# SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN RTS DE LA MONTÉRÉGIE-CENTRE

#### **BASED ON THE 2021 CENSUS OF CANADA**

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

PRODUCED BY DR. JOANNE POCOCK

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# Acknowledgements

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By its research consultant, Joanne Pocock, PhD,

for the Networking and Partnership Initiative, a program funded by Health Canada.



The views expressed herein do not necessarily represent the official policies of Health Canada.

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#### Introduction

#### **Community Health and Social Services Network (CHSSN)**

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

#### **This Document**

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for RTS de la Montérégie-Centre.<sup>1</sup>

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

<sup>&</sup>lt;sup>1</sup> Québec has 22 RTS (réseau territorial de services) territories. See <a href="https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/">https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/</a>

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

#### **Methodological notes**

#### **Geographic Regions**

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:

RTS de la Capitale-Nationale

RTS du Saguenay – Lac-Saint-Jean

RTS du Bas-Saint-Laurent

RTS de la Mauricie-et-du-Centre-du-Québec

RTS de l'Estrie - CHU de Sherbrooke

RTS de l'Ouest-de-l'Île-de-Montréal

RTS du Centre-Ouest-de-l'Île-de-Montréal

RTS du Centre-Sud-de-l'Île-de-Montréal

RTS du Nord-de-l'Île-de-Montréal

RTS de l'Est-de-l'Île-de-Montréal

RTS de l'Outaouais

RTS de l'Abitibi-Témiscamingue

RTS de Chaudière-Appalaches

RTS de Laval

RTS de Lanaudière

RTS des Laurentides

RTS de la Montérégie-Centre

RTS de la Montérégie-Est

RTS de la Montérégie-Ouest

#### **Language Concept**

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

#### **Visible Minority Concept**

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to "achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities." <sup>2</sup>

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

#### **Data Source and Reliability**

**Data source** - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

**Data suppression** - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

#### **Definitions**

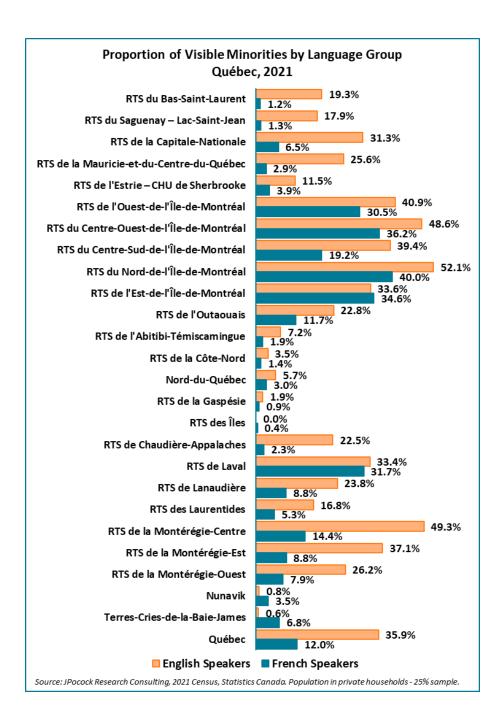
For definitions of certain Census variables, refer to the definitions section in the appendix.

<sup>&</sup>lt;sup>2</sup> http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2

# **Count of Visible Minority Groups**

# Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories

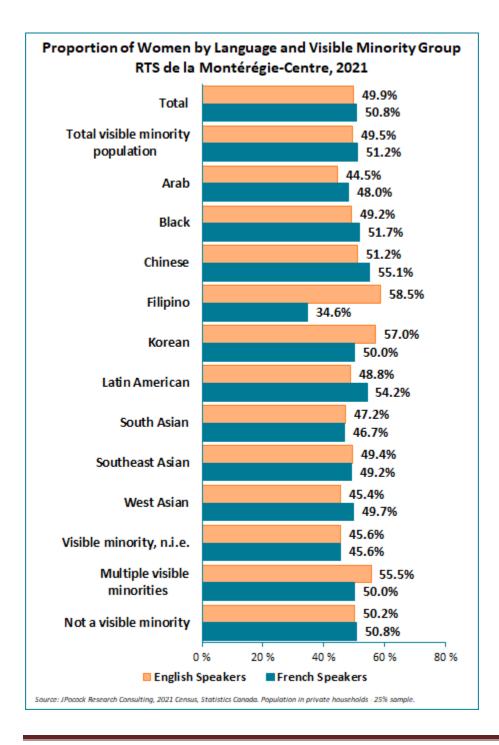
		is Kis Tellio				
	E	nglish Speake		F	rench Speaker	S
Region		Total Visible	Proportion		Total Visible	Proportion
incaron	Total	Minority	of Visible	Total	Minority	of Visible
		Population	Minorites		Population	Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
Québec	1,244,440	447,075	35.9%	6,985,640	839,130	12.0%
Source: JPocock Research Consulting, 2021 Census, St	atistics Canaa	la. Population i	n private hous	eholds - 25% sc	ımple.	

