# Socio-demographic Characteristics of Visible Minorities in RTS du Nord-de-l'Île-de-Montréal

#### **BASED ON THE 2021 CENSUS OF CANADA**

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

PRODUCED BY DR. JOANNE POCOCK

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# Acknowledgements

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By its research consultant, Joanne Pocock, PhD,

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The views expressed herein do not necessarily represent the official policies of Health Canada.

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#### Introduction

#### **Community Health and Social Services Network (CHSSN)**

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

#### **This Document**

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for RTS du Nord-de-l'Île-de-Montréal.<sup>1</sup>

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

<sup>&</sup>lt;sup>1</sup> Québec has 22 RTS (réseau territorial de services) territories. See <a href="https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/">https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/</a>

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

#### **Methodological notes**

#### **Geographic Regions**

For the purpose of this series, there is sufficient data for the province and for 19 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 19 RTS regions and for the "rest of Québec".

The 19 RTS regions are:

RTS de la Capitale-Nationale

RTS du Saguenay - Lac-Saint-Jean

RTS du Bas-Saint-Laurent

RTS de la Mauricie-et-du-Centre-du-Québec

RTS de l'Estrie - CHU de Sherbrooke

RTS de l'Ouest-de-l'Île-de-Montréal

RTS du Centre-Ouest-de-l'Île-de-Montréal

RTS du Centre-Sud-de-l'Île-de-Montréal

RTS du Nord-de-l'Île-de-Montréal

RTS de l'Est-de-l'Île-de-Montréal

RTS de l'Outaouais

RTS de l'Abitibi-Témiscamingue

RTS de Chaudière-Appalaches

RTS de Laval

RTS de Lanaudière

RTS des Laurentides

RTS de la Montérégie-Centre

RTS de la Montérégie-Est

RTS de la Montérégie-Ouest

#### **Language Concept**

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

#### **Visible Minority Concept**

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to "achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities." <sup>2</sup>

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

#### **Data Source and Reliability**

**Data source** - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

**Data suppression** - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

#### **Definitions**

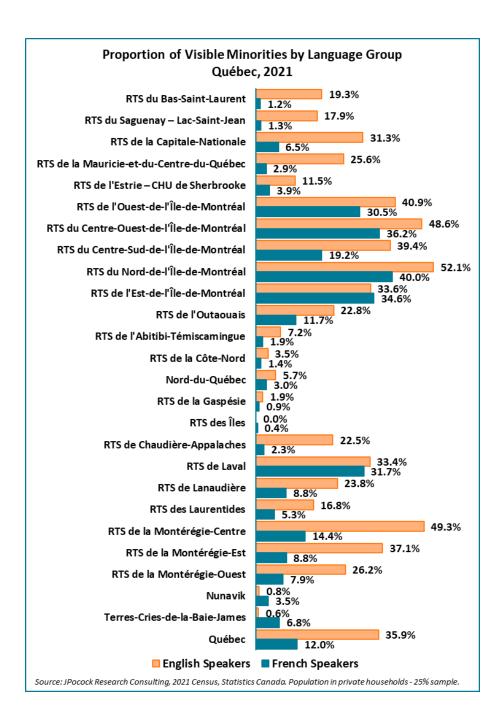
For definitions of certain Census variables, refer to the definitions section in the appendix.

<sup>&</sup>lt;sup>2</sup> http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2

# **Count of Visible Minority Groups**

# Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories

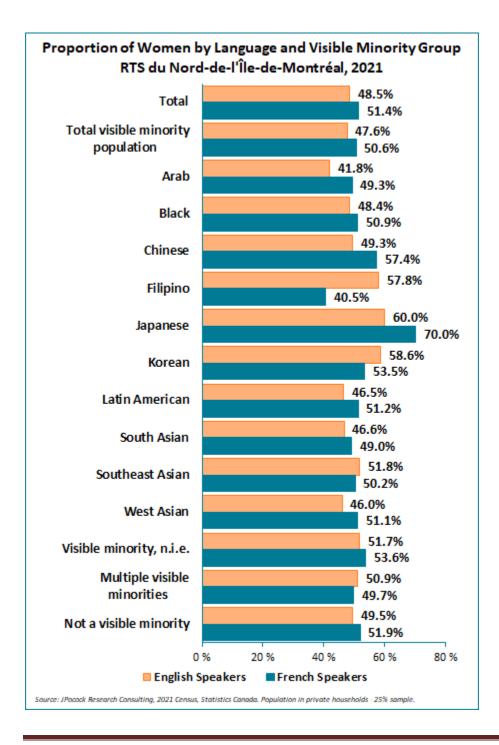
		is Kis Tellio				
	E	nglish Speake		F	rench Speaker	S
Region		Total Visible	Proportion		Total Visible	Proportion
incaron	Total	Minority	of Visible	Total	Minority	of Visible
		Population	Minorites		Population	Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
Québec	1,244,440	447,075	35.9%	6,985,640	839,130	12.0%
Source: JPocock Research Consulting, 2021 Census, St	atistics Canaa	la. Population i	n private hous	eholds - 25% so	imple.	

