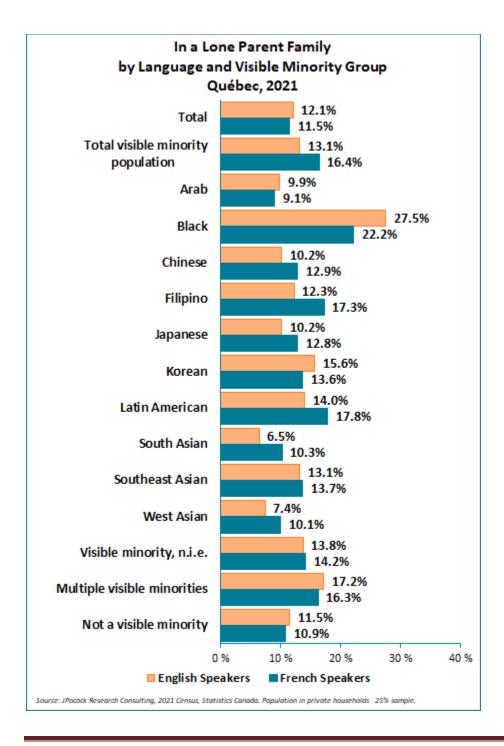


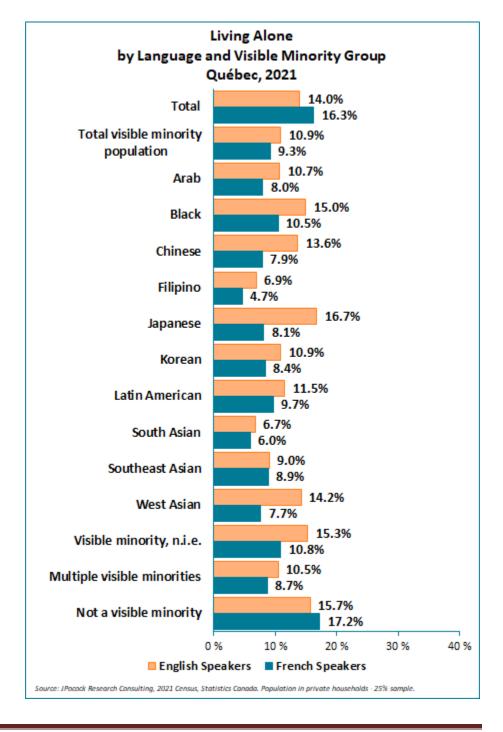


### **Household Living Arrangements of Visible Minority Populations**

### Household Living Arrangements of Visible Minority Populations by Language Group Québec, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	· ·	Spouses, Common- law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non- Relatives Only	Persons Living Alone	Total Population	Spouses, Common- law Partners and Children	Lone Parents and Children	_	Living with Non- Relatives Only	Persons Living Alone
Total	1,244,440	835,415	150,580	28,935	55,820	173,695	6,985,640	4,706,995	805,215	127,905	209,445	1,136,085
Total visible minority population	447,075	294,165	58,735	13,700	31,775	48,700	839,130	566,110	137,895	27,745	29,675	77,705
Arab	53,980	38,910	5,340	1,955	2,005	5,760	219,000	169,905	19,845	4,950	6,820	17,475
Black	74,000	36,085	20,360	2,825	3,655	11,090	345,205	201,930	76,645	16,325	14,150	36,160
Chinese	61,815	42,535	6,330	1,025	3,505	8,410	39,700	29,855	5,110	490	1,095	3,145
Filipino	41,365	28,850	5,080	1,615	2,975	2,845	3,300	2,330	570	70	180	155
Japanese	3,200	2,105	325	65	165	535	2,025	1,520	260	20	60	165
Korean	6,305	4,215	985	110	305	685	3,445	2,530	470	35	125	290
Latin American	43,510	28,855	6,100	1,070	2,475	5,025	117,780	77,770	20,975	3,060	4,540	11,435
South Asian	96,870	67,510	6,265	2,855	13,710	6,530	22,915	18,195	2,355	470	515	1,375
Southeast Asian	20,200	13,740	2,650	915	1,075	1,825	45,230	32,260	6,210	1,480	1,255	4,030
West Asian	24,295	17,250	1,805	785	1,005	3,455	16,410	12,930	1,655	295	275	1,260