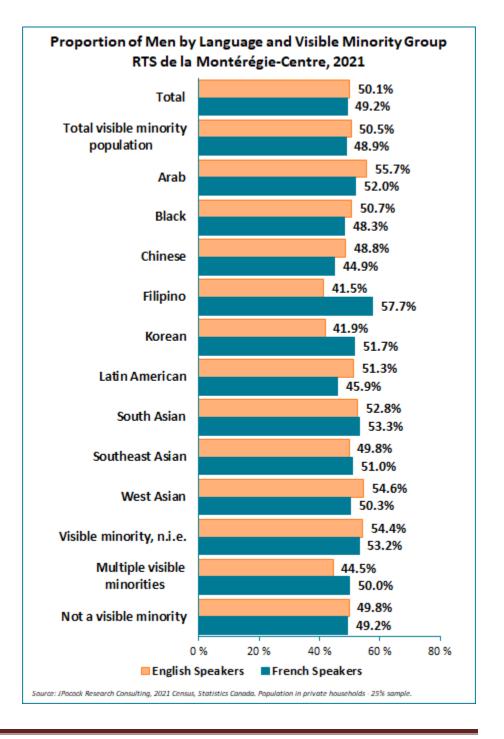


# **Gender of Visible Minority Populations**

#### Gender of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021

	E	nglish Speake	rs	Fre	ench Speakers	5
Visible Minority	Total	Females	Males	Total	Females	Males
Total	62,750	31,290	31,460	346,840	176,250	170,590
Total visible minority population	30,960	15,335	15,630	49,945	25,550	24,405
Arab	2,665	1,185	1,485	11,135	5,345	5,785
Black	3,770	1,855	1,910	15,390	7,955	7,435
Chinese	8,840	4,525	4,310	5,910	3,255	2,655
Filipino	1,410	825	585	130	45	75
Korean	430	245	180	290	145	150
Latin American	3,225	1,575	1,655	8,205	4,445	3,770
South Asian	5,020	2,370	2,650	1,455	680	775
Southeast Asian	1,315	650	655	3,030	1,490	1,545
West Asian	2,620	1,190	1,430	2,485	1,235	1,250
Visible minority, n.i.e.	340	155	185	395	180	210
Multiple visible minorities	1,190	660	530	1,430	715	715
Not a visible minority	31,790	15,955	15,835	296,895	150,700	146,190
Total	100.0%	49.9%	50.1%	100.0%	50.8%	49.2%
Total visible minority population	100.0%	49.5%	50.5%	100.0%	51.2%	48.9%
Arab	100.0%	44.5%	55.7%	100.0%	48.0%	52.0%
Black	100.0%	49.2%	50.7%	100.0%	51.7%	48.3%
Chinese	100.0%	51.2%	48.8%	100.0%	55.1%	44.9%
Filipino	100.0%	58.5%	41.5%	100.0%	34.6%	57.7%
Korean	100.0%	57.0%	41.9%	100.0%	50.0%	51.7%
Latin American	100.0%	48.8%	51.3%	100.0%	54.2%	45.9%
South Asian	100.0%	47.2%	52.8%	100.0%	46.7%	53.3%
Southeast Asian	100.0%	49.4%	49.8%	100.0%	49.2%	51.0%
West Asian	100.0%	45.4%	54.6%	100.0%	49.7%	50.3%
Visible minority, n.i.e.	100.0%	45.6%	54.4%	100.0%	45.6%	53.2%
Multiple visible minorities	100.0%	55.5%	44.5%	100.0%	50.0%	50.0%
Not a visible minority	100.0%	50.2%	49.8%	100.0%	50.8%	49.2%
Source: JPocock Research Consulting, 202	21 Census, Stati	stics Canada. Po	pulation in priv	ate households -	25% sample.	



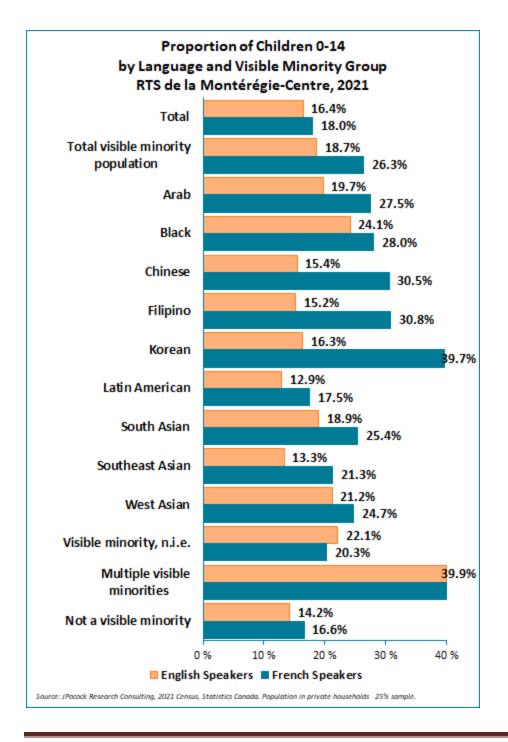


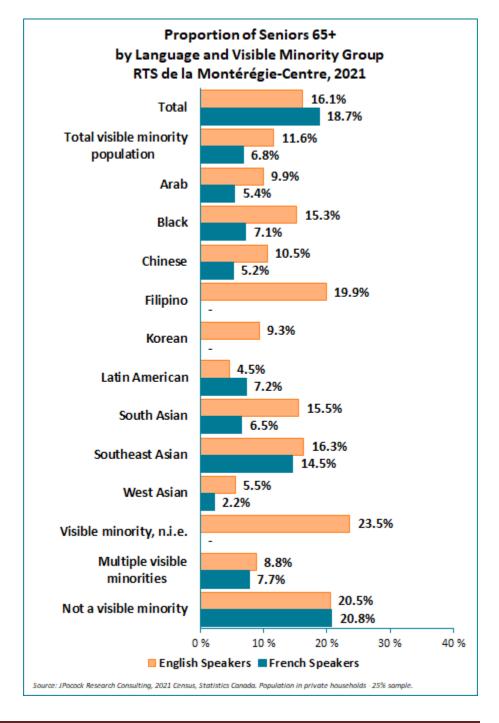
# **Age Structure of Visible Minority Populations**