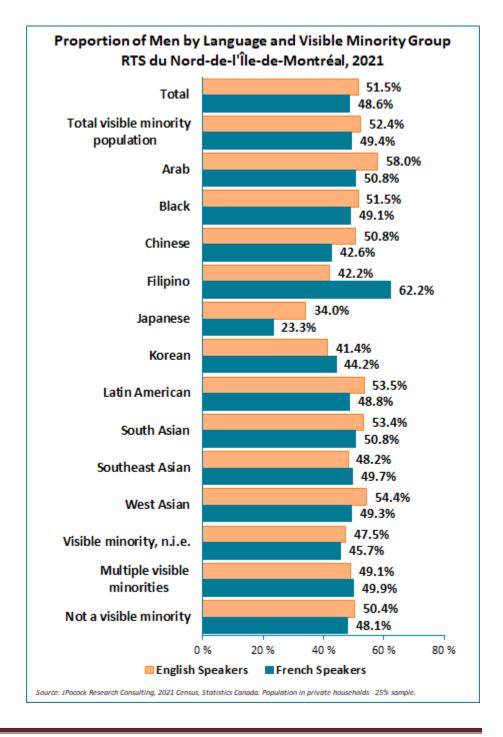


# **Gender of Visible Minority Populations**

### Gender of Visible Minority Populations by Language Group RTS du Nord-de-l'Île-de-Montréal, 2021

	E	nglish Speake	rs	Fre	ench Speakers	s
Visible Minority	Total	Females	Males	Total	Females	Males
Total	100,160	48,605	51,555	312,710	160,640	152,065
Total visible minority population	52,225	24,855	27,375	125,110	63,245	61,855
Arab	9,935	4,155	5,765	40,415	19,915	20,515
Black	7,730	3,745	3,980	51,530	26,250	25,280
Chinese	6,380	3,145	3,240	3,835	2,200	1,635
Filipino	2,740	1,585	1,155	185	75	115
Japanese	250	150	85	150	105	35
Korean	350	205	145	215	115	95
Latin American	4,560	2,120	2,440	14,180	7,265	6,915
South Asian	12,980	6,055	6,925	3,120	1,530	1,585
Southeast Asian	3,435	1,780	1,655	6,930	3,480	3,445
West Asian	1,435	660	780	1,350	690	665
Visible minority, n.i.e.	590	305	280	700	375	320
Multiple visible minorities	1,855	945	910	2,505	1,245	1,250
Not a visible minority	47,935	23,750	24,180	187,605	97,395	90,210
Total	100.0%	48.5%	51.5%	100.0%	51.4%	48.6%
Total visible minority population	100.0%	47.6%	52.4%	100.0%	50.6%	49.4%
Arab	100.0%	41.8%	58.0%	100.0%	49.3%	50.8%
Black	100.0%	48.4%	51.5%	100.0%	50.9%	49.1%
Chinese	100.0%	49.3%	50.8%	100.0%	57.4%	42.6%
Filipino	100.0%	57.8%	42.2%	100.0%	40.5%	62.2%
Japanese	100.0%	60.0%	34.0%	100.0%	70.0%	23.3%
Korean	100.0%	58.6%	41.4%	100.0%	53.5%	44.2%
Latin American	100.0%	46.5%	53.5%	100.0%	51.2%	48.8%
South Asian	100.0%	46.6%	53.4%	100.0%	49.0%	50.8%
Southeast Asian	100.0%	51.8%	48.2%	100.0%	50.2%	49.7%
West Asian	100.0%	46.0%	54.4%	100.0%	51.1%	49.3%
Visible minority, n.i.e.	100.0%	51.7%	47.5%	100.0%	53.6%	45.7%
Multiple visible minorities	100.0%	50.9%	49.1%	100.0%	49.7%	49.9%
Not a visible minority	100.0%	49.5%	50.4%	100.0%	51.9%	48.1%
Source: JPocock Research Consulting, 202	21 Census, Stati	stics Canada. Po	opulation in priv	ate households -	25% sample.	

