# SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN RTS DE LA MONTÉRÉGIE-EST

#### BASED ON THE 2021 CENSUS OF CANADA

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

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# Acknowledgements

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By its research consultant, Joanne Pocock, PhD,

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The views expressed herein do not necessarily represent the official policies of Health Canada.

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#### Introduction

#### **Community Health and Social Services Network (CHSSN)**

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

#### **This Document**

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for RTS de la Montérégie-Est.<sup>1</sup>

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

<sup>&</sup>lt;sup>1</sup> Québec has 22 RTS (réseau territorial de services) territories. See <a href="https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/">https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/</a>

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

#### **Methodological notes**

#### **Geographic Regions**

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:

RTS de la Capitale-Nationale

RTS du Saguenay – Lac-Saint-Jean

RTS du Bas-Saint-Laurent

RTS de la Mauricie-et-du-Centre-du-Québec

RTS de l'Estrie - CHU de Sherbrooke

RTS de l'Ouest-de-l'Île-de-Montréal

RTS du Centre-Ouest-de-l'Île-de-Montréal

RTS du Centre-Sud-de-l'Île-de-Montréal

RTS du Nord-de-l'Île-de-Montréal

RTS de l'Est-de-l'Île-de-Montréal

RTS de l'Outaouais

RTS de l'Abitibi-Témiscamingue

RTS de Chaudière-Appalaches

RTS de Laval

RTS de Lanaudière

RTS des Laurentides

RTS de la Montérégie-Centre

RTS de la Montérégie-Est

RTS de la Montérégie-Ouest

#### **Language Concept**

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

#### **Visible Minority Concept**

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to "achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities." <sup>2</sup>

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

#### **Data Source and Reliability**

**Data source** - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

**Data suppression** - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

#### **Definitions**

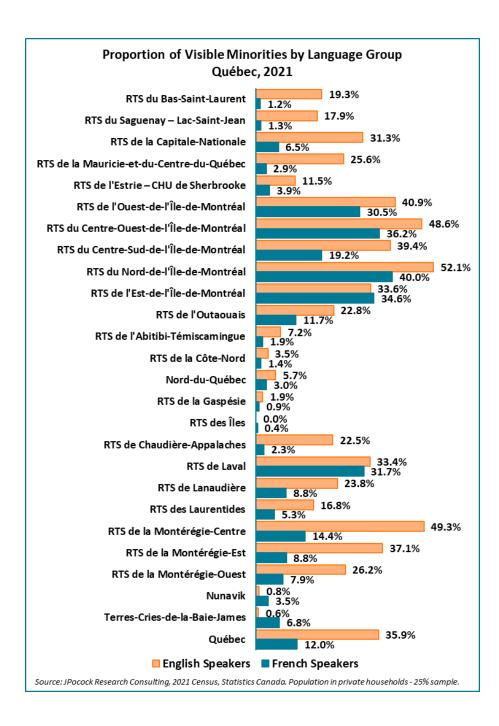
For definitions of certain Census variables, refer to the definitions section in the appendix.

<sup>&</sup>lt;sup>2</sup> http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2

# **Count of Visible Minority Groups**

# Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories

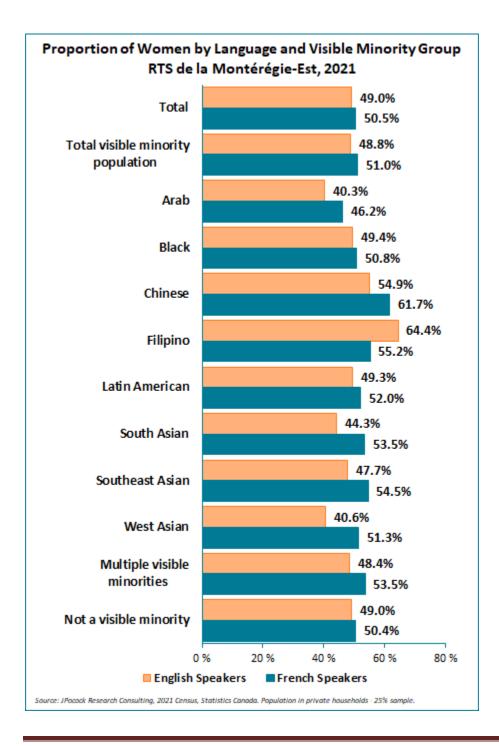
		is Kis Tellio				
	E	nglish Speake		F	rench Speaker	S
Region		Total Visible	Proportion		Total Visible	Proportion
incaron	Total	Minority	of Visible	Total	Minority	of Visible
		Population	Minorites		Population	Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
Québec	1,244,440	447,075	35.9%	6,985,640	839,130	12.0%
Source: JPocock Research Consulting, 2021 Census, St	atistics Canaa	la. Population i	n private hous	eholds - 25% sc	ımple.	

