## Socio-Demographic Characteristics

# of Visible Minorities in RTS de la Montérégie-Centre 

based on the 2021 Census of Canada

A Report of the Community Health and Social Services Network (CHSSN)

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COMMUNITY HEALTH \& SOCIAL SERVICES NETWORK

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The views expressed herein do not necessarily represent the official policies of Health Canada.

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## Introduction

## Community Health and Social Services Network (CHSSN)

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

## This Document

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for RTS de la Montérégie-Centre. ${ }^{1}$

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

[^0]Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.


## Methodological notes

## Geographic Regions

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:
RTS de la Capitale-Nationale
RTS du Saguenay - Lac-Saint-Jean
RTS du Bas-Saint-Laurent
RTS de la Mauricie-et-du-Centre-du-Québec
RTS de l'Estrie - CHU de Sherbrooke
RTS de I'Ouest-de-l'ITle-de-Montréal
RTS du Centre-Ouest-de-|'Île-de-Montréal
RTS du Centre-Sud-de-I'Île-de-Montréal
RTS du Nord-de-l'Île-de-Montréal
RTS de l'Est-de-l'Île-de-Montréal
RTS de l'Outaouais
RTS de l'Abitibi-Témiscamingue
RTS de Chaudière-Appalaches
RTS de Laval
RTS de Lanaudière
RTS des Laurentides
RTS de la Montérégie-Centre
RTS de la Montérégie-Est
RTS de la Montérégie-Ouest

## Language Concept

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

## Visible Minority Concept

The concept of visible minorities in the Canadian context was developed to support the Employment Equity Act which aims to "achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities." ${ }^{2}$

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

Data Source and Reliability
Data source - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

Data suppression - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250 , or if the number of private households is less than 40 .

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

Definitions
For definitions of certain Census variables, refer to the definitions section in the appendix.

[^1]Count of Visible Minority Groups

| Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | English Speakers |  |  | French Speakers |  |  |
| Region | Total | Total Visible <br> Minority <br> Population | Proportion of Visible Minorites | Total | Total Visible <br> Minority <br> Population | Proportion of Visible Minorites |
| RTS du Bas-Saint-Laurent | 1,480 | 285 | 19.3\% | 190,430 | 2,375 | 1.2\% |
| RTS du Saguenay-Lac-Saint-Jean | 2,265 | 405 | 17.9\% | 266,350 | 3,595 | 1.3\% |
| RTS de la Capitale-Nationale | 17,375 | 5,440 | 31.3\% | 717,370 | 46,900 | 6.5\% |
| RTS de la Mauricie-et-du-Centre-du-Québec | 7,415 | 1,900 | 25.6\% | 497,865 | 14,530 | 2.9\% |
| RTS de I'Estrie - CHU de Sherbrooke | 40,155 | 4,600 | 11.5\% | 446,485 | 17,625 | 3.9\% |
| RTS de I'Ouest-de-I'Île-de-Montréal | 208,280 | 85,100 | 40.9\% | 143,325 | 43,690 | 30.5\% |
| RTS du Centre-Ouest-de-l'île-de-Montréal | 202,265 | 98,400 | 48.6\% | 140,530 | 50,890 | 36.2\% |
| RTS du Centre-Sud-de-l'île-de-Montréal | 95,110 | 37,435 | 39.4\% | 211,745 | 40,705 | 19.2\% |
| RTS du Nord-de-l'île-de-Montréal | 100,160 | 52,225 | 52.1\% | 312,710 | 125,110 | 40.0\% |
| RTS de I'Est-de-l'İle-de-Montréal | 81,530 | 27,380 | 33.6\% | 419,660 | 145,360 | 34.6\% |
| RTS de I'Outaouais | 82,385 | 18,805 | 22.8\% | 314,395 | 36,800 | 11.7\% |
| RTS de I'Abitibi-Témis ca mingue | 5,830 | 420 | 7.2\% | 137,800 | 2,575 | 1.9\% |
| RTS de la Côte-Nord | 5,335 | 185 | 3.5\% | 80,780 | 1,115 | 1.4\% |
| Nord-du-Québec | 1,755 | 100 | 5.7\% | 12,890 | 385 | 3.0\% |
| RTS de la Gaspésie | 7,005 | 130 | 1.9\% | 68,105 | 600 | 0.9\% |
| RTS des îles | 720 | - | 0.0\% | 11,730 | 45 | 0.4\% |
| RTS de Chaudière-Appalaches | 5,070 | 1,140 | 22.5\% | 416,110 | 9,490 | 2.3\% |
| RTS de Laval | 104,535 | 34,920 | 33.4\% | 316,190 | 100,135 | 31.7\% |
| RTS de Lanaudière | 17,675 | 4,210 | 23.8\% | 500,090 | 44,145 | 8.8\% |
| RTS des Laurentides | 46,085 | 7,740 | 16.8\% | 576,650 | 30,640 | 5.3\% |
| RTS de la Montérégie-Centre | 62,750 | 30,960 | 49.3\% | 346,840 | 49,945 | 14.4\% |
| RTS de la Montérégie-Est | 24,115 | 8,945 | 37.1\% | 496,400 | 43,930 | 8.8\% |
| RTS de la Montérégie-Ouest | 99,925 | 26,150 | 26.2\% | 357,745 | 28,390 | 7.9\% |
| Nunavik | 10,455 | 85 | 0.8\% | 1,990 | 70 | 3.5\% |
| Terres-Cries-de-Ia-Baie-James | 14,780 | 90 | 0.6\% | 1,475 | 100 | 6.8\% |
| Québec | 1,244,440 | 447,075 | 35.9\% | 6,985,640 | 839,130 | 12.0\% |
| Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - $25 \%$ sample. |  |  |  |  |  |  |



