# Socio-demographic Characteristics of Visible Minorities in RTS de l'Ouest-de-l'Île-de-Montréal

#### **BASED ON THE 2021 CENSUS OF CANADA**

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

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# Acknowledgements

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By its research consultant, Joanne Pocock, PhD,

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The views expressed herein do not necessarily represent the official policies of Health Canada.

# **Contents**

Acknowledgements	2
Contents	3
Introduction	4
Community Health and Social Services Network (CHSSN)	4
This Document	4
Methodological notes	
Geographic Regions	
Language Concept	
Visible Minority Concept	6
Data Source and Reliability	6
Definitions	6
Count of Visible Minority Groups	7
Gender of Visible Minority Populations	9
Age Structure of Visible Minority Populations	11
Household Living Arrangements of Visible Minority Populations	13
Recent Mobility (2016-2021) of Visible Minority Populations	15
Educational Attainment of Visible Minority Populations	17
Labour Force Status of Visible Minority Populations	19
Income Levels of Visible Minority Populations	21
Low-income Cut-off Status of Visible Minority Populations	23
Appendix - Definitions	25

#### Introduction

#### **Community Health and Social Services Network (CHSSN)**

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

#### **This Document**

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for RTS de l'Ouest-de-l'Île-de-Montréal.<sup>1</sup>

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

<sup>&</sup>lt;sup>1</sup> Québec has 22 RTS (réseau territorial de services) territories. See <a href="https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/">https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/</a>

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

#### **Methodological notes**

#### **Geographic Regions**

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:

RTS de la Capitale-Nationale

RTS du Saguenay - Lac-Saint-Jean

RTS du Bas-Saint-Laurent

RTS de la Mauricie-et-du-Centre-du-Québec

RTS de l'Estrie - CHU de Sherbrooke

RTS de l'Ouest-de-l'Île-de-Montréal

RTS du Centre-Ouest-de-l'Île-de-Montréal

RTS du Centre-Sud-de-l'Île-de-Montréal

RTS du Nord-de-l'Île-de-Montréal

RTS de l'Est-de-l'Île-de-Montréal

RTS de l'Outaouais

RTS de l'Abitibi-Témiscamingue

RTS de Chaudière-Appalaches

RTS de Laval

RTS de Lanaudière

RTS des Laurentides

RTS de la Montérégie-Centre

RTS de la Montérégie-Est

RTS de la Montérégie-Ouest

#### **Language Concept**

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

#### **Visible Minority Concept**

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to "achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities." <sup>2</sup>

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

#### **Data Source and Reliability**

**Data source** - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

**Data suppression** - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

#### **Definitions**

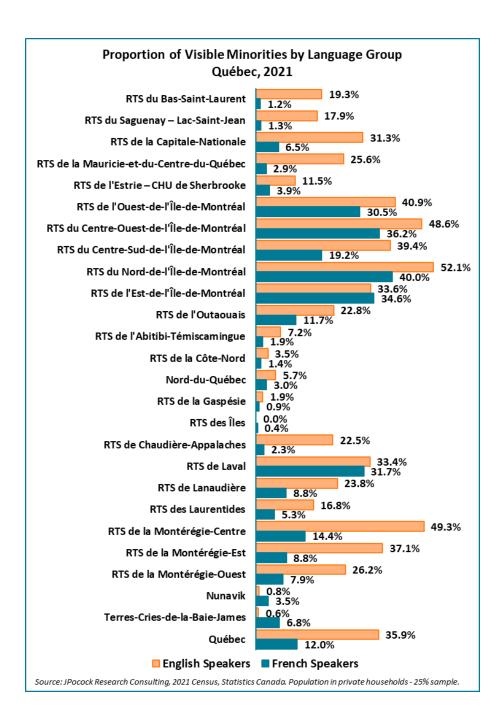
For definitions of certain Census variables, refer to the definitions section in the appendix.

<sup>&</sup>lt;sup>2</sup> http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2

# **Count of Visible Minority Groups**

# Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories

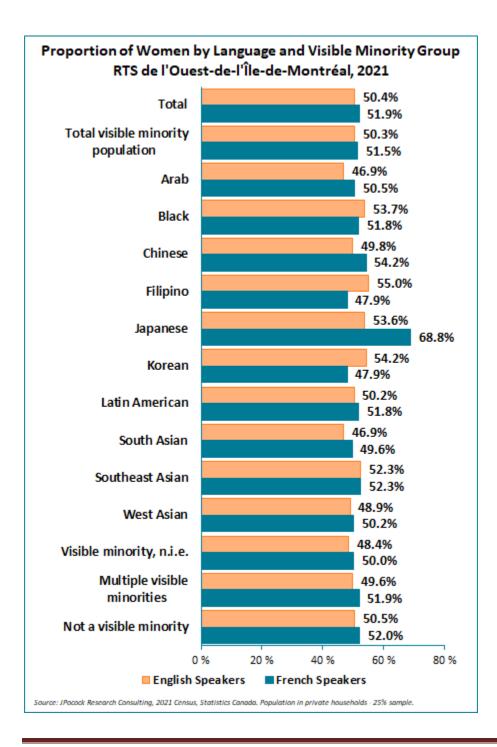
		is Kis Tellio				
	E	nglish Speake		F	rench Speaker	S
Region		Total Visible	Proportion		Total Visible	Proportion
incaron	Total	Minority	of Visible	Total	Minority	of Visible
		Population	Minorites		Population	Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
Québec	1,244,440	447,075	35.9%	6,985,640	839,130	12.0%
Source: JPocock Research Consulting, 2021 Census, St	atistics Canaa	la. Population i	n private hous	eholds - 25% sc	ımple.	