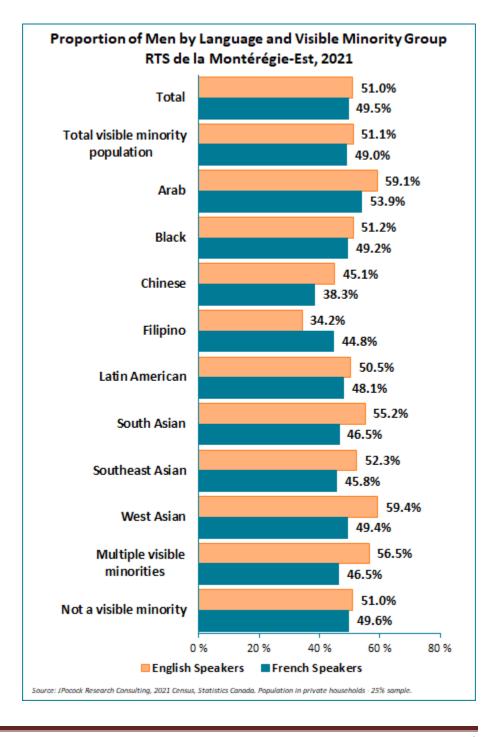


# **Gender of Visible Minority Populations**

### Gender of Visible Minority Populations by Language Group RTS de la Montérégie-Est, 2021

	E	nglish Speake	rs	Fre	ench Speakers	s	
Visible Minority	Total	Females	Males	Total	Females	Males	
Total	24,115	11,810	12,310	496,400	250,490	245,915	
Total visible minority population	8,945	4,365	4,575	43,930	22,405	21,520	
Arab	905	365	535	7,795	3,605	4,200	
Black	1,670	825	855	20,430	10,380	10,060	
Chinese	1,230	675	555	2,310	1,425	885	
Filipino	365	235	125	145	80	65	
Latin American	2,150	1,060	1,085	8,325	4,325	4,005	
South Asian	870	385	480	505	270	235	
Southeast Asian	430	205	225	2,065	1,125	945	
West Asian	640	260	380	780	400	385	
Multiple visible minorities	310	150	175	775	415	360	
Not a visible minority	15,175	7,440	7,735	452,475	228,085	224,385	
Total	100.0%	49.0%	51.0%	100.0%	50.5%	49.5%	
Total visible minority population	100.0%	48.8%	51.1%	100.0%	51.0%	49.0%	
Arab	100.0%	40.3%	59.1%	100.0%	46.2%	53.9%	
Black	100.0%	49.4%	51.2%	100.0%	50.8%	49.2%	
Chinese	100.0%	54.9%	45.1%	100.0%	61.7%	38.3%	
Filipino	100.0%	64.4%	34.2%	100.0%	55.2%	44.8%	
Latin American	100.0%	49.3%	50.5%	100.0%	52.0%	48.1%	
South Asian	100.0%	44.3%	55.2%	100.0%	53.5%	46.5%	
Southeast Asian	100.0%	47.7%	52.3%	100.0%	54.5%	45.8%	
West Asian	100.0%	40.6%	59.4%	100.0%	51.3%	49.4%	
Multiple visible minorities	100.0%	48.4%	56.5%	100.0%	53.5%	46.5%	
Not a visible minority 100.0% 49.0% 51.0% 100.0% 50.4% 49.6							
Source: JPocock Research Consulting, 202	?1 Census, Stati	istics Canada. Po	ppulation in priv	ate households	25% sample.	<u> </u>	