Visible minority, n.i.e.	5,805	3,635	800	190	285	890	6,040	4,185	855	155	200	655
Multiple visible minorities	15,745	10,485	2,705	300	610	1,650	18,090	12,710	2,945	410	460	1,570
Not a visible minority	797,365	541,255	91,845	15,225	24,045	124,995	6,146,515	4,140,880	667,315	100,155	179,765	1,058,390
Total	100.0%	67.1%	12.1%	2.3%	4.5%	14.0%	100.0%	67.4%	11.5%	1.8%	3.0%	16.3%
Total visible minority population	100.0%	65.8%	13.1%	3.1%	7.1%	10.9%	100.0%	67.5%	16.4%	3.3%	3.5%	9.3%
Arab	100.0%	72.1%	9.9%	3.6%	3.7%	10.7%	100.0%	77.6%	9.1%	2.3%	3.1%	8.0%
Black	100.0%	48.8%	27.5%	3.8%	4.9%	15.0%	100.0%	58.5%	22.2%	4.7%	4.1%	10.5%
Chinese	100.0%	68.8%	10.2%	1.7%	5.7%	13.6%	100.0%	75.2%	12.9%	1.2%	2.8%	7.9%
Filipino	100.0%	69.7%	12.3%	3.9%	7.2%	6.9%	100.0%	70.6%	17.3%	2.1%	5.5%	4.7%
Japanese	100.0%	65.8%	10.2%	2.0%	5.2%	16.7%	100.0%	75.1%	12.8%	-	3.0%	8.1%
Korean	100.0%	66.9%	15.6%	1.7%	4.8%	10.9%	100.0%	73.4%	13.6%	1.0%	3.6%	8.4%
Latin American	100.0%	66.3%	14.0%	2.5%	5.7%	11.5%	100.0%	66.0%	17.8%	2.6%	3.9%	9.7%
South Asian	100.0%	69.7%	6.5%	2.9%	14.2%	6.7%	100.0%	79.4%	10.3%	2.1%	2.2%	6.0%
Southeast Asian	100.0%	68.0%	13.1%	4.5%	5.3%	9.0%	100.0%	71.3%	13.7%	3.3%	2.8%	8.9%
West Asian	100.0%	71.0%	7.4%	3.2%	4.1%	14.2%	100.0%	78.8%	10.1%	1.8%	1.7%	7.7%
Visible minority, n.i.e.	100.0%	62.6%	13.8%	3.3%	4.9%	15.3%	100.0%	69.3%	14.2%	2.6%	3.3%	10.8%
Multiple visible minorities	100.0%	66.6%	17.2%	1.9%	3.9%	10.5%	100.0%	70.3%	16.3%	2.3%	2.5%	8.7%
Not a visible minority	100.0%	67.9%	11.5%	1.9%	3.0%	15.7%	100.0%	67.4%	10.9%	1.6%	2.9%	17.2%
Source: JPocock Research Consulting, 20.	21 Census, Stat	istics Canada. Po	opulation in priv	ate households	- 25% sample.							