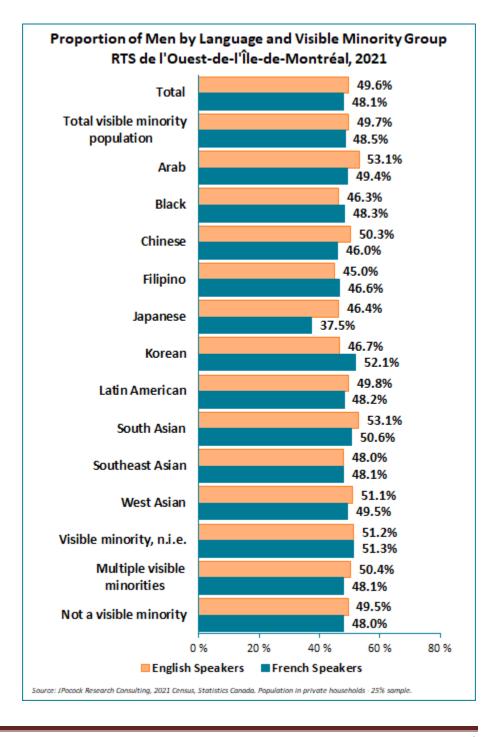


# **Gender of Visible Minority Populations**

#### Gender of Visible Minority Populations by Language Group RTS de l'Ouest-de-l'Île-de-Montréal, 2021

	E	nglish Speake	rs	Fre	ench Speakers	s
Visible Minority	Total	Females	Males	Total	Females	Males
Total	208,280	104,995	103,280	143,325	74,340	68,990
Total visible minority population	85,100	42,795	42,305	43,690	22,505	21,185
Arab	7,385	3,465	3,925	10,790	5,450	5,335
Black	19,880	10,675	9,210	16,050	8,310	7,745
Chinese	12,370	6,155	6,220	4,330	2,345	1,990
Filipino	8,420	4,630	3,790	365	175	170
Japanese	485	260	225	80	55	30
Korean	1,070	580	500	240	115	125
Latin American	4,140	2,080	2,060	4,920	2,550	2,370
South Asian	21,780	10,205	11,570	2,875	1,425	1,455
Southeast Asian	1,635	855	785	1,320	690	635
West Asian	3,720	1,820	1,900	1,415	710	700
Visible minority, n.i.e.	1,435	695	735	380	190	195
Multiple visible minorities	2,770	1,375	1,395	915	475	440
Not a visible minority	123,180	62,205	60,975	99,640	51,830	47,805
Total	100.0%	50.4%	49.6%	100.0%	51.9%	48.1%
Total visible minority population	100.0%	50.3%	49.7%	100.0%	51.5%	48.5%
Arab	100.0%	46.9%	53.1%	100.0%	50.5%	49.4%
Black	100.0%	53.7%	46.3%	100.0%	51.8%	48.3%
Chinese	100.0%	49.8%	50.3%	100.0%	54.2%	46.0%
Filipino	100.0%	55.0%	45.0%	100.0%	47.9%	46.6%
Japanese	100.0%	53.6%	46.4%	100.0%	68.8%	37.5%
Korean	100.0%	54.2%	46.7%	100.0%	47.9%	52.1%
Latin American	100.0%	50.2%	49.8%	100.0%	51.8%	48.2%
South Asian	100.0%	46.9%	53.1%	100.0%	49.6%	50.6%
Southeast Asian	100.0%	52.3%	48.0%	100.0%	52.3%	48.1%
West Asian	100.0%	48.9%	51.1%	100.0%	50.2%	49.5%
Visible minority, n.i.e.	100.0%	48.4%	51.2%	100.0%	50.0%	51.3%
Multiple visible minorities	100.0%	49.6%	50.4%	100.0%	51.9%	48.1%
Not a visible minority	100.0%	50.5%	49.5%	100.0%	52.0%	48.0%
Source: JPocock Research Consulting, 202	1 Census, Stati	istics Canada. Po	pulation in priv	ate households -	25% sample.	