# Age Structure of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
Total	62,750	10,300	6,725	19,365	16,265	10,090	346,840	62,345	35,580	90,020	93,870	65,015
Total visible minority population	30,960	5,775	3,620	10,905	7,080	3,585	49,945	13,130	7,255	15,885	10,305	3,375
Arab	2,665	525	305	995	575	265	11,135	3,065	1,555	3,495	2,410	605
Black	3,770	910	475	1,015	795	575	15,390	4,305	2,200	4,825	2,950	1,100
Chinese	8,840	1,365	930	3,035	2,570	930	5,910	1,805	1,075	1,795	925	305
Filipino	1,410	215	145	430	330	280	130	40	15	30	ı	1
Korean	430	70	50	135	125	40	290	115	50	50	55	10
Latin American	3,225	415	585	1,360	735	145	8,205	1,435	985	2,960	2,235	590
South Asian	5,020	950	500	1,850	945	780	1,455	370	260	440	290	95
Southeast Asian	1,315	175	140	395	390	215	3,030	645	380	885	685	440
West Asian	2,620	555	310	1,240	375	145	2,485	615	475	875	465	55
Visible minority, n.i.e.	340	75	30	85	50	80	395	80	70	130	65	20
Multiple visible minorities	1,190	475	155	325	145	105	1,430	595	160	360	205	110
Not a visible minority	31,790	4,520	3,100	8,465	9,185	6,510	296,895	49,215	28,320	74,140	83,570	61,640
Total	100.0%	16.4%	10.7%	30.9%	25.9%	16.1%	100.0%	18.0%	10.3%	26.0%	27.1%	18.7%
Total visible minority population	100.0%	18.7%	11.7%	35.2%	22.9%	11.6%	100.0%	26.3%	14.5%	31.8%	20.6%	6.8%
Arab	100.0%	19.7%	11.4%	37.3%	21.6%	9.9%	100.0%	27.5%	14.0%	31.4%	21.6%	5.4%
Black	100.0%	24.1%	12.6%	26.9%	21.1%	15.3%	100.0%	28.0%	14.3%	31.4%	19.2%	7.1%
Chinese	100.0%	15.4%	10.5%	34.3%	29.1%	10.5%	100.0%	30.5%	18.2%	30.4%	15.7%	5.2%
Filipino	100.0%	15.2%	10.3%	30.5%	23.4%	19.9%	100.0%	30.8%	-	23.1%	-	-
Korean	100.0%	16.3%	11.6%	31.4%	29.1%	9.3%	100.0%	39.7%	17.2%	17.2%	19.0%	-
Latin American	100.0%	12.9%	18.1%	42.2%	22.8%	4.5%	100.0%	17.5%	12.0%	36.1%	27.2%	7.2%
South Asian	100.0%	18.9%	10.0%	36.9%	18.8%	15.5%	100.0%	25.4%	17.9%	30.2%	19.9%	6.5%
Southeast Asian	100.0%	13.3%	10.6%	30.0%	29.7%	16.3%	100.0%	21.3%	12.5%	29.2%	22.6%	14.5%
West Asian	100.0%	21.2%	11.8%	47.3%	14.3%	5.5%	100.0%	24.7%	19.1%	35.2%	18.7%	2.2%
Visible minority, n.i.e.	100.0%	22.1%	8.8%	25.0%	14.7%	23.5%	100.0%	20.3%	17.7%	32.9%	16.5%	-
Multiple visible minorities	100.0%	39.9%	13.0%	27.3%	12.2%	8.8%	100.0%	41.6%	11.2%	25.2%	14.3%	7.7%
Not a visible minority	100.0%	14.2%	9.8%	26.6%	28.9%	20.5%	100.0%	16.6%	9.5%	25.0%	28.1%	20.8%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



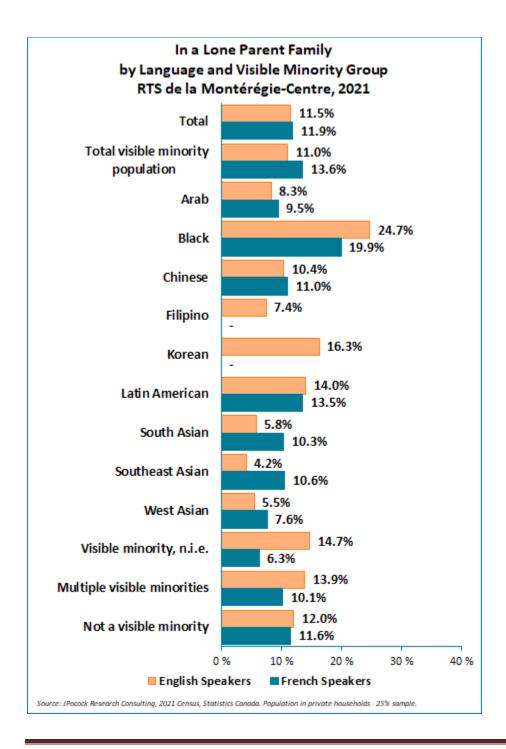


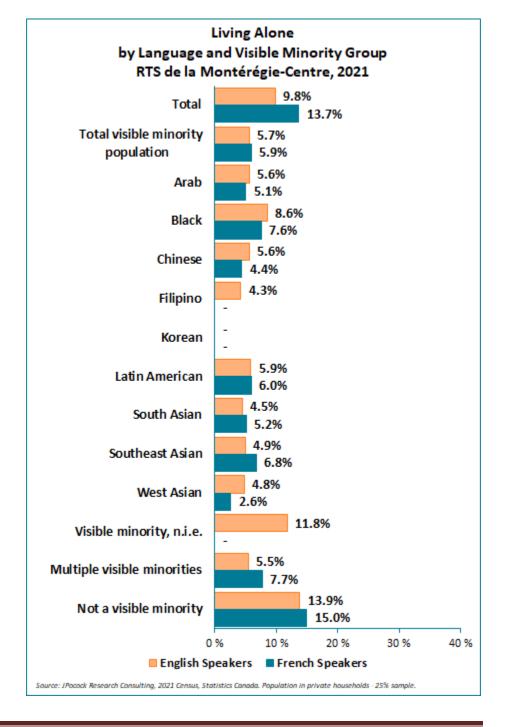
# **Household Living Arrangements of Visible Minority Populations**