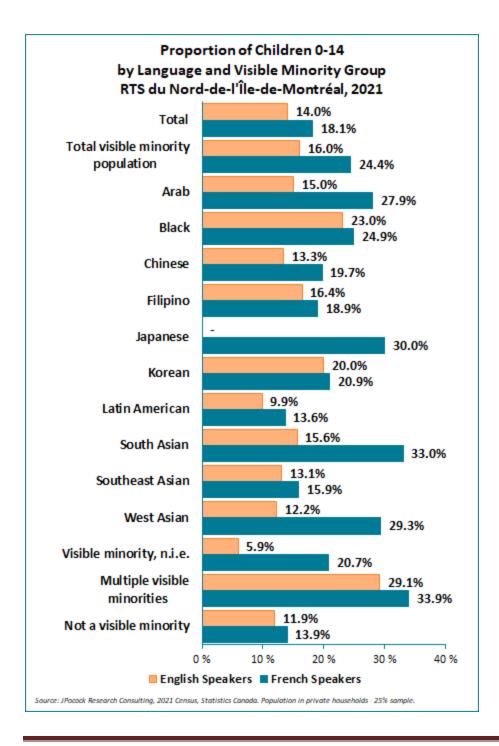


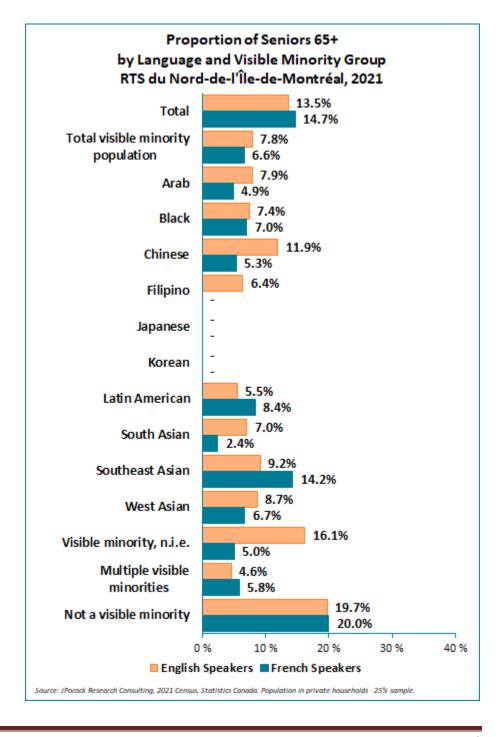


# **Age Structure of Visible Minority Populations**

#### Age Structure of Visible Minority Populations by Language Group RTS du Nord-de-l'Île-de-Montréal, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
Total	100,160	14,030	12,585	32,725	27,265	13,540	312,710	56,640	34,480	102,435	73,335	45,815
Total visible minority population	52,225	8,345	7,745	19,275	12,765	4,095	125,110	30,485	17,410	42,405	26,490	8,315
Arab	9,935	1,495	1,520	3,845	2,295	780	40,415	11,295	5,540	12,605	9,015	1,980
Black	7,730	1,780	1,175	2,595	1,615	570	51,530	12,850	6,665	18,700	9,710	3,600
Chinese	6,380	850	685	1,800	2,300	760	3,835	755	765	1,295	820	205
Filipino	2,740	450	340	990	785	175	185	35	40	65	20	-
Japanese	250	-	-	140	55	-	150	45	-	50	20	-
Korean	350	70	35	160	50	-	215	45	30	100	25	-
Latin American	4,560	450	630	2,125	1,110	250	14,180	1,935	1,930	5,175	3,940	1,190
South Asian	12,980	2,025	2,340	5,025	2,685	910	3,120	1,030	730	915	380	75
Southeast Asian	3,435	450	530	1,100	1,045	315	6,930	1,100	985	2,120	1,745	985
West Asian	1,435	175	135	645	370	125	1,350	395	195	450	240	90
Visible minority, n.i.e.	590	35	45	225	170	95	700	145	95	240	155	35
Multiple visible minorities	1,855	540	305	635	290	85	2,505	850	405	690	410	145
Not a visible minority	47,935	5,695	4,845	13,445	14,505	9,445	187,605	26,160	17,075	60,030	46,845	37,500
Total	100.0%	14.0%	12.6%	32.7%	27.2%	13.5%	100.0%	18.1%	11.0%	32.8%	23.5%	14.7%
Total visible minority population	100.0%	16.0%	14.8%	36.9%	24.4%	7.8%	100.0%	24.4%	13.9%	33.9%	21.2%	6.6%
Arab	100.0%	15.0%	15.3%	38.7%	23.1%	7.9%	100.0%	27.9%	13.7%	31.2%	22.3%	4.9%
Black	100.0%	23.0%	15.2%	33.6%	20.9%	7.4%	100.0%	24.9%	12.9%	36.3%	18.8%	7.0%
Chinese	100.0%	13.3%	10.7%	28.2%	36.1%	11.9%	100.0%	19.7%	19.9%	33.8%	21.4%	5.3%
Filipino	100.0%	16.4%	12.4%	36.1%	28.6%	6.4%	100.0%	18.9%	21.6%	35.1%	-	-
Japanese	100.0%	-	-	56.0%	22.0%	-	100.0%	30.0%	-	33.3%	-	-
Korean	100.0%	20.0%	10.0%	45.7%	14.3%	-	100.0%	20.9%	14.0%	46.5%	11.6%	-
Latin American	100.0%	9.9%	13.8%	46.6%	24.3%	5.5%	100.0%	13.6%	13.6%	36.5%	27.8%	8.4%
South Asian	100.0%	15.6%	18.0%	38.7%	20.7%	7.0%	100.0%	33.0%	23.4%	29.3%	12.2%	2.4%
Southeast Asian	100.0%	13.1%	15.4%	32.0%	30.4%	9.2%	100.0%	15.9%	14.2%	30.6%	25.2%	14.2%
West Asian	100.0%	12.2%	9.4%	44.9%	25.8%	8.7%	100.0%	29.3%	14.4%	33.3%	17.8%	6.7%
Visible minority, n.i.e.	100.0%	5.9%	7.6%	38.1%	28.8%	16.1%	100.0%	20.7%	13.6%	34.3%	22.1%	5.0%
Multiple visible minorities	100.0%	29.1%	16.4%	34.2%	15.6%	4.6%	100.0%	33.9%	16.2%	27.5%	16.4%	5.8%
Not a visible minority	100.0%	11.9%	10.1%	28.0%	30.3%	19.7%	100.0%	13.9%	9.1%	32.0%	25.0%	20.0%

