Socio-demographic Characteristics

of Visible Minorities in RTS de l'Estrie – CHU de Sherbrooke

Based on the 2021 Census of Canada

A Report of the Community Health and Social Services Network (CHSSN)

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Acknowledgements

Contents

Introduction

Community Health and Social Services Network (CHSSN)

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

This Document

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for RTS de l'Estrie – CHU de Sherbrooke.[1]

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

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[1] Québec has 22 RTS (réseau territorial de services) territories. See https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

Methodological notes

Geographic Regions

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:

RTS de la Capitale-Nationale
RTS du Saguenay – Lac-Saint-Jean
RTS du Bas-Saint-Laurent
RTS de la Mauricie-et-du-Centre-du-Québec
RTS de l'Estrie – CHU de Sherbrooke
RTS de l'Ouest-de-l'Île-de-Montréal
RTS du Centre-Ouest-de-l'Île-de-Montréal
RTS du Centre-Sud-de-l'Île-de-Montréal
RTS du Nord-de-l'Île-de-Montréal
RTS de l'Est-de-l'Île-de-Montréal
RTS de l'Outaouais
RTS de l'Abitibi-Témiscamingue
RTS de Chaudière-Appalaches
RTS de Laval
RTS de Lanaudière
RTS des Laurentides
RTS de la Montérégie-Centre
RTS de la Montérégie-Est
RTS de la Montérégie-Ouest

Language Concept

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

Visible Minority Concept

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to "achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities."[2]

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

Data Source and Reliability

Data source - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

Data suppression - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

Definitions

For definitions of certain Census variables, refer to the definitions section in the appendix.

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[2] http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2

Count of Visible Minority Groups

Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories						
	English Speakers			French Speakers		
Region	Total	Total Visible Minority Population	Proportion of Visible Minorites	Total	Total Visible Minority Population	Proportion of Visible Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
Québec	**1,244,440**	**447,075**	**35.9%**	**6,985,640**	**839,130**	**12.0%**
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.						

Proportion of Visible Minorities by Language Group
Québec, 2021

Region	English Speakers	French Speakers
RTS du Bas-Saint-Laurent	19.3%	1.2%
RTS du Saguenay – Lac-Saint-Jean	17.9%	1.3%
RTS de la Capitale-Nationale	31.3%	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	25.6%	2.9%
RTS de l'Estrie – CHU de Sherbrooke	11.5%	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	40.9%	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	48.6%	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	39.4%	19.2%
RTS du Nord-de-l'Île-de-Montréal	52.1%	40.0%
RTS de l'Est-de-l'Île-de-Montréal	33.6%	34.6%
RTS de l'Outaouais	22.8%	11.7%
RTS de l'Abitibi-Témiscamingue	7.2%	1.9%
RTS de la Côte-Nord	3.5%	1.4%
Nord-du-Québec	5.7%	3.0%
RTS de la Gaspésie	1.9%	0.9%
RTS des Îles	0.0%	0.4%
RTS de Chaudière-Appalaches	22.5%	2.3%
RTS de Laval	33.4%	31.7%
RTS de Lanaudière	23.8%	8.8%
RTS des Laurentides	16.8%	5.3%
RTS de la Montérégie-Centre	49.3%	14.4%
RTS de la Montérégie-Est	37.1%	8.8%
RTS de la Montérégie-Ouest	26.2%	7.9%
Nunavik	0.8%	3.5%
Terres-Cries-de-la-Baie-James	0.6%	6.8%
Québec	35.9%	12.0%

☐ English Speakers   ■ French Speakers

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Gender of Visible Minority Populations

Visible Minority	English Speakers			French Speakers		
Gender of Visible Minority Populations by Language Group **RTS de l'Estrie – CHU de Sherbrooke, 2021**						
	Total	Females	Males	Total	Females	Males
Total	40,155	19,840	20,315	446,485	223,585	222,895
Total visible minority population	4,600	2,125	2,465	17,625	8,800	8,835
Arab	490	215	280	3,040	1,325	1,720
Black	665	300	365	6,755	3,355	3,400
Chinese	545	265	280	730	510	215
Filipino	335	110	210	120	50	50
Latin American	825	395	435	3,990	2,040	1,950
South Asian	600	260	335	405	210	195
West Asian	585	260	325	1,085	520	560
Not a visible minority	35,555	17,710	17,850	428,855	214,790	214,065
Total	100.0%	49.4%	50.6%	100.0%	50.1%	49.9%
Total visible minority population	100.0%	46.2%	53.6%	100.0%	49.9%	50.1%
Arab	100.0%	43.9%	57.1%	100.0%	43.6%	56.6%
Black	100.0%	45.1%	54.9%	100.0%	49.7%	50.3%
Chinese	100.0%	48.6%	51.4%	100.0%	69.9%	29.5%
Filipino	100.0%	32.8%	62.7%	100.0%	41.7%	41.7%
Latin American	100.0%	47.9%	52.7%	100.0%	51.1%	48.9%
South Asian	100.0%	43.3%	55.8%	100.0%	51.9%	48.1%
West Asian	100.0%	44.4%	55.6%	100.0%	47.9%	51.6%
Not a visible minority	100.0%	49.8%	50.2%	100.0%	50.1%	49.9%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Proportion of Women by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

Group	English Speakers	French Speakers
Total	49.4%	50.1%
Total visible minority population	46.2%	49.9%
Arab	43.9%	43.6%
Black	45.1%	49.7%
Chinese	48.6%	69.9%
Filipino	32.8%	41.7%
Latin American	47.9%	51.1%
South Asian	43.3%	51.9%
West Asian	44.4%	47.9%
Not a visible minority	49.8%	50.1%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households · 25% sample.

Proportion of Men by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

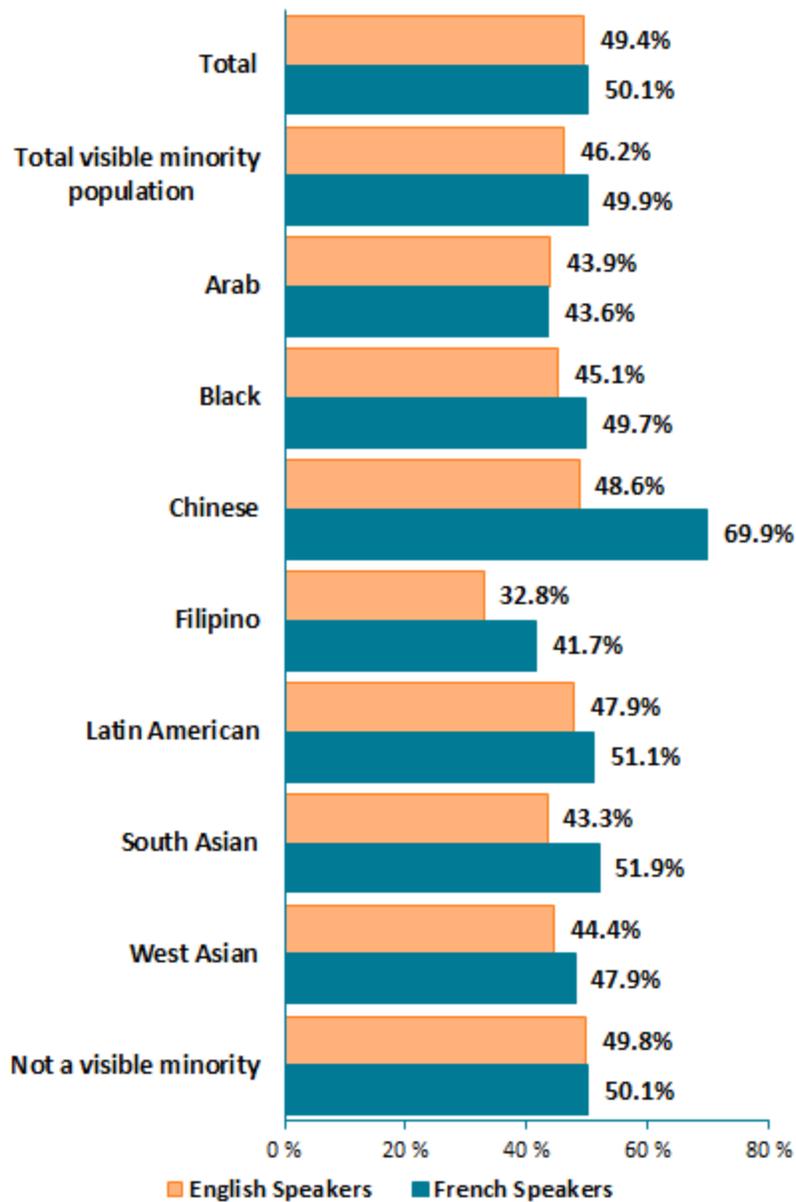| Group	English Speakers	French Speakers
Total	50.6%	49.9%
Total visible minority population	53.6%	50.1%
Arab	57.1%	56.6%
Black	54.9%	50.3%
Chinese	51.4%	29.5%
Filipino	62.7%	41.7%
Latin American	52.7%	48.9%
South Asian	55.8%	48.1%
West Asian	55.6%	51.6%
Not a visible minority	50.2%	49.9%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households · 25% sample.