#### Household Living Arrangements of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021

					- 0 - 1	,						
		,	English S	peakers	1			1	French Sp	peakers	1	
Visible Minority		Spouses, Common- law Partners and Children	Children	Living with Relatives	Living with Non- Relatives Only	Persons Living Alone			Lone Parents and Children	_	Living with Non- Relatives Only	Persons Living Alone
Total	62,750	46,585	7,240	1,620	1,145	6,165	346,840	243,770	41,110	6,260	8,200	47,510
Total visible minority population	30,960	24,440	3,420	910	435	1,755	49,945	37,915	6,780	1,385	910	2,965
Arab	2,665	2,190	220	75	-	150	11,135	9,050	1,055	235	215	565
Black	3,770	2,310	930	125	75	325	15,390	10,065	3,065	735	355	1,175
Chinese	8,840	7,105	920	210	100	495	5,910	4,875	650	75	45	260
Filipino	1,410	1,145	105	60	25	60	130	100	-	-	-	-
Korean	430	345	70	-	-	-	290	240	-	-	-	-
Latin American	3,225	2,435	450	60	95	190	8,205	6,270	1,105	165	165	490
South Asian	5,020	4,275	290	140	75	225	1,455	1,200	150	-	-	75
Southeast Asian	1,315	1,125	55	60	-	65	3,030	2,385	320	80	45	205
West Asian	2,620	2,265	145	80	-	125	2,485	2,170	190	45	-	65
Visible minority, n.i.e.	340	205	50	30	-	40	395	330	25	-	-	15
Multiple visible minorities	1,190	925	165	30	-	65	1,430	1,150	145	-	-	110
Not a visible minority	31,790	22,145	3,820	710	710	4,405	296,895	205,845	34,335	4,875	7,285	44,550
Total	100.0%	74.2%	11.5%	2.6%	1.8%	9.8%	100.0%	70.3%	11.9%	1.8%	2.4%	13.7%
Total visible minority population	100.0%	78.9%	11.0%	2.9%	1.4%	5.7%	100.0%	75.9%	13.6%	2.8%	1.8%	5.9%
Arab	100.0%	82.2%	8.3%	2.8%	-	5.6%	100.0%	81.3%	9.5%	2.1%	1.9%	5.1%
Black	100.0%	61.3%	24.7%	3.3%	2.0%	8.6%	100.0%	65.4%	19.9%	4.8%	2.3%	7.6%
Chinese	100.0%	80.4%	10.4%	2.4%	1.1%	5.6%	100.0%	82.5%	11.0%	1.3%	0.8%	4.4%
Filipino	100.0%	81.2%	7.4%	4.3%	1.8%	4.3%	100.0%	76.9%	-	-	-	-
Korean	100.0%	80.2%	16.3%	-	-	-	100.0%	82.8%	-	-	-	-
Latin American	100.0%	75.5%	14.0%	1.9%	2.9%	5.9%	100.0%	76.4%	13.5%	2.0%	2.0%	6.0%
South Asian	100.0%	85.2%	5.8%	2.8%	1.5%	4.5%	100.0%	82.5%	10.3%	-	-	5.2%
Southeast Asian	100.0%	85.6%	4.2%	4.6%	-	4.9%	100.0%	78.7%	10.6%	2.6%	1.5%	6.8%
West Asian	100.0%	86.5%	5.5%	3.1%	-	4.8%	100.0%	87.3%	7.6%	1.8%	-	2.6%
Visible minority, n.i.e.	100.0%	60.3%	14.7%	8.8%	-	11.8%	100.0%	83.5%	6.3%	-	-	-
Multiple visible minorities	100.0%	77.7%	13.9%	2.5%	-	5.5%	100.0%	80.4%	10.1%	-	-	7.7%
Not a visible minority	100.0%	69.7%	12.0%	2.2%	2.2%	13.9%	100.0%	69.3%	11.6%	1.6%	2.5%	15.0%
Source: IPocock Research Consulting 20	21 Concus Stat	istics Canada D	onulation in priv	ate households	25% cample			·		·	·	·

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



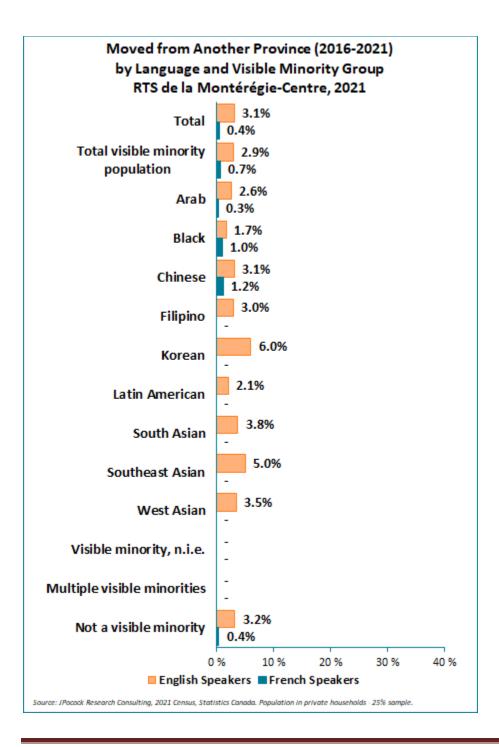


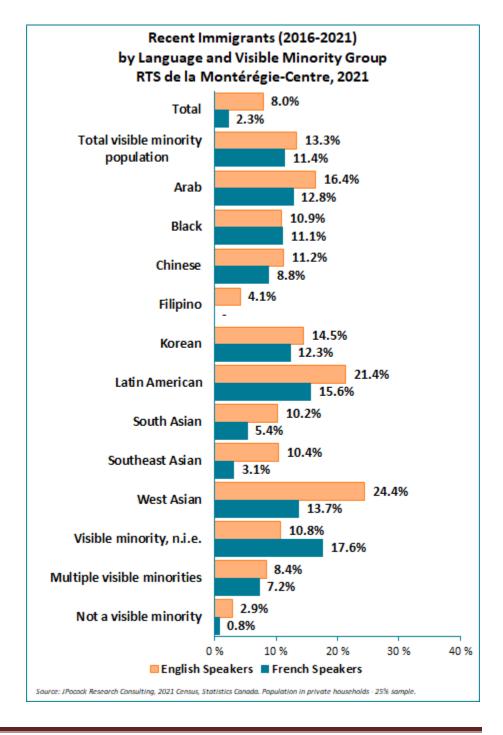
# **Recent Mobility (2016-2021) of Visible Minority Populations**