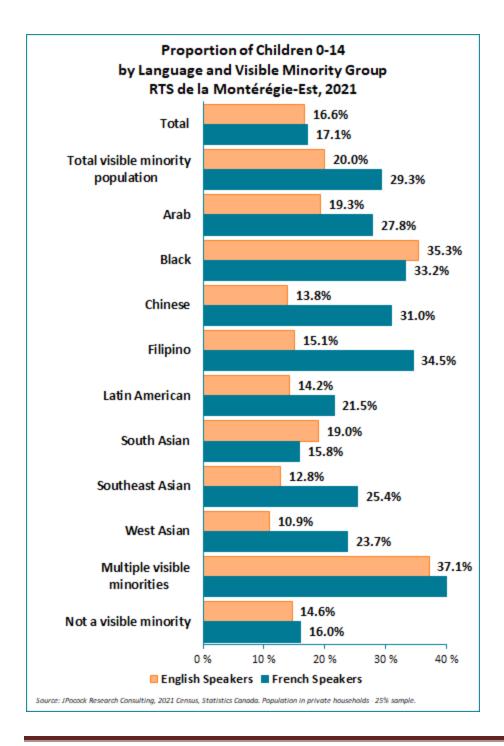


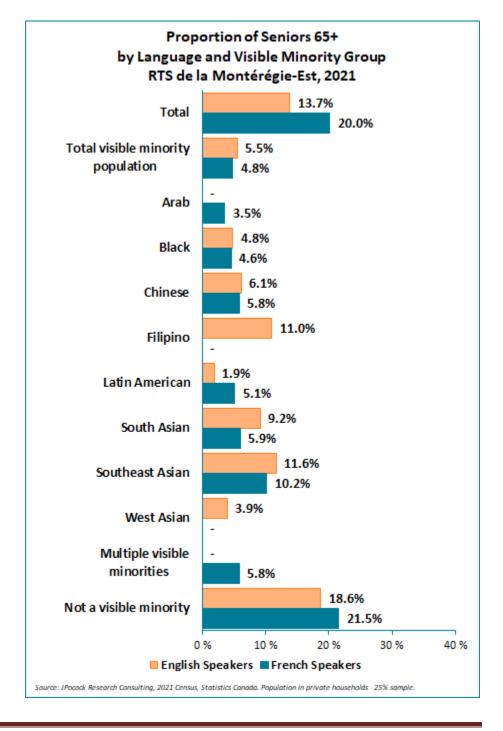


# **Age Structure of Visible Minority Populations**

#### Age Structure of Visible Minority Populations by Language Group RTS de la Montérégie-Est, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
Total	24,115	4,005	2,825	7,720	6,255	3,315	496,400	85,125	50,965	122,215	138,620	99,470
Total visible minority population	8,945	1,790	1,260	3,595	1,805	490	43,930	12,885	5,665	15,335	7,930	2,105
Arab	905	175	135	365	190	10	7,795	2,170	890	2,670	1,785	275
Black	1,670	590	305	480	230	80	20,430	6,785	2,695	7,115	2,905	930
Chinese	1,230	170	105	495	385	75	2,310	715	440	645	360	135
Filipino	365	55	25	145	80	40	145	50	40	40	-	-
Latin American	2,150	305	405	990	410	40	8,325	1,790	925	3,260	1,930	425
South Asian	870	165	70	415	120	80	505	80	65	190	120	30
Southeast Asian	430	55	60	135	115	50	2,065	525	245	640	440	210
West Asian	640	70	70	355	115	25	780	185	80	330	165	15
Multiple visible minorities	310	115	50	85	50	-	775	320	75	225	105	45
Not a visible minority	15,175	2,220	1,565	4,120	4,445	2,825	452,475	72,240	45,305	106,885	130,690	97,365
Total	100.0%	16.6%	11.7%	32.0%	25.9%	13.7%	100.0%	17.1%	10.3%	24.6%	27.9%	20.0%
Total visible minority population	100.0%	20.0%	14.1%	40.2%	20.2%	5.5%	100.0%	29.3%	12.9%	34.9%	18.1%	4.8%
Arab	100.0%	19.3%	14.9%	40.3%	21.0%	-	100.0%	27.8%	11.4%	34.3%	22.9%	3.5%
Black	100.0%	35.3%	18.3%	28.7%	13.8%	4.8%	100.0%	33.2%	13.2%	34.8%	14.2%	4.6%
Chinese	100.0%	13.8%	8.5%	40.2%	31.3%	6.1%	100.0%	31.0%	19.0%	27.9%	15.6%	5.8%
Filipino	100.0%	15.1%	6.8%	39.7%	21.9%	11.0%	100.0%	34.5%	27.6%	27.6%	-	-
Latin American	100.0%	14.2%	18.8%	46.0%	19.1%	1.9%	100.0%	21.5%	11.1%	39.2%	23.2%	5.1%
South Asian	100.0%	19.0%	8.0%	47.7%	13.8%	9.2%	100.0%	15.8%	12.9%	37.6%	23.8%	5.9%
Southeast Asian	100.0%	12.8%	14.0%	31.4%	26.7%	11.6%	100.0%	25.4%	11.9%	31.0%	21.3%	10.2%
West Asian	100.0%	10.9%	10.9%	55.5%	18.0%	3.9%	100.0%	23.7%	10.3%	42.3%	21.2%	-
Multiple visible minorities	100.0%	37.1%	16.1%	27.4%	16.1%	-	100.0%	41.3%	9.7%	29.0%	13.5%	5.8%
Not a visible minority	100.0%	14.6%	10.3%	27.1%	29.3%	18.6%	100.0%	16.0%	10.0%	23.6%	28.9%	21.5%
Source: JPocock Research Consulting, 202	21 Census, Stati	stics Canada. Po	pulation in priv	ate households -	25% sample.							