Gender of Visible Minority Populations

| Gender of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Visible Minority | English Speakers |  |  | French Speakers |  |  |
|  | Total | Females | Males | Total | Females | Males |
| Total | 62,750 | 31,290 | 31,460 | 346,840 | 176,250 | 170,590 |
| Total visible minority population | 30,960 | 15,335 | 15,630 | 49,945 | 25,550 | 24,405 |
| Arab | 2,665 | 1,185 | 1,485 | 11,135 | 5,345 | 5,785 |
| Black | 3,770 | 1,855 | 1,910 | 15,390 | 7,955 | 7,435 |
| Chinese | 8,840 | 4,525 | 4,310 | 5,910 | 3,255 | 2,655 |
| Filipino | 1,410 | 825 | 585 | 130 | 45 | 75 |
| Korean | 430 | 245 | 180 | 290 | 145 | 150 |
| Latin American | 3,225 | 1,575 | 1,655 | 8,205 | 4,445 | 3,770 |
| South Asian | 5,020 | 2,370 | 2,650 | 1,455 | 680 | 775 |
| Southeast Asian | 1,315 | 650 | 655 | 3,030 | 1,490 | 1,545 |
| West Asian | 2,620 | 1,190 | 1,430 | 2,485 | 1,235 | 1,250 |
| Visible minority, n.i.e. | 340 | 155 | 185 | 395 | 180 | 210 |
| Multiple visible minorities | 1,190 | 660 | 530 | 1,430 | 715 | 715 |
| Not a visible minority | 31,790 | 15,955 | 15,835 | 296,895 | 150,700 | 146,190 |
| Total | 100.0\% | 49.9\% | 50.1\% | 100.0\% | 50.8\% | 49.2\% |
| Total visible minority population | 100.0\% | 49.5\% | 50.5\% | 100.0\% | 51.2\% | 48.9\% |
| Arab | 100.0\% | 44.5\% | 55.7\% | 100.0\% | 48.0\% | 52.0\% |
| Black | 100.0\% | 49.2\% | 50.7\% | 100.0\% | 51.7\% | 48.3\% |
| Chinese | 100.0\% | 51.2\% | 48.8\% | 100.0\% | 55.1\% | 44.9\% |
| Filipino | 100.0\% | 58.5\% | 41.5\% | 100.0\% | 34.6\% | 57.7\% |
| Korean | 100.0\% | 57.0\% | 41.9\% | 100.0\% | 50.0\% | 51.7\% |
| Latin American | 100.0\% | 48.8\% | 51.3\% | 100.0\% | 54.2\% | 45.9\% |
| South Asian | 100.0\% | 47.2\% | 52.8\% | 100.0\% | 46.7\% | 53.3\% |
| Southeast Asian | 100.0\% | 49.4\% | 49.8\% | 100.0\% | 49.2\% | 51.0\% |
| West Asian | 100.0\% | 45.4\% | 54.6\% | 100.0\% | 49.7\% | 50.3\% |
| Visible minority, n.i.e. | 100.0\% | 45.6\% | 54.4\% | 100.0\% | 45.6\% | 53.2\% |
| Multiple visible minorities | 100.0\% | 55.5\% | 44.5\% | 100.0\% | 50.0\% | 50.0\% |
| Not a visible minority | 100.0\% | 50.2\% | 49.8\% | 100.0\% | 50.8\% | 49.2\% |



Source: JPocack Research Consulting. 2021 Census, Stot/stics Conada. Populatian in privote househalds : 25\% sample.

## Proportion of Men by Language and Visible Minority Group RTS de la Montérégie-Centre, 2021



5ource: SFocock Reserarch Conseulting, 2021 Census, Stat/stics Conada. Population in private househalds . 25 \% sample.

## Age Structure

of Visible Minority Populations by Language Group
RTS de la Montérégie-Centre, 2021