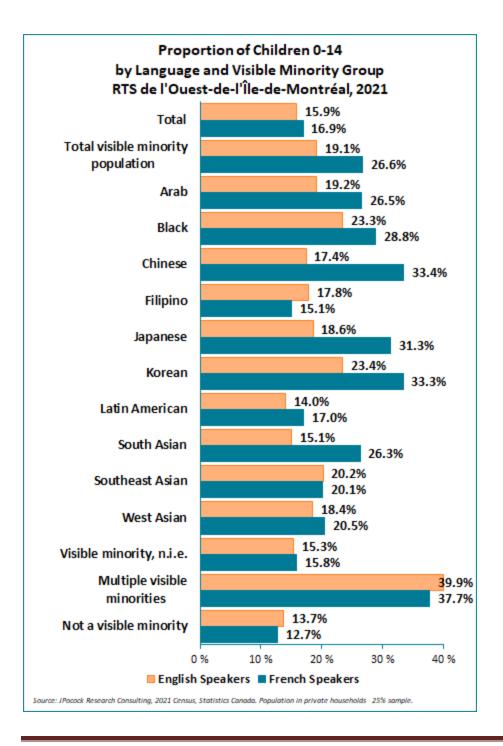


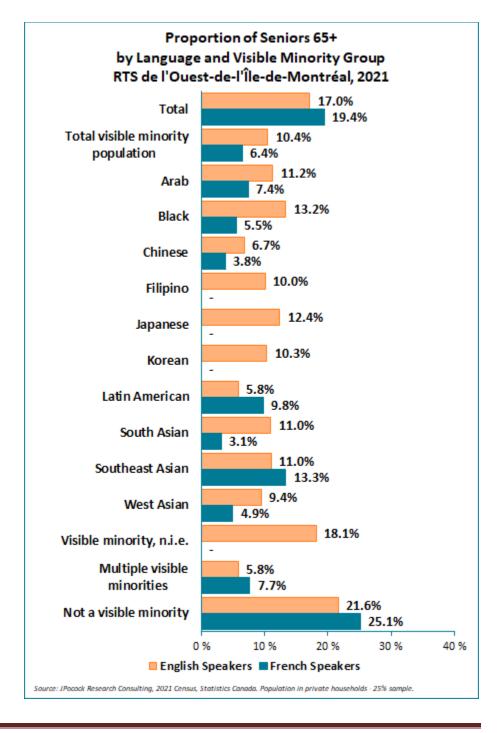


# **Age Structure of Visible Minority Populations**

#### Age Structure of Visible Minority Populations by Language Group RTS de l'Ouest-de-l'Île-de-Montréal, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
Total	208,280	33,040	27,980	52,590	59,165	35,505	143,325	24,260	16,365	33,900	41,010	27,790
Total visible minority population	85,100	16,225	12,735	26,075	21,180	8,890	43,690	11,630	7,105	13,025	9,140	2,795
Arab	7,385	1,415	1,095	2,250	1,805	830	10,790	2,860	1,645	2,950	2,530	795
Black	19,880	4,640	2,855	5,410	4,345	2,630	16,050	4,620	2,355	5,190	3,000	890
Chinese	12,370	2,155	1,625	3,715	4,050	830	4,330	1,445	890	1,105	735	165
Filipino	8,420	1,495	1,285	2,335	2,470	845	365	55	125	145	10	15
Japanese	485	90	80	120	120	60	80	25	-	-	20	20
Korean	1,070	250	140	285	285	110	240	80	35	50	30	-
Latin American	4,140	580	530	1,685	1,120	240	4,920	835	575	1,635	1,400	480
South Asian	21,780	3,280	3,985	7,310	4,815	2,385	2,875	755	885	790	355	90
Southeast Asian	1,635	330	195	525	400	180	1,320	265	150	335	390	175
West Asian	3,720	685	315	1,370	1,010	350	1,415	290	205	480	375	70
Visible minority, n.i.e.	1,435	220	145	440	365	260	380	60	55	120	125	20
Multiple visible minorities	2,770	1,105	500	615	385	160	915	345	150	195	150	70
Not a visible minority	123,180	16,815	15,245	26,510	37,985	26,620	99,640	12,630	9,265	20,875	31,870	24,995
Total	100.0%	15.9%	13.4%	25.2%	28.4%	17.0%	100.0%	16.9%	11.4%	23.7%	28.6%	19.4%
Total visible minority population	100.0%	19.1%	15.0%	30.6%	24.9%	10.4%	100.0%	26.6%	16.3%	29.8%	20.9%	6.4%
Arab	100.0%	19.2%	14.8%	30.5%	24.4%	11.2%	100.0%	26.5%	15.2%	27.3%	23.4%	7.4%
Black	100.0%	23.3%	14.4%	27.2%	21.9%	13.2%	100.0%	28.8%	14.7%	32.3%	18.7%	5.5%
Chinese	100.0%	17.4%	13.1%	30.0%	32.7%	6.7%	100.0%	33.4%	20.6%	25.5%	17.0%	3.8%
Filipino	100.0%	17.8%	15.3%	27.7%	29.3%	10.0%	100.0%	15.1%	34.2%	39.7%	-	-
Japanese	100.0%	18.6%	16.5%	24.7%	24.7%	12.4%	100.0%	31.3%	-	-	-	-
Korean	100.0%	23.4%	13.1%	26.6%	26.6%	10.3%	100.0%	33.3%	14.6%	20.8%	12.5%	-
Latin American	100.0%	14.0%	12.8%	40.7%	27.1%	5.8%	100.0%	17.0%	11.7%	33.2%	28.5%	9.8%
South Asian	100.0%	15.1%	18.3%	33.6%	22.1%	11.0%	100.0%	26.3%	30.8%	27.5%	12.3%	3.1%
Southeast Asian	100.0%	20.2%	11.9%	32.1%	24.5%	11.0%	100.0%	20.1%	11.4%	25.4%	29.5%	13.3%
West Asian	100.0%	18.4%	8.5%	36.8%	27.2%	9.4%	100.0%	20.5%	14.5%	33.9%	26.5%	4.9%
Visible minority, n.i.e.	100.0%	15.3%	10.1%	30.7%	25.4%	18.1%	100.0%	15.8%	14.5%	31.6%	32.9%	-
Multiple visible minorities	100.0%	39.9%	18.1%	22.2%	13.9%	5.8%	100.0%	37.7%	16.4%	21.3%	16.4%	7.7%
Not a visible minority	100.0%	13.7%	12.4%	21.5%	30.8%	21.6%	100.0%	12.7%	9.3%	21.0%	32.0%	25.1%
Source: JPocock Research Consulting, 202	21 Census, Stati	stics Canada. Po	pulation in priv	ate households -	25% sample.							

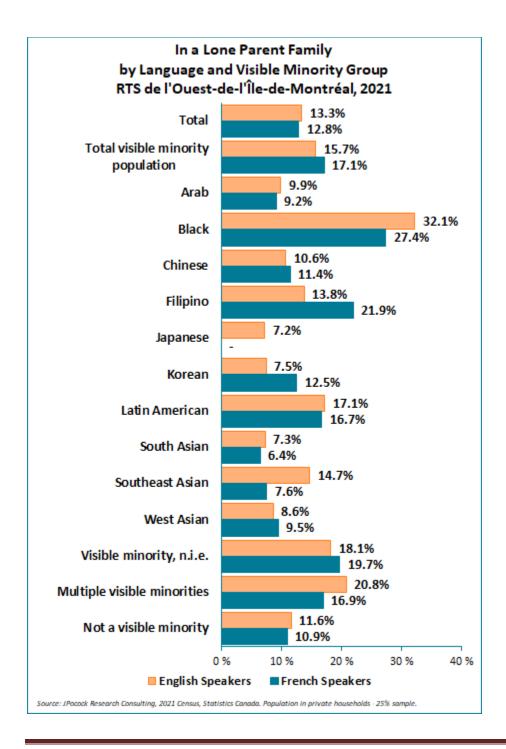


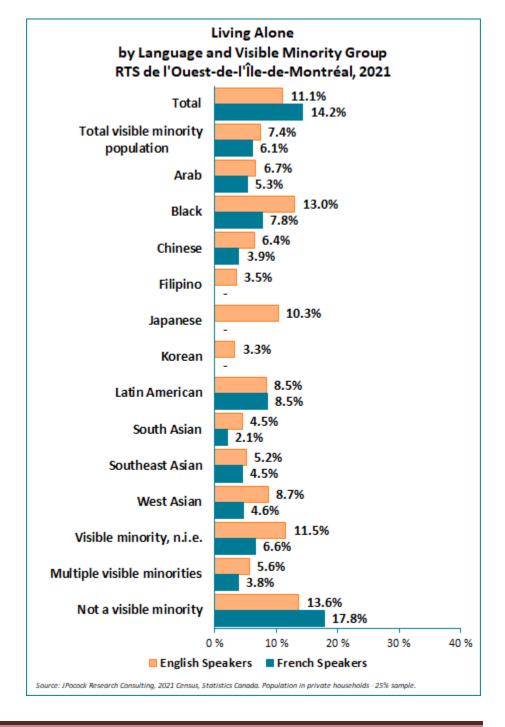


# **Household Living Arrangements of Visible Minority Populations**

#### Household Living Arrangements of Visible Minority Populations by Language Group RTS de l'Ouest-de-l'Île-de-Montréal, 2021