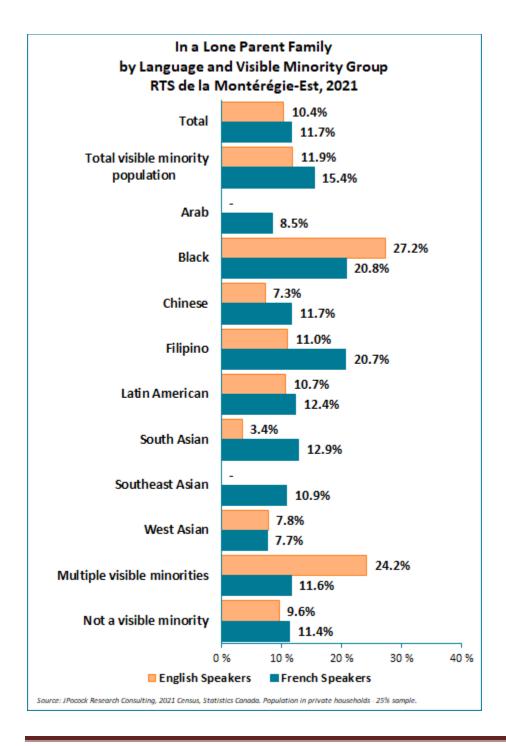


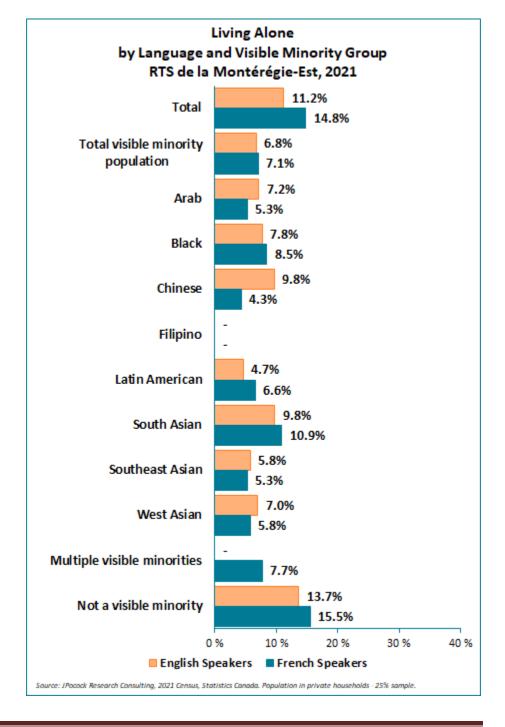


# **Household Living Arrangements of Visible Minority Populations**

#### Household Living Arrangements of Visible Minority Populations by Language Group RTS de la Montérégie-Est, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	•	Spouses, Common- law Partners and Children	Children l	Living with Relatives	Living with Non- Relatives Only	Persons Living Alone	Total Population		Lone Parents and Children	Living with Relatives	Living with Non- Relatives Only	Persons Living Alone
Total	24,115	17,665	2,510	470	780	2,690	496,400	344,345	58,290	8,270	12,090	73,395
Total visible minority population	8,945	6,735	1,060	200	330	610	43,930	31,230	6,775	1,390	1,400	3,130
Arab	905	720	15	25	45	65	7,795	6,295	665	200	220	410
Black	1,670	975	455	70	45	130	20,430	12,765	4,240	890	805	1,730
Chinese	1,230	950	90	1	70	120	2,310	1,885	270	1	40	100
Filipino	365	300	40	1	1	-	145	100	30	1	-	-
Latin American	2,150	1,740	230	35	45	100	8,325	6,315	1,030	195	245	550
South Asian	870	720	30	1	1	85	505	360	65	1	-	55
Southeast Asian	430	350	15	1	1	25	2,065	1,645	225	50	20	110
West Asian	640	480	50	20	35	45	780	650	60	-	-	45
Multiple visible minorities	310	210	75	-	-	-	775	585	90	20	-	60
Not a visible minority	15,175	10,935	1,455	270	440	2,080	452,475	313,120	51,525	6,885	10,695	70,265
Total	100.0%	73.3%	10.4%	1.9%	3.2%	11.2%	100.0%	69.4%	11.7%	1.7%	2.4%	14.8%
Total visible minority population	100.0%	75.3%	11.9%	2.2%	3.7%	6.8%	100.0%	71.1%	15.4%	3.2%	3.2%	7.1%
Arab	100.0%	79.6%	-	2.8%	5.0%	7.2%	100.0%	80.8%	8.5%	2.6%	2.8%	5.3%
Black	100.0%	58.4%	27.2%	4.2%	2.7%	7.8%	100.0%	62.5%	20.8%	4.4%	3.9%	8.5%
Chinese	100.0%	77.2%	7.3%	-	5.7%	9.8%	100.0%	81.6%	11.7%	-	1.7%	4.3%
Filipino	100.0%	82.2%	11.0%	-	-	-	100.0%	69.0%	20.7%	-	-	-
Latin American	100.0%	80.9%	10.7%	1.6%	2.1%	4.7%	100.0%	75.9%	12.4%	2.3%	2.9%	6.6%
South Asian	100.0%	82.8%	3.4%	-	=	9.8%	100.0%	71.3%	12.9%	-	-	10.9%
Southeast Asian	100.0%	81.4%	-	-	=	5.8%	100.0%	79.7%	10.9%	2.4%	-	5.3%
West Asian	100.0%	75.0%	7.8%	-	5.5%	7.0%	100.0%	83.3%	7.7%	-	-	5.8%
Multiple visible minorities	100.0%	67.7%	24.2%	-	-	-	100.0%	75.5%	11.6%	-	-	7.7%
Not a visible minority	100.0%	72.1%	9.6%	1.8%	2.9%	13.7%	100.0%	69.2%	11.4%	1.5%	2.4%	15.5%



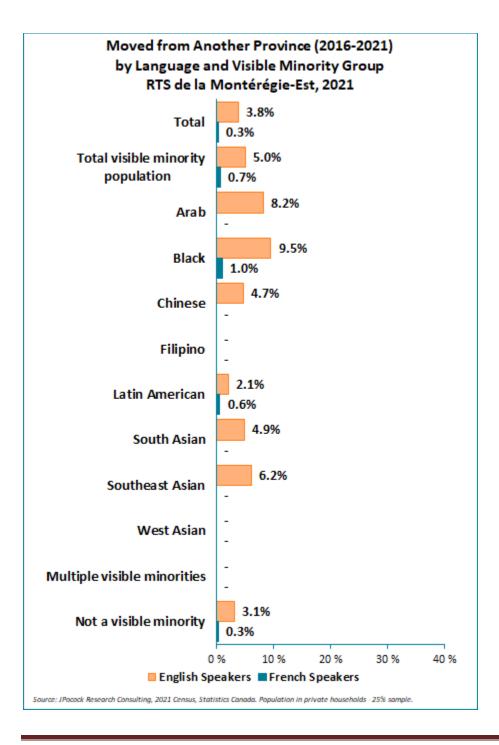


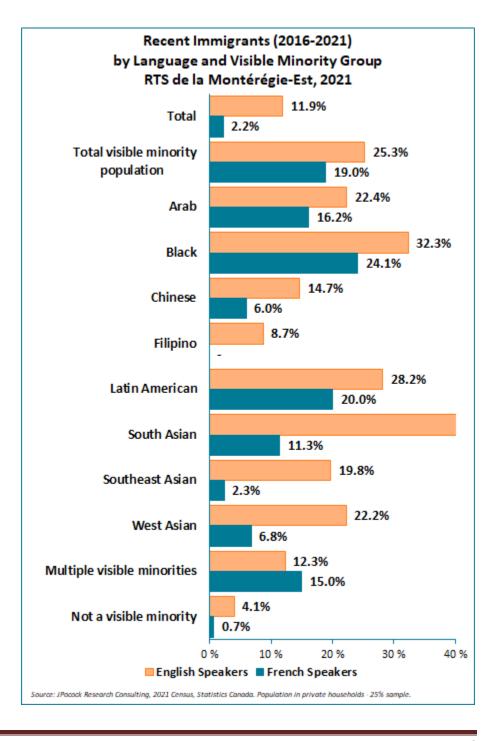
# **Recent Mobility (2016-2021) of Visible Minority Populations**