| Visible Minority | English Speakers |  |  |  |  |  | French Speakers |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total Population | 0 to 14 <br> years | 15 to 24 years | 25 to 44 years | 45 to 64 years | 65 years and over | Total Population | 0 to 14 years | 15 to 24 years | 25 to 44 years | 45 to 64 years | 65 years and over |
| Total | 62,750 | 10,300 | 6,725 | 19,365 | 16,265 | 10,090 | 346,840 | 62,345 | 35,580 | 90,020 | 93,870 | 65,015 |
| Total visible minority population | 30,960 | 5,775 | 3,620 | 10,905 | 7,080 | 3,585 | 49,945 | 13,130 | 7,255 | 15,885 | 10,305 | 3,375 |
| Arab | 2,665 | 525 | 305 | 995 | 575 | 265 | 11,135 | 3,065 | 1,555 | 3,495 | 2,410 | 605 |
| Black | 3,770 | 910 | 475 | 1,015 | 795 | 575 | 15,390 | 4,305 | 2,200 | 4,825 | 2,950 | 1,100 |
| Chinese | 8,840 | 1,365 | 930 | 3,035 | 2,570 | 930 | 5,910 | 1,805 | 1,075 | 1,795 | 925 | 305 |
| Filipino | 1,410 | 215 | 145 | 430 | 330 | 280 | 130 | 40 | 15 | 30 | - | - |
| Korean | 430 | 70 | 50 | 135 | 125 | 40 | 290 | 115 | 50 | 50 | 55 | 10 |
| Latin American | 3,225 | 415 | 585 | 1,360 | 735 | 145 | 8,205 | 1,435 | 985 | 2,960 | 2,235 | 590 |
| South Asian | 5,020 | 950 | 500 | 1,850 | 945 | 780 | 1,455 | 370 | 260 | 440 | 290 | 95 |
| Southeast Asian | 1,315 | 175 | 140 | 395 | 390 | 215 | 3,030 | 645 | 380 | 885 | 685 | 440 |
| West Asian | 2,620 | 555 | 310 | 1,240 | 375 | 145 | 2,485 | 615 | 475 | 875 | 465 | 55 |
| Visible minority, n.i.e. | 340 | 75 | 30 | 85 | 50 | 80 | 395 | 80 | 70 | 130 | 65 | 20 |
| Multiple visible minorities | 1,190 | 475 | 155 | 325 | 145 | 105 | 1,430 | 595 | 160 | 360 | 205 | 110 |
| Not a visible minority | 31,790 | 4,520 | 3,100 | 8,465 | 9,185 | 6,510 | 296,895 | 49,215 | 28,320 | 74,140 | 83,570 | 61,640 |
| Total | 100.0\% | 16.4\% | 10.7\% | 30.9\% | 25.9\% | 16.1\% | 100.0\% | 18.0\% | 10.3\% | 26.0\% | 27.1\% | 18.7\% |
| Total visible minority population | 100.0\% | 18.7\% | 11.7\% | 35.2\% | 22.9\% | 11.6\% | 100.0\% | 26.3\% | 14.5\% | 31.8\% | 20.6\% | 6.8\% |
| Arab | 100.0\% | 19.7\% | 11.4\% | 37.3\% | 21.6\% | 9.9\% | 100.0\% | 27.5\% | 14.0\% | 31.4\% | 21.6\% | 5.4\% |
| Black | 100.0\% | 24.1\% | 12.6\% | 26.9\% | 21.1\% | 15.3\% | 100.0\% | 28.0\% | 14.3\% | 31.4\% | 19.2\% | 7.1\% |
| Chinese | 100.0\% | 15.4\% | 10.5\% | 34.3\% | 29.1\% | 10.5\% | 100.0\% | 30.5\% | 18.2\% | 30.4\% | 15.7\% | 5.2\% |
| Filipino | 100.0\% | 15.2\% | 10.3\% | 30.5\% | 23.4\% | 19.9\% | 100.0\% | 30.8\% | - | 23.1\% | - | - |
| Korean | 100.0\% | 16.3\% | 11.6\% | 31.4\% | 29.1\% | 9.3\% | 100.0\% | 39.7\% | 17.2\% | 17.2\% | 19.0\% | - |
| Latin American | 100.0\% | 12.9\% | 18.1\% | 42.2\% | 22.8\% | 4.5\% | 100.0\% | 17.5\% | 12.0\% | 36.1\% | 27.2\% | 7.2\% |
| South Asian | 100.0\% | 18.9\% | 10.0\% | 36.9\% | 18.8\% | 15.5\% | 100.0\% | 25.4\% | 17.9\% | 30.2\% | 19.9\% | 6.5\% |
| Southeast Asian | 100.0\% | 13.3\% | 10.6\% | 30.0\% | 29.7\% | 16.3\% | 100.0\% | 21.3\% | 12.5\% | 29.2\% | 22.6\% | 14.5\% |
| West Asian | 100.0\% | 21.2\% | 11.8\% | 47.3\% | 14.3\% | 5.5\% | 100.0\% | 24.7\% | 19.1\% | 35.2\% | 18.7\% | 2.2\% |
| Visible minority, n.i.e. | 100.0\% | 22.1\% | 8.8\% | 25.0\% | 14.7\% | 23.5\% | 100.0\% | 20.3\% | 17.7\% | 32.9\% | 16.5\% | - |
| Multiple visible minorities | 100.0\% | 39.9\% | 13.0\% | 27.3\% | 12.2\% | 8.8\% | 100.0\% | 41.6\% | 11.2\% | 25.2\% | 14.3\% | 7.7\% |
| Not a visible minority | 100.0\% | 14.2\% | 9.8\% | 26.6\% | 28.9\% | 20.5\% | 100.0\% | 16.6\% | 9.5\% | 25.0\% | 28.1\% | 20.8\% |
| Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25\% sample. |  |  |  |  |  |  |  |  |  |  |  |  |




## Household Living Arrangements

of Visible Minority Populations by Language Group
RTS de la Montérégie-Centre, 2021