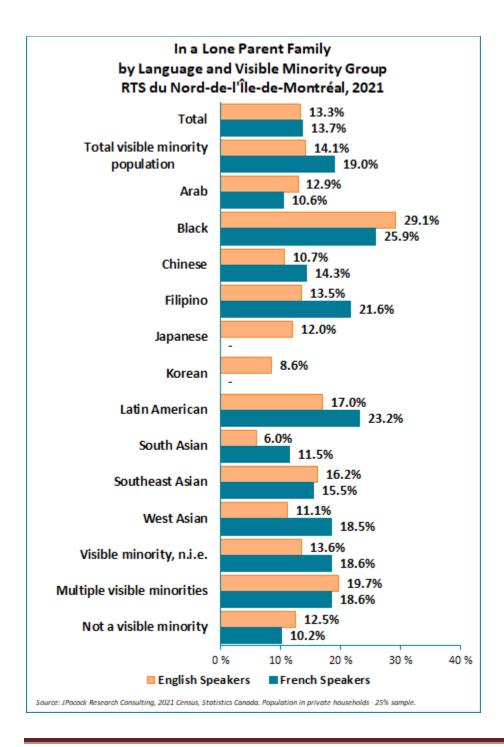


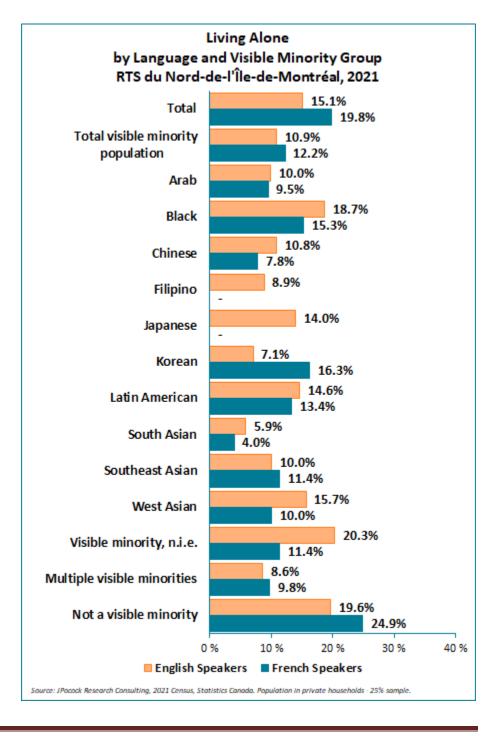


# **Household Living Arrangements of Visible Minority Populations**

#### Household Living Arrangements of Visible Minority Populations by Language Group RTS du Nord-de-l'Île-de-Montréal, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	· •	Spouses, Common- law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non- Relatives Only	Persons Living Alone	•		Lone Parents and Children	_	Living with Non- Relatives Only	Persons Living Alone
Total	100,160	64,510	13,365	2,545	4,620	15,120	312,710	185,070	42,980	7,370	15,245	62,030
Total visible minority population	52,225	34,130	7,385	1,740	3,265	5,705	125,110	76,720	23,810	4,320	4,940	15,320
Arab	9,935	7,030	1,285	385	240	990	40,415	30,400	4,275	840	1,070	3,830
Black	7,730	3,285	2,250	245	505	1,445	51,530	25,180	13,330	2,460	2,680	7,865
Chinese	6,380	4,715	680	150	150	690	3,835	2,835	550	60	95	300
Filipino	2,740	1,895	370	90	135	245	185	130	40	-	-	20
Japanese	250	175	30	-	-	35	150	110	-	-	-	-
Korean	350	270	30	=	=	25	215	145	-	-	-	35
Latin American	4,560	2,695	775	105	315	665	14,180	7,905	3,290	390	710	1,895
South Asian	12,980	9,345	785	490	1,590	760	3,120	2,490	360	100	45	125
Southeast Asian	3,435	2,220	555	170	140	345	6,930	4,515	1,075	335	205	790
West Asian	1,435	945	160	60	45	225	1,350	920	250	15	15	135
Visible minority, n.i.e.	590	335	80	-	-	120	700	460	130	-	-	80
Multiple visible minorities	1,855	1,230	365	25	70	160	2,505	1,635	465	65	75	245
Not a visible minority	47,935	30,385	5,980	800	1,350	9,410	187,605	108,355	19,170	3,055	10,310	46,720
Total	100.0%	64.4%	13.3%	2.5%	4.6%	15.1%	100.0%	59.2%	13.7%	2.4%	4.9%	19.8%
Total visible minority population	100.0%	65.4%	14.1%	3.3%	6.3%	10.9%	100.0%	61.3%	19.0%	3.5%	3.9%	12.2%
Arab	100.0%	70.8%	12.9%	3.9%	2.4%	10.0%	100.0%	75.2%	10.6%	2.1%	2.6%	9.5%
Black	100.0%	42.5%	29.1%	3.2%	6.5%	18.7%	100.0%	48.9%	25.9%	4.8%	5.2%	15.3%
Chinese	100.0%	73.9%	10.7%	2.4%	2.4%	10.8%	100.0%	73.9%	14.3%	1.6%	2.5%	7.8%
Filipino	100.0%	69.2%	13.5%	3.3%	4.9%	8.9%	100.0%	70.3%	21.6%	-	-	-
Japanese	100.0%	70.0%	12.0%	-	-	14.0%	100.0%	73.3%	-	-	-	-
Korean	100.0%	77.1%	8.6%	-	-	7.1%	100.0%	67.4%	-	-	-	16.3%
Latin American	100.0%	59.1%	17.0%	2.3%	6.9%	14.6%	100.0%	55.7%	23.2%	2.8%	5.0%	13.4%
South Asian	100.0%	72.0%	6.0%	3.8%	12.2%	5.9%	100.0%	79.8%	11.5%	3.2%	1.4%	4.0%
Southeast Asian	100.0%	64.6%	16.2%	4.9%	4.1%	10.0%	100.0%	65.2%	15.5%	4.8%	3.0%	11.4%
West Asian	100.0%	65.9%	11.1%	4.2%	3.1%	15.7%	100.0%	68.1%	18.5%	-	-	10.0%
Visible minority, n.i.e.	100.0%	56.8%	13.6%	-	-	20.3%	100.0%	65.7%	18.6%	-	-	11.4%
Multiple visible minorities	100.0%	66.3%	19.7%	1.3%	3.8%	8.6%	100.0%	65.3%	18.6%	2.6%	3.0%	9.8%
Not a visible minority	100.0%	63.4%	12.5%	1.7%	2.8%	19.6%	100.0%	57.8%	10.2%	1.6%	5.5%	24.9%
Source: JPocock Research Consulting, 20.	21 Census, Stat	istics Canada. Po	opulation in priv	ate households	- 25% sample.							