# Recent Mobility (2016-2021) of Visible Minority Populations by Language Group RTS de la Montérégie-Est, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
Total	22,930	11,310	2,655	5,370	880	2,720	471,320	295,020	63,125	101,050	1,565	10,570
Total visible minority population	8,425	3,030	945	1,890	425	2,130	39,970	14,990	7,160	9,960	275	7,575
Arab	850	245	150	195	70	190	7,180	2,760	1,415	1,825	10	1,160
Black	1,470	415	150	285	140	475	18,020	5,980	3,205	4,305	185	4,345
Chinese	1,160	560	80	295	55	170	2,170	1,285	275	470	10	130
Filipino	345	180	40	85	10	30	130	55	20	50	-	-
Latin American	2,110	610	315	545	45	595	7,965	2,635	1,535	2,155	45	1,595
South Asian	810	265	45	115	40	340	485	260	45	130	-	55
Southeast Asian	405	255	20	40	25	80	1,915	1,190	285	390	10	45
West Asian	630	180	95	185	15	140	730	260	160	265	-	50
Multiple visible minorities	285	155	20	70	10	35	635	225	110	200	10	95
Not a visible minority	14,510	8,280	1,710	3,485	450	590	431,360	280,030	55,970	91,085	1,285	2,990
Total	100.0%	49.3%	11.6%	23.4%	3.8%	11.9%	100.0%	62.6%	13.4%	21.4%	0.3%	2.2%
Total visible minority population	100.0%	36.0%	11.2%	22.4%	5.0%	25.3%	100.0%	37.5%	17.9%	24.9%	0.7%	19.0%
Arab	100.0%	28.8%	17.6%	22.9%	8.2%	22.4%	100.0%	38.4%	19.7%	25.4%	-	16.2%
Black	100.0%	28.2%	10.2%	19.4%	9.5%	32.3%	100.0%	33.2%	17.8%	23.9%	1.0%	24.1%
Chinese	100.0%	48.3%	6.9%	25.4%	4.7%	14.7%	100.0%	59.2%	12.7%	21.7%	-	6.0%
Filipino	100.0%	52.2%	11.6%	24.6%	-	8.7%	100.0%	42.3%	-	38.5%	-	-
Latin American	100.0%	28.9%	14.9%	25.8%	2.1%	28.2%	100.0%	33.1%	19.3%	27.1%	0.6%	20.0%
South Asian	100.0%	32.7%	5.6%	14.2%	4.9%	42.0%	100.0%	53.6%	9.3%	26.8%	-	11.3%
Southeast Asian	100.0%	63.0%	-	9.9%	6.2%	19.8%	100.0%	62.1%	14.9%	20.4%	-	2.3%
West Asian	100.0%	28.6%	15.1%	29.4%	-	22.2%	100.0%	35.6%	21.9%	36.3%	-	6.8%
Multiple visible minorities	100.0%	54.4%	-	24.6%	-	12.3%	100.0%	35.4%	17.3%	31.5%	-	15.0%
Not a visible minority	100.0%	57.1%	11.8%	24.0%	3.1%	4.1%	100.0%	64.9%	13.0%	21.1%	0.3%	0.7%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



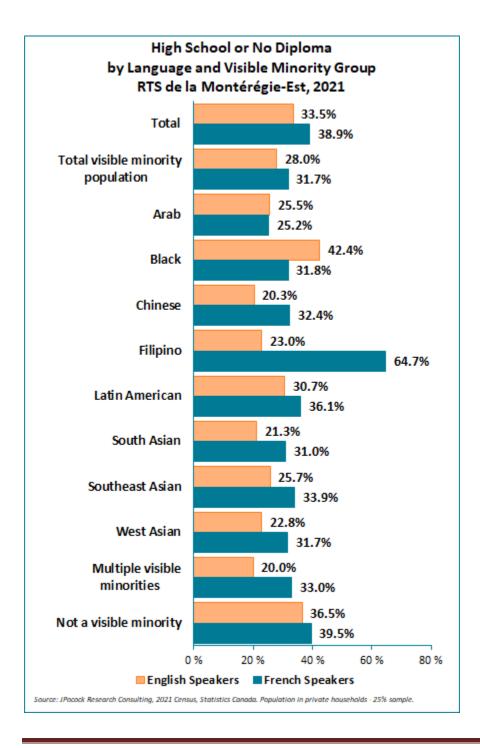


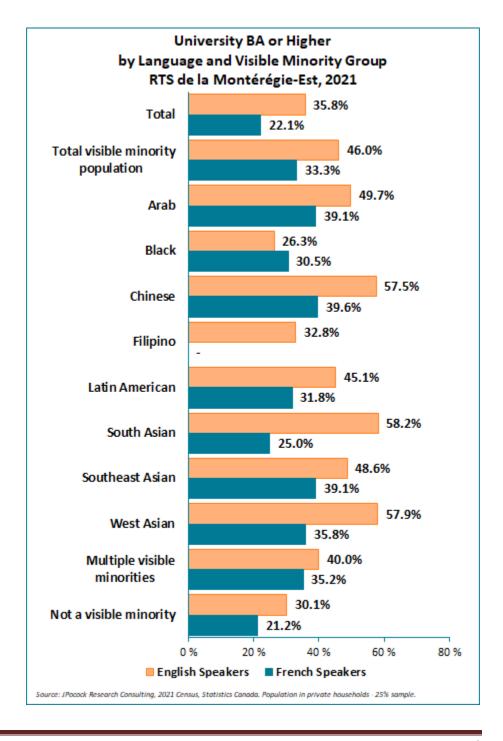
# **Educational Attainment of Visible Minority Populations**