# Recent Mobility (2016-2021) of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
Total	59,690	33,940	6,990	12,165	1,830	4,760	329,155	198,810	47,335	74,020	1,475	7,515
Total visible minority population	29,120	14,820	3,550	6,030	850	3,870	46,510	21,825	6,790	12,305	305	5,285
Arab	2,500	1,205	280	540	65	410	10,445	4,645	1,575	2,850	35	1,335
Black	3,450	1,895	450	665	60	375	13,875	6,150	2,080	3,960	135	1,545
Chinese	8,420	4,610	1,010	1,600	260	945	5,555	3,115	650	1,245	65	490
Filipino	1,330	825	145	270	40	55	115	55	30	30	-	-
Korean	415	185	40	105	25	60	285	115	50	80	-	35
Latin American	3,155	1,075	515	835	65	675	7,955	3,355	1,315	2,025	20	1,240
South Asian	4,650	2,560	650	790	175	475	1,395	840	165	310	10	75
Southeast Asian	1,295	805	90	200	65	135	2,870	1,885	330	545	15	90
West Asian	2,455	735	245	790	85	600	2,375	860	385	800	-	325
Visible minority, n.i.e.	325	215	-	55	15	35	370	135	50	120	-	65
Multiple visible minorities	1,015	645	115	155	15	85	1,175	625	145	315	10	85
Not a visible minority	30,565	19,125	3,435	6,130	980	895	282,645	176,985	40,545	61,710	1,175	2,235
Total	100.0%	56.9%	11.7%	20.4%	3.1%	8.0%	100.0%	60.4%	14.4%	22.5%	0.4%	2.3%
Total visible minority population	100.0%	50.9%	12.2%	20.7%	2.9%	13.3%	100.0%	46.9%	14.6%	26.5%	0.7%	11.4%
Arab	100.0%	48.2%	11.2%	21.6%	2.6%	16.4%	100.0%	44.5%	15.1%	27.3%	0.3%	12.8%
Black	100.0%	54.9%	13.0%	19.3%	1.7%	10.9%	100.0%	44.3%	15.0%	28.5%	1.0%	11.1%
Chinese	100.0%	54.8%	12.0%	19.0%	3.1%	11.2%	100.0%	56.1%	11.7%	22.4%	1.2%	8.8%
Filipino	100.0%	62.0%	10.9%	20.3%	3.0%	4.1%	100.0%	47.8%	26.1%	26.1%	-	-
Korean	100.0%	44.6%	9.6%	25.3%	6.0%	14.5%	100.0%	40.4%	17.5%	28.1%	-	12.3%
Latin American	100.0%	34.1%	16.3%	26.5%	2.1%	21.4%	100.0%	42.2%	16.5%	25.5%	-	15.6%
South Asian	100.0%	55.1%	14.0%	17.0%	3.8%	10.2%	100.0%	60.2%	11.8%	22.2%	-	5.4%
Southeast Asian	100.0%	62.2%	6.9%	15.4%	5.0%	10.4%	100.0%	65.7%	11.5%	19.0%	-	3.1%
West Asian	100.0%	29.9%	10.0%	32.2%	3.5%	24.4%	100.0%	36.2%	16.2%	33.7%	-	13.7%
Visible minority, n.i.e.	100.0%	66.2%	-	16.9%	-	10.8%	100.0%	36.5%	13.5%	32.4%	-	17.6%
Multiple visible minorities	100.0%	63.5%	11.3%	15.3%	-	8.4%	100.0%	53.2%	12.3%	26.8%	-	7.2%
Not a visible minority	100.0%	62.6%	11.2%	20.1%	3.2%	2.9%	100.0%	62.6%	14.3%	21.8%	0.4%	0.8%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canad <mark>a. P</mark> e	opulation in priv	ate households -	25% sample.							

Socio-demographic Characteristics of Visible Minority Groups within Language Populations