| Visible Minority | English Speakers |  |  |  |  |  | French Speakers |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total Population | Spouses, Commonlaw Partners and Children | Lone Parents and Children | Living with Relatives | Living with NonRelatives Only | Persons Living Alone | Total Population | Spouses, Commonlaw Partners and Children | Lone Parents and Children | Living with Relatives | Living with NonRelatives Only | Persons Living Alone |
| Total | 62,750 | 46,585 | 7,240 | 1,620 | 1,145 | 6,165 | 346,840 | 243,770 | 41,110 | 6,260 | 8,200 | 47,510 |
| Total visible minority population | 30,960 | 24,440 | 3,420 | 910 | 435 | 1,755 | 49,945 | 37,915 | 6,780 | 1,385 | 910 | 2,965 |
| Arab | 2,665 | 2,190 | 220 | 75 | - | 150 | 11,135 | 9,050 | 1,055 | 235 | 215 | 565 |
| Black | 3,770 | 2,310 | 930 | 125 | 75 | 325 | 15,390 | 10,065 | 3,065 | 735 | 355 | 1,175 |
| Chinese | 8,840 | 7,105 | 920 | 210 | 100 | 495 | 5,910 | 4,875 | 650 | 75 | 45 | 260 |
| Filipino | 1,410 | 1,145 | 105 | 60 | 25 | 60 | 130 | 100 | - | - | - | - |
| Korean | 430 | 345 | 70 | - | - | - | 290 | 240 | - | - | - | - |
| Latin American | 3,225 | 2,435 | 450 | 60 | 95 | 190 | 8,205 | 6,270 | 1,105 | 165 | 165 | 490 |
| South Asian | 5,020 | 4,275 | 290 | 140 | 75 | 225 | 1,455 | 1,200 | 150 | - | - | 75 |
| Southeast Asian | 1,315 | 1,125 | 55 | 60 | - | 65 | 3,030 | 2,385 | 320 | 80 | 45 | 205 |
| West Asian | 2,620 | 2,265 | 145 | 80 | - | 125 | 2,485 | 2,170 | 190 | 45 | - | 65 |
| Visible minority, n.i.e. | 340 | 205 | 50 | 30 | - | 40 | 395 | 330 | 25 | - | - | 15 |
| Multiple visible minorities | 1,190 | 925 | 165 | 30 | - | 65 | 1,430 | 1,150 | 145 | - | - | 110 |
| Not a visible minority | 31,790 | 22,145 | 3,820 | 710 | 710 | 4,405 | 296,895 | 205,845 | 34,335 | 4,875 | 7,285 | 44,550 |
| Total | 100.0\% | 74.2\% | 11.5\% | 2.6\% | 1.8\% | 9.8\% | 100.0\% | 70.3\% | 11.9\% | 1.8\% | 2.4\% | 13.7\% |
| Total visible minority population | 100.0\% | 78.9\% | 11.0\% | 2.9\% | 1.4\% | 5.7\% | 100.0\% | 75.9\% | 13.6\% | 2.8\% | 1.8\% | 5.9\% |
| Arab | 100.0\% | 82.2\% | 8.3\% | 2.8\% | - | 5.6\% | 100.0\% | 81.3\% | 9.5\% | 2.1\% | 1.9\% | 5.1\% |
| Black | 100.0\% | 61.3\% | 24.7\% | 3.3\% | 2.0\% | 8.6\% | 100.0\% | 65.4\% | 19.9\% | 4.8\% | 2.3\% | 7.6\% |
| Chinese | 100.0\% | 80.4\% | 10.4\% | 2.4\% | 1.1\% | 5.6\% | 100.0\% | 82.5\% | 11.0\% | 1.3\% | 0.8\% | 4.4\% |
| Filipino | 100.0\% | 81.2\% | 7.4\% | 4.3\% | 1.8\% | 4.3\% | 100.0\% | 76.9\% | - | - | - | - |
| Korean | 100.0\% | 80.2\% | 16.3\% | - | - | - | 100.0\% | 82.8\% | - | - | - | - |
| Latin American | 100.0\% | 75.5\% | 14.0\% | 1.9\% | 2.9\% | 5.9\% | 100.0\% | 76.4\% | 13.5\% | 2.0\% | 2.0\% | 6.0\% |
| South Asian | 100.0\% | 85.2\% | 5.8\% | 2.8\% | 1.5\% | 4.5\% | 100.0\% | 82.5\% | 10.3\% | - | - | 5.2\% |
| Southeast Asian | 100.0\% | 85.6\% | 4.2\% | 4.6\% | - | 4.9\% | 100.0\% | 78.7\% | 10.6\% | 2.6\% | 1.5\% | 6.8\% |
| West Asian | 100.0\% | 86.5\% | 5.5\% | 3.1\% | - | 4.8\% | 100.0\% | 87.3\% | 7.6\% | 1.8\% | - | 2.6\% |
| Visible minority, n.i.e. | 100.0\% | 60.3\% | 14.7\% | 8.8\% | - | 11.8\% | 100.0\% | 83.5\% | 6.3\% | - | - | - |
| Multiple visible minorities | 100.0\% | 77.7\% | 13.9\% | 2.5\% | - | 5.5\% | 100.0\% | 80.4\% | 10.1\% | - | - | 7.7\% |
| Not a visible minority | 100.0\% | 69.7\% | 12.0\% | 2.2\% | 2.2\% | 13.9\% | 100.0\% | 69.3\% | 11.6\% | 1.6\% | 2.5\% | 15.0\% |
| Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - $25 \%$ sample. |  |  |  |  |  |  |  |  |  |  |  |  |