#### Education Levels of Visible Minority Populations by Language Group RTS de la Montérégie-Est, 2021

		F	nglish Speake	rs				French Speake	ers	
Visible Minority	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)
Total	20,115	6,730	1,880	4,310	7,195	411,275	160,095	68,640	91,585	90,945
Total visible minority population	7,155	2,000	460	1,395	3,290	31,040	9,855	3,815	7,025	10,335
Arab	725	185	45	125	360	5,625	1,420	570	1,435	2,200
Black	1,085	460	105	225	285	13,650	4,340	1,905	3,225	4,170
Chinese	1,060	215	30	215	610	1,590	515	70	365	630
Filipino	305	70	25	85	100	85	55	-	10	-
Latin American	1,840	565	125	320	830	6,535	2,360	955	1,140	2,080
South Asian	705	150	40	90	410	420	130	50	130	105
Southeast Asian	370	95	10	65	180	1,535	520	110	310	600
West Asian	570	130	30	70	330	600	190	35	160	215
Multiple visible minorities	200	40	-	65	80	455	150	60	75	160
Not a visible minority	12,955	4,725	1,415	2,920	3,895	380,235	150,245	64,825	84,560	80,605
Total	100.0%	33.5%	9.3%	21.4%	35.8%	100.0%	38.9%	16.7%	22.3%	22.1%
Total visible minority population	100.0%	28.0%	6.4%	19.5%	46.0%	100.0%	31.7%	12.3%	22.6%	33.3%
Arab	100.0%	25.5%	6.2%	17.2%	49.7%	100.0%	25.2%	10.1%	25.5%	39.1%
Black	100.0%	42.4%	9.7%	20.7%	26.3%	100.0%	31.8%	14.0%	23.6%	30.5%
Chinese	100.0%	20.3%	2.8%	20.3%	57.5%	100.0%	32.4%	4.4%	23.0%	39.6%
Filipino	100.0%	23.0%	8.2%	27.9%	32.8%	100.0%	64.7%	-	-	-
Latin American	100.0%	30.7%	6.8%	17.4%	45.1%	100.0%	36.1%	14.6%	17.4%	31.8%
South Asian	100.0%	21.3%	5.7%	12.8%	58.2%	100.0%	31.0%	11.9%	31.0%	25.0%
Southeast Asian	100.0%	25.7%	-	17.6%	48.6%	100.0%	33.9%	7.2%	20.2%	39.1%
West Asian	100.0%	22.8%	5.3%	12.3%	57.9%	100.0%	31.7%	5.8%	26.7%	35.8%
Multiple visible minorities	100.0%	20.0%	-	32.5%	40.0%	100.0%	33.0%	13.2%	16.5%	35.2%
Not a visible minority	100.0%	36.5%	10.9%	22.5%	30.1%	100.0%	39.5%	17.0%	22.2%	21.2%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. Po	opulation in priv	ate households -	25% sample.					

Socio-demographic Characteristics of Visible Minority Groups within Language Populations