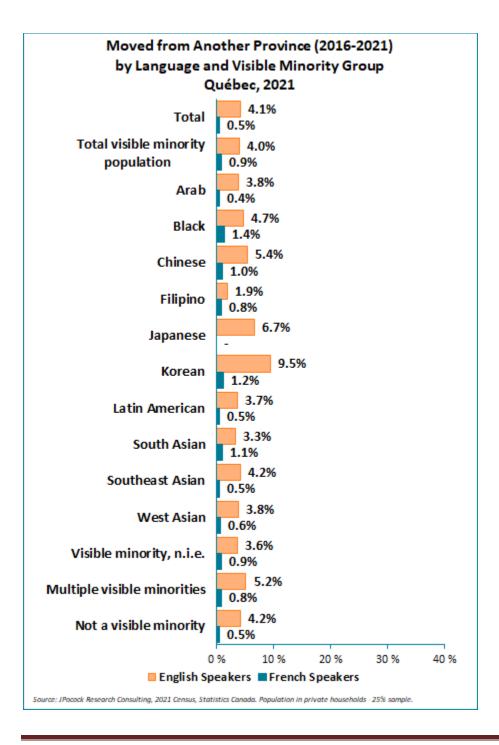


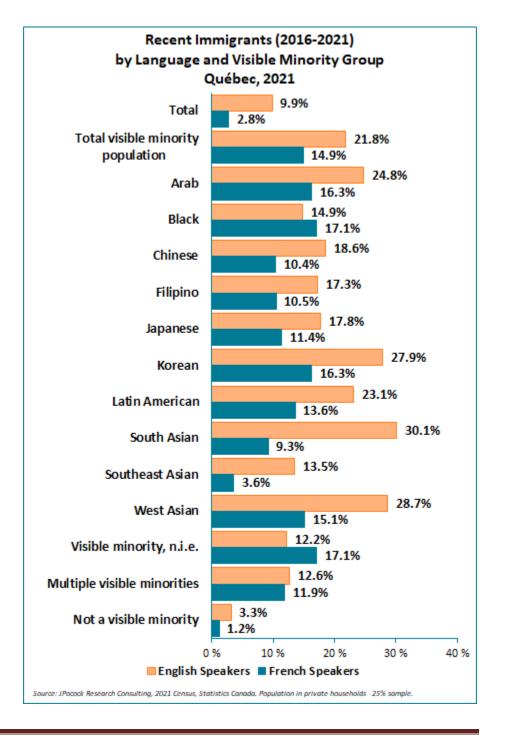


### **Recent Mobility (2016-2021) of Visible Minority Populations**

### Recent Mobility (2016-2021) of Visible Minority Populations by Language Group Québec, 2021

			English S	Speakers					French Sp	eakers		
Visible Minority	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population		Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
Total	1,186,520	675,770	187,150	157,485	49,070	117,050	6,639,285	4,102,680	1,117,645	1,197,815	34,255	186,885
Total visible minority population	423,315	188,650	74,730	50,735	17,065	92,130	775,230	356,775	176,250	119,690	7,040	115,465
Arab	51,405	20,500	9,760	6,450	1,955	12,745	202,800	92,730	47,340	28,855	905	32,965
Black	67,995	33,695	13,280	7,695	3,225	10,115	311,545	132,335	71,135	50,360	4,420	53,300
Chinese	59,705	27,465	10,025	7,905	3,230	11,080	37,640	20,080	6,905	6,355	390	3,905
Filipino	39,130	20,755	6,545	4,315	745	6,765	3,090	1,525	700	520	25	325
Japanese	3,060	1,420	610	275	205	545	1,800	970	390	215	15	205
Korean	6,080	1,950	1,030	820	575	1,695	3,280	1,345	745	615	40	535
Latin American	42,560	15,585	9,265	6,300	1,560	9,850	113,670	51,230	28,770	17,650	545	15,475
South Asian	91,795	39,975	12,850	8,325	2,990	27,650	21,715	12,595	4,005	2,870	230	2,010
Southeast Asian	19,175	10,365	3,570	1,840	800	2,595	42,765	27,365	8,330	5,310	205	1,545
West Asian	23,215	7,170	4,200	4,290	885	6,665	15,710	6,335	3,465	3,435	100	2,380
Visible minority, n.i.e.	5,520	2,985	930	730	200	675	5,635	2,470	1,140	1,020	50	965