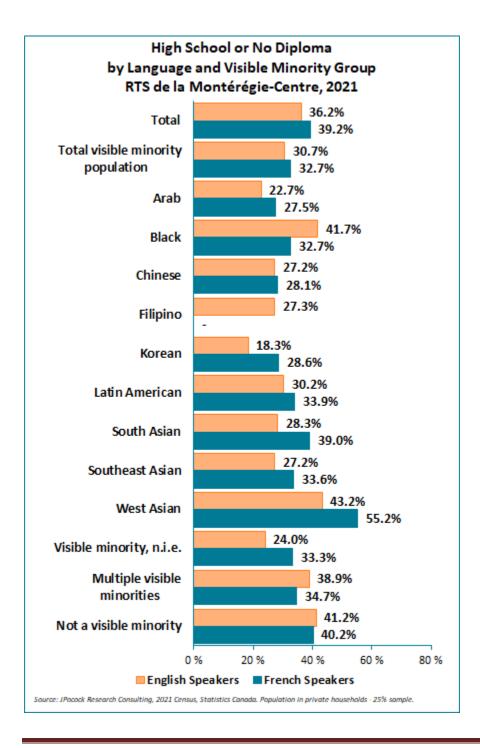


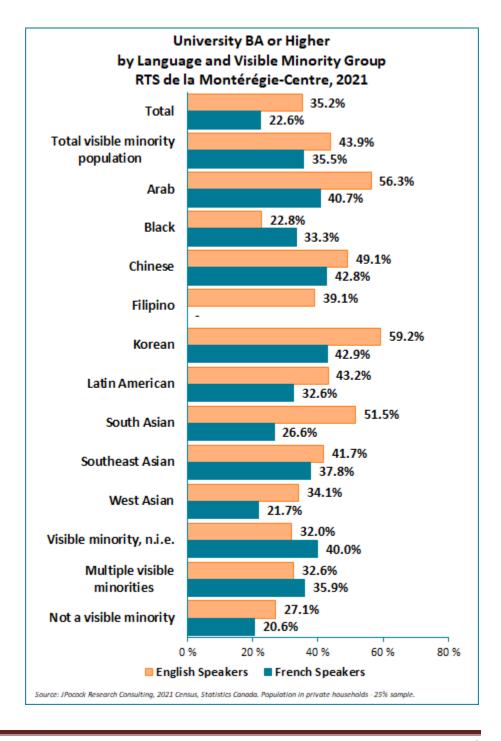


# **Educational Attainment of Visible Minority Populations**

#### Education Levels of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021

	I		a aliah Casada		· ·	ı		Europelo Consolo		
		E	nglish Speake					French Speak		
Visible Minority	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)
Total	52,445	18,960	4,255	10,795	18,435	284,490	111,655	45,680	62,980	64,170
Total visible minority population	25,180	7,725	1,445	4,980	11,045	36,815	12,050	3,605	8,085	13,080
Arab	2,140	485	90	370	1,205	8,065	2,215	720	1,855	3,280
Black	2,855	1,190	345	675	650	11,080	3,620	1,375	2,395	3,695
Chinese	7,470	2,035	220	1,540	3,665	4,105	1,155	190	995	1,755
Filipino	1,190	325	120	270	465	80	-	-	10	10
Korean	355	65	-	55	210	175	50	-	35	75
Latin American	2,815	850	205	550	1,215	6,775	2,300	830	1,440	2,210
South Asian	4,060	1,150	165	670	2,090	1,090	425	80	310	290
Southeast Asian	1,140	310	85	250	475	2,380	800	165	515	900
West Asian	2,070	895	140	325	705	1,865	1,030	135	285	405
Visible minority, n.i.e.	250	60	-	50	80	300	100	30	35	120
Multiple visible minorities	720	280	40	170	235	835	290	70	180	300
Not a visible minority	27,265	11,240	2,805	5,825	7,390	247,670	99,620	42,075	54,890	51,100
Total	100.0%	36.2%	8.1%	20.6%	35.2%	100.0%	39.2%	16.1%	22.1%	22.6%
Total visible minority population	100.0%	30.7%	5.7%	19.8%	43.9%	100.0%	32.7%	9.8%	22.0%	35.5%
Arab	100.0%	22.7%	4.2%	17.3%	56.3%	100.0%	27.5%	8.9%	23.0%	40.7%
Black	100.0%	41.7%	12.1%	23.6%	22.8%	100.0%	32.7%	12.4%	21.6%	33.3%
Chinese	100.0%	27.2%	2.9%	20.6%	49.1%	100.0%	28.1%	4.6%	24.2%	42.8%
Filipino	100.0%	27.3%	10.1%	22.7%	39.1%	100.0%	-	-	-	-
Korean	100.0%	18.3%	-	15.5%	59.2%	100.0%	28.6%	-	20.0%	42.9%
Latin American	100.0%	30.2%	7.3%	19.5%	43.2%	100.0%	33.9%	12.3%	21.3%	32.6%
South Asian	100.0%	28.3%	4.1%	16.5%	51.5%	100.0%	39.0%	7.3%	28.4%	26.6%
Southeast Asian	100.0%	27.2%	7.5%	21.9%	41.7%	100.0%	33.6%	6.9%	21.6%	37.8%
West Asian	100.0%	43.2%	6.8%	15.7%	34.1%	100.0%	55.2%	7.2%	15.3%	21.7%
Visible minority, n.i.e.	100.0%	24.0%	-	20.0%	32.0%	100.0%	33.3%	10.0%	11.7%	40.0%
Multiple visible minorities	100.0%	38.9%	5.6%	23.6%	32.6%	100.0%	34.7%	8.4%	21.6%	35.9%
Not a visible minority	100.0%	41.2%	10.3%	21.4%	27.1%	100.0%	40.2%	17.0%	22.2%	20.6%
Source: JPocock Research Consulting, 20.	21 Census, Stat	istics Canada. P	opulation in priv	ate households	- 25% sample.					



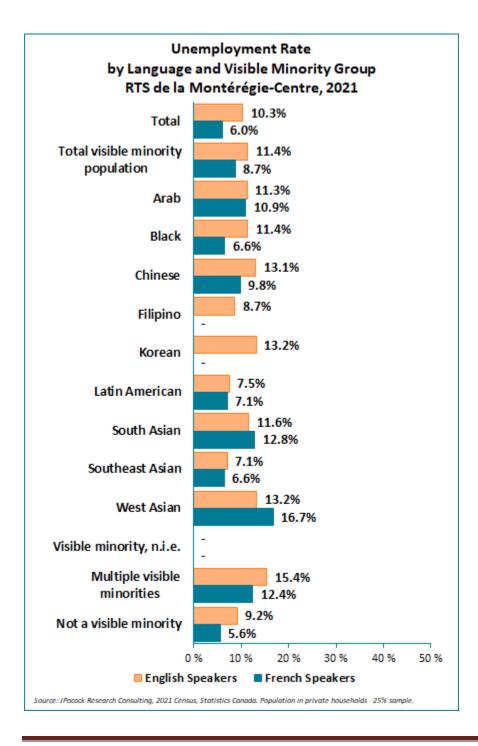


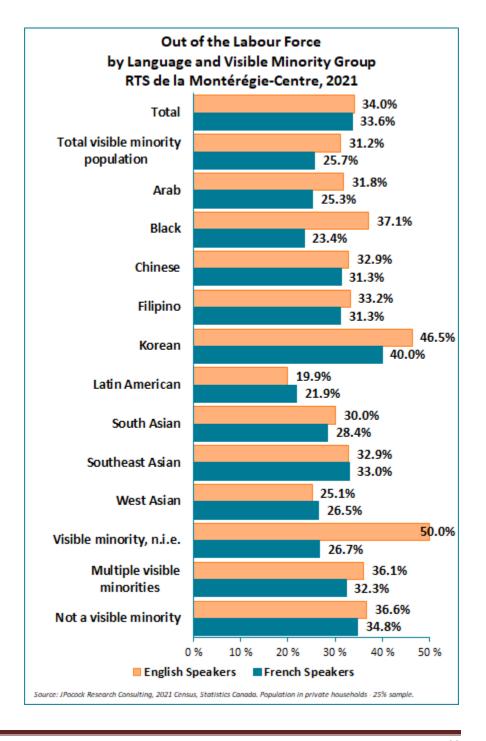
# **Labour Force Status of Visible Minority Populations**