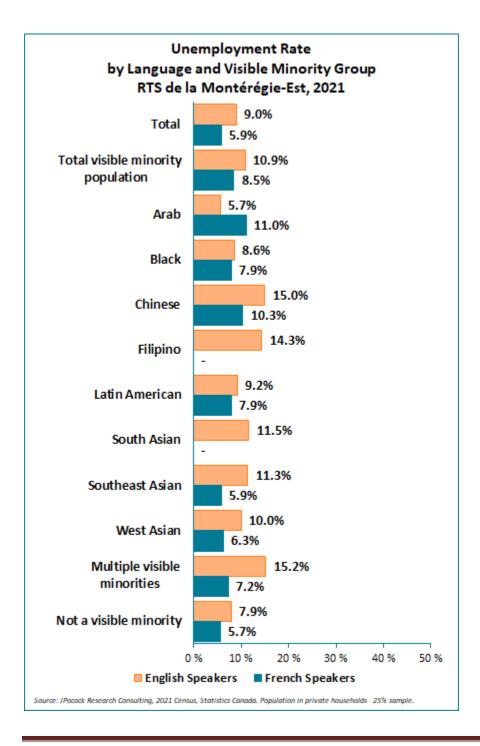


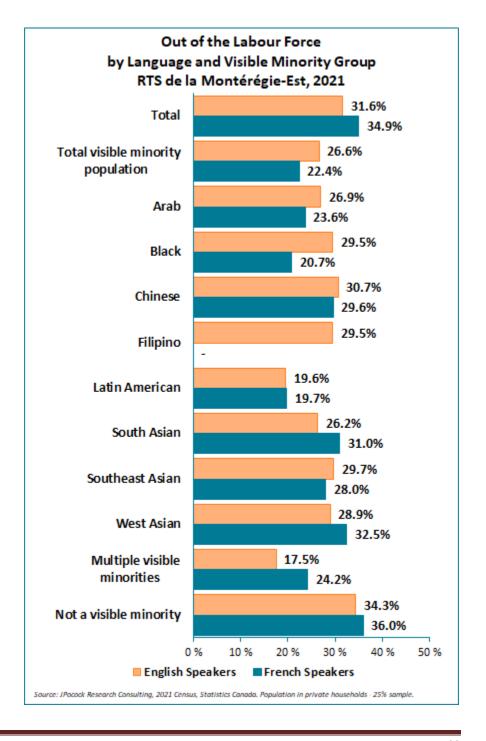


# **Labour Force Status of Visible Minority Populations**

#### Labour Force Status of Visible Minority Populations by Language Group RTS de la Montérégie-Est, 2021

		E	nglish Speake	ers				French Speak	ers			
Visible Minority	Total	In the			Out of the	Total	In the			Out of the		
Visible Willioney	Population	Labour Force	Employed	Unemployed	Labour	Population	Labour	Employed	Unemployed	Labour		
	Aged 15+	Labour Force			Force	Aged 15+	Force			Force		
Total	20,115	13,760	12,520	1,240	6,355	411,275	267,560	251,675	15,885	143,710		
Total visible minority population	7,155	5,245	4,685	570	1,905	31,040	24,090	22,045	2,045	6,940		
Arab	725	530	490	30	195	5,625	4,300	3,815	475	1,330		
Black	1,085	755	695	65	320	13,650	10,820	9,960	860	2,830		
Chinese	1,060	735	625	110	325	1,590	1,120	1,005	115	470		
Filipino	305	210	185	30	90	85	70	60	10	10		
Latin American	1,840	1,475	1,340	135	360	6,535	5,245	4,835	415	1,290		
South Asian	705	520	455	60	185	420	290	270	20	130		
Southeast Asian	370	265	230	30	110	1,535	1,100	1,040	65	430		
West Asian	570	400	360	40	165	600	400	375	25	195		
Multiple visible minorities	200	165	135	25	35	455	345	315	25	110		
Not a visible minority	12,955	8,510	7,840	675	4,450	380,235	243,470	229,635	13,835	136,770		
Total	100.0%	68.4%	62.2%	9.0%	31.6%	100.0%	65.1%	61.2%	5.9%	34.9%		
Total visible minority population	100.0%	73.3%	65.5%	10.9%	26.6%	100.0%	77.6%	71.0%	8.5%	22.4%		
Arab	100.0%	73.1%	67.6%	5.7%	26.9%	100.0%	76.4%	67.8%	11.0%	23.6%		
Black	100.0%	69.6%	64.1%	8.6%	29.5%	100.0%	79.3%	73.0%	7.9%	20.7%		
Chinese	100.0%	69.3%	59.0%	15.0%	30.7%	100.0%	70.4%	63.2%	10.3%	29.6%		
Filipino	100.0%	68.9%	60.7%	14.3%	29.5%	100.0%	82.4%	70.6%	-	-		
Latin American	100.0%	80.2%	72.8%	9.2%	19.6%	100.0%	80.3%	74.0%	7.9%	19.7%		
South Asian	100.0%	73.8%	64.5%	11.5%	26.2%	100.0%	69.0%	64.3%	-	31.0%		
Southeast Asian	100.0%	71.6%	62.2%	11.3%	29.7%	100.0%	71.7%	67.8%	5.9%	28.0%		
West Asian	100.0%	70.2%	63.2%	10.0%	28.9%	100.0%	66.7%	62.5%	6.3%	32.5%		
Multiple visible minorities	100.0%	82.5%	67.5%	15.2%	17.5%	100.0%	75.8%	69.2%	7.2%	24.2%		
Not a visible minority	100.0%	65.7%	60.5%	7.9%	34.3%	100.0%	64.0%	60.4%	5.7%	36.0%		
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. Po	ppulation in priv	ate households -	25% sample.				·			