Multiple visible minorities	13,680	6,800	2,665	1,770	705	1,730	15,585	7,795	3,345	2,480	130	1,850
Not a visible minority	763,215	487,110	112,420	106,755	31,995	24,920	5,864,060	3,745,905	941,400	1,078,130	27,210	71,420
Total	100.0%	57.0%	15.8%	13.3%	4.1%	9.9%	100.0%	61.8%	16.8%	18.0%	0.5%	2.8%
Total visible minority population	100.0%	44.6%	17.7%	12.0%	4.0%	21.8%	100.0%	46.0%	22.7%	15.4%	0.9%	14.9%
Arab	100.0%	39.9%	19.0%	12.5%	3.8%	24.8%	100.0%	45.7%	23.3%	14.2%	0.4%	16.3%
Black	100.0%	49.6%	19.5%	11.3%	4.7%	14.9%	100.0%	42.5%	22.8%	16.2%	1.4%	17.1%
Chinese	100.0%	46.0%	16.8%	13.2%	5.4%	18.6%	100.0%	53.3%	18.3%	16.9%	1.0%	10.4%
Filipino	100.0%	53.0%	16.7%	11.0%	1.9%	17.3%	100.0%	49.4%	22.7%	16.8%	0.8%	10.5%
Japanese	100.0%	46.4%	19.9%	9.0%	6.7%	17.8%	100.0%	53.9%	21.7%	11.9%	-	11.4%
Korean	100.0%	32.1%	16.9%	13.5%	9.5%	27.9%	100.0%	41.0%	22.7%	18.8%	1.2%	16.3%
Latin American	100.0%	36.6%	21.8%	14.8%	3.7%	23.1%	100.0%	45.1%	25.3%	15.5%	0.5%	13.6%
South Asian	100.0%	43.5%	14.0%	9.1%	3.3%	30.1%	100.0%	58.0%	18.4%	13.2%	1.1%	9.3%
Southeast Asian	100.0%	54.1%	18.6%	9.6%	4.2%	13.5%	100.0%	64.0%	19.5%	12.4%	0.5%	3.6%
West Asian	100.0%	30.9%	18.1%	18.5%	3.8%	28.7%	100.0%	40.3%	22.1%	21.9%	0.6%	15.1%
Visible minority, n.i.e.	100.0%	54.1%	16.8%	13.2%	3.6%	12.2%	100.0%	43.8%	20.2%	18.1%	0.9%	17.1%
Multiple visible minorities	100.0%	49.7%	19.5%	12.9%	5.2%	12.6%	100.0%	50.0%	21.5%	15.9%	0.8%	11.9%
Not a visible minority	100.0%	63.8%	14.7%	14.0%	4.2%	3.3%	100.0%	63.9%	16.1%	18.4%	0.5%	1.2%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. P	opulation in priv	ate households -	25% sample.							