			English S	Speakers					French S	anakors		
Visible Minority	Total Population	Spouses, Common- law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non- Relatives Only	Persons Living Alone		Spouses, Common- law Partners and Children	Lone Parents		Living with Non- Relatives Only	Persons Living Alone
Total	208,280	146,420	27,685	4,405	6,645	23,125	143,325	98,825	18,380	2,660	3,055	20,405
Total visible minority population	85,100	58,730	13,380	2,385	4,285	6,315	43,690	31,440	7,475	1,200	915	2,660
Arab	7,385	5,930	730	140	90	495	10,790	8,945	990	230	50	570
Black	19,880	9,390	6,385	750	785	2,580	16,050	9,245	4,390	640	540	1,245
Chinese	12,370	9,715	1,315	165	380	795	4,330	3,540	495	45	85	170
Filipino	8,420	6,435	1,160	340	180	295	365	245	80	-	10	-
Japanese	485	365	35	-	20	50	80	70	-	-	-	-
Korean	1,070	915	80	25	-	35	240	195	30	-	-	-
Latin American	4,140	2,850	710	105	125	350	4,920	3,450	820	110	110	420
South Asian	21,780	16,085	1,595	580	2,530	980	2,875	2,525	185	45	40	60
Southeast Asian	1,635	1,220	240	65	-	85	1,320	1,065	100	50	30	60
West Asian	3,720	2,930	320	110	40	325	1,415	1,190	135	15	-	65
Visible minority, n.i.e.	1,435	935	260	25	50	165	380	265	75	-	-	25
Multiple visible minorities	2,770	1,950	575	40	45	155	915	700	155	20	-	35
Not a visible minority	123,180	87,690	14,305	2,020	2,360	16,810	99,640	67,380	10,905	1,465	2,135	17,745
Total	100.0%	70.3%	13.3%	2.1%	3.2%	11.1%	100.0%	69.0%	12.8%	1.9%	2.1%	14.2%
Total visible minority population	100.0%	69.0%	15.7%	2.8%	5.0%	7.4%	100.0%	72.0%	17.1%	2.7%	2.1%	6.1%
Arab	100.0%	80.3%	9.9%	1.9%	1.2%	6.7%	100.0%	82.9%	9.2%	2.1%	0.5%	5.3%
Black	100.0%	47.2%	32.1%	3.8%	3.9%	13.0%	100.0%	57.6%	27.4%	4.0%	3.4%	7.8%
Chinese	100.0%	78.5%	10.6%	1.3%	3.1%	6.4%	100.0%	81.8%	11.4%	1.0%	2.0%	3.9%
Filipino	100.0%	76.4%	13.8%	4.0%	2.1%	3.5%	100.0%	67.1%	21.9%	-	-	-
Japanese	100.0%	75.3%	7.2%	-	-	10.3%	100.0%	87.5%	-	-	-	-
Korean	100.0%	85.5%	7.5%	2.3%	-	3.3%	100.0%	81.3%	12.5%	-	-	-
Latin American	100.0%	68.8%	17.1%	2.5%	3.0%	8.5%	100.0%	70.1%	16.7%	2.2%	2.2%	8.5%
South Asian	100.0%	73.9%	7.3%	2.7%	11.6%	4.5%	100.0%	87.8%	6.4%	1.6%	1.4%	2.1%
Southeast Asian	100.0%	74.6%	14.7%	4.0%	-	5.2%	100.0%	80.7%	7.6%	3.8%	2.3%	4.5%
West Asian	100.0%	78.8%	8.6%	3.0%	1.1%	8.7%	100.0%	84.1%	9.5%	-	-	4.6%
Visible minority, n.i.e.	100.0%	65.2%	18.1%	1.7%	3.5%	11.5%	100.0%	69.7%	19.7%	-	-	6.6%
Multiple visible minorities	100.0%	70.4%	20.8%	1.4%	1.6%	5.6%	100.0%	76.5%	16.9%	-	-	3.8%
Not a visible minority	100.0%	71.2%	11.6%	1.6%	1.9%	13.6%	100.0%	67.6%	10.9%	1.5%	2.1%	17.8%
Source: JPocock Research Consulting, 202	21 Census, Stat	tistics Canada. Po	opulation in priv	ate households	- 25% sample.							

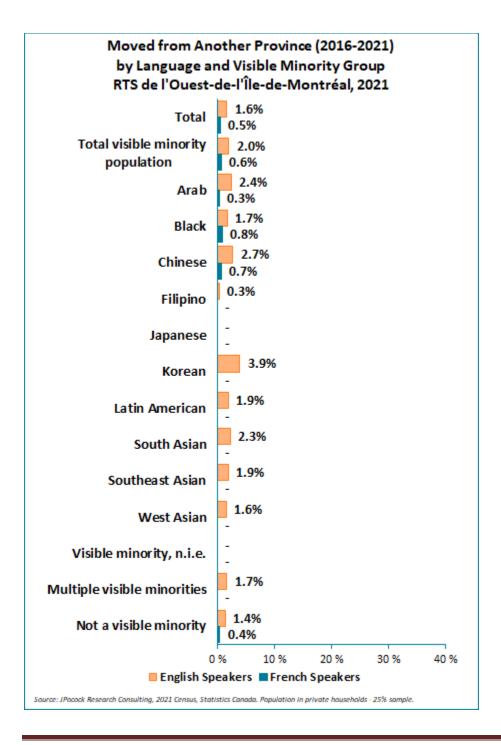


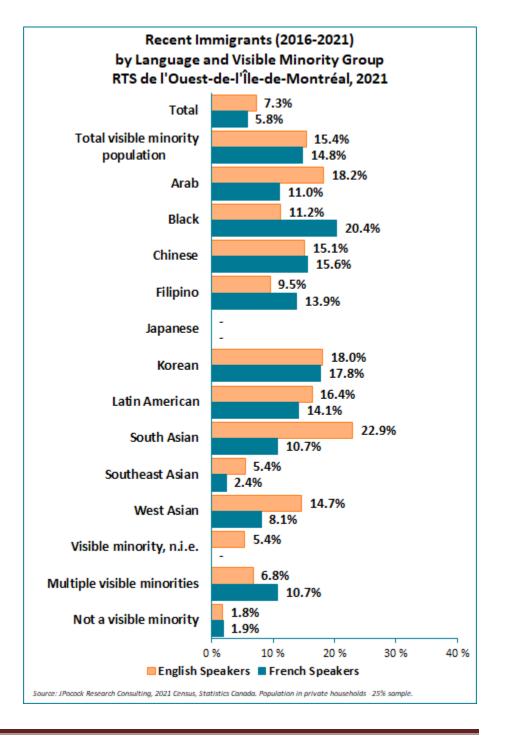


# **Recent Mobility (2016-2021) of Visible Minority Populations**

#### Recent Mobility (2016-2021) of Visible Minority Populations by Language Group RTS de l'Ouest-de-l'Île-de-Montréal, 2021