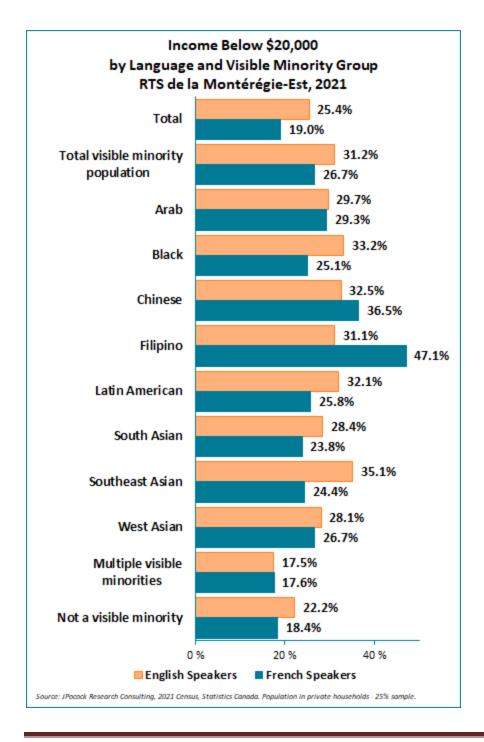


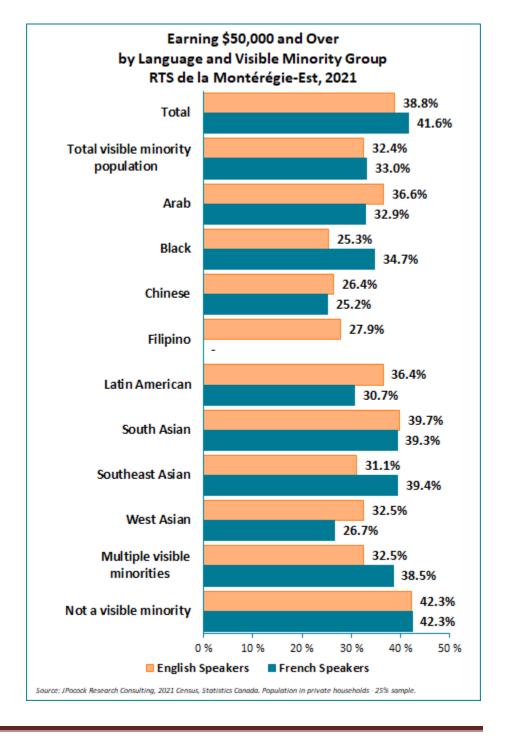


# **Income Levels of Visible Minority Populations**

#### Income Categories of Visible Minority Populations by Language Group RTS de la Montérégie-Est, 2021

			<u> </u>	<u> </u>				
		English	Speakers			French S	peakers	
Visible Minority	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over
Total	20,115	5,110	7,205	7,795	411,275	78,070	162,030	171,170
Total visible minority population	7,155	2,230	2,605	2,320	31,040	8,275	12,515	10,250
Arab	725	215	245	265	5,625	1,650	2,125	1,850
Black	1,085	360	450	275	13,650	3,430	5,490	4,730
Chinese	1,060	345	435	280	1,590	580	625	400
Filipino	305	95	110	85	85	40	35	-
Latin American	1,840	590	585	670	6,535	1,685	2,850	2,005
South Asian	705	200	220	280	420	100	160	165
Southeast Asian	370	130	125	115	1,535	375	560	605
West Asian	570	160	225	185	600	160	275	160
Multiple visible minorities	200	35	90	65	455	80	200	175
Not a visible minority	12,955	2,870	4,605	5,480	380,235	69,800	149,520	160,920
Total	100.0%	25.4%	35.8%	38.8%	100.0%	19.0%	39.4%	41.6%
Total visible minority population	100.0%	31.2%	36.4%	32.4%	100.0%	26.7%	40.3%	33.0%
Arab	100.0%	29.7%	33.8%	36.6%	100.0%	29.3%	37.8%	32.9%
Black	100.0%	33.2%	41.5%	25.3%	100.0%	25.1%	40.2%	34.7%
Chinese	100.0%	32.5%	41.0%	26.4%	100.0%	36.5%	39.3%	25.2%
Filipino	100.0%	31.1%	36.1%	27.9%	100.0%	47.1%	41.2%	-
Latin American	100.0%	32.1%	31.8%	36.4%	100.0%	25.8%	43.6%	30.7%
South Asian	100.0%	28.4%	31.2%	39.7%	100.0%	23.8%	38.1%	39.3%
Southeast Asian	100.0%	35.1%	33.8%	31.1%	100.0%	24.4%	36.5%	39.4%
West Asian	100.0%	28.1%	39.5%	32.5%	100.0%	26.7%	45.8%	26.7%
Multiple visible minorities	100.0%	17.5%	45.0%	32.5%	100.0%	17.6%	44.0%	38.5%
Not a visible minority	100.0%	22.2%	35.5%	42.3%	100.0%	18.4%	39.3%	42.3%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. Po	pulation in priv	ate households -	- 25% sample.			



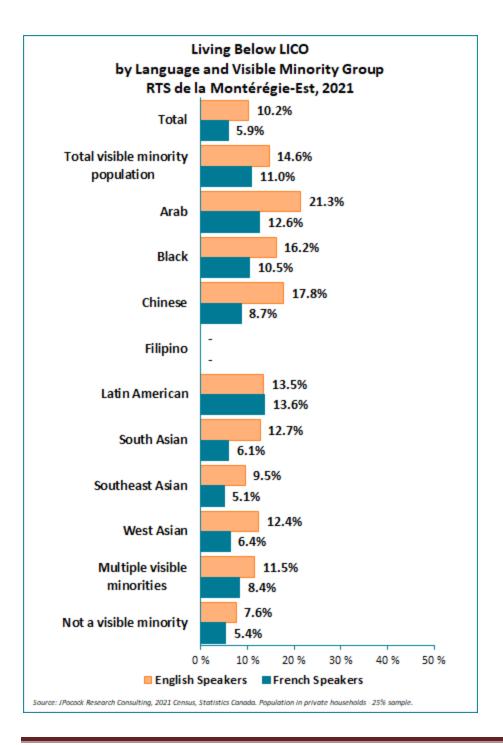


### **Low-income Cut-off Status of Visible Minority Populations**

#### Low-income Cut-off Status of Visible Minority Populations by Language Group RTS de la Montérégie-Est, 2021

	Е	nglish Speake	ers	Fre	ench Speaker	s
Visible Minority	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	24,115	21,645	2,470	496,395	467,240	29,155
Total visible minority population	8,945	7,635	1,310	43,930	39,110	4,820
Arab	890	700	190	7,795	6,815	980
Black	1,670	1,400	270	20,430	18,280	2,150
Chinese	1,235	1,015	220	2,310	2,110	200
Filipino	365	345	20	130	130	-
Latin American	2,145	1,855	290	8,330	7,195	1,135
South Asian	865	755	110	495	465	30
Southeast Asian	420	380	40	2,065	1,960	105
West Asian	645	565	80	785	735	50
Multiple visible minorities	305	270	35	775	710	65
Not a visible minority	15,170	14,010	1,160	452,470	428,135	24,335
Total	100.0%	89.8%	10.2%	100.0%	94.1%	5.9%
Total visible minority population	100.0%	85.4%	14.6%	100.0%	89.0%	11.0%
Arab	100.0%	78.7%	21.3%	100.0%	87.4%	12.6%
Black	100.0%	83.8%	16.2%	100.0%	89.5%	10.5%
Chinese	100.0%	82.2%	17.8%	100.0%	91.3%	8.7%
Filipino	100.0%	94.5%	-	100.0%	100.0%	-
Latin American	100.0%	86.5%	13.5%	100.0%	86.4%	13.6%
South Asian	100.0%	87.3%	12.7%	100.0%	93.9%	6.1%
Southeast Asian	100.0%	90.5%	9.5%	100.0%	94.9%	5.1%
West Asian	100.0%	87.6%	12.4%	100.0%	93.6%	6.4%
Multiple visible minorities	100.0%	88.5%	11.5%	100.0%	91.6%	8.4%
Not a visible minority	100.0%	92.4%	7.6%	100.0%	94.6%	5.4%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.



### **Appendix - Definitions**

#### **Income**

The low-income category includes those with less than \$20,000 in reported income combined with those who reported no income.

#### **Labour Force Status**

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

#### **Low-income Cut-off (LICO)**

The Low-income Cut-off refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

#### **Recent Mobility**

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

#### **Visible Minority**

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.