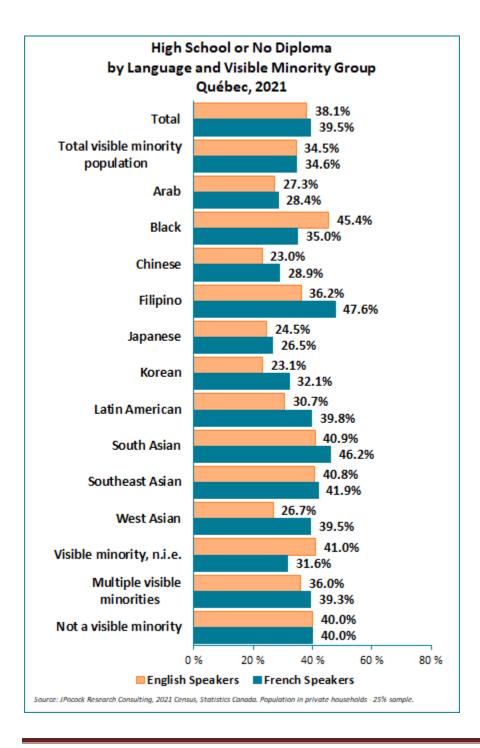


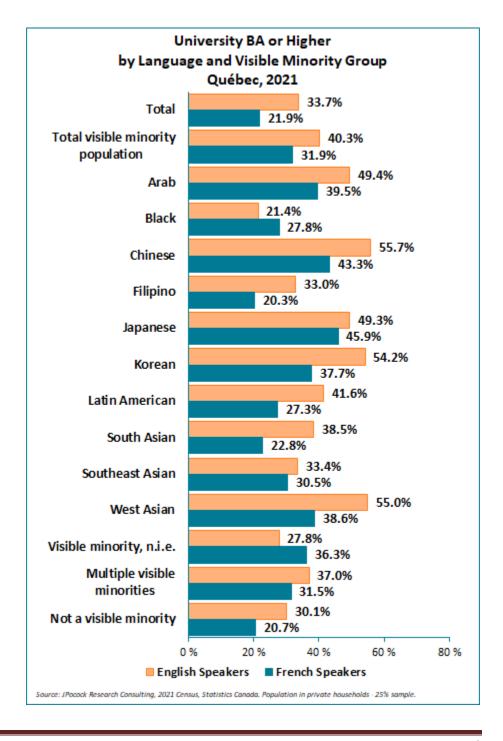


### **Educational Attainment of Visible Minority Populations**

### Education Levels of Visible Minority Populations by Language Group Québec, 2021

		E	nglish Speake					French Speak				
Visible Minority	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)		
Total	1,049,640	399,730	86,445	209,655	353,810	5,811,885	2,293,520	1,007,585	1,240,650	1,270,135		
Total visible minority population	370,565	128,000	23,170	70,010	149,385	619,425	214,565	74,135	133,270	197,445		
Arab	45,000	12,295	2,320	8,155	22,220	158,365	45,025	15,195	35,540	62,590		
Black	56,535	25,645	6,555	12,240	12,100	248,115	86,825	37,070	55,200	69,015		
Chinese	53,400	12,290	1,495	9,850	29,770	28,810	8,330	1,335	6,685	12,465		
Filipino	34,200	12,365	2,780	7,770	11,275	2,415	1,150	250	520	490		
Japanese	2,675	655	110	600	1,320	1,285	340	50	325	590		
Korean	5,215	1,205	160	1,035	2,825	2,320	745	170	540	875		
Latin American	38,480	11,805	3,120	7,575	15,990	97,425	38,750	13,250	18,810	26,625		
South Asian	81,785	33,470	3,230	13,615	31,470	16,220	7,490	1,380	3,645	3,705		
Southeast Asian	17,000	6,935	1,165	3,215	5,680	35,860	15,010	3,120	6,780	10,950		
West Asian	20,925	5,595	985	2,845	11,500	12,815	5,060	855	1,955	4,950		
Visible minority, n.i.e.	4,945	2,025	540	1,010	1,375	4,585	1,450	470	1,010	1,665		
Multiple visible minorities	10,395	3,740	705	2,115	3,850	11,200	4,405	995	2,275	3,525		
Not a visible minority	679,070	271,730	63,275	139,650	204,430	5,192,470	2,078,960	933,440	1,107,380	1,072,690		
Total	100.0%	38.1%	8.2%	20.0%	33.7%	100.0%	39.5%	17.3%	21.3%	21.9%		
Total visible minority population	100.0%	34.5%	6.3%	18.9%	40.3%	100.0%	34.6%	12.0%	21.5%	31.9%		
Arab	100.0%	27.3%	5.2%	18.1%	49.4%	100.0%	28.4%	9.6%	22.4%	39.5%		
Black	100.0%	45.4%	11.6%	21.7%	21.4%	100.0%	35.0%	14.9%	22.2%	27.8%		
Chinese	100.0%	23.0%	2.8%	18.4%	55.7%	100.0%	28.9%	4.6%	23.2%	43.3%		
Filipino	100.0%	36.2%	8.1%	22.7%	33.0%	100.0%	47.6%	10.4%	21.5%	20.3%		
Japanese	100.0%	24.5%	4.1%	22.4%	49.3%	100.0%	26.5%	3.9%	25.3%	45.9%		
Korean	100.0%	23.1%	3.1%	19.8%	54.2%	100.0%	32.1%	7.3%	23.3%	37.7%		
Latin American	100.0%	30.7%	8.1%	19.7%	41.6%	100.0%	39.8%	13.6%	19.3%	27.3%		
South Asian	100.0%	40.9%	3.9%	16.6%	38.5%	100.0%	46.2%	8.5%	22.5%	22.8%		
Southeast Asian	100.0%	40.8%	6.9%	18.9%	33.4%	100.0%	41.9%	8.7%	18.9%	30.5%		
West Asian	100.0%	26.7%	4.7%	13.6%	55.0%	100.0%	39.5%	6.7%	15.3%	38.6%		
Visible minority, n.i.e.	100.0%	41.0%	10.9%	20.4%	27.8%	100.0%	31.6%	10.3%	22.0%	36.3%		
Multiple visible minorities	100.0%	36.0%	6.8%	20.3%	37.0%	100.0%	39.3%	8.9%	20.3%	31.5%		
Not a visible minority	100.0%	40.0%	9.3%	20.6%	30.1%	100.0%	40.0%	18.0%	21.3%	20.7%		
Source: JPocock Research Consulting, 20.	21 Census, Stat	istics Canada. P	opulation in priv	ate households	- 25% sample.							