#### Labour Force Status of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021

		E	nglish Speake	ers				French Speak	ers	
Minible Balancette.	Total				Out of the	Total	In the			Out of the
Visible Minority	Population	In the	Employed	Unemployed	Labour	Population	Labour	Employed	Unemployed	Labour
	Aged 15+	Labour Force			Force	Aged 15+	Force			Force
Total	52,445	34,605	31,045	3,555	17,845	284,490	188,805	177,425	11,380	95,680
Total visible minority population	25,180	17,320	15,355	1,970	7,860	36,815	27,360	24,965	2,390	9,455
Arab	2,140	1,460	1,295	165	680	8,065	6,030	5,365	660	2,040
Black	2,855	1,795	1,590	205	1,060	11,080	8,490	7,925	560	2,595
Chinese	7,470	5,010	4,365	655	2,455	4,105	2,810	2,545	275	1,285
Filipino	1,190	805	730	70	395	80	60	55	-	25
Korean	355	190	165	25	165	175	110	105	-	70
Latin American	2,815	2,255	2,080	170	560	6,775	5,280	4,910	375	1,485
South Asian	4,060	2,845	2,515	330	1,220	1,090	780	680	100	310
Southeast Asian	1,140	770	700	55	375	2,380	1,600	1,495	105	785
West Asian	2,070	1,550	1,340	205	520	1,865	1,375	1,150	230	495
Visible minority, n.i.e.	250	120	125	-	125	300	220	215	10	80
Multiple visible minorities	720	455	390	70	260	835	565	490	70	270
Not a visible minority	27,265	17,285	15,700	1,590	9,990	247,670	161,450	152,460	8,995	86,225
Total	100.0%	66.0%	59.2%	10.3%	34.0%	100.0%	66.4%	62.4%	6.0%	33.6%
Total visible minority population	100.0%	68.8%	61.0%	11.4%	31.2%	100.0%	74.3%	67.8%	8.7%	25.7%
Arab	100.0%	68.2%	60.5%	11.3%	31.8%	100.0%	74.8%	66.5%	10.9%	25.3%
Black	100.0%	62.9%	55.7%	11.4%	37.1%	100.0%	76.6%	71.5%	6.6%	23.4%
Chinese	100.0%	67.1%	58.4%	13.1%	32.9%	100.0%	68.5%	62.0%	9.8%	31.3%
Filipino	100.0%	67.6%	61.3%	8.7%	33.2%	100.0%	75.0%	68.8%	-	31.3%
Korean	100.0%	53.5%	46.5%	13.2%	46.5%	100.0%	62.9%	60.0%	-	40.0%
Latin American	100.0%	80.1%	73.9%	7.5%	19.9%	100.0%	77.9%	72.5%	7.1%	21.9%
South Asian	100.0%	70.1%	61.9%	11.6%	30.0%	100.0%	71.6%	62.4%	12.8%	28.4%
Southeast Asian	100.0%	67.5%	61.4%	7.1%	32.9%	100.0%	67.2%	62.8%	6.6%	33.0%
West Asian	100.0%	74.9%	64.7%	13.2%	25.1%	100.0%	73.7%	61.7%	16.7%	26.5%
Visible minority, n.i.e.	100.0%	48.0%	50.0%	-	50.0%	100.0%	73.3%	71.7%	-	26.7%
Multiple visible minorities	100.0%	63.2%	54.2%	15.4%	36.1%	100.0%	67.7%	58.7%	12.4%	32.3%
Not a visible minority	100.0%	63.4%	57.6%	9.2%	36.6%	100.0%	65.2%	61.6%	5.6%	34.8%
Source: JPocock Research Consulting, 20.	21 Census, Stat	istics Canada. Po	opulation in priv	ate households -	25% sample.					

Socio-demographic Characteristics of Visible Minority Groups within Language Populations



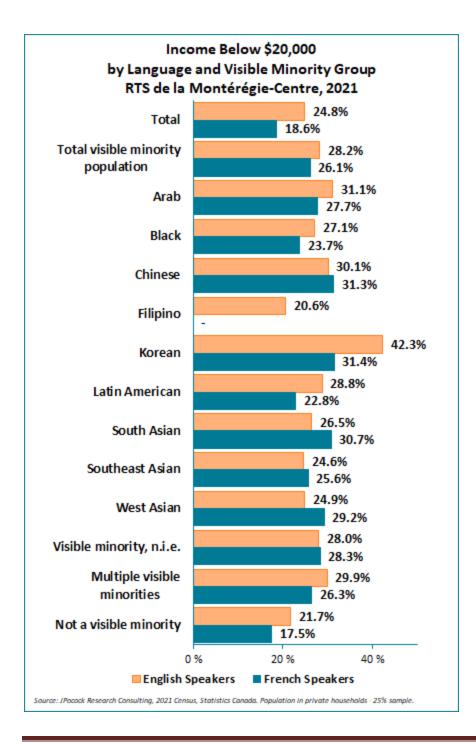


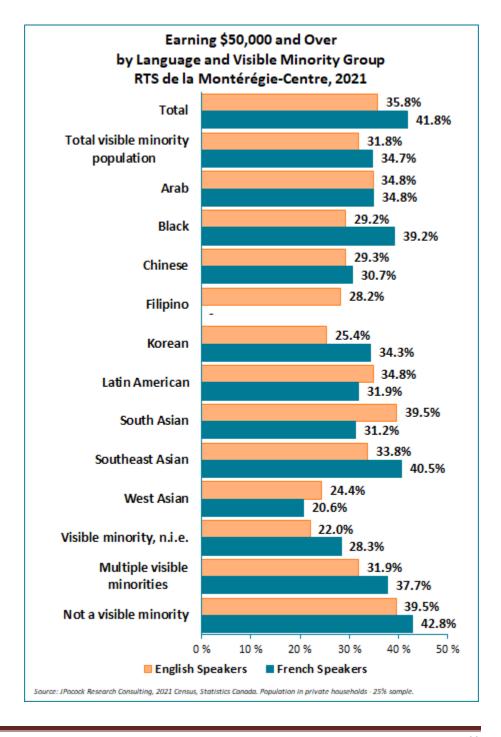
# **Income Levels of Visible Minority Populations**