Age Structure of Visible Minority Populations

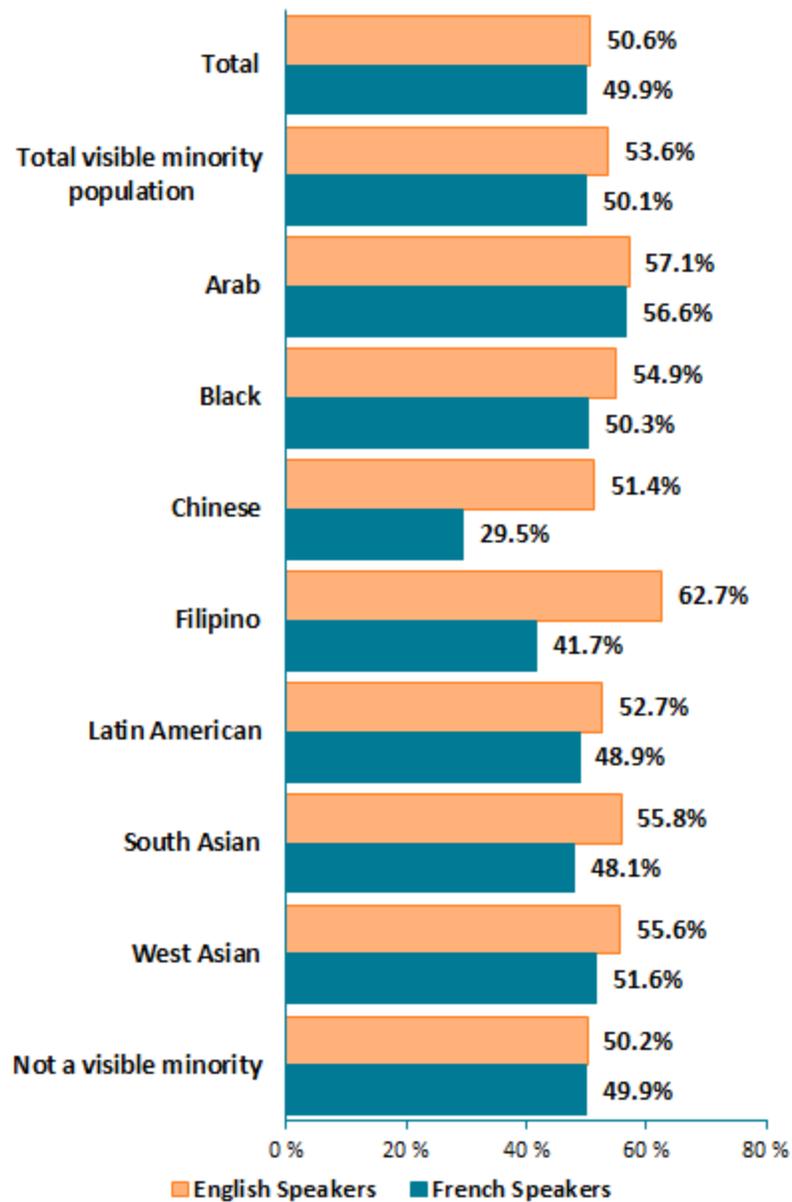|	English Speakers						French Speakers					
Age Structure of Visible Minority Populations by Language Group **RTS de l'Estrie – CHU de Sherbrooke, 2021**												
Visible Minority	**Total Population**	**0 to 14 years**	**15 to 24 years**	**25 to 44 years**	**45 to 64 years**	**65 years and over**	**Total Population**	**0 to 14 years**	**15 to 24 years**	**25 to 44 years**	**45 to 64 years**	**65 years and over**
Total	40,155	5,750	4,470	9,675	10,745	9,515	446,485	73,225	46,425	104,770	122,530	99,535
Total visible minority population	4,600	760	910	1,990	740	195	17,625	5,025	3,050	5,865	3,100	590
Arab	490	120	100	200	65	-	3,040	820	510	1,020	615	75
Black	665	120	135	240	135	35	6,755	2,265	1,115	2,300	900	180
Chinese	545	90	90	225	120	30	730	155	300	185	55	30
Filipino	335	-	-	215	70	-	120	-	25	40	-	-
Latin American	825	130	140	395	140	15	3,990	845	525	1,475	995	155
South Asian	600	45	190	245	85	25	405	100	60	105	100	30
West Asian	585	80	140	300	35	-	1,085	350	270	300	150	-
Not a visible minority	35,555	4,990	3,550	7,680	10,005	9,325	428,855	68,200	43,375	98,905	119,425	98,945
Total	100.0%	14.3%	11.1%	24.1%	26.8%	23.7%	100.0%	16.4%	10.4%	23.5%	27.4%	22.3%
Total visible minority population	100.0%	16.5%	19.8%	43.3%	16.1%	4.2%	100.0%	28.5%	17.3%	33.3%	17.6%	3.3%
Arab	100.0%	24.5%	20.4%	40.8%	13.3%	-	100.0%	27.0%	16.8%	33.6%	20.2%	2.5%
Black	100.0%	18.0%	20.3%	36.1%	20.3%	5.3%	100.0%	33.5%	16.5%	34.0%	13.3%	2.7%
Chinese	100.0%	16.5%	16.5%	41.3%	22.0%	5.5%	100.0%	21.2%	41.1%	25.3%	7.5%	4.1%
Filipino	100.0%	-	-	64.2%	20.9%	-	100.0%	-	20.8%	33.3%	-	-
Latin American	100.0%	15.8%	17.0%	47.9%	17.0%	-	100.0%	21.2%	13.2%	37.0%	24.9%	3.9%
South Asian	100.0%	7.5%	31.7%	40.8%	14.2%	4.2%	100.0%	24.7%	14.8%	25.9%	24.7%	7.4%
West Asian	100.0%	13.7%	23.9%	51.3%	6.0%	-	100.0%	32.3%	24.9%	27.6%	13.8%	-
Not a visible minority	100.0%	14.0%	10.0%	21.6%	28.1%	26.2%	100.0%	15.9%	10.1%	23.1%	27.8%	23.1%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

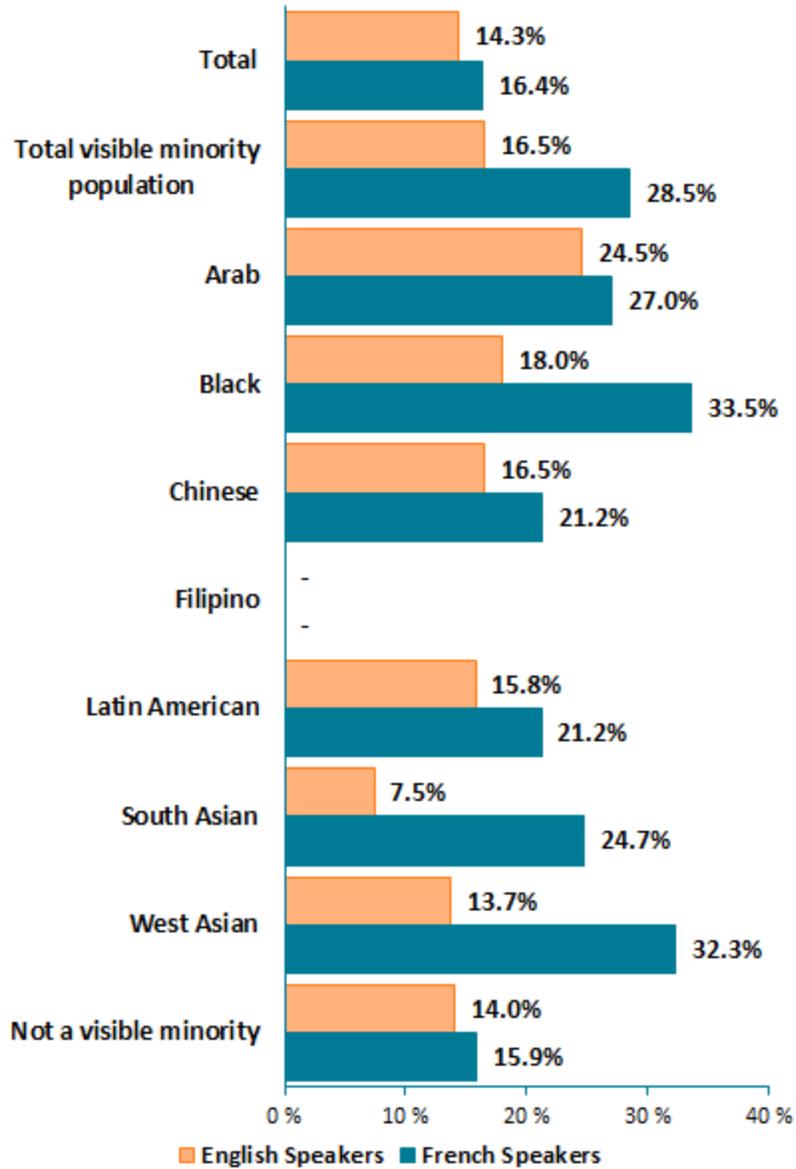## Proportion of Children 0-14 by Language and Visible Minority Group RTS de l'Estrie – CHU de Sherbrooke, 2021

Group	English Speakers	French Speakers
Total	14.3%	16.4%
Total visible minority population	16.5%	28.5%
Arab	24.5%	27.0%
Black	18.0%	33.5%
Chinese	16.5%	21.2%
Filipino	-	-
Latin American	15.8%	21.2%
South Asian	7.5%	24.7%
West Asian	13.7%	32.3%
Not a visible minority	14.0%	15.9%

■ English Speakers ■ French Speakers

Proportion of Seniors 65+ by Language and Visible Minority Group RTS de l'Estrie – CHU de Sherbrooke, 2021

Group	English Speakers	French Speakers
Total	23.7%	22.3%
Total visible minority population	4.2%	3.3%
Arab	-	2.5%
Black	5.3%	2.7%
Chinese	5.5%	4.1%
Filipino	-	-
Latin American	-	3.9%
South Asian	4.2%	7.4%
West Asian	-	-
Not a visible minority	26.2%	23.1%

■ English Speakers ■ French Speakers

Socio-demographic Characteristics of Visible Minority Groups within Language Populations