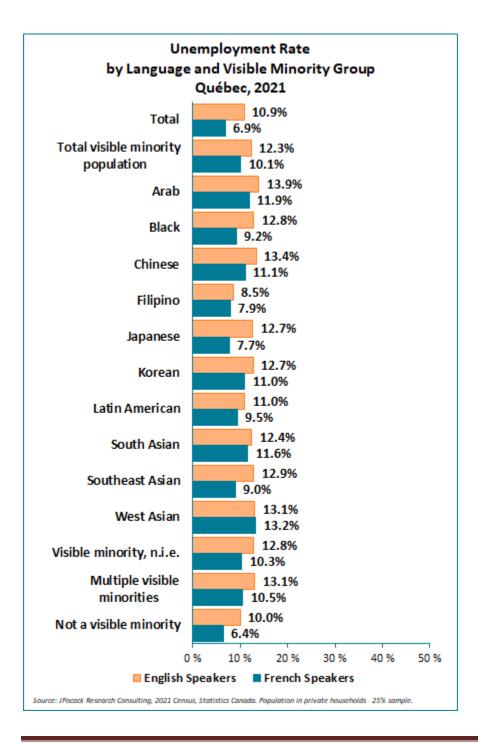


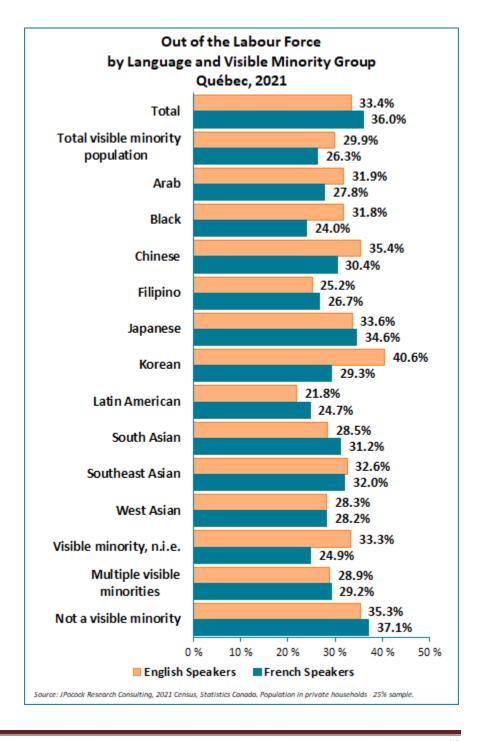


### **Labour Force Status of Visible Minority Populations**

### Labour Force Status of Visible Minority Populations by Language Group Québec, 2021

		E	nglish Speake	ers				French Speak	ers					
Visible Minority	Total	In the			Out of the	Total	In the			Out of the				
Visible Willerty	Population	Labour Force	Employed	Unemployed	Labour	Population	Labour	Employed	Unemployed	Labour				
	Aged 15+	Labour Force			Force	Aged 15+	Force			Force				
Total	1,049,640	699,015	623,105	75,910	350,625	5,811,885	3,721,255	3,465,265	255,990	2,090,630				
Total visible minority population	370,565	259,945	227,900	32,050	110,615	619,425	456,540	410,225	46,305	162,885				
Arab	45,000	30,675	26,405	4,270	14,335	158,365	114,305	100,685	13,620	44,055				
Black	56,535	38,575	33,620	4,955	17,965	248,115	188,460	171,205	17,250	59,655				
Chinese	53,400	34,480	29,860	4,615	18,920	28,810	20,040	17,815	2,220	8,770				
Filipino	34,200	25,590	23,405	2,185	8,605	2,415	1,770	1,635	140	645				
Japanese	2,675	1,770	1,555	225	900	1,285	840	785	65	445				
Korean	5,215	3,100	2,710	395	2,115	2,320	1,640	1,465	180	680				
Latin American	38,480	30,065	26,755	3,315	8,405	97,425	73,340	66,405	6,945	24,075				
South Asian	81,785	58,515	51,250	7,255	23,275	16,220	11,155	9,860	1,295	5,065				
Southeast Asian	17,000	11,460	9,995	1,475	5,535	35,860	24,380	22,190	2,200	11,480				
West Asian	20,925	15,015	13,045	1,970	5,915	12,815	9,195	7,980	1,215	3,615				
Visible minority, n.i.e.	4,945	3,310	2,890	425	1,645	4,585	3,450	3,100	355	1,140				
Multiple visible minorities	10,395	7,385	6,425	965	3,005	11,200	7,930	7,100	835	3,270				
Not a visible minority	679,070	439,065	395,205	43,855	240,010	5,192,470	3,264,715	3,055,030	209,685	1,927,750				
Total	100.0%	66.6%	59.4%	10.9%	33.4%	100.0%	64.0%	59.6%	6.9%	36.0%				
Total visible minority population	100.0%	70.1%	61.5%	12.3%	29.9%	100.0%	73.7%	66.2%	10.1%	26.3%				
Arab	100.0%	68.2%	58.7%	13.9%	31.9%	100.0%	72.2%	63.6%	11.9%	27.8%				
Black	100.0%	68.2%	59.5%	12.8%	31.8%	100.0%	76.0%	69.0%	9.2%	24.0%				
Chinese	100.0%	64.6%	55.9%	13.4%	35.4%	100.0%	69.6%	61.8%	11.1%	30.4%				
Filipino	100.0%	74.8%	68.4%	8.5%	25.2%	100.0%	73.3%	67.7%	7.9%	26.7%				
Japanese	100.0%	66.2%	58.1%	12.7%	33.6%	100.0%	65.4%	61.1%	7.7%	34.6%				
Korean	100.0%	59.4%	52.0%	12.7%	40.6%	100.0%	70.7%	63.1%	11.0%	29.3%				
Latin American	100.0%	78.1%	69.5%	11.0%	21.8%	100.0%	75.3%	68.2%	9.5%	24.7%				
South Asian	100.0%	71.5%	62.7%	12.4%	28.5%	100.0%	68.8%	60.8%	11.6%	31.2%				
Southeast Asian	100.0%	67.4%	58.8%	12.9%	32.6%	100.0%	68.0%	61.9%	9.0%	32.0%				
West Asian	100.0%	71.8%	62.3%	13.1%	28.3%	100.0%	71.8%	62.3%	13.2%	28.2%				
Visible minority, n.i.e.	100.0%	66.9%	58.4%	12.8%	33.3%	100.0%	75.2%	67.6%	10.3%	24.9%				
Multiple visible minorities	100.0%	71.0%	61.8%	13.1%	28.9%	100.0%	70.8%	63.4%	10.5%	29.2%				
Not a visible minority	100.0%	64.7%	58.2%	10.0%	35.3%	100.0%	62.9%	58.8%	6.4%	37.1%				
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. Po	pulation in priv	vate households -	25% sample.									