#### Income Categories of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021

	1							
		English	Speakers	1		French S	peakers	
Visible Minority	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over
Total	52,445	13,030	20,650	18,765	284,490	52,995	112,640	118,855
Total visible minority population	25,180	7,110	10,065	8,005	36,815	9,605	14,445	12,765
Arab	2,140	665	740	745	8,065	2,235	3,020	2,810
Black	2,855	775	1,245	835	11,080	2,625	4,120	4,340
Chinese	7,470	2,250	3,030	2,185	4,105	1,285	1,555	1,260
Filipino	1,190	245	605	335	80	-	40	-
Korean	355	150	110	90	175	55	60	60
Latin American	2,815	810	1,020	980	6,775	1,545	3,070	2,160
South Asian	4,060	1,075	1,385	1,605	1,090	335	405	340
Southeast Asian	1,140	280	465	385	2,380	610	805	965
West Asian	2,070	515	1,045	505	1,865	545	935	385
Visible minority, n.i.e.	250	70	115	55	300	85	120	85
Multiple visible minorities	720	215	270	230	835	220	290	315
Not a visible minority	27,265	5,920	10,590	10,765	247,670	43,400	98,190	106,095
Total	100.0%	24.8%	39.4%	35.8%	100.0%	18.6%	39.6%	41.8%
Total visible minority population	100.0%	28.2%	40.0%	31.8%	100.0%	26.1%	39.2%	34.7%
Arab	100.0%	31.1%	34.6%	34.8%	100.0%	27.7%	37.4%	34.8%
Black	100.0%	27.1%	43.6%	29.2%	100.0%	23.7%	37.2%	39.2%
Chinese	100.0%	30.1%	40.6%	29.3%	100.0%	31.3%	37.9%	30.7%
Filipino	100.0%	20.6%	50.8%	28.2%	100.0%	-	50.0%	-
Korean	100.0%	42.3%	31.0%	25.4%	100.0%	31.4%	34.3%	34.3%
Latin American	100.0%	28.8%	36.2%	34.8%	100.0%	22.8%	45.3%	31.9%
South Asian	100.0%	26.5%	34.1%	39.5%	100.0%	30.7%	37.2%	31.2%
Southeast Asian	100.0%	24.6%	40.8%	33.8%	100.0%	25.6%	33.8%	40.5%
West Asian	100.0%	24.9%	50.5%	24.4%	100.0%	29.2%	50.1%	20.6%
Visible minority, n.i.e.	100.0%	28.0%	46.0%	22.0%	100.0%	28.3%	40.0%	28.3%
Multiple visible minorities	100.0%	29.9%	37.5%	31.9%	100.0%	26.3%	34.7%	37.7%
Not a visible minority	100.0%	21.7%	38.8%	39.5%	100.0%	17.5%	39.6%	42.8%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. Po	pulation in priv	ate households	- 25% sample.			

Socio-demographic Characteristics of Visible Minority Groups within Language Populations



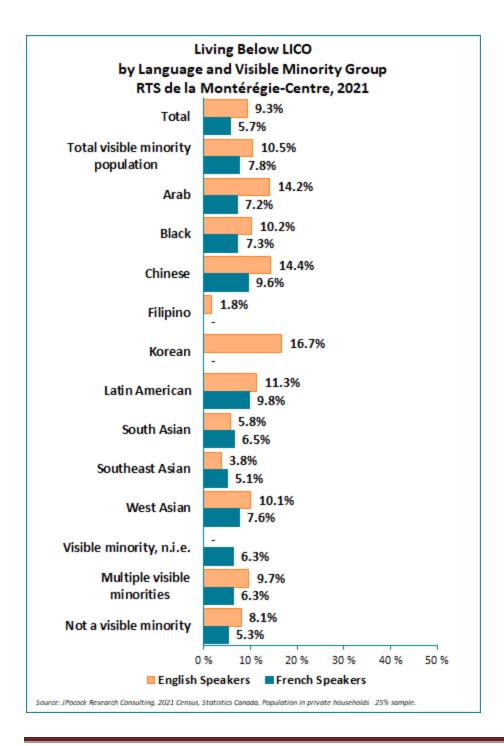


#### **Low-income Cut-off Status of Visible Minority Populations**

#### Low-income Cut-off Status of Visible Minority Populations by Language Group RTS de la Montérégie-Centre, 2021

	Е	nglish Speake	ers	Fre	ench Speaker	·s
Visible Minority	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	62,745	56,920	5,825	346,840	327,205	19,635
Total visible minority population	30,965	27,715	3,250	49,950	46,070	3,880
Arab	2,675	2,295	380	11,135	10,330	805
Black	3,770	3,385	385	15,390	14,265	1,125
Chinese	8,840	7,570	1,270	5,905	5,340	565
Filipino	1,410	1,385	25	125	125	-
Korean	420	350	70	280	265	15
Latin American	3,230	2,865	365	8,215	7,410	805
South Asian	5,020	4,730	290	1,455	1,360	95
Southeast Asian	1,305	1,255	50	3,025	2,870	155
West Asian	2,615	2,350	265	2,490	2,300	190
Visible minority, n.i.e.	325	325	-	395	370	25
Multiple visible minorities	1,190	1,075	115	1,430	1,340	90
Not a visible minority	31,785	29,205	2,580	296,890	281,130	15,760
Total	100.0%	90.7%	9.3%	100.0%	94.3%	5.7%
Total visible minority population	100.0%	89.5%	10.5%	100.0%	92.2%	7.8%
Arab	100.0%	85.8%	14.2%	100.0%	92.8%	7.2%
Black	100.0%	89.8%	10.2%	100.0%	92.7%	7.3%
Chinese	100.0%	85.6%	14.4%	100.0%	90.4%	9.6%
Filipino	100.0%	98.2%	1.8%	100.0%	100.0%	-
Korean	100.0%	83.3%	16.7%	100.0%	94.6%	-
Latin American	100.0%	88.7%	11.3%	100.0%	90.2%	9.8%
South Asian	100.0%	94.2%	5.8%	100.0%	93.5%	6.5%
Southeast Asian	100.0%	96.2%	3.8%	100.0%	94.9%	5.1%
West Asian	100.0%	89.9%	10.1%	100.0%	92.4%	7.6%
Visible minority, n.i.e.	100.0%	100.0%	-	100.0%	93.7%	6.3%
Multiple visible minorities	100.0%	90.3%	9.7%	100.0%	93.7%	6.3%
Not a visible minority	100.0%	91.9%	8.1%	100.0%	94.7%	5.3%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.



# **Appendix - Definitions**

#### **Income**

The low-income category includes those with less than \$20,000 in reported income combined with those who reported no income.

#### **Labour Force Status**

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

#### **Low-income Cut-off (LICO)**

The Low-income Cut-off refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

#### **Recent Mobility**

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

#### **Visible Minority**

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.