Household Living Arrangements of Visible Minority Populations

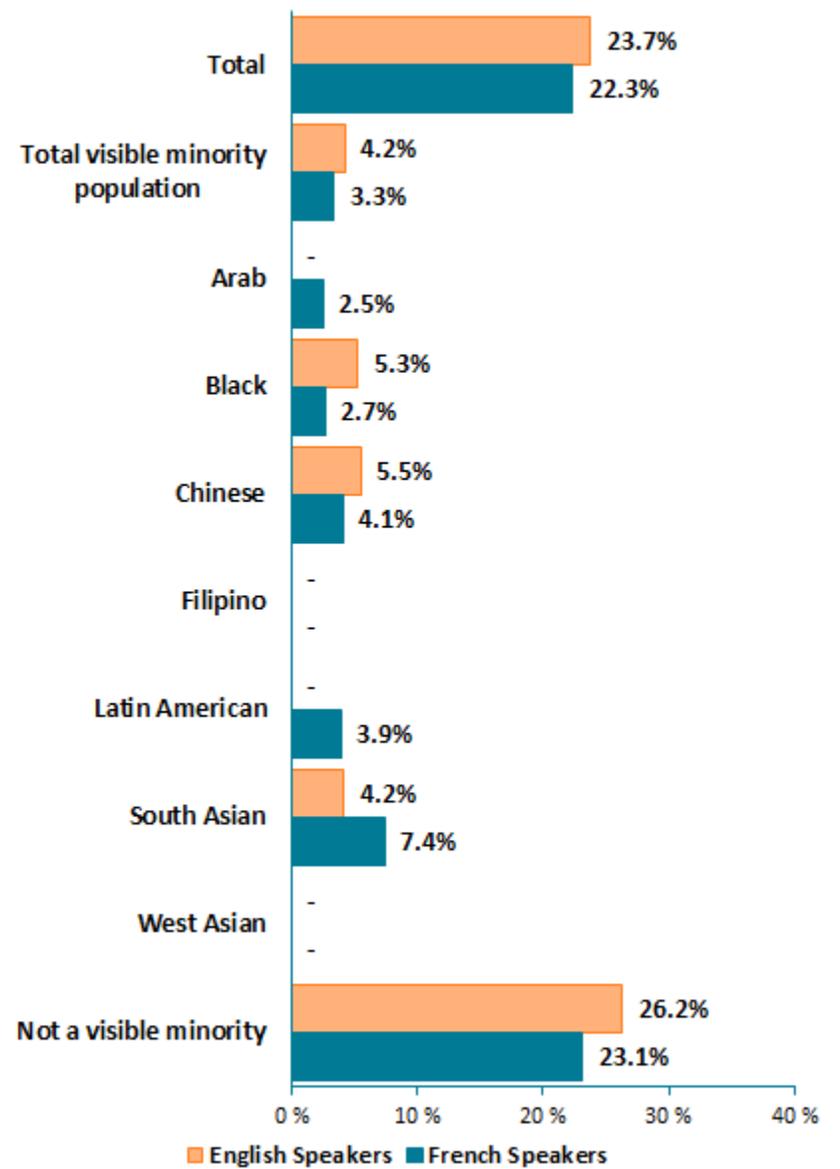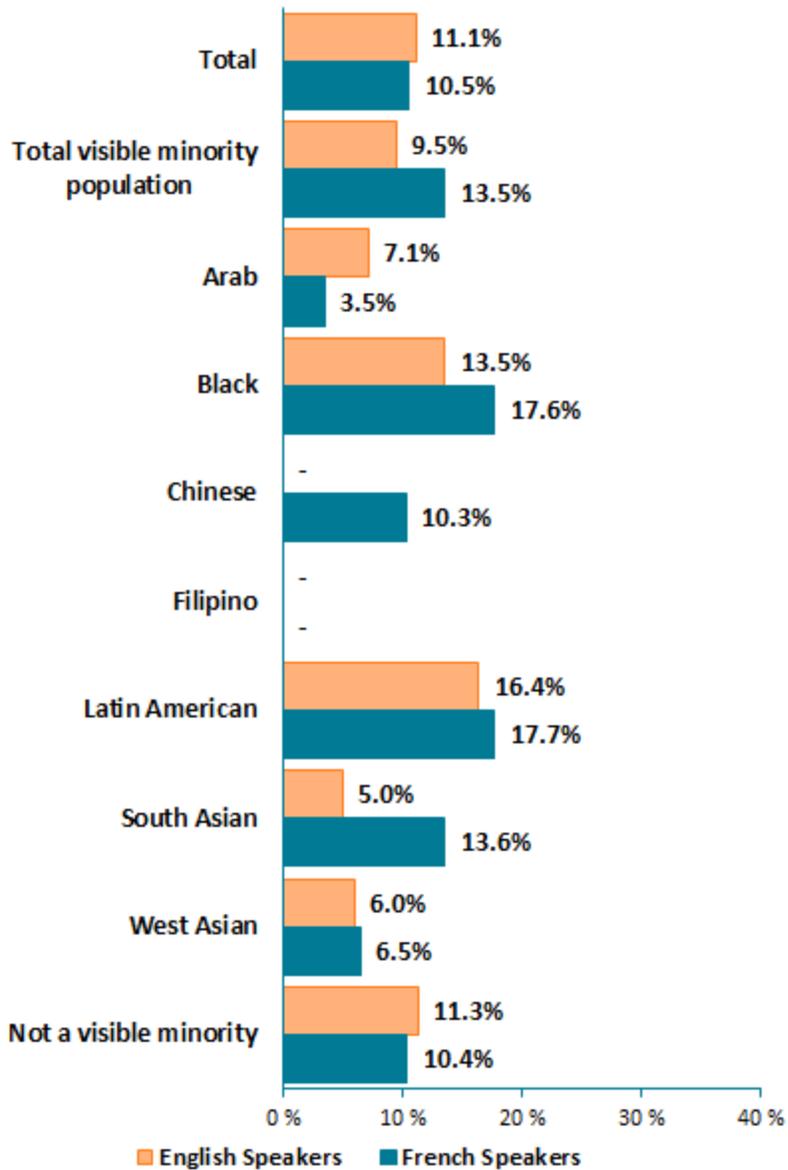|	Household Living Arrangements of Visible Minority Populations by Language Group RTS de l'Estrie – CHU de Sherbrooke, 2021											
	English Speakers						French Speakers					
Visible Minority	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone
Total	40,155	26,475	4,455	790	1,655	6,790	446,485	304,145	46,995	6,705	12,935	75,705
Total visible minority population	4,600	3,040	435	95	595	425	17,625	12,405	2,375	435	630	1,785
Arab	490	385	35	-	-	50	3,040	2,380	105	40	145	350
Black	665	385	90	50	50	90	6,755	4,215	1,190	275	265	815
Chinese	545	390	15	-	70	50	730	550	75	-	20	65
Filipino	335	125	-	-	165	-	120	60	-	-	-	-
Latin American	825	585	135	-	30	70	3,990	2,810	705	40	80	355
South Asian	600	300	30	-	180	75	405	305	55	-	20	20
West Asian	585	490	35	-	-	30	1,085	945	70	-	-	40
Not a visible minority	35,555	23,430	4,010	695	1,060	6,360	428,855	291,740	44,620	6,270	12,305	73,925
Total	100.0%	65.9%	11.1%	2.0%	4.1%	16.9%	100.0%	68.1%	10.5%	1.5%	2.9%	17.0%
Total visible minority population	100.0%	66.1%	9.5%	2.1%	12.9%	9.2%	100.0%	70.4%	13.5%	2.5%	3.6%	10.1%
Arab	100.0%	78.6%	7.1%	-	-	10.2%	100.0%	78.3%	3.5%	1.3%	4.8%	11.5%
Black	100.0%	57.9%	13.5%	7.5%	7.5%	13.5%	100.0%	62.4%	17.6%	4.1%	3.9%	12.1%
Chinese	100.0%	71.6%	-	-	12.8%	9.2%	100.0%	75.3%	10.3%	-	-	8.9%
Filipino	100.0%	37.3%	-	-	49.3%	-	100.0%	50.0%	-	-	-	-
Latin American	100.0%	70.9%	16.4%	-	3.6%	8.5%	100.0%	70.4%	17.7%	1.0%	2.0%	8.9%
South Asian	100.0%	50.0%	5.0%	-	30.0%	12.5%	100.0%	75.3%	13.6%	-	-	-
West Asian	100.0%	83.8%	6.0%	-	-	5.1%	100.0%	87.1%	6.5%	-	-	3.7%
Not a visible minority	100.0%	65.9%	11.3%	2.0%	3.0%	17.9%	100.0%	68.0%	10.4%	1.5%	2.9%	17.2%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

In a Lone Parent Family
by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

Group	English Speakers	French Speakers
Total	11.1%	10.5%
Total visible minority population	9.5%	13.5%
Arab	7.1%	3.5%
Black	13.5%	17.6%
Chinese	-	10.3%
Filipino	-	-
Latin American	16.4%	17.7%
South Asian	5.0%	13.6%
West Asian	6.0%	6.5%
Not a visible minority	11.3%	10.4%

■ English Speakers ■ French Speakers

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households · 25% sample.