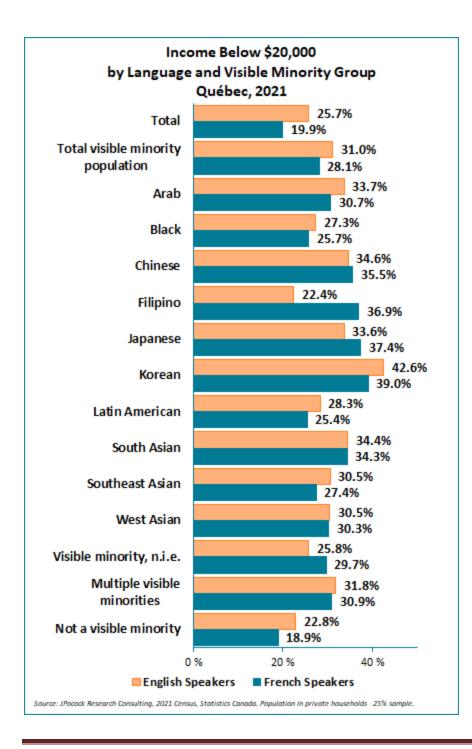


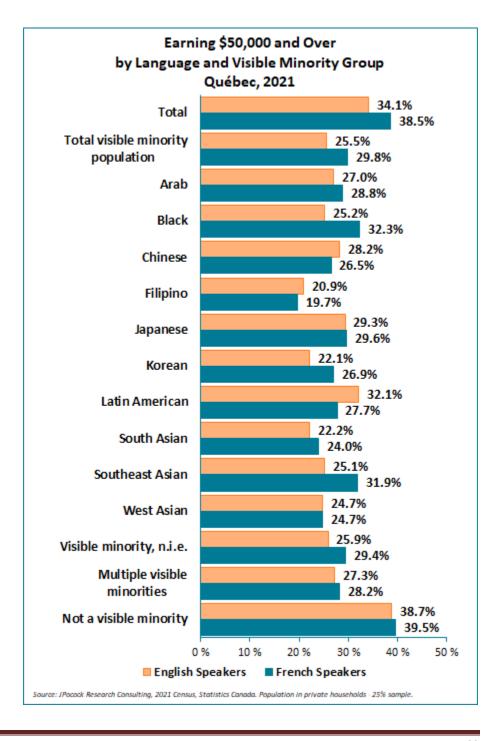


### **Income Levels of Visible Minority Populations**

### Income Categories of Visible Minority Populations by Language Group Québec, 2021

		English	Speakers			French S	peakers	
Vicible Minerity	Total		-	Earning	Total	Earning	¢20.000	Earning
Visible Minority	Population	Earning Less	\$20,000 -	\$50,000 and	Population	Less Than	\$20,000 -	\$50,000 and
	Aged 15+	Than \$20,000	\$49,999	Over	Aged 15+	\$20,000	\$49,999	Over
Total	1,049,640	269,805	422,205	357,635	5,811,885	1,154,945	2,420,025	2,236,925
Total visible minority population	370,565	114,980	161,065	94,520	619,425	173,780	260,855	184,790
Arab	45,000	15,165	17,695	12,135	158,365	48,615	64,150	45,605
Black	56,535	15,415	26,890	14,235	248,115	63,855	104,235	80,030
Chinese	53,400	18,465	19,900	15,035	28,810	10,240	10,935	7,635
Filipino	34,200	7,665	19,395	7,140	2,415	890	1,045	475
Japanese	2,675	900	990	785	1,285	480	425	380
Korean	5,215	2,220	1,840	1,155	2,320	905	790	625
Latin American	38,480	10,880	15,260	12,345	97,425	24,720	45,700	27,010
South Asian	81,785	28,120	35,545	18,130	16,220	5,565	6,750	3,895
Southeast Asian	17,000	5,190	7,545	4,265	35,860	9,820	14,600	11,445
West Asian	20,925	6,380	9,375	5,175	12,815	3,880	5,760	3,170
Visible minority, n.i.e.	4,945	1,275	2,385	1,280	4,585	1,360	1,880	1,350
Multiple visible minorities	10,395	3,310	4,250	2,835	11,200	3,465	4,585	3,155
Not a visible minority	679,070	154,830	261,145	263,115	5,192,470	981,175	2,159,165	2,052,130
Total	100.0%	25.7%	40.2%	34.1%	100.0%	19.9%	41.6%	38.5%
Total visible minority population	100.0%	31.0%	43.5%	25.5%	100.0%	28.1%	42.1%	29.8%
Arab	100.0%	33.7%	39.3%	27.0%	100.0%	30.7%	40.5%	28.8%
Black	100.0%	27.3%	47.6%	25.2%	100.0%	25.7%	42.0%	32.3%
Chinese	100.0%	34.6%	37.3%	28.2%	100.0%	35.5%	38.0%	26.5%
Filipino	100.0%	22.4%	56.7%	20.9%	100.0%	36.9%	43.3%	19.7%
Japanese	100.0%	33.6%	37.0%	29.3%	100.0%	37.4%	33.1%	29.6%
Korean	100.0%	42.6%	35.3%	22.1%	100.0%	39.0%	34.1%	26.9%
Latin American	100.0%	28.3%	39.7%	32.1%	100.0%	25.4%	46.9%	27.7%
South Asian	100.0%	34.4%	43.5%	22.2%	100.0%	34.3%	41.6%	24.0%
Southeast Asian	100.0%	30.5%	44.4%	25.1%	100.0%	27.4%	40.7%	31.9%
West Asian	100.0%	30.5%	44.8%	24.7%	100.0%	30.3%	44.9%	24.7%
Visible minority, n.i.e.	100.0%	25.8%	48.2%	25.9%	100.0%	29.7%	41.0%	29.4%
Multiple visible minorities	100.0%	31.8%	40.9%	27.3%	100.0%	30.9%	40.9%	28.2%
Not a visible minority	100.0%	22.8%	38.5%	38.7%	100.0%	18.9%	41.6%	39.5%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. Po	pulation in priv	ate households -	- 25% sample.			