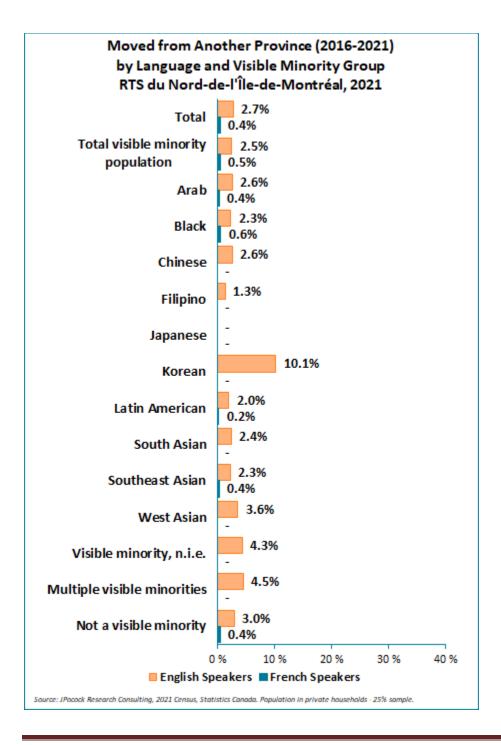


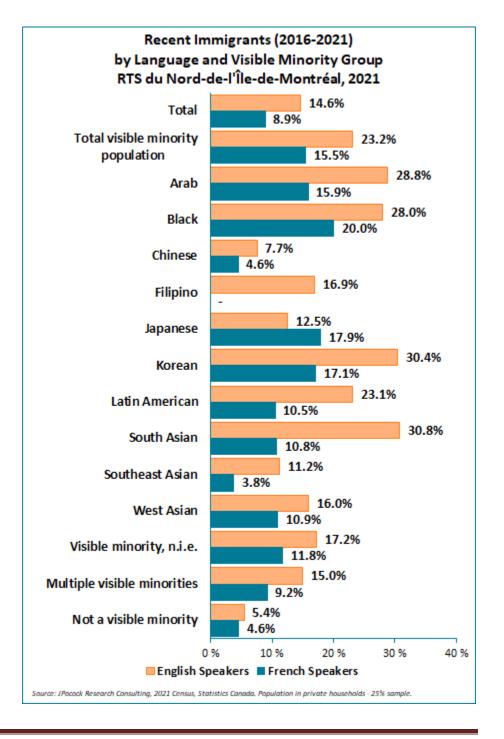


# **Recent Mobility (2016-2021) of Visible Minority Populations**

# Recent Mobility (2016-2021) of Visible Minority Populations by Language Group RTS du Nord-de-l'Île-de-Montréal, 2021

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		1	English	Speakers		I			French Sp	1		1
Visible Minority	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population		Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
Total	96,040	53,525	21,320	4,525	2,615	14,045	294,555	164,505	81,005	21,580	1,300	26,155
Total visible minority population	49,705	23,435	11,760	1,730	1,250	11,525	115,655	57,875	34,690	4,640	525	17,920
Arab	9,560	4,020	2,215	310	250	2,750	37,385	19,115	10,990	1,195	135	5,940
Black	7,080	2,975	1,750	205	165	1,980	46,455	20,520	14,410	1,965	280	9,295
Chinese	6,195	3,830	1,455	275	160	475	3,730	2,345	960	240	15	170
Filipino	2,600	1,245	765	115	35	440	185	75	80	15	-	15
Japanese	240	120	80	-	-	30	140	65	35	10	-	25
Korean	345	110	85	10	35	105	205	75	80	10	-	35
Latin American	4,485	1,840	1,335	190	90	1,035	13,825	7,135	4,695	525	30	1,450
South Asian	12,255	5,595	2,310	295	290	3,770	2,975	1,915	650	85	10	320
Southeast Asian	3,295	2,020	680	155	75	370	6,625	4,435	1,585	340	25	250
West Asian	1,405	590	480	65	50	225	1,290	590	470	75	10	140
Visible minority, n.i.e.	580	315	130	15	25	100	680	410	150	30	10	80
Multiple visible minorities	1,670	785	465	90	75	250	2,165	1,210	595	145	10	200
Not a visible minority	46,340	30,100	9,560	2,790	1,370	2,520	178,895	106,625	46,315	16,940	780	8,240
Total	100.0%	55.7%	22.2%	4.7%	2.7%	14.6%	100.0%	55.8%	27.5%	7.3%	0.4%	8.9%
Total visible minority population	100.0%	47.1%	23.7%	3.5%	2.5%	23.2%	100.0%	50.0%	30.0%	4.0%	0.5%	15.5%
Arab	100.0%	42.1%	23.2%	3.2%	2.6%	28.8%	100.0%	51.1%	29.4%	3.2%	0.4%	15.9%
Black	100.0%	42.0%	24.7%	2.9%	2.3%	28.0%	100.0%	44.2%	31.0%	4.2%	0.6%	20.0%
Chinese	100.0%	61.8%	23.5%	4.4%	2.6%	7.7%	100.0%	62.9%	25.7%	6.4%	-	4.6%
Filipino	100.0%	47.9%	29.4%	4.4%	1.3%	16.9%	100.0%	40.5%	43.2%	-	-	-
Japanese	100.0%	50.0%	33.3%	-	-	12.5%	100.0%	46.4%	25.0%	-	-	17.9%
Korean	100.0%	31.9%	24.6%	-	10.1%	30.4%	100.0%	36.6%	39.0%	-	-	17.1%
Latin American	100.0%	41.0%	29.8%	4.2%	2.0%	23.1%	100.0%	51.6%	34.0%	3.8%	0.2%	10.5%
South Asian	100.0%	45.7%	18.8%	2.4%	2.4%	30.8%	100.0%	64.4%	21.8%	2.9%	-	10.8%
Southeast Asian	100.0%	61.3%	20.6%	4.7%	2.3%	11.2%	100.0%	66.9%	23.9%	5.1%	0.4%	3.8%
West Asian	100.0%	42.0%	34.2%	4.6%	3.6%	16.0%	100.0%	45.7%	36.4%	5.8%	-	10.9%
Visible minority, n.i.e.	100.0%	54.3%	22.4%	-	4.3%	17.2%	100.0%	60.3%	22.1%	4.4%	-	11.8%
Multiple visible minorities	100.0%	47.0%	27.8%	5.4%	4.5%	15.0%	100.0%	55.9%	27.5%	6.7%	-	9.2%
Not a visible minority	100.0%	65.0%	20.6%	6.0%	3.0%	5.4%	100.0%	59.6%	25.9%	9.5%	0.4%	4.6%
Source: JPocock Research Consulting, 20.	21 Census, Stat	tistics Canada. P	opulation in priv	ate households -	25% sample.							