| Recent Mobility (2016-2021) <br> of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | English Speakers |  |  |  |  |  | French Speakers |  |  |  |  |  |
| Visible Minority | Total Population Aged 5+ | Did Not Move in the Previous Five Years | Moved Locally in the Past Five Years | Moved from Another Region of Québec | Moved from Another Province | Immigrated <br> from <br> Another <br> Country | Total Population | Did Not Move in the Previous Five Years | Moved Locally in the Past Five Years | Moved from Another Region of Québec | Moved from Another Province | Immigrated from Another Country |
| Total | 59,690 | 33,940 | 6,990 | 12,165 | 1,830 | 4,760 | 329,155 | 198,810 | 47,335 | 74,020 | 1,475 | 7,515 |
| Total visible minority population | 29,120 | 14,820 | 3,550 | 6,030 | 850 | 3,870 | 46,510 | 21,825 | 6,790 | 12,305 | 305 | 5,285 |
| Arab | 2,500 | 1,205 | 280 | 540 | 65 | 410 | 10,445 | 4,645 | 1,575 | 2,850 | 35 | 1,335 |
| Black | 3,450 | 1,895 | 450 | 665 | 60 | 375 | 13,875 | 6,150 | 2,080 | 3,960 | 135 | 1,545 |
| Chinese | 8,420 | 4,610 | 1,010 | 1,600 | 260 | 945 | 5,555 | 3,115 | 650 | 1,245 | 65 | 490 |
| Filipino | 1,330 | 825 | 145 | 270 | 40 | 55 | 115 | 55 | 30 | 30 | - | - |
| Korean | 415 | 185 | 40 | 105 | 25 | 60 | 285 | 115 | 50 | 80 | - | 35 |
| Latin American | 3,155 | 1,075 | 515 | 835 | 65 | 675 | 7,955 | 3,355 | 1,315 | 2,025 | 20 | 1,240 |
| South Asian | 4,650 | 2,560 | 650 | 790 | 175 | 475 | 1,395 | 840 | 165 | 310 | 10 | 75 |
| Southeast Asian | 1,295 | 805 | 90 | 200 | 65 | 135 | 2,870 | 1,885 | 330 | 545 | 15 | 90 |
| West Asian | 2,455 | 735 | 245 | 790 | 85 | 600 | 2,375 | 860 | 385 | 800 | - | 325 |
| Visible minority, n.i.e. | 325 | 215 | - | 55 | 15 | 35 | 370 | 135 | 50 | 120 | - | 65 |
| Multiple visible minorities | 1,015 | 645 | 115 | 155 | 15 | 85 | 1,175 | 625 | 145 | 315 | 10 | 85 |
| Not a visible minority | 30,565 | 19,125 | 3,435 | 6,130 | 980 | 895 | 282,645 | 176,985 | 40,545 | 61,710 | 1,175 | 2,235 |
| Total | 100.0\% | 56.9\% | 11.7\% | 20.4\% | 3.1\% | 8.0\% | 100.0\% | 60.4\% | 14.4\% | 22.5\% | 0.4\% | 2.3\% |
| Total visible minority population | 100.0\% | 50.9\% | 12.2\% | 20.7\% | 2.9\% | 13.3\% | 100.0\% | 46.9\% | 14.6\% | 26.5\% | 0.7\% | 11.4\% |
| Arab | 100.0\% | 48.2\% | 11.2\% | 21.6\% | 2.6\% | 16.4\% | 100.0\% | 44.5\% | 15.1\% | 27.3\% | 0.3\% | 12.8\% |
| Black | 100.0\% | 54.9\% | 13.0\% | 19.3\% | 1.7\% | 10.9\% | 100.0\% | 44.3\% | 15.0\% | 28.5\% | 1.0\% | 11.1\% |
| Chinese | 100.0\% | 54.8\% | 12.0\% | 19.0\% | 3.1\% | 11.2\% | 100.0\% | 56.1\% | 11.7\% | 22.4\% | 1.2\% | 8.8\% |
| Filipino | 100.0\% | 62.0\% | 10.9\% | 20.3\% | 3.0\% | 4.1\% | 100.0\% | 47.8\% | 26.1\% | 26.1\% | - | - |
| Korean | 100.0\% | 44.6\% | 9.6\% | 25.3\% | 6.0\% | 14.5\% | 100.0\% | 40.4\% | 17.5\% | 28.1\% | - | 12.3\% |
| Latin American | 100.0\% | 34.1\% | 16.3\% | 26.5\% | 2.1\% | 21.4\% | 100.0\% | 42.2\% | 16.5\% | 25.5\% | - | 15.6\% |
| South Asian | 100.0\% | 55.1\% | 14.0\% | 17.0\% | 3.8\% | 10.2\% | 100.0\% | 60.2\% | 11.8\% | 22.2\% | - | 5.4\% |
| Southeast Asian | 100.0\% | 62.2\% | 6.9\% | 15.4\% | 5.0\% | 10.4\% | 100.0\% | 65.7\% | 11.5\% | 19.0\% | - | 3.1\% |
| West Asian | 100.0\% | 29.9\% | 10.0\% | 32.2\% | 3.5\% | 24.4\% | 100.0\% | 36.2\% | 16.2\% | 33.7\% | - | 13.7\% |
| Visible minority, n.i.e. | 100.0\% | 66.2\% | - | 16.9\% | - | 10.8\% | 100.0\% | 36.5\% | 13.5\% | 32.4\% | - | 17.6\% |
| Multiple visible minorities | 100.0\% | 63.5\% | 11.3\% | 15.3\% | - | 8.4\% | 100.0\% | 53.2\% | 12.3\% | 26.8\% | - | 7.2\% |
| Not a visible minority | 100.0\% | 62.6\% | 11.2\% | 20.1\% | 3.2\% | 2.9\% | 100.0\% | 62.6\% | 14.3\% | 21.8\% | 0.4\% | 0.8\% |



5ource: SPocock Research Consulting, 2021 Census, Statistics Canoda. Population in private hourehalds $25 \%$ sample.


Source: SFoccock Reserarch Consulting, 2021 Census, Stat/st/es Canada. Population in private househalds $25 \%$ sample.