			English S	Speakers					French Sp	eakers		
Visible Minority	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population		Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
Total	198,770	131,125	26,025	23,870	3,215	14,530	137,310	89,685	24,290	14,755	655	7,925
Total visible minority population	80,295	44,195	13,015	9,125	1,590	12,370	40,960	21,045	9,075	4,520	255	6,070
Arab	6,985	3,635	1,030	885	170	1,270	10,165	5,625	2,200	1,205	30	1,120
Black	18,300	10,630	3,790	1,515	320	2,050	14,595	6,650	3,735	1,105	120	2,975
Chinese	11,915	6,310	1,740	1,725	320	1,805	4,160	2,095	775	605	30	650
Filipino	7,975	4,965	1,225	1,005	25	760	360	170	80	55	-	50
Japanese	450	330	30	45	20	20	85	60	-	-	-	20
Korean	1,025	480	125	190	40	185	225	105	35	50	-	40
Latin American	4,035	1,930	860	505	75	660	4,775	2,490	1,075	515	15	675
South Asian	20,775	11,075	2,680	1,780	470	4,765	2,745	1,675	480	275	20	295
Southeast Asian	1,560	1,045	245	150	30	85	1,270	880	175	175	-	30
West Asian	3,510	1,390	735	810	55	515	1,365	560	300	385	10	110
Visible minority, n.i.e.	1,380	950	175	160	10	75	385	245	50	70	-	10
Multiple visible minorities	2,410	1,460	370	370	40	165	840	500	160	90	-	90
Not a visible minority	118,475	86,930	13,015	14,750	1,625	2,160	96,350	68,635	15,210	10,235	410	1,860
Total	100.0%	66.0%	13.1%	12.0%	1.6%	7.3%	100.0%	65.3%	17.7%	10.7%	0.5%	5.8%
Total visible minority population	100.0%	55.0%	16.2%	11.4%	2.0%	15.4%	100.0%	51.4%	22.2%	11.0%	0.6%	14.8%
Arab	100.0%	52.0%	14.7%	12.7%	2.4%	18.2%	100.0%	55.3%	21.6%	11.9%	0.3%	11.0%
Black	100.0%	58.1%	20.7%	8.3%	1.7%	11.2%	100.0%	45.6%	25.6%	7.6%	0.8%	20.4%
Chinese	100.0%	53.0%	14.6%	14.5%	2.7%	15.1%	100.0%	50.4%	18.6%	14.5%	0.7%	15.6%
Filipino	100.0%	62.3%	15.4%	12.6%	0.3%	9.5%	100.0%	47.2%	22.2%	15.3%	-	13.9%
Japanese	100.0%	73.3%	6.7%	10.0%	-	-	100.0%	70.6%	-	-	-	-
Korean	100.0%	46.8%	12.2%	18.5%	3.9%	18.0%	100.0%	46.7%	15.6%	22.2%	-	17.8%
Latin American	100.0%	47.8%	21.3%	12.5%	1.9%	16.4%	100.0%	52.1%	22.5%	10.8%	-	14.1%
South Asian	100.0%	53.3%	12.9%	8.6%	2.3%	22.9%	100.0%	61.0%	17.5%	10.0%	-	10.7%
Southeast Asian	100.0%	67.0%	15.7%	9.6%	1.9%	5.4%	100.0%	69.3%	13.8%	13.8%	-	2.4%
West Asian	100.0%	39.6%	20.9%	23.1%	1.6%	14.7%	100.0%	41.0%	22.0%	28.2%	-	8.1%
Visible minority, n.i.e.	100.0%	68.8%	12.7%	11.6%	-	5.4%	100.0%	63.6%	13.0%	18.2%	-	-
Multiple visible minorities	100.0%	60.6%	15.4%	15.4%	1.7%	6.8%	100.0%	59.5%	19.0%	10.7%	-	10.7%
Not a visible minority	100.0%	73.4%	11.0%	12.4%	1.4%	1.8%	100.0%	71.2%	15.8%	10.6%	0.4%	1.9%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. P	opulation in priv	ate households -	25% sample.							