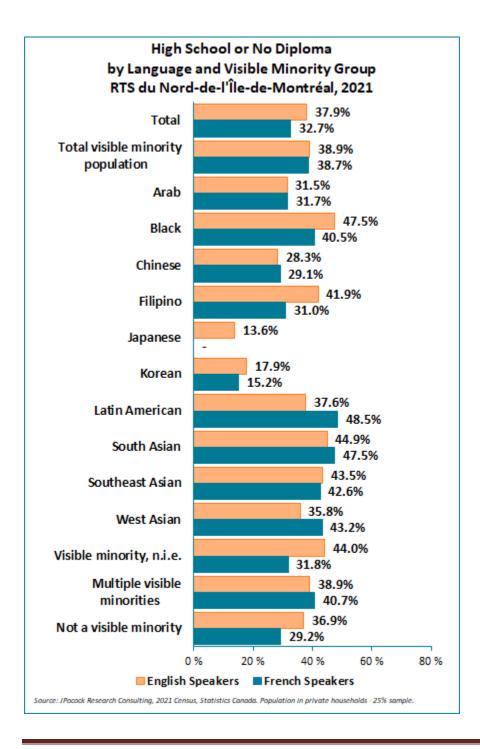


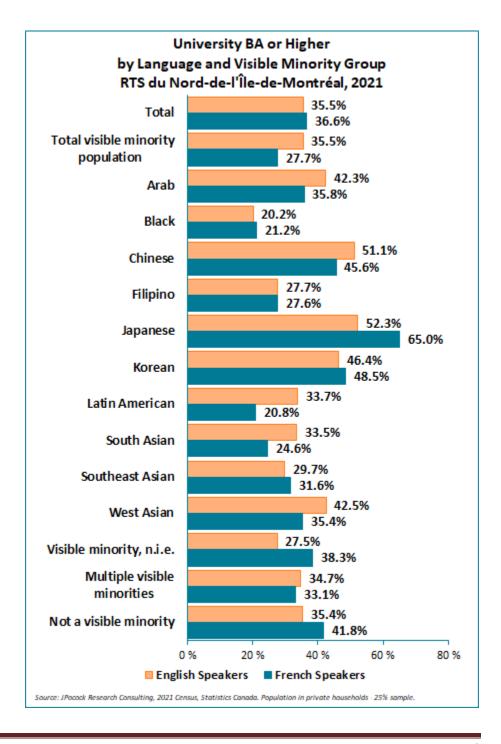


# **Educational Attainment of Visible Minority Populations**

#### Education Levels of Visible Minority Populations by Language Group RTS du Nord-de-l'Île-de-Montréal, 2021

		E	nglish Speake					French Speake		
Visible Minority	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)
Total	86,130	32,675	6,415	16,495	30,535	256,070	83,850	26,370	52,150	93,690
Total visible minority population	43,885	17,090	2,975	8,270	15,560	94,625	36,645	12,645	19,105	26,240
Arab	8,435	2,655	530	1,680	3,565	29,135	9,235	3,005	6,475	10,425
Black	5,950	2,825	755	1,165	1,200	38,680	15,680	7,035	7,755	8,210
Chinese	5,540	1,570	175	960	2,830	3,080	895	100	675	1,405
Filipino	2,290	960	205	495	635	145	45	-	15	40
Japanese	220	30	20	35	115	100	-	-	ı	65
Korean	280	50	20	65	130	165	25	-	15	80
Latin American	4,110	1,545	405	775	1,385	12,245	5,940	1,665	2,080	2,550
South Asian	10,950	4,920	435	1,940	3,670	2,095	995	130	445	515
Southeast Asian	2,980	1,295	210	605	885	5,830	2,485	385	1,125	1,840
West Asian	1,270	455	75	190	540	960	415	90	115	340
Visible minority, n.i.e.	545	240	50	85	150	535	170	55	100	205
Multiple visible minorities	1,310	510	90	255	455	1,660	675	150	270	550
Not a visible minority	42,235	15,595	3,445	8,230	14,970	161,445	47,220	13,725	33,055	67,455
Total	100.0%	37.9%	7.4%	19.2%	35.5%	100.0%	32.7%	10.3%	20.4%	36.6%
Total visible minority population	100.0%	38.9%	6.8%	18.8%	35.5%	100.0%	38.7%	13.4%	20.2%	27.7%
Arab	100.0%	31.5%	6.3%	19.9%	42.3%	100.0%	31.7%	10.3%	22.2%	35.8%
Black	100.0%	47.5%	12.7%	19.6%	20.2%	100.0%	40.5%	18.2%	20.0%	21.2%
Chinese	100.0%	28.3%	3.2%	17.3%	51.1%	100.0%	29.1%	3.2%	21.9%	45.6%
Filipino	100.0%	41.9%	9.0%	21.6%	27.7%	100.0%	31.0%	-	ı	27.6%
Japanese	100.0%	13.6%	-	15.9%	52.3%	100.0%	-	-	-	65.0%
Korean	100.0%	17.9%	-	23.2%	46.4%	100.0%	15.2%	-	-	48.5%
Latin American	100.0%	37.6%	9.9%	18.9%	33.7%	100.0%	48.5%	13.6%	17.0%	20.8%
South Asian	100.0%	44.9%	4.0%	17.7%	33.5%	100.0%	47.5%	6.2%	21.2%	24.6%
Southeast Asian	100.0%	43.5%	7.0%	20.3%	29.7%	100.0%	42.6%	6.6%	19.3%	31.6%
West Asian	100.0%	35.8%	5.9%	15.0%	42.5%	100.0%	43.2%	9.4%	12.0%	35.4%
Visible minority, n.i.e.	100.0%	44.0%	9.2%	15.6%	27.5%	100.0%	31.8%	10.3%	18.7%	38.3%
Multiple visible minorities	100.0%	38.9%	6.9%	19.5%	34.7%	100.0%	40.7%	9.0%	16.3%	33.1%
Not a visible minority	100.0%	36.9%	8.2%	19.5%	35.4%	100.0%	29.2%	8.5%	20.5%	41.8%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. P	opulation in priv	ate households	- 25% sample.					



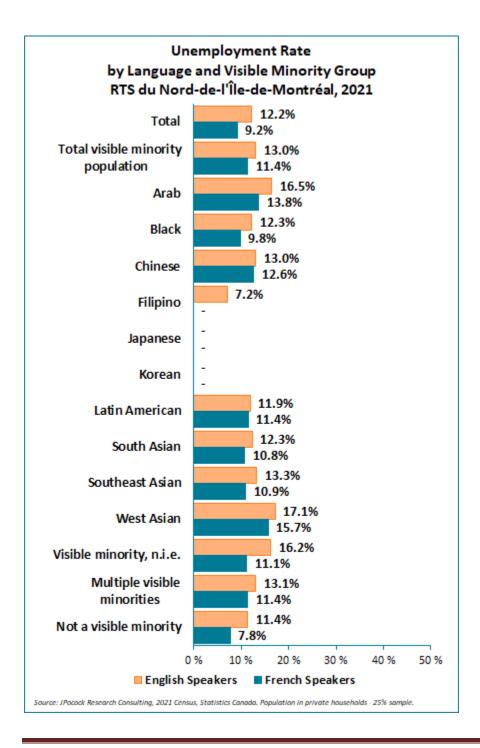


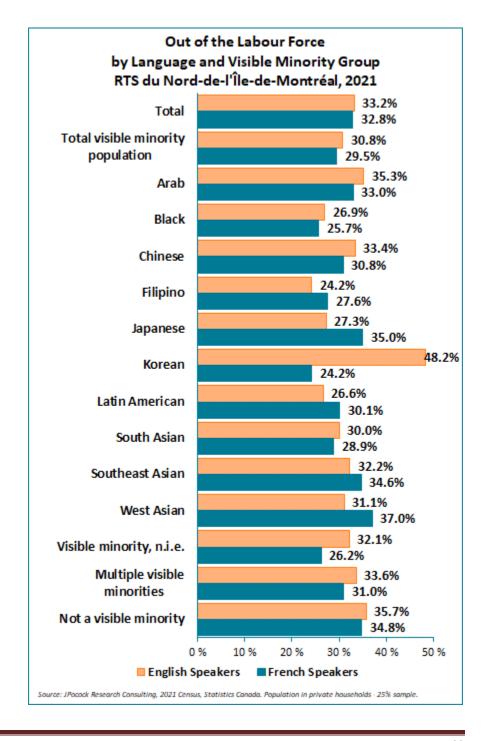
# **Labour Force Status of Visible Minority Populations**