Living Alone
by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

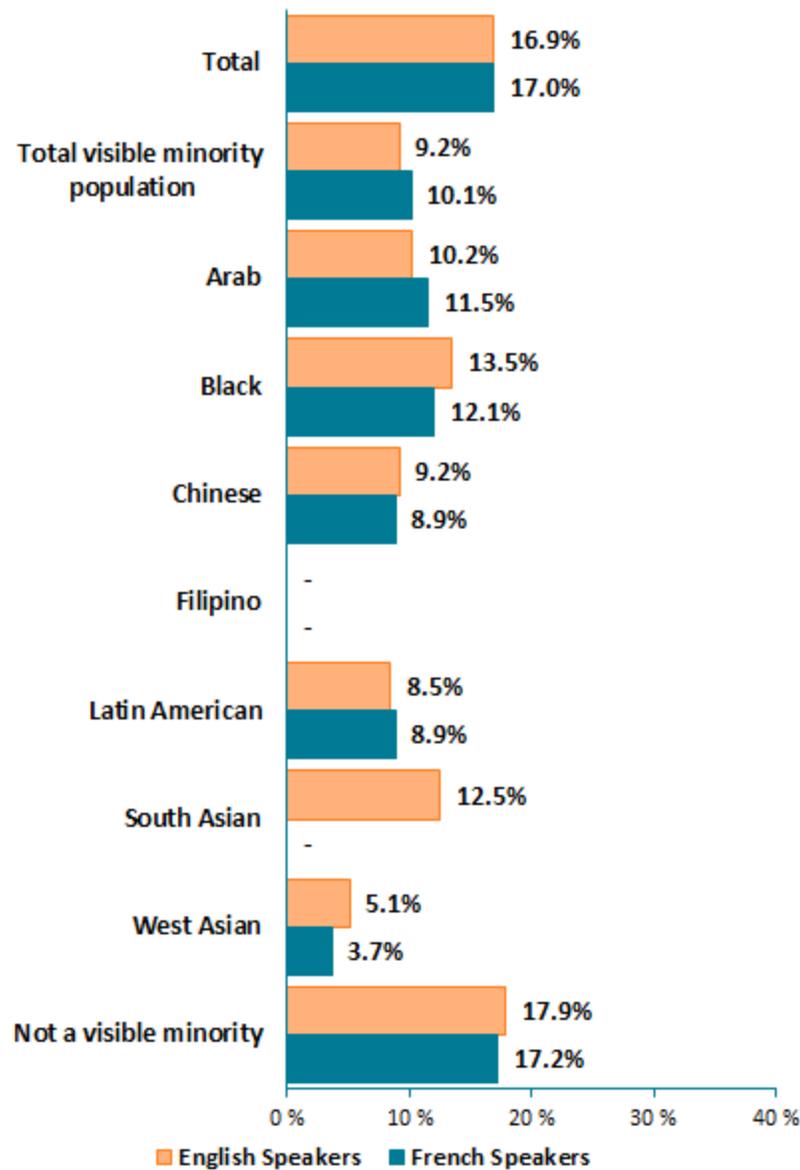| Group	English Speakers	French Speakers
Total	16.9%	17.0%
Total visible minority population	9.2%	10.1%
Arab	10.2%	11.5%
Black	13.5%	12.1%
Chinese	9.2%	8.9%
Filipino	-	-
Latin American	8.5%	8.9%
South Asian	12.5%	-
West Asian	5.1%	3.7%
Not a visible minority	17.9%	17.2%

■ English Speakers ■ French Speakers

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households · 25% sample.
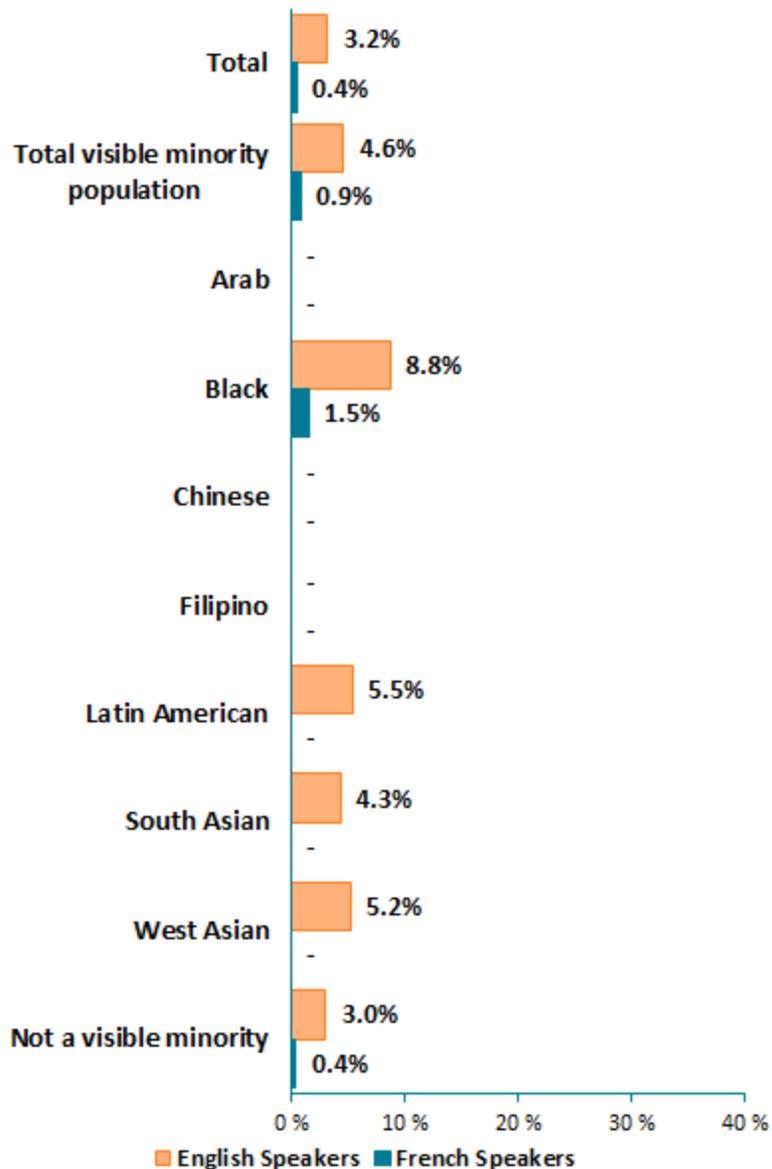
Recent Mobility (2016-2021) of Visible Minority Populations

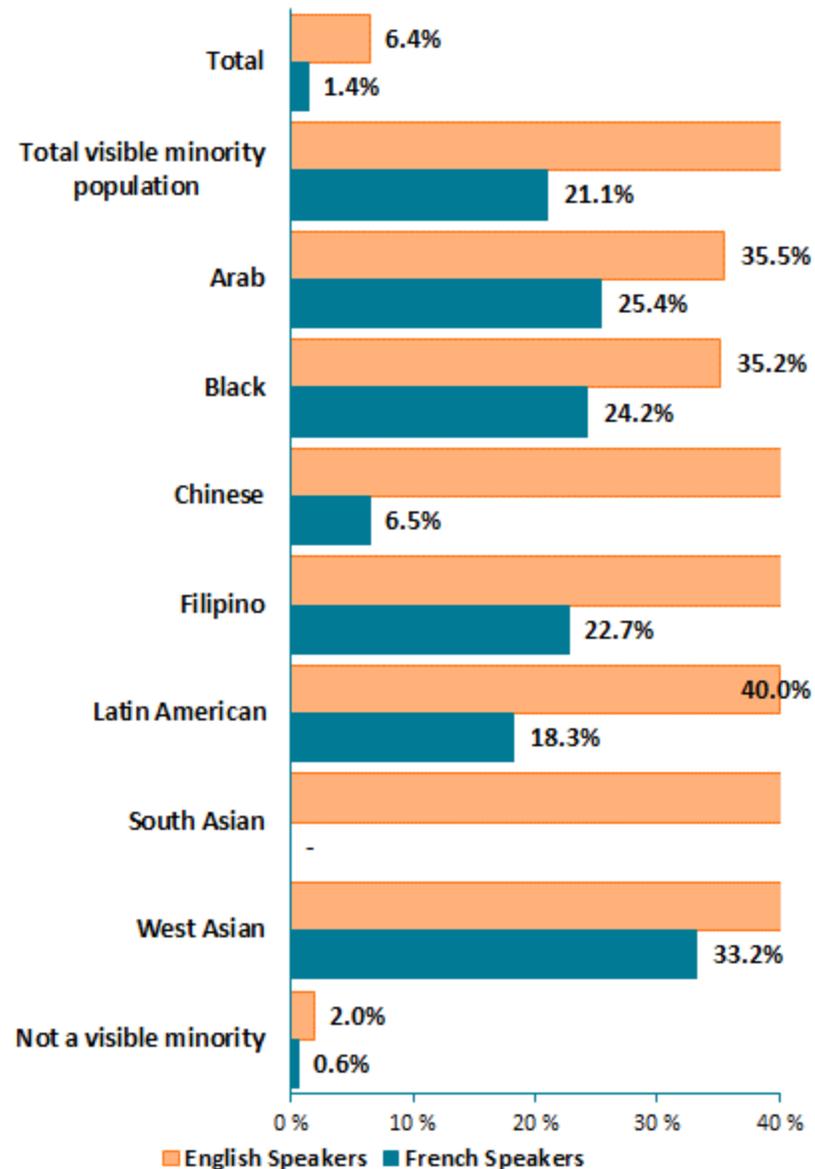|	Recent Mobility (2016-2021) of Visible Minority Populations by Language Group RTS de l'Estrie – CHU de Sherbrooke, 2021											
	English Speakers						**French Speakers**					
Visible Minority	**Total Population Aged 5+**	**Did Not Move in the Previous Five Years**	**Moved Locally in the Past Five Years**	**Moved from Another Region of Québec**	**Moved from Another Province**	**Immigrated from Another Country**	**Total Population**	**Did Not Move in the Previous Five Years**	**Moved Locally in the Past Five Years**	**Moved from Another Region of Québec**	**Moved from Another Province**	**Immigrated from Another Country**
Total	38,495	22,060	5,195	7,535	1,235	2,470	424,665	252,655	73,965	90,360	1,880	5,810
Total visible minority population	4,425	1,190	680	545	205	1,815	16,115	5,775	4,280	2,515	145	3,395
Arab	465	150	60	70	15	165	2,835	910	815	385	-	720
Black	625	170	65	120	55	220	5,905	1,920	1,485	980	90	1,430
Chinese	520	155	60	60	20	220	695	360	125	145	10	45
Filipino	325	60	55	45	-	165	110	45	30	20	-	25
Latin American	825	205	160	90	45	330	3,805	1,350	1,200	545	20	695
South Asian	575	120	90	55	25	285	350	205	75	70	-	-
West Asian	575	120	90	30	30	305	1,040	355	295	35	20	345
Not a visible minority	34,065	20,870	4,520	6,985	1,030	665	408,550	246,875	69,690	87,845	1,735	2,415
Total	100.0%	57.3%	13.5%	19.6%	3.2%	6.4%	100.0%	59.5%	17.4%	21.3%	0.4%	1.4%
Total visible minority population	100.0%	26.9%	15.4%	12.3%	4.6%	41.0%	100.0%	35.8%	26.6%	15.6%	0.9%	21.1%
Arab	100.0%	32.3%	12.9%	15.1%	-	35.5%	100.0%	32.1%	28.7%	13.6%	-	25.4%
Black	100.0%	27.2%	10.4%	19.2%	8.8%	35.2%	100.0%	32.5%	25.1%	16.6%	1.5%	24.2%
Chinese	100.0%	29.8%	11.5%	11.5%	-	42.3%	100.0%	51.8%	18.0%	20.9%	-	6.5%
Filipino	100.0%	18.5%	16.9%	13.8%	-	50.8%	100.0%	40.9%	27.3%	-	-	22.7%
Latin American	100.0%	24.8%	19.4%	10.9%	5.5%	40.0%	100.0%	35.5%	31.5%	14.3%	-	18.3%
South Asian	100.0%	20.9%	15.7%	9.6%	4.3%	49.6%	100.0%	58.6%	21.4%	20.0%	-	-
West Asian	100.0%	20.9%	15.7%	5.2%	5.2%	53.0%	100.0%	34.1%	28.4%	3.4%	-	33.2%
Not a visible minority	100.0%	61.3%	13.3%	20.5%	3.0%	2.0%	100.0%	60.4%	17.1%	21.5%	0.4%	0.6%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Moved from Another Province (2016-2021) by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