Educational Attainment of Visible Minority Populations

| Education Levels of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | English Speakers |  |  |  |  | French Speakers |  |  |  |  |
| Visible Minority | Total Population Aged 15+ | High School <br> or No <br> Diploma | Apprentice- <br> ship or <br> Trades <br> Certification | College or <br> University <br> Certificate <br> Below <br> Bachelor | University Degree (BA or Higher) | Total Population Aged 15+ | High <br> School or No Diploma | Apprentice- <br> ship or <br> Trades <br> Certification | College or University Certificate Below Bachelor | University Degree (BA or Higher) |
| Total | 52,445 | 18,960 | 4,255 | 10,795 | 18,435 | 284,490 | 111,655 | 45,680 | 62,980 | 64,170 |
| Total visible minority population | 25,180 | 7,725 | 1,445 | 4,980 | 11,045 | 36,815 | 12,050 | 3,605 | 8,085 | 13,080 |
| Arab | 2,140 | 485 | 90 | 370 | 1,205 | 8,065 | 2,215 | 720 | 1,855 | 3,280 |
| Black | 2,855 | 1,190 | 345 | 675 | 650 | 11,080 | 3,620 | 1,375 | 2,395 | 3,695 |
| Chinese | 7,470 | 2,035 | 220 | 1,540 | 3,665 | 4,105 | 1,155 | 190 | 995 | 1,755 |
| Filipino | 1,190 | 325 | 120 | 270 | 465 | 80 | - | - | 10 | 10 |
| Korean | 355 | 65 | - | 55 | 210 | 175 | 50 | - | 35 | 75 |
| Latin American | 2,815 | 850 | 205 | 550 | 1,215 | 6,775 | 2,300 | 830 | 1,440 | 2,210 |
| South Asian | 4,060 | 1,150 | 165 | 670 | 2,090 | 1,090 | 425 | 80 | 310 | 290 |
| Southeast Asian | 1,140 | 310 | 85 | 250 | 475 | 2,380 | 800 | 165 | 515 | 900 |
| West Asian | 2,070 | 895 | 140 | 325 | 705 | 1,865 | 1,030 | 135 | 285 | 405 |
| Visible minority, n.i.e. | 250 | 60 | - | 50 | 80 | 300 | 100 | 30 | 35 | 120 |
| Multiple visible minorities | 720 | 280 | 40 | 170 | 235 | 835 | 290 | 70 | 180 | 300 |
| Not a visible minority | 27,265 | 11,240 | 2,805 | 5,825 | 7,390 | 247,670 | 99,620 | 42,075 | 54,890 | 51,100 |
| Total | 100.0\% | 36.2\% | 8.1\% | 20.6\% | 35.2\% | 100.0\% | 39.2\% | 16.1\% | 22.1\% | 22.6\% |
| Total visible minority population | 100.0\% | 30.7\% | 5.7\% | 19.8\% | 43.9\% | 100.0\% | 32.7\% | 9.8\% | 22.0\% | 35.5\% |
| Arab | 100.0\% | 22.7\% | 4.2\% | 17.3\% | 56.3\% | 100.0\% | 27.5\% | 8.9\% | 23.0\% | 40.7\% |
| Black | 100.0\% | 41.7\% | 12.1\% | 23.6\% | 22.8\% | 100.0\% | 32.7\% | 12.4\% | 21.6\% | 33.3\% |
| Chinese | 100.0\% | 27.2\% | 2.9\% | 20.6\% | 49.1\% | 100.0\% | 28.1\% | 4.6\% | 24.2\% | 42.8\% |
| Filipino | 100.0\% | 27.3\% | 10.1\% | 22.7\% | 39.1\% | 100.0\% | - | - | - | - |
| Korean | 100.0\% | 18.3\% | - | 15.5\% | 59.2\% | 100.0\% | 28.6\% | - | 20.0\% | 42.9\% |
| Latin American | 100.0\% | 30.2\% | 7.3\% | 19.5\% | 43.2\% | 100.0\% | 33.9\% | 12.3\% | 21.3\% | 32.6\% |
| South Asian | 100.0\% | 28.3\% | 4.1\% | 16.5\% | 51.5\% | 100.0\% | 39.0\% | 7.3\% | 28.4\% | 26.6\% |
| Southeast Asian | 100.0\% | 27.2\% | 7.5\% | 21.9\% | 41.7\% | 100.0\% | 33.6\% | 6.9\% | 21.6\% | 37.8\% |
| West Asian | 100.0\% | 43.2\% | 6.8\% | 15.7\% | 34.1\% | 100.0\% | 55.2\% | 7.2\% | 15.3\% | 21.7\% |
| Visible minority, n.i.e. | 100.0\% | 24.0\% | - | 20.0\% | 32.0\% | 100.0\% | 33.3\% | 10.0\% | 11.7\% | 40.0\% |
| Multiple visible minorities | 100.0\% | 38.9\% | 5.6\% | 23.6\% | 32.6\% | 100.0\% | 34.7\% | 8.4\% | 21.6\% | 35.9\% |
| Not a visible minority | 100.0\% | 41.2\% | 10.3\% | 21.4\% | 27.1\% | 100.0\% | 40.2\% | 17.0\% | 22.2\% | 20.6\% |