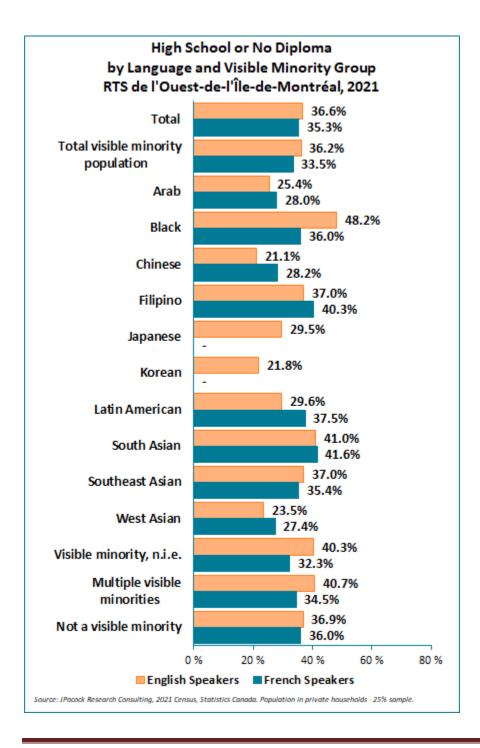


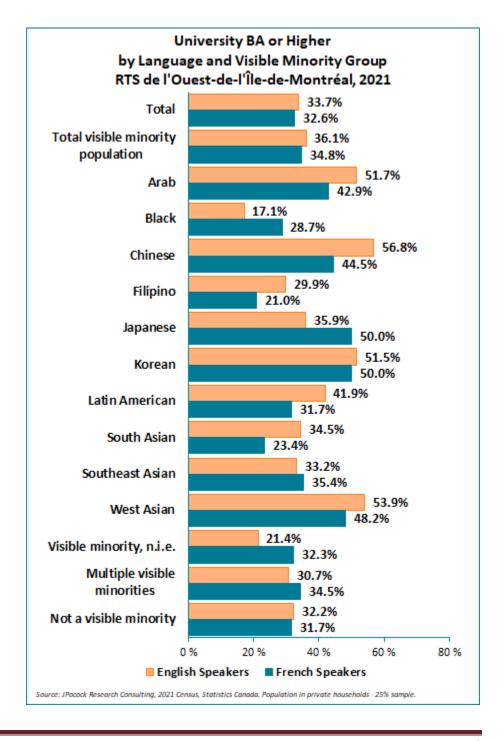


# **Educational Attainment of Visible Minority Populations**

#### Education Levels of Visible Minority Populations by Language Group RTS de l'Ouest-de-l'Île-de-Montréal, 2021

		E	nglish Speake					French Speake		
Visible Minority	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)
Total	175,240	64,140	12,915	39,055	59,130	119,070	42,025	12,595	25,700	38,760
Total visible minority population	68,880	24,905	4,750	14,360	24,860	32,055	10,730	3,050	7,110	11,165
Arab	5,970	1,515	270	1,095	3,085	7,930	2,220	590	1,710	3,405
Black	15,245	7,355	1,805	3,490	2,605	11,435	4,115	1,460	2,580	3,285
Chinese	10,220	2,155	285	1,985	5,810	2,890	815	130	675	1,285
Filipino	6,930	2,565	570	1,710	2,070	310	125	20	65	65
Japanese	390	115	20	90	140	60	-	-	-	30
Korean	825	180	-	185	425	150	15	-	30	75
Latin American	3,565	1,055	270	750	1,495	4,080	1,530	455	785	1,295
South Asian	18,500	7,590	955	3,590	6,375	2,115	880	155	575	495
Southeast Asian	1,310	485	75	320	435	1,060	375	75	240	375
West Asian	3,040	715	160	520	1,640	1,130	310	70	190	545
Visible minority, n.i.e.	1,215	490	175	280	260	325	105	25	75	105
Multiple visible minorities	1,660	675	155	320	510	565	195	50	125	195
Not a visible minority	106,365	39,235	8,155	24,700	34,270	87,010	31,290	9,550	18,580	27,585
Total	100.0%	36.6%	7.4%	22.3%	33.7%	100.0%	35.3%	10.6%	21.6%	32.6%
Total visible minority population	100.0%	36.2%	6.9%	20.8%	36.1%	100.0%	33.5%	9.5%	22.2%	34.8%
Arab	100.0%	25.4%	4.5%	18.3%	51.7%	100.0%	28.0%	7.4%	21.6%	42.9%
Black	100.0%	48.2%	11.8%	22.9%	17.1%	100.0%	36.0%	12.8%	22.6%	28.7%
Chinese	100.0%	21.1%	2.8%	19.4%	56.8%	100.0%	28.2%	4.5%	23.4%	44.5%
Filipino	100.0%	37.0%	8.2%	24.7%	29.9%	100.0%	40.3%	-	21.0%	21.0%
Japanese	100.0%	29.5%	-	23.1%	35.9%	100.0%	-	-	-	50.0%
Korean	100.0%	21.8%	-	22.4%	51.5%	100.0%	-	-	20.0%	50.0%
Latin American	100.0%	29.6%	7.6%	21.0%	41.9%	100.0%	37.5%	11.2%	19.2%	31.7%
South Asian	100.0%	41.0%	5.2%	19.4%	34.5%	100.0%	41.6%	7.3%	27.2%	23.4%
Southeast Asian	100.0%	37.0%	5.7%	24.4%	33.2%	100.0%	35.4%	7.1%	22.6%	35.4%
West Asian	100.0%	23.5%	5.3%	17.1%	53.9%	100.0%	27.4%	6.2%	16.8%	48.2%
Visible minority, n.i.e.	100.0%	40.3%	14.4%	23.0%	21.4%	100.0%	32.3%	7.7%	23.1%	32.3%
Multiple visible minorities	100.0%	40.7%	9.3%	19.3%	30.7%	100.0%	34.5%	8.8%	22.1%	34.5%
Not a visible minority	100.0%	36.9%	7.7%	23.2%	32.2%	100.0%	36.0%	11.0%	21.4%	31.7%
Source: JPocock Research Consulting, 20.	21 Census, Stat	istics Canada. P	opulation in priv	ate households	25% sample.					