Group	English Speakers	French Speakers
Total	3.2%	0.4%
Total visible minority population	4.6%	0.9%
Arab	-	-
Black	8.8%	1.5%
Chinese	-	-
Filipino	-	-
Latin American	5.5%	-
South Asian	4.3%	-
West Asian	5.2%	-
Not a visible minority	3.0%	0.4%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households · 25% sample.

Recent Immigrants (2016-2021) by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

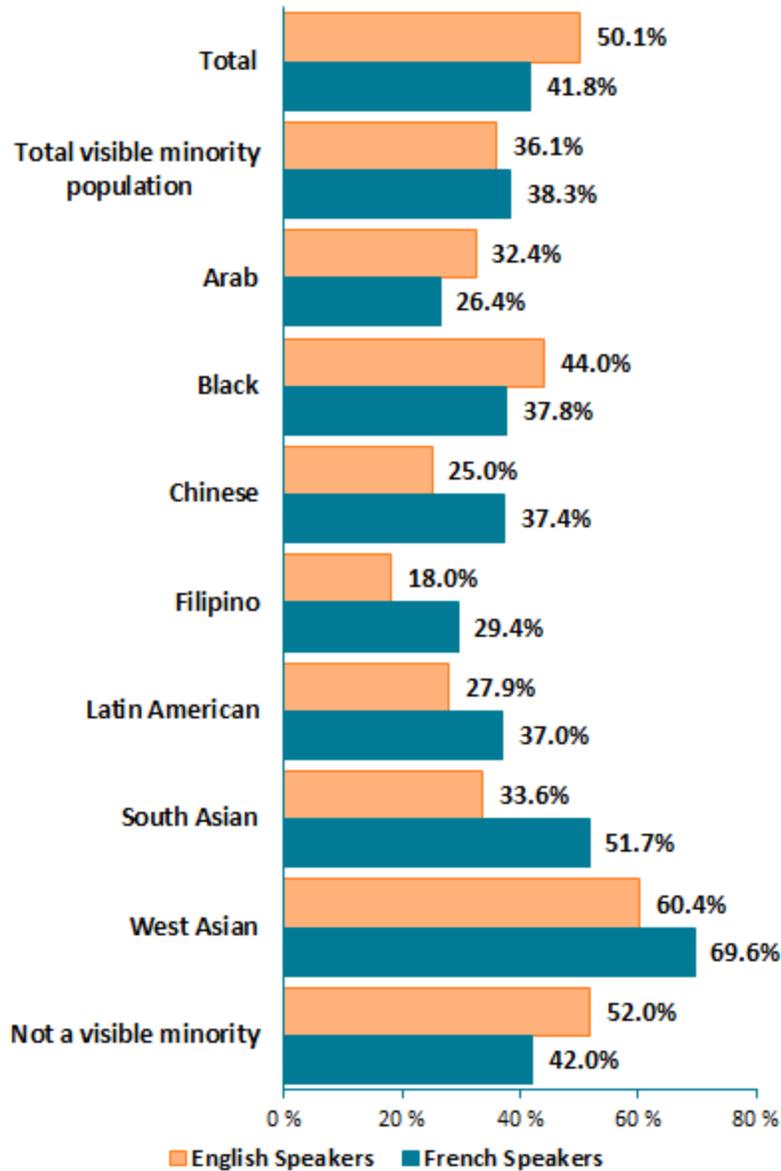| Group	English Speakers	French Speakers
Total	6.4%	1.4%
Total visible minority population	40.0%+	21.1%
Arab	35.5%	25.4%
Black	35.2%	24.2%
Chinese	40.0%+	6.5%
Filipino	40.0%+	22.7%
Latin American	40.0%	18.3%
South Asian	40.0%+	-
West Asian	40.0%+	33.2%
Not a visible minority	2.0%	0.6%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households · 25% sample.

Educational Attainment of Visible Minority Populations

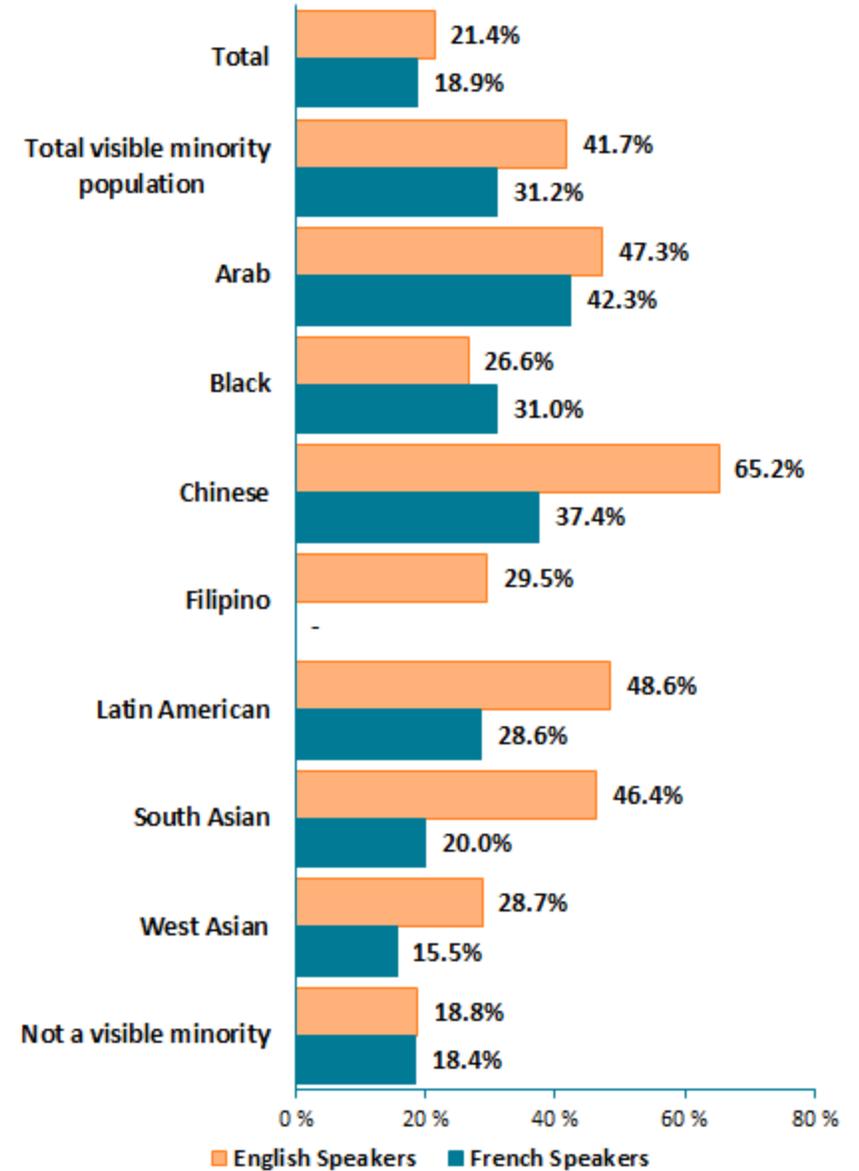|	Education Levels of Visible Minority Populations by Language Group RTS de l'Estrie – CHU de Sherbrooke, 2021									
	English Speakers					**French Speakers**				
Visible Minority	**Total Population Aged 15+**	**High School or No Diploma**	**Apprentice-ship or Trades Certification**	**College or University Certificate Below Bachelor**	**University Degree (BA or Higher)**	**Total Population Aged 15+**	**High School or No Diploma**	**Apprentice-ship or Trades Certification**	**College or University Certificate Below Bachelor**	**University Degree (BA or Higher)**
Total	34,400	17,245	4,320	5,465	7,360	373,255	156,165	70,995	75,665	70,425
Total visible minority population	3,835	1,385	245	605	1,600	12,600	4,820	1,495	2,365	3,925
Arab	370	120	10	45	175	2,220	585	225	470	940
Black	545	240	45	115	145	4,490	1,695	580	825	1,390
Chinese	460	115	-	30	300	575	215	-	115	215
Filipino	305	55	65	50	90	85	25	-	20	-
Latin American	700	195	40	120	340	3,150	1,165	495	590	900
South Asian	550	185	-	70	255	300	155	50	35	60
West Asian	505	305	10	30	145	740	515	55	50	115
Not a visible minority	30,565	15,880	4,085	4,855	5,760	360,645	151,350	69,495	73,305	66,505
Total	100.0%	50.1%	12.6%	15.9%	21.4%	100.0%	41.8%	19.0%	20.3%	18.9%
Total visible minority population	100.0%	36.1%	6.4%	15.8%	41.7%	100.0%	38.3%	11.9%	18.8%	31.2%
Arab	100.0%	32.4%	-	12.2%	47.3%	100.0%	26.4%	10.1%	21.2%	42.3%
Black	100.0%	44.0%	8.3%	21.1%	26.6%	100.0%	37.8%	12.9%	18.4%	31.0%
Chinese	100.0%	25.0%	-	6.5%	65.2%	100.0%	37.4%	-	20.0%	37.4%
Filipino	100.0%	18.0%	21.3%	16.4%	29.5%	100.0%	29.4%	-	-	-
Latin American	100.0%	27.9%	5.7%	17.1%	48.6%	100.0%	37.0%	15.7%	18.7%	28.6%
South Asian	100.0%	33.6%	-	12.7%	46.4%	100.0%	51.7%	16.7%	11.7%	20.0%
West Asian	100.0%	60.4%	-	5.9%	28.7%	100.0%	69.6%	7.4%	6.8%	15.5%
Not a visible minority	100.0%	52.0%	13.4%	15.9%	18.8%	100.0%	42.0%	19.3%	20.3%	18.4%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