| Labour Force Status of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | English Speakers |  |  |  |  | French Speakers |  |  |  |  |
| Visible Minority | Total Population Aged 15+ | In the Labour Force | Employed | Unemployed | Out of the Labour Force | Total Population Aged 15+ | In the <br> Labour <br> Force | Employed | Unemployed | Out of the Labour Force |
| Total | 52,445 | 34,605 | 31,045 | 3,555 | 17,845 | 284,490 | 188,805 | 177,425 | 11,380 | 95,680 |
| Total visible minority population | 25,180 | 17,320 | 15,355 | 1,970 | 7,860 | 36,815 | 27,360 | 24,965 | 2,390 | 9,455 |
| Arab | 2,140 | 1,460 | 1,295 | 165 | 680 | 8,065 | 6,030 | 5,365 | 660 | 2,040 |
| Black | 2,855 | 1,795 | 1,590 | 205 | 1,060 | 11,080 | 8,490 | 7,925 | 560 | 2,595 |
| Chinese | 7,470 | 5,010 | 4,365 | 655 | 2,455 | 4,105 | 2,810 | 2,545 | 275 | 1,285 |
| Filipino | 1,190 | 805 | 730 | 70 | 395 | 80 | 60 | 55 | - | 25 |
| Korean | 355 | 190 | 165 | 25 | 165 | 175 | 110 | 105 | - | 70 |
| Latin American | 2,815 | 2,255 | 2,080 | 170 | 560 | 6,775 | 5,280 | 4,910 | 375 | 1,485 |
| South Asian | 4,060 | 2,845 | 2,515 | 330 | 1,220 | 1,090 | 780 | 680 | 100 | 310 |
| Southeast Asian | 1,140 | 770 | 700 | 55 | 375 | 2,380 | 1,600 | 1,495 | 105 | 785 |
| West Asian | 2,070 | 1,550 | 1,340 | 205 | 520 | 1,865 | 1,375 | 1,150 | 230 | 495 |
| Visible minority, n.i.e. | 250 | 120 | 125 | - | 125 | 300 | 220 | 215 | 10 | 80 |
| Multiple visible minorities | 720 | 455 | 390 | 70 | 260 | 835 | 565 | 490 | 70 | 270 |
| Not a visible minority | 27,265 | 17,285 | 15,700 | 1,590 | 9,990 | 247,670 | 161,450 | 152,460 | 8,995 | 86,225 |
| Total | 100.0\% | 66.0\% | 59.2\% | 10.3\% | 34.0\% | 100.0\% | 66.4\% | 62.4\% | 6.0\% | 33.6\% |
| Total visible minority population | 100.0\% | 68.8\% | 61.0\% | 11.4\% | 31.2\% | 100.0\% | 74.3\% | 67.8\% | 8.7\% | 25.7\% |
| Arab | 100.0\% | 68.2\% | 60.5\% | 11.3\% | 31.8\% | 100.0\% | 74.8\% | 66.5\% | 10.9\% | 25.3\% |
| Black | 100.0\% | 62.9\% | 55.7\% | 11.4\% | 37.1\% | 100.0\% | 76.6\% | 71.5\% | 6.6\% | 23.4\% |
| Chinese | 100.0\% | 67.1\% | 58.4\% | 13.1\% | 32.9\% | 100.0\% | 68.5\% | 62.0\% | 9.8\% | 31.3\% |
| Filipino | 100.0\% | 67.6\% | 61.3\% | 8.7\% | 33.2\% | 100.0\% | 75.0\% | 68.8\% | - | 31.3\% |
| Korean | 100.0\% | 53.5\% | 46.5\% | 13.2\% | 46.5\% | 100.0\% | 62.9\% | 60.0\% | - | 40.0\% |
| Latin American | 100.0\% | 80.1\% | 73.9\% | 7.5\% | 19.9\% | 100.0\% | 77.9\% | 72.5\% | 7.1\% | 21.9\% |
| South Asian | 100.0\% | 70.1\% | 61.9\% | 11.6\% | 30.0\% | 100.0\% | 71.6\% | 62.4\% | 12.8\% | 28.4\% |
| Southeast Asian | 100.0\% | 67.5\% | 61.4\% | 7.1\% | 32.9\% | 100.0\% | 67.2\% | 62.8\% | 6.6\% | 33.0\% |
| West Asian | 100.0\% | 74.9\% | 64.7\% | 13.2\% | 25.1\% | 100.0\% | 73.7\% | 61.7\% | 16.7\% | 26.5\% |
| Visible minority, n.i.e. | 100.0\% | 48.0\% | 50.0\% | - | 50.0\% | 100.0\% | 73.3\% | 71.7\% | - | 26.7\% |
| Multiple visible minorities | 100.0\% | 63.2\% | 54.2\% | 15.4\% | 36.1\% | 100.0\% | 67.7\% | 58.7\% | 12.4\% | 32.3\% |
| Not a visible minority | 100.0\% | 63.4\% | 57.6\% | 9.2\% | 36.6\% | 100.0\% | 65.2\% | 61.6\% | 5.6\% | 34.8\% |




| Income Categories of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | English Speakers |  |  |  | French Speakers |  |  |  |
| Visible Minority | Total Population Aged 15+ | $\begin{array}{\|c\|} \hline \text { Earning Less } \\ \text { Than } \$ 20,000 \end{array}$ | $\begin{gathered} \$ 20,000- \\ \$ 49,999 \end{gathered}$ | $\begin{gathered} \text { Earning } \\ \$ 50,000 \text { and } \\ \text { Over } \\ \hline \end{gathered}$ | Total Population Aged 15+ | Earning Less Than | $\begin{gathered} \$ 20,000- \\ \$ 49,999 \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Earning } \\ \$ 50,000 \text { and } \\ \text { Over } \\ \hline \end{array}$ |
| Total | 52,445 | 13,030 | 20,650 | 18,765 | 284,490 | 52,995 | 112,640 | 118,855 |
| Total visible minority population | 25,180 | 7,110 | 10,065 | 8,005 | 36,815 | 9,605 | 14,445 | 12,765 |
| Arab | 2,140 | 665 | 740 | 745 | 8,065 | 2,235 | 3,020 | 2,810 |
| Black | 2,855 | 775 | 1,245 | 835 | 11,080 | 2,625 | 4,120 | 4,340 |
| Chinese | 7,470 | 2,250 | 3,030 | 2,185 | 4,105 | 1,285 | 1,555 | 1,260 |
| Filipino | 1,190 | 245 | 605 | 335 | 80 | - | 40 | - |
| Korean | 355 | 150 | 110 | 90 | 175 | 55 | 60 | 60 |
| Latin American | 2,815 | 810 | 1,020 | 980 | 6,775 | 1,545 | 3,070 | 2,160 |
| South Asian | 4,060 | 1,075 | 1,385 | 1,605 | 1,090 | 335 | 405 | 340 |
| Southeast Asian | 1,140 | 280 | 465 | 385 | 2,380 | 610 | 805 | 965 |
| West Asian | 2,070 | 515 | 1,045 | 505 | 1,865 | 545 | 935 | 385 |
| Visible minority, n.i.e. | 250 | 70 | 115 | 55 | 300 | 85 | 120 | 85 |
| Multiple visible minorities | 720 | 215 | 270 | 230 | 835 | 220 | 290 | 315 |
| Not a visible minority | 27,265 | 5,920 | 10,590 | 10,765 | 247,670 | 43,400 | 98,190 | 106,095 |
| Total | 100.0\% | 24.8\% | 39.4\% | 35.8\% | 100.0\% | 18.6\% | 39.6\% | 41.8\% |
| Total visible minority population | 100.0\% | 28.2\% | 40.0\% | 31.8\% | 100.0\% | 26.1\% | 39.2\% | 34.7\% |
| Arab | 100.0\% | 31.1\% | 34.6\% | 34.8\% | 100.0\% | 27.7\% | 37.4\% | 34.8\% |
| Black | 100.0\% | 27.1\% | 43.6\% | 29.2\% | 100.0\% | 23.7\% | 37.2\% | 39.2\% |
| Chinese | 100.0\% | 30.1\% | 40.6\% | 29.3\% | 100.0\% | 31.3\% | 37.9\% | 30.7\% |
| Filipino | 100.0\% | 20.6\% | 50.8\% | 28.2\% | 100.0\% | - | 50.0\% | - |
| Korean | 100.0\% | 42.3\% | 31.0\% | 25.4\% | 100.0\% | 31.4\% | 34.3\% | 34.3\% |
| Latin American | 100.0\% | 28.8\% | 36.2\% | 34.8\% | 100.0\% | 22.8\% | 45.3\% | 31.9\% |
| South Asian | 100.0\% | 26.5\% | 34.1\% | 39.5\% | 100.0\% | 30.7\% | 37.2\% | 31.2\% |
| Southeast Asian | 100.0\% | 24.6\% | 40.8\% | 33.8\% | 100.0\% | 25.6\% | 33.8\% | 40.5\% |
| West Asian | 100.0\% | 24.9\% | 50.5\% | 24.4\% | 100.0\% | 29.2\% | 50.1\% | 20.6\% |
| Visible minority, n.i.e. | 100.0\% | 28.0\% | 46.0\% | 22.0\% | 100.0\% | 28.3\% | 40.0\% | 28.3\% |
| Multiple visible minorities | 100.0\% | 29.9\% | 37.5\% | 31.9\% | 100.0\% | 26.3\% | 34.7\% | 37.7\% |
| Not a visible minority | 100.0\% | 21.7\% | 38.8\% | 39.5\% | 100.0\% | 17.5\% | 39.6\% | 42.8\% |