#### Labour Force Status of Visible Minority Populations by Language Group RTS du Nord-de-l'Île-de-Montréal, 2021

		E	nglish Speake	ers				French Speak	ers	
Visible Minerity	Total	L. Ale			Out of the	Total	In the	_		Out of the
Visible Minority	Population	In the	Employed	Unemployed	Labour	Population	Labour	Employed	Unemployed	Labour
	Aged 15+	Labour Force			Force	Aged 15+	Force			Force
Total	86,130	57,525	50,490	7,035	28,600	256,070	171,985	156,120	15,865	84,085
Total visible minority population	43,885	30,365	26,415	3,945	13,520	94,625	66,700	59,075	7,620	27,925
Arab	8,435	5,455	4,560	900	2,975	29,135	19,525	16,840	2,685	9,610
Black	5,950	4,355	3,820	535	1,600	38,680	28,745	25,920	2,820	9,940
Chinese	5,540	3,685	3,215	480	1,850	3,080	2,135	1,865	270	950
Filipino	2,290	1,745	1,615	125	555	145	110	90	15	40
Japanese	220	160	150	10	60	100	65	60	-	35
Korean	280	140	130	20	135	165	130	120	15	40
Latin American	4,110	3,020	2,665	360	1,095	12,245	8,560	7,585	980	3,680
South Asian	10,950	7,660	6,715	945	3,290	2,095	1,485	1,325	160	605
Southeast Asian	2,980	2,025	1,750	270	960	5,830	3,805	3,395	415	2,020
West Asian	1,270	875	730	150	395	960	605	510	95	355
Visible minority, n.i.e.	545	370	315	60	175	535	405	355	45	140
Multiple visible minorities	1,310	880	765	115	440	1,660	1,140	1,015	130	515
Not a visible minority	42,235	27,155	24,075	3,090	15,080	161,445	105,285	97,050	8,245	56,160
Total	100.0%	66.8%	58.6%	12.2%	33.2%	100.0%	67.2%	61.0%	9.2%	32.8%
Total visible minority population	100.0%	69.2%	60.2%	13.0%	30.8%	100.0%	70.5%	62.4%	11.4%	29.5%
Arab	100.0%	64.7%	54.1%	16.5%	35.3%	100.0%	67.0%	57.8%	13.8%	33.0%
Black	100.0%	73.2%	64.2%	12.3%	26.9%	100.0%	74.3%	67.0%	9.8%	25.7%
Chinese	100.0%	66.5%	58.0%	13.0%	33.4%	100.0%	69.3%	60.6%	12.6%	30.8%
Filipino	100.0%	76.2%	70.5%	7.2%	24.2%	100.0%	75.9%	62.1%	-	27.6%
Japanese	100.0%	72.7%	68.2%	-	27.3%	100.0%	65.0%	60.0%	-	35.0%
Korean	100.0%	50.0%	46.4%	-	48.2%	100.0%	78.8%	72.7%	-	24.2%
Latin American	100.0%	73.5%	64.8%	11.9%	26.6%	100.0%	69.9%	61.9%	11.4%	30.1%
South Asian	100.0%	70.0%	61.3%	12.3%	30.0%	100.0%	70.9%	63.2%	10.8%	28.9%
Southeast Asian	100.0%	68.0%	58.7%	13.3%	32.2%	100.0%	65.3%	58.2%	10.9%	34.6%
West Asian	100.0%	68.9%	57.5%	17.1%	31.1%	100.0%	63.0%	53.1%	15.7%	37.0%
Visible minority, n.i.e.	100.0%	67.9%	57.8%	16.2%	32.1%	100.0%	75.7%	66.4%	11.1%	26.2%
Multiple visible minorities	100.0%	67.2%	58.4%	13.1%	33.6%	100.0%	68.7%	61.1%	11.4%	31.0%
Not a visible minority	100.0%	64.3%	57.0%	11.4%	35.7%	100.0%	65.2%	60.1%	7.8%	34.8%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. Po	pulation in priv	vate households -	25% sample.					