High School or No Diploma by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

Group	English Speakers	French Speakers
Total	50.1%	41.8%
Total visible minority population	36.1%	38.3%
Arab	32.4%	26.4%
Black	44.0%	37.8%
Chinese	25.0%	37.4%
Filipino	18.0%	29.4%
Latin American	27.9%	37.0%
South Asian	33.6%	51.7%
West Asian	60.4%	69.6%
Not a visible minority	52.0%	42.0%

■ English Speakers ■ French Speakers

University BA or Higher by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

Group	English Speakers	French Speakers
Total	21.4%	18.9%
Total visible minority population	41.7%	31.2%
Arab	47.3%	42.3%
Black	26.6%	31.0%
Chinese	65.2%	37.4%
Filipino	29.5%	-
Latin American	48.6%	28.6%
South Asian	46.4%	20.0%
West Asian	28.7%	15.5%
Not a visible minority	18.8%	18.4%

■ English Speakers ■ French Speakers

Labour Force Status of Visible Minority Populations

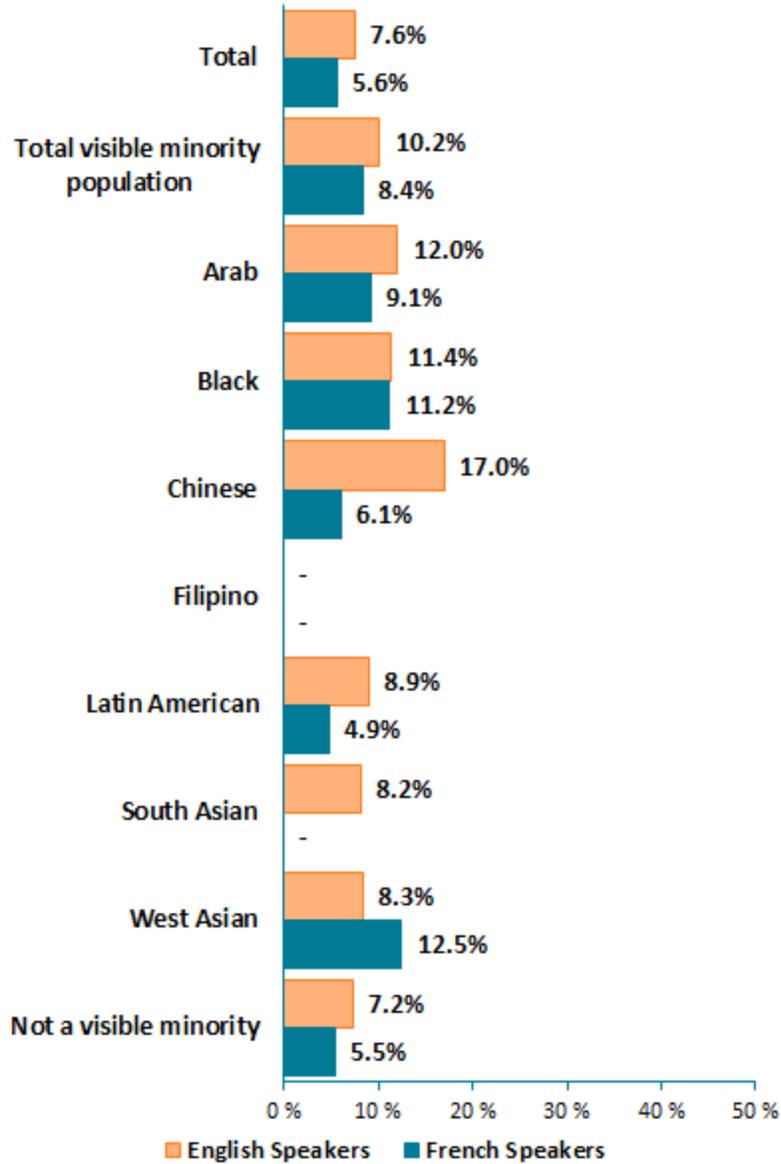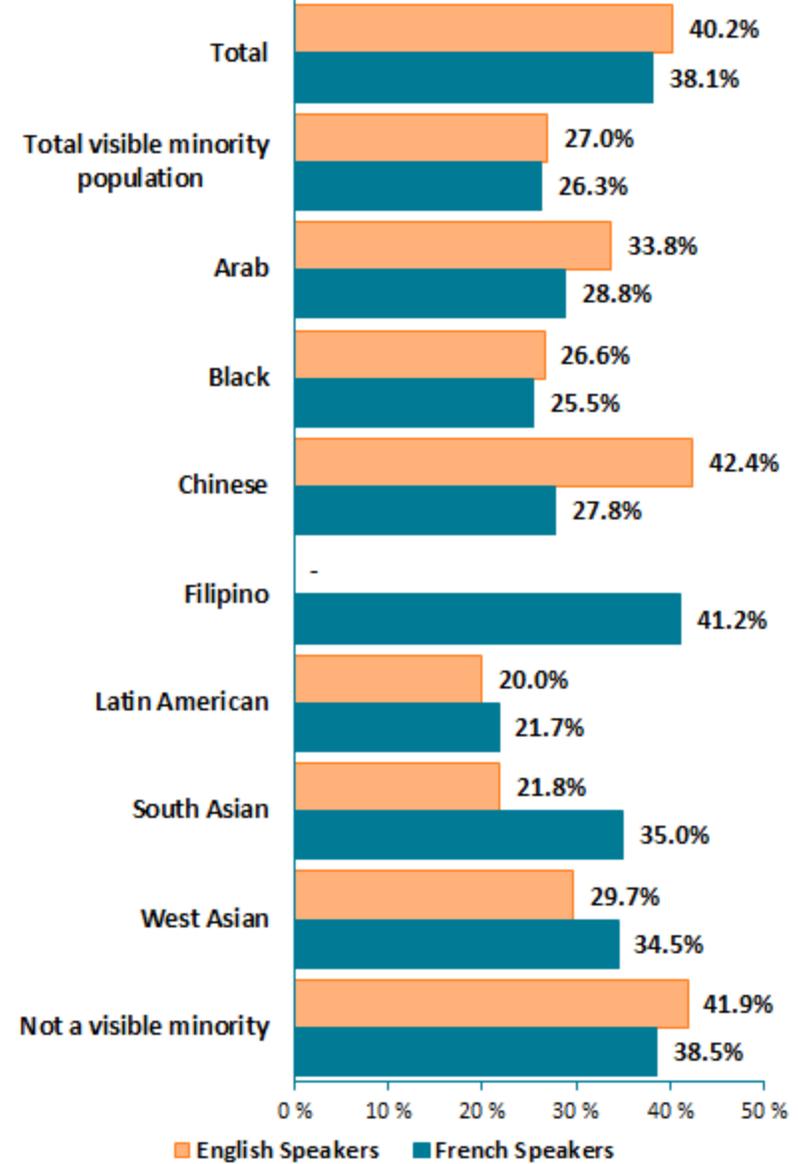|	Labour Force Status of Visible Minority Populations by Language Group RTS de l'Estrie – CHU de Sherbrooke, 2021									
Visible Minority	**English Speakers**					**French Speakers**				
	Total Population Aged 15+	**In the Labour Force**	**Employed**	**Unemployed**	**Out of the Labour Force**	**Total Population Aged 15+**	**In the Labour Force**	**Employed**	**Unemployed**	**Out of the Labour Force**
Total	34,400	20,560	18,995	1,565	13,840	373,255	231,000	218,090	12,910	142,255
Total visible minority population	3,835	2,800	2,520	285	1,035	12,600	9,300	8,520	780	3,310
Arab	370	250	220	30	125	2,220	1,585	1,435	145	640
Black	545	395	350	45	145	4,490	3,345	2,970	375	1,145
Chinese	460	265	225	45	195	575	410	390	25	160
Filipino	305	290	280	10	15	85	45	45	-	35
Latin American	700	560	510	50	140	3,150	2,460	2,345	120	685
South Asian	550	425	400	35	120	300	200	190	10	105
West Asian	505	360	320	30	150	740	480	430	60	255
Not a visible minority	30,565	17,760	16,470	1,285	12,810	360,645	221,700	209,570	12,130	138,950
Total	100.0%	59.8%	55.2%	7.6%	40.2%	100.0%	61.9%	58.4%	5.6%	38.1%
Total visible minority population	100.0%	73.0%	65.7%	10.2%	27.0%	100.0%	73.8%	67.6%	8.4%	26.3%
Arab	100.0%	67.6%	59.5%	12.0%	33.8%	100.0%	71.4%	64.6%	9.1%	28.8%
Black	100.0%	72.5%	64.2%	11.4%	26.6%	100.0%	74.5%	66.1%	11.2%	25.5%
Chinese	100.0%	57.6%	48.9%	17.0%	42.4%	100.0%	71.3%	67.8%	6.1%	27.8%
Filipino	100.0%	95.1%	91.8%	-	-	100.0%	52.9%	52.9%	-	41.2%
Latin American	100.0%	80.0%	72.9%	8.9%	20.0%	100.0%	78.1%	74.4%	4.9%	21.7%
South Asian	100.0%	77.3%	72.7%	8.2%	21.8%	100.0%	66.7%	63.3%	-	35.0%
West Asian	100.0%	71.3%	63.4%	8.3%	29.7%	100.0%	64.9%	58.1%	12.5%	34.5%
Not a visible minority	100.0%	58.1%	53.9%	7.2%	41.9%	100.0%	61.5%	58.1%	5.5%	38.5%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Unemployment Rate
by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