Low-income Cut-off Status of Visible Minority Populations

| Low-income Cut-off Status of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | English Speakers |  |  | French Speakers |  |  |
| Visible Minority | Total to Whom LICO Applies | Living Above LICO | Living Below LICO | Total to Whom LICO Applies | Living Above LICO | Living Below LICO |
| Total | 62,745 | 56,920 | 5,825 | 346,840 | 327,205 | 19,635 |
| Total visible minority population | 30,965 | 27,715 | 3,250 | 49,950 | 46,070 | 3,880 |
| Arab | 2,675 | 2,295 | 380 | 11,135 | 10,330 | 805 |
| Black | 3,770 | 3,385 | 385 | 15,390 | 14,265 | 1,125 |
| Chinese | 8,840 | 7,570 | 1,270 | 5,905 | 5,340 | 565 |
| Filipino | 1,410 | 1,385 | 25 | 125 | 125 | - |
| Korean | 420 | 350 | 70 | 280 | 265 | 15 |
| Latin American | 3,230 | 2,865 | 365 | 8,215 | 7,410 | 805 |
| South Asian | 5,020 | 4,730 | 290 | 1,455 | 1,360 | 95 |
| Southeast Asian | 1,305 | 1,255 | 50 | 3,025 | 2,870 | 155 |
| West Asian | 2,615 | 2,350 | 265 | 2,490 | 2,300 | 190 |
| Visible minority, n.i.e. | 325 | 325 | - | 395 | 370 | 25 |
| Multiple visible minorities | 1,190 | 1,075 | 115 | 1,430 | 1,340 | 90 |
| Not a visible minority | 31,785 | 29,205 | 2,580 | 296,890 | 281,130 | 15,760 |
| Total | 100.0\% | 90.7\% | 9.3\% | 100.0\% | 94.3\% | 5.7\% |
| Total visible minority population | 100.0\% | 89.5\% | 10.5\% | 100.0\% | 92.2\% | 7.8\% |
| Arab | 100.0\% | 85.8\% | 14.2\% | 100.0\% | 92.8\% | 7.2\% |
| Black | 100.0\% | 89.8\% | 10.2\% | 100.0\% | 92.7\% | 7.3\% |
| Chinese | 100.0\% | 85.6\% | 14.4\% | 100.0\% | 90.4\% | 9.6\% |
| Filipino | 100.0\% | 98.2\% | 1.8\% | 100.0\% | 100.0\% | - |
| Korean | 100.0\% | 83.3\% | 16.7\% | 100.0\% | 94.6\% | - |
| Latin American | 100.0\% | 88.7\% | 11.3\% | 100.0\% | 90.2\% | 9.8\% |
| South Asian | 100.0\% | 94.2\% | 5.8\% | 100.0\% | 93.5\% | 6.5\% |
| Southeast Asian | 100.0\% | 96.2\% | 3.8\% | 100.0\% | 94.9\% | 5.1\% |
| West Asian | 100.0\% | 89.9\% | 10.1\% | 100.0\% | 92.4\% | 7.6\% |
| Visible minority, n.i.e. | 100.0\% | 100.0\% | - | 100.0\% | 93.7\% | 6.3\% |
| Multiple visible minorities | 100.0\% | 90.3\% | 9.7\% | 100.0\% | 93.7\% | 6.3\% |
| Not a visible minority | 100.0\% | 91.9\% | 8.1\% | 100.0\% | 94.7\% | 5.3\% |

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25\% sample. (LICO-BT) shown.


## Appendix - Definitions

## Income

The low-income category includes those with less than $\$ 20,000$ in reported income combined with those who reported no income.

## Labour Force Status

The Unemployment Rate is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The Employment Rate is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a longterm illness or disability.

## Low-income Cut-off (LICO)

The Low-income Cut-off refers to income levels at which families or persons not in economic families spend $20 \%$ more than average of their before tax income on food, shelter and clothing

## Recent Mobility

Non-movers are persons who lived at the same address 5 years previously.
Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.
Intraprovincial migrants are persons who moved over the past 5 years but within the same province.
Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.
External migrants are persons who moved into Québec from another country over the past 5 years.

## Visible Minority

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.
Multiple visible minorities refer to those who reported belonging to more than one visible minority group.


[^0]:    ${ }^{1}$ Québec has 22 RTS (réseau territorial de services) territories. See https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/

[^1]:    ${ }^{2}$ http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html\#h-2