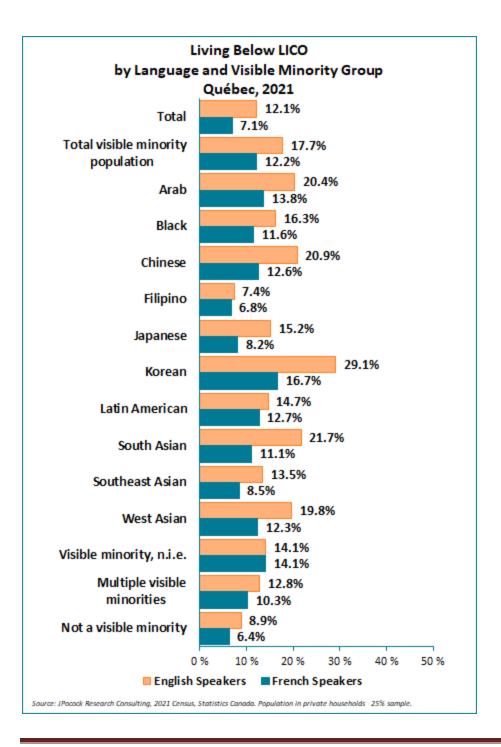


### **Low-income Cut-off Status of Visible Minority Populations**

### Low-income Cut-off Status of Visible Minority Populations by Language Group Québec, 2021

	Е	nglish Speake	rs	Fre	ench Speaker	·s
Visible Minority	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	1,225,620	1,077,075	148,545	6,965,200	6,473,660	491,540
Total visible minority population	446,985	367,915	79,070	839,000	736,840	102,160
Arab	53,965	42,955	11,010	218,975	188,825	30,150
Black	73,975	61,945	12,030	345,120	305,160	39,960
Chinese	61,805	48,905	12,900	39,700	34,705	4,995
Filipino	41,360	38,310	3,050	3,295	3,070	225
Japanese	3,195	2,710	485	2,020	1,855	165
Korean	6,300	4,465	1,835	3,450	2,875	575
Latin American	43,505	37,125	6,380	117,775	102,805	14,970
South Asian	96,855	75,820	21,035	22,910	20,375	2,535
Southeast Asian	20,190	17,460	2,730	45,230	41,365	3,865
West Asian	24,295	19,495	4,800	16,405	14,380	2,025
Visible minority, n.i.e.	5,800	4,980	820	6,040	5,190	850
Multiple visible minorities	15,745	13,735	2,010	18,095	16,240	1,855
Not a visible minority	778,645	709,165	69,480	6,126,205	5,736,820	389,385
Total	100.0%	87.9%	12.1%	100.0%	92.9%	7.1%
Total visible minority population	100.0%	82.3%	17.7%	100.0%	87.8%	12.2%
Arab	100.0%	79.6%	20.4%	100.0%	86.2%	13.8%
Black	100.0%	83.7%	16.3%	100.0%	88.4%	11.6%
Chinese	100.0%	79.1%	20.9%	100.0%	87.4%	12.6%
Filipino	100.0%	92.6%	7.4%	100.0%	93.2%	6.8%
Japanese	100.0%	84.8%	15.2%	100.0%	91.8%	8.2%
Korean	100.0%	70.9%	29.1%	100.0%	83.3%	16.7%
Latin American	100.0%	85.3%	14.7%	100.0%	87.3%	12.7%
South Asian	100.0%	78.3%	21.7%	100.0%	88.9%	11.1%
Southeast Asian	100.0%	86.5%	13.5%	100.0%	91.5%	8.5%
West Asian	100.0%	80.2%	19.8%	100.0%	87.7%	12.3%
Visible minority, n.i.e.	100.0%	85.9%	14.1%	100.0%	85.9%	14.1%
Multiple visible minorities	100.0%	87.2%	12.8%	100.0%	89.7%	10.3%
Not a visible minority	100.0%	91.1%	8.9%	100.0%	93.6%	6.4%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.



### **Appendix - Definitions**

#### **Income**

The low-income category includes those with less than \$20,000 in reported income combined with those who reported no income.

### **Labour Force Status**

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

### **Low-income Cut-off (LICO)**

The Low-income Cut-off refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

### **Recent Mobility**

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

### **Visible Minority**

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.