Group	English Speakers	French Speakers
Total	7.6%	5.6%
Total visible minority population	10.2%	8.4%
Arab	12.0%	9.1%
Black	11.4%	11.2%
Chinese	17.0%	6.1%
Filipino	-	-
Latin American	8.9%	4.9%
South Asian	8.2%	-
West Asian	8.3%	12.5%
Not a visible minority	7.2%	5.5%

Out of the Labour Force
by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

Group	English Speakers	French Speakers
Total	40.2%	38.1%
Total visible minority population	27.0%	26.3%
Arab	33.8%	28.8%
Black	26.6%	25.5%
Chinese	42.4%	27.8%
Filipino	-	41.2%
Latin American	20.0%	21.7%
South Asian	21.8%	35.0%
West Asian	29.7%	34.5%
Not a visible minority	41.9%	38.5%

Income Levels of Visible Minority Populations

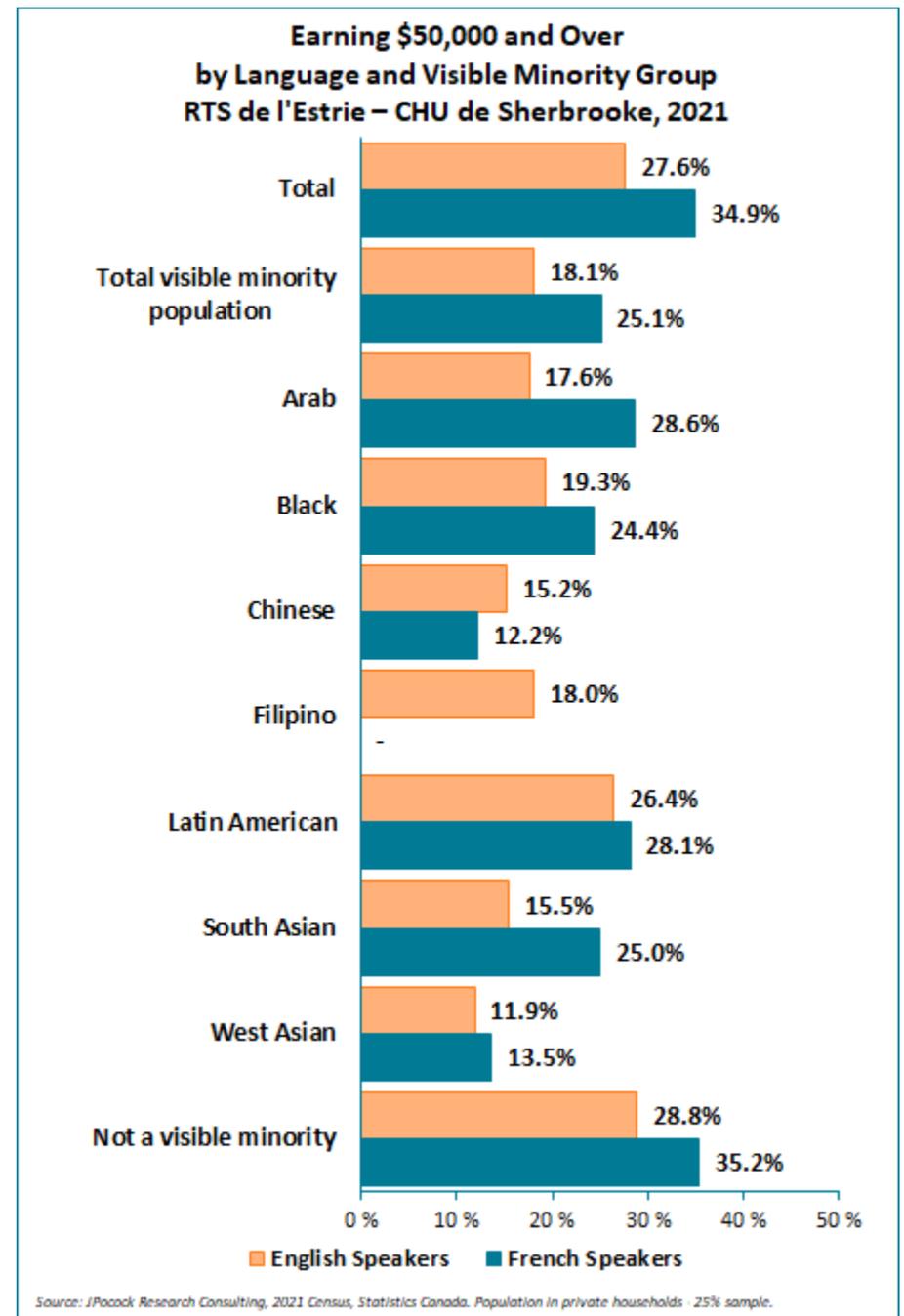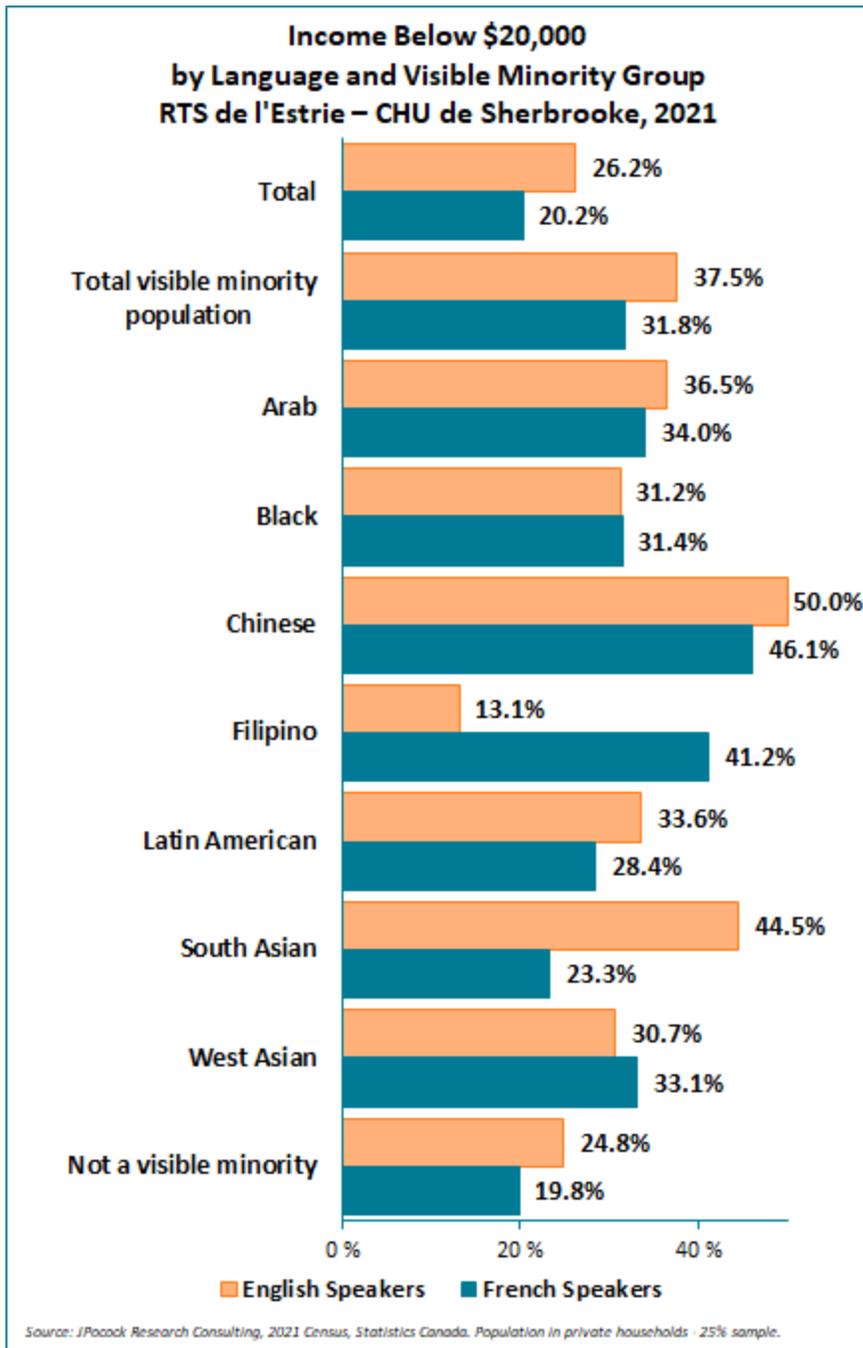|		English Speakers				French Speakers		
			Income Categories of Visible Minority Populations by Language Group RTS de l'Estrie – CHU de Sherbrooke, 2021					
Visible Minority	Total Population Aged 15+	Earning Less Than $20,000	$20,000 - $49,999	Earning $50,000 and Over	Total Population Aged 15+	Earning Less Than $20,000	$20,000 - $49,999	Earning $50,000 and Over
Total	34,400	9,010	15,885	9,510	373,255	75,560	167,450	130,255
Total visible minority population	3,835	1,440	1,690	695	12,600	4,010	5,435	3,160
Arab	370	135	155	65	2,220	755	825	635
Black	545	170	255	105	4,490	1,410	1,990	1,095
Chinese	460	230	150	70	575	265	235	70
Filipino	305	40	175	55	85	35	35	-
Latin American	700	235	280	185	3,150	895	1,365	885
South Asian	550	245	220	85	300	70	150	75
West Asian	505	155	280	60	740	245	395	100
Not a visible minority	30,565	7,570	14,190	8,810	360,645	71,545	162,015	127,090
Total	100.0%	26.2%	46.2%	27.6%	100.0%	20.2%	44.9%	34.9%
Total visible minority population	100.0%	37.5%	44.1%	18.1%	100.0%	31.8%	43.1%	25.1%
Arab	100.0%	36.5%	41.9%	17.6%	100.0%	34.0%	37.2%	28.6%
Black	100.0%	31.2%	46.8%	19.3%	100.0%	31.4%	44.3%	24.4%
Chinese	100.0%	50.0%	32.6%	15.2%	100.0%	46.1%	40.9%	12.2%
Filipino	100.0%	13.1%	57.4%	18.0%	100.0%	41.2%	41.2%	-
Latin American	100.0%	33.6%	40.0%	26.4%	100.0%	28.4%	43.3%	28.1%
South Asian	100.0%	44.5%	40.0%	15.5%	100.0%	23.3%	50.0%	25.0%
West Asian	100.0%	30.7%	55.4%	11.9%	100.0%	33.1%	53.4%	13.5%
Not a visible minority	100.0%	24.8%	46.4%	28.8%	100.0%	19.8%	44.9%	35.2%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Income Below $20,000
by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