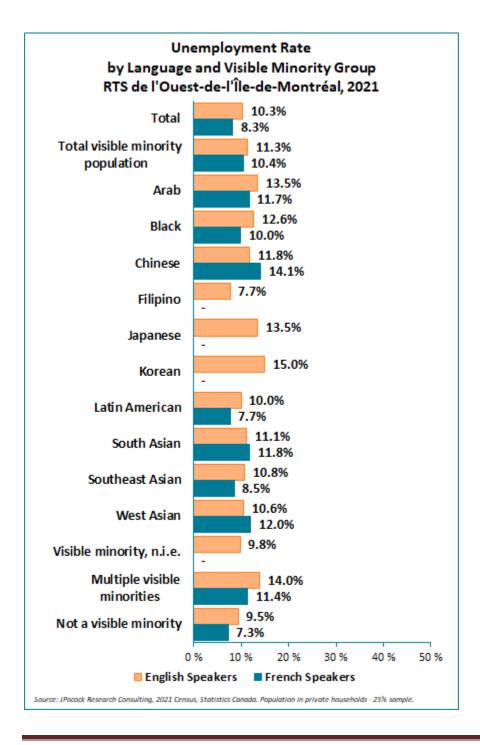


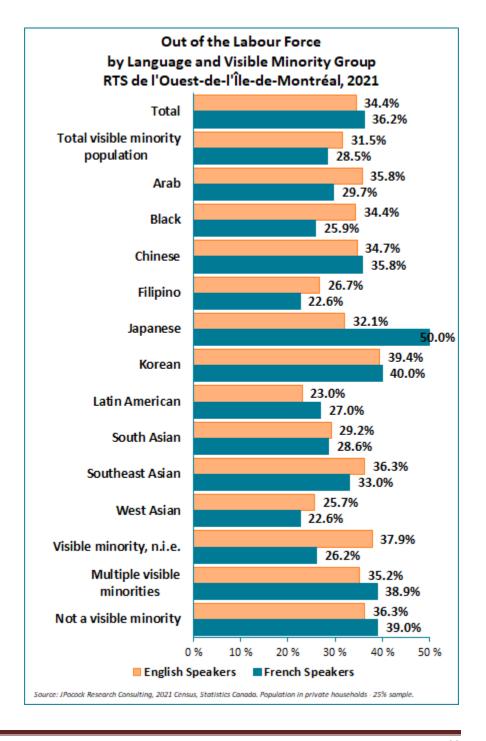


# **Labour Force Status of Visible Minority Populations**

#### Labour Force Status of Visible Minority Populations by Language Group RTS de l'Ouest-de-l'Île-de-Montréal, 2021

			naliah Cnaaka					Franch Smaak		
1	Total		nglish Speake	ers	Out of the	Total	In the	French Speak	ers	Out of the
Visible Minority	Population	In the	Franciscos	l la casalovo d	Labour			Franciscos	l l m a manula va d	Labour
		Labour Force	Employed	Unemployed		Population	Labour	Employed	Unemployed	
Tatal	Aged 15+	114 005	102 100	11 700	Force	Aged 15+	Force	60.720	C 200	Force
Total	175,240	114,895	103,100	11,790	60,350	119,070	76,030	69,730	6,290	43,045
Total visible minority population	68,880	47,150	41,805	5,340	21,730	32,055	22,930	20,530	2,395	9,130
Arab Black	5,970	3,840	3,315	520	2,135	7,930	5,575	4,915	650	2,355
	15,245	10,005	8,755	1,260	5,240	11,435	8,485	7,640	845	2,960
Chinese	10,220	6,680	5,900	785	3,545	2,890	1,850	1,595	260	1,035
Filipino	6,930	5,080	4,685	390	1,850	310	235	230	10	70
Japanese	390 825	260	230 425	35	125	60 150	25	25	10	30
Korean Latin American	3,565	500 2,750	2,475	75 275	325 820	150 4,080	2,980	90 2,755	230	1,100
South Asian									180	
	18,500	13,100 835	11,650 740	1,460 90	5,395 475	2,115	1,525 705	1,340 650	60	605 350
Southeast Asian	1,310					1,060				
West Asian	3,040	2,265 765	2,020	240 75	780	1,130 325	875	770 220	105 20	255
Visible minority, n.i.e.	1,215		690		460	565	240	310	40	85
Multiple visible minorities	1,660	1,075	930	150	585		350	49.205		220
Not a visible minority	106,365	67,745	61,300	6,445	38,625	87,010	53,100	-,	3,895	33,915
Total	100.0%	65.6%	58.8%	10.3%	34.4%	100.0%	63.9%	58.6%	8.3%	36.2%
Total visible minority population	100.0%	68.5%	60.7%	11.3%	31.5%	100.0%	71.5%	64.0%	10.4%	28.5%
Arab	100.0%	64.3%	55.5%	13.5%	35.8%	100.0%	70.3%	62.0%	11.7%	29.7%
Black	100.0%	65.6%	57.4%	12.6%	34.4%	100.0%	74.2%	66.8%	10.0%	25.9%
Chinese	100.0%	65.4%	57.7%	11.8%	34.7%	100.0%	64.0%	55.2%	14.1%	35.8%
Filipino	100.0%	73.3%	67.6%	7.7%	26.7%	100.0%	75.8%	74.2%	-	22.6%
Japanese	100.0%	66.7%	59.0%	13.5%	32.1%	100.0%	41.7%	41.7%	-	50.0%
Korean	100.0%	60.6%	51.5%	15.0%	39.4%	100.0%	66.7%	60.0%	-	40.0%
Latin American	100.0%	77.1%	69.4%	10.0%	23.0%	100.0%	73.0%	67.5%	7.7%	27.0%
South Asian	100.0%	70.8%	63.0%	11.1%	29.2%	100.0%	72.1%	63.4%	11.8%	28.6%
Southeast Asian	100.0%	63.7%	56.5%	10.8%	36.3%	100.0%	66.5%	61.3%	8.5%	33.0%
West Asian	100.0%	74.5%	66.4%	10.6%	25.7%	100.0%	77.4%	68.1%	12.0%	22.6%
Visible minority, n.i.e.	100.0%	63.0%	56.8%	9.8%	37.9%	100.0%	73.8%	67.7%	-	26.2%
Multiple visible minorities	100.0%	64.8%	56.0%	14.0%	35.2%	100.0%	61.9%	54.9%	11.4%	38.9%
Not a visible minority	100.0%	63.7%	57.6%	9.5%	36.3%	100.0%	61.0%	56.6%	7.3%	39.0%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. Po	pulation in priv	vate households -	25% sample.					