Group	English Speakers	French Speakers
Total	26.2%	20.2%
Total visible minority population	37.5%	31.8%
Arab	36.5%	34.0%
Black	31.2%	31.4%
Chinese	50.0%	46.1%
Filipino	13.1%	41.2%
Latin American	33.6%	28.4%
South Asian	44.5%	23.3%
West Asian	30.7%	33.1%
Not a visible minority	24.8%	19.8%

■ English Speakers ■ French Speakers

Earning $50,000 and Over
by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

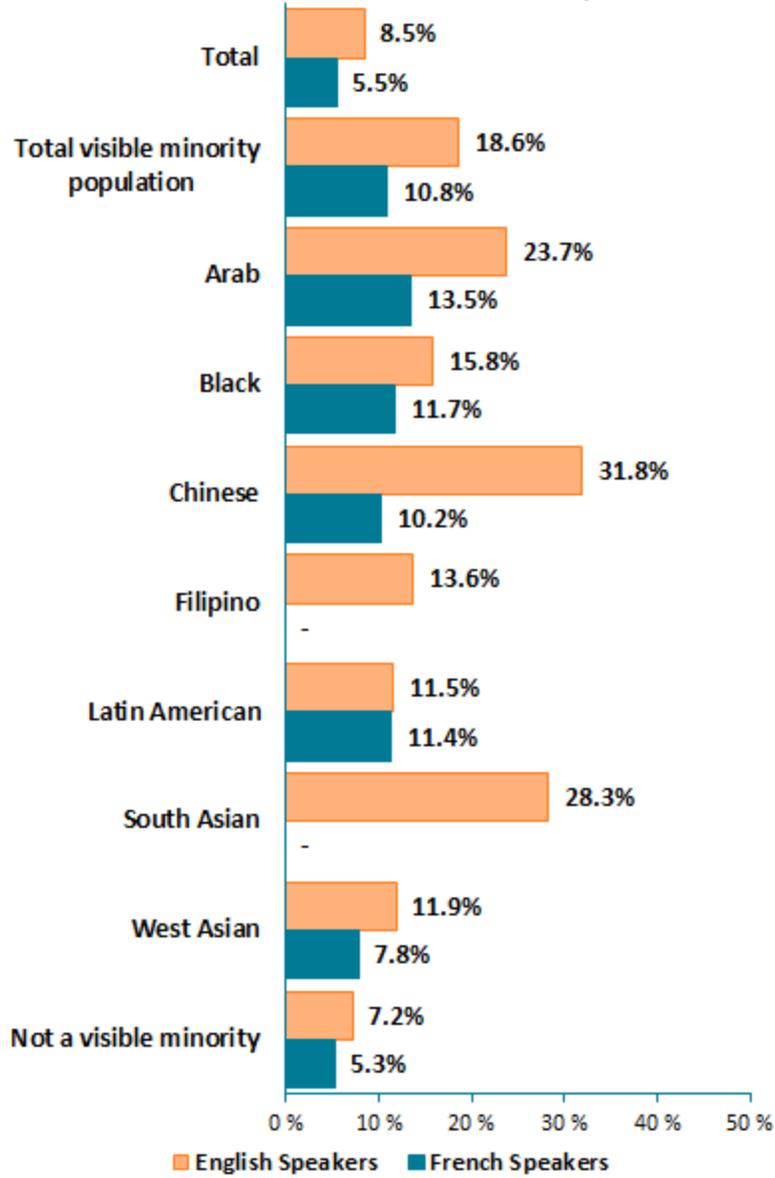| Group	English Speakers	French Speakers
Total	27.6%	34.9%
Total visible minority population	18.1%	25.1%
Arab	17.6%	28.6%
Black	19.3%	24.4%
Chinese	15.2%	12.2%
Filipino	18.0%	-
Latin American	26.4%	28.1%
South Asian	15.5%	25.0%
West Asian	11.9%	13.5%
Not a visible minority	28.8%	35.2%

■ English Speakers ■ French Speakers

Low-income Cut-off Status of Visible Minority Populations

	Low-income Cut-off Status of Visible Minority Populations by Language Group RTS de l'Estrie – CHU de Sherbrooke, 2021					
	English Speakers			French Speakers		
Visible Minority	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	40,155	36,725	3,430	446,485	422,050	24,435
Total visible minority population	4,600	3,745	855	17,630	15,720	1,910
Arab	485	370	115	3,030	2,620	410
Black	665	560	105	6,760	5,970	790
Chinese	550	375	175	735	660	75
Filipino	330	285	45	110	110	-
Latin American	825	730	95	3,995	3,540	455
South Asian	600	430	170	395	395	-
West Asian	590	520	70	1,090	1,005	85
Not a visible minority	35,560	32,985	2,575	428,850	406,330	22,520
Total	100.0%	91.5%	8.5%	100.0%	94.5%	5.5%
Total visible minority population	100.0%	81.4%	18.6%	100.0%	89.2%	10.8%
Arab	100.0%	76.3%	23.7%	100.0%	86.5%	13.5%
Black	100.0%	84.2%	15.8%	100.0%	88.3%	11.7%
Chinese	100.0%	68.2%	31.8%	100.0%	89.8%	10.2%
Filipino	100.0%	86.4%	13.6%	100.0%	100.0%	-
Latin American	100.0%	88.5%	11.5%	100.0%	88.6%	11.4%
South Asian	100.0%	71.7%	28.3%	100.0%	100.0%	-
West Asian	100.0%	88.1%	11.9%	100.0%	92.2%	7.8%
Not a visible minority	100.0%	92.8%	7.2%	100.0%	94.7%	5.3%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.

Living Below LICO
by Language and Visible Minority Group
RTS de l'Estrie – CHU de Sherbrooke, 2021

Total
- English Speakers: 8.5%
- French Speakers: 5.5%

Total visible minority population
- English Speakers: 18.6%
- French Speakers: 10.8%

Arab
- English Speakers: 23.7%
- French Speakers: 13.5%

Black
- English Speakers: 15.8%
- French Speakers: 11.7%

Chinese
- English Speakers: 31.8%
- French Speakers: 10.2%

Filipino
- English Speakers: 13.6%
- French Speakers: -

Latin American
- English Speakers: 11.5%
- French Speakers: 11.4%

South Asian
- English Speakers: 28.3%
- French Speakers: -

West Asian
- English Speakers: 11.9%
- French Speakers: 7.8%

Not a visible minority
- English Speakers: 7.2%
- French Speakers: 5.3%

0 %   10 %   20 %   30 %   40 %   50 %

■ English Speakers   ■ French Speakers

Appendix - Definitions

Income

The *low-income* category includes those with less than $20,000 in reported income combined with those who reported no income.

Labour Force Status

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

Low-income Cut-off (LICO)

The *Low-income Cut-off* refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

Recent Mobility

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

Visible Minority

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.