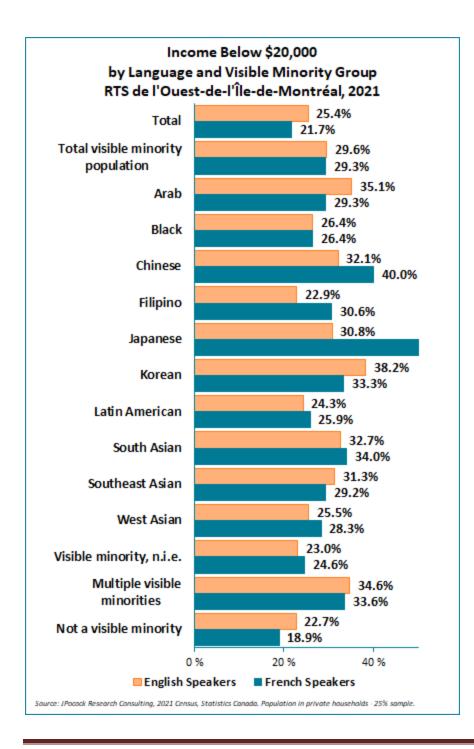


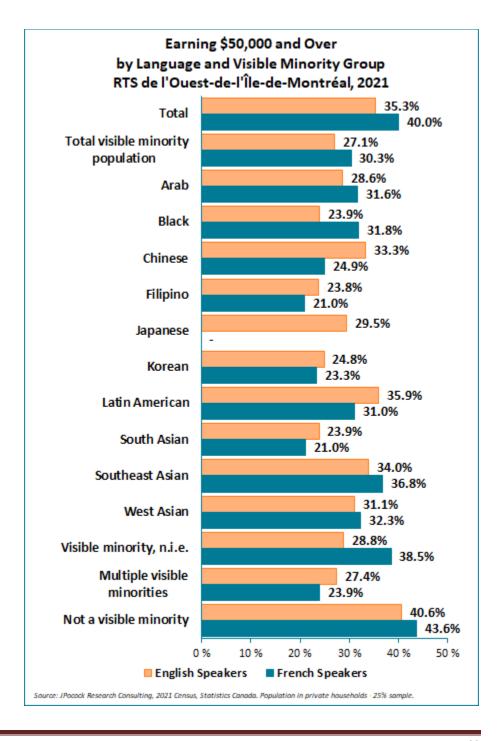


# **Income Levels of Visible Minority Populations**

#### Income Categories of Visible Minority Populations by Language Group RTS de l'Ouest-de-l'Île-de-Montréal, 2021

		English S	Speakers			French S	peakers	
Visible Minority	Total	Earning Less	\$20,000 -	Earning	Total	Earning	\$20,000 -	Earning
Visible Willerty	Population	Than \$20,000	\$49,999	\$50,000 and	Population	Less Than	\$49,999	\$50,000 and
	Aged 15+	111a11 \$20,000	<del>4</del> 3,333	Over	Aged 15+	\$20,000	Ş <del>4</del> 3,333	Over
Total	175,240	44,535	68,930	61,775	119,070	25,835	45,560	47,675
Total visible minority population	68,880	20,385	29,845	18,645	32,055	9,390	12,950	9,720
Arab	5,970	2,095	2,180	1,705	7,930	2,320	3,100	2,505
Black	15,245	4,030	7,555	3,650	11,435	3,020	4,775	3,640
Chinese	10,220	3,280	3,535	3,405	2,890	1,155	1,015	720
Filipino	6,930	1,585	3,685	1,650	310	95	125	65
Japanese	390	120	150	115	60	35	-	-
Korean	825	315	290	205	150	50	40	35
Latin American	3,565	865	1,430	1,280	4,080	1,055	1,760	1,265
South Asian	18,500	6,045	8,045	4,415	2,115	720	965	445
Southeast Asian	1,310	410	455	445	1,060	310	365	390
West Asian	3,040	775	1,310	945	1,130	320	440	365
Visible minority, n.i.e.	1,215	280	575	350	325	80	105	125
Multiple visible minorities	1,660	575	620	455	565	190	240	135
Not a visible minority	106,365	24,150	39,085	43,135	87,010	16,450	32,615	37,945
Total	100.0%	25.4%	39.3%	35.3%	100.0%	21.7%	38.3%	40.0%
Total visible minority population	100.0%	29.6%	43.3%	27.1%	100.0%	29.3%	40.4%	30.3%
Arab	100.0%	35.1%	36.5%	28.6%	100.0%	29.3%	39.1%	31.6%
Black	100.0%	26.4%	49.6%	23.9%	100.0%	26.4%	41.8%	31.8%
Chinese	100.0%	32.1%	34.6%	33.3%	100.0%	40.0%	35.1%	24.9%
Filipino	100.0%	22.9%	53.2%	23.8%	100.0%	30.6%	40.3%	21.0%
Japanese	100.0%	30.8%	38.5%	29.5%	100.0%	58.3%	-	-
Korean	100.0%	38.2%	35.2%	24.8%	100.0%	33.3%	26.7%	23.3%
Latin American	100.0%	24.3%	40.1%	35.9%	100.0%	25.9%	43.1%	31.0%
South Asian	100.0%	32.7%	43.5%	23.9%	100.0%	34.0%	45.6%	21.0%
Southeast Asian	100.0%	31.3%	34.7%	34.0%	100.0%	29.2%	34.4%	36.8%
West Asian	100.0%	25.5%	43.1%	31.1%	100.0%	28.3%	38.9%	32.3%
Visible minority, n.i.e.	100.0%	23.0%	47.3%	28.8%	100.0%	24.6%	32.3%	38.5%
Multiple visible minorities	100.0%	34.6%	37.3%	27.4%	100.0%	33.6%	42.5%	23.9%
Not a visible minority	100.0%	22.7%	36.7%	40.6%	100.0%	18.9%	37.5%	43.6%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. Po	pulation in priv	ate households -	- 25% sample.			



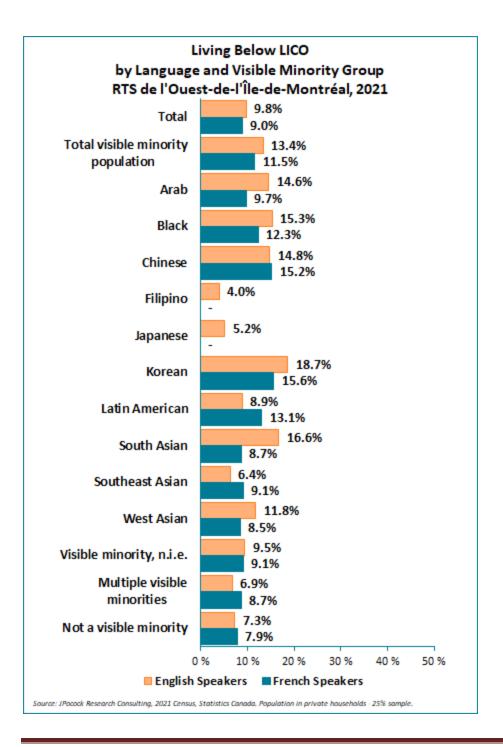


### **Low-income Cut-off Status of Visible Minority Populations**

#### Low-income Cut-off Status of Visible Minority Populations by Language Group RTS de l'Ouest-de-l'Île-de-Montréal, 2021

	Е	nglish Speake	ers	Fre	ench Speaker	'S
Visible Minority	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	208,275	187,850	20,425	143,330	130,485	12,845
Total visible minority population	85,100	73,700	11,400	43,685	38,670	5,015
Arab	7,385	6,310	1,075	10,790	9,740	1,050
Black	19,885	16,840	3,045	16,055	14,080	1,975
Chinese	12,375	10,545	1,830	4,335	3,675	660
Filipino	8,415	8,080	335	355	355	-
Japanese	480	455	25	60	60	-
Korean	1,070	870	200	225	190	35
Latin American	4,145	3,775	370	4,920	4,275	645
South Asian	21,780	18,155	3,625	2,870	2,620	250
Southeast Asian	1,635	1,530	105	1,320	1,200	120
West Asian	3,720	3,280	440	1,415	1,295	120
Visible minority, n.i.e.	1,425	1,290	135	385	350	35
Multiple visible minorities	2,765	2,575	190	920	840	80
Not a visible minority	123,185	114,155	9,030	99,645	91,820	7,825
Total	100.0%	90.2%	9.8%	100.0%	91.0%	9.0%
Total visible minority population	100.0%	86.6%	13.4%	100.0%	88.5%	11.5%
Arab	100.0%	85.4%	14.6%	100.0%	90.3%	9.7%
Black	100.0%	84.7%	15.3%	100.0%	87.7%	12.3%
Chinese	100.0%	85.2%	14.8%	100.0%	84.8%	15.2%
Filipino	100.0%	96.0%	4.0%	100.0%	100.0%	-
Japanese	100.0%	94.8%	5.2%	100.0%	100.0%	-
Korean	100.0%	81.3%	18.7%	100.0%	84.4%	15.6%
Latin American	100.0%	91.1%	8.9%	100.0%	86.9%	13.1%
South Asian	100.0%	83.4%	16.6%	100.0%	91.3%	8.7%
Southeast Asian	100.0%	93.6%	6.4%	100.0%	90.9%	9.1%
West Asian	100.0%	88.2%	11.8%	100.0%	91.5%	8.5%
Visible minority, n.i.e.	100.0%	90.5%	9.5%	100.0%	90.9%	9.1%
Multiple visible minorities	100.0%	93.1%	6.9%	100.0%	91.3%	8.7%
Not a visible minority	100.0%	92.7%	7.3%	100.0%	92.1%	7.9%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.



### **Appendix - Definitions**

#### **Income**

The low-income category includes those with less than \$20,000 in reported income combined with those who reported no income.

#### **Labour Force Status**

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

#### **Low-income Cut-off (LICO)**

The Low-income Cut-off refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

#### **Recent Mobility**

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

#### **Visible Minority**

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.