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

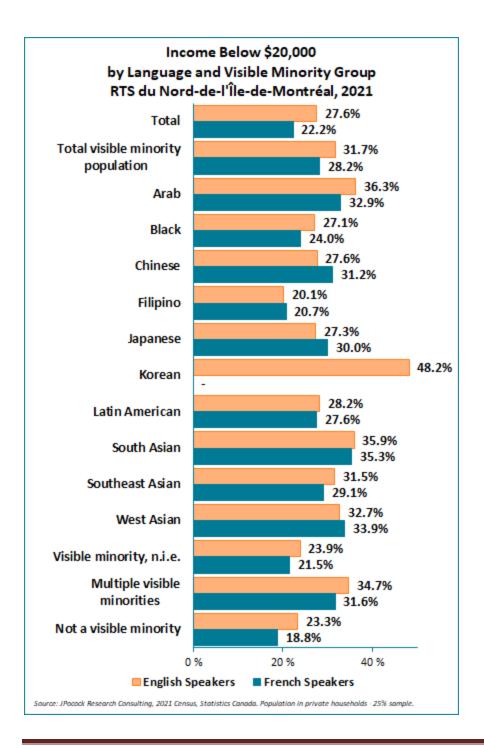


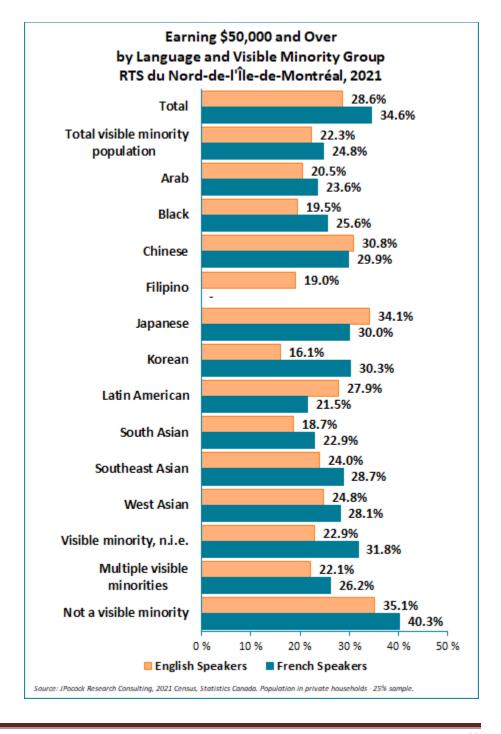


# **Income Levels of Visible Minority Populations**

#### Income Categories of Visible Minority Populations by Language Group RTS du Nord-de-l'Île-de-Montréal, 2021

		English S	Speakers			French S	peakers	
Visible Minority	Total		-	Earning	Total	Earning	¢20.000	Earning
Visible Willoffty	Population	Earning Less	\$20,000 -	\$50,000 and	Population	Less Than	\$20,000 - \$49,999	\$50,000 and
	Aged 15+	Than \$20,000	\$49,999	Over	Aged 15+	\$20,000	\$49,999	Over
Total	86,130	23,740	37,750	24,645	256,070	56,975	110,595	88,500
Total visible minority population	43,885	13,905	20,180	9,805	94,625	26,695	44,445	23,485
Arab	8,435	3,060	3,640	1,725	29,135	9,575	12,675	6,880
Black	5,950	1,615	3,180	1,160	38,680	9,270	19,515	9,910
Chinese	5,540	1,530	2,300	1,705	3,080	960	1,190	920
Filipino	2,290	460	1,395	435	145	30	70	15
Japanese	220	60	80	75	100	30	35	30
Korean	280	135	90	45	165	20	70	50
Latin American	4,110	1,160	1,815	1,145	12,245	3,375	6,235	2,630
South Asian	10,950	3,935	4,965	2,050	2,095	740	870	480
Southeast Asian	2,980	940	1,325	715	5,830	1,695	2,460	1,675
West Asian	1,270	415	540	315	960	325	380	270
Visible minority, n.i.e.	545	130	280	125	535	115	250	170
Multiple visible minorities	1,310	455	570	290	1,660	525	695	435
Not a visible minority	42,235	9,840	17,565	14,835	161,445	30,280	66,150	65,010
Total	100.0%	27.6%	43.8%	28.6%	100.0%	22.2%	43.2%	34.6%
Total visible minority population	100.0%	31.7%	46.0%	22.3%	100.0%	28.2%	47.0%	24.8%
Arab	100.0%	36.3%	43.2%	20.5%	100.0%	32.9%	43.5%	23.6%
Black	100.0%	27.1%	53.4%	19.5%	100.0%	24.0%	50.5%	25.6%
Chinese	100.0%	27.6%	41.5%	30.8%	100.0%	31.2%	38.6%	29.9%
Filipino	100.0%	20.1%	60.9%	19.0%	100.0%	20.7%	48.3%	-
Japanese	100.0%	27.3%	36.4%	34.1%	100.0%	30.0%	35.0%	30.0%
Korean	100.0%	48.2%	32.1%	16.1%	100.0%	-	42.4%	30.3%
Latin American	100.0%	28.2%	44.2%	27.9%	100.0%	27.6%	50.9%	21.5%
South Asian	100.0%	35.9%	45.3%	18.7%	100.0%	35.3%	41.5%	22.9%
Southeast Asian	100.0%	31.5%	44.5%	24.0%	100.0%	29.1%	42.2%	28.7%
West Asian	100.0%	32.7%	42.5%	24.8%	100.0%	33.9%	39.6%	28.1%
Visible minority, n.i.e.	100.0%	23.9%	51.4%	22.9%	100.0%	21.5%	46.7%	31.8%
Multiple visible minorities	100.0%	34.7%	43.5%	22.1%	100.0%	31.6%	41.9%	26.2%
Not a visible minority	100.0%	23.3%	41.6%	35.1%	100.0%	18.8%	41.0%	40.3%
Source: JPocock Research Consulting, 202	21 Census, Stat	istics Canada. Po	pulation in priv	ate households -	- 25% sample.			



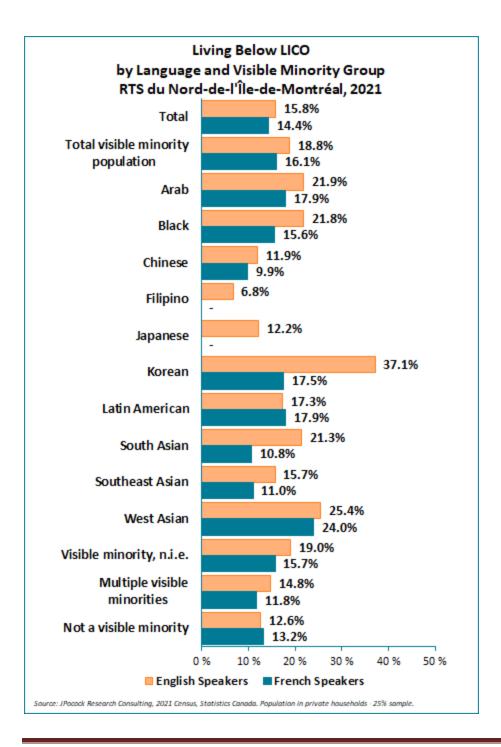


# **Low-income Cut-off Status of Visible Minority Populations**

#### Low-income Cut-off Status of Visible Minority Populations by Language Group RTS du Nord-de-l'Île-de-Montréal, 2021

	Е	nglish Speake	rs	Fre	ench Speaker	s
Visible Minority	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	100,165	84,295	15,870	312,715	267,785	44,930
Total visible minority population	52,225	42,405	9,820	125,110	104,980	20,130
Arab	9,925	7,750	2,175	40,425	33,175	7,250
Black	7,735	6,045	1,690	51,540	43,495	8,045
Chinese	6,380	5,620	760	3,835	3,455	380
Filipino	2,740	2,555	185	170	170	-
Japanese	245	215	30	130	130	-
Korean	350	220	130	200	165	35
Latin American	4,550	3,765	785	14,170	11,630	2,540
South Asian	12,980	10,210	2,770	3,115	2,780	335
Southeast Asian	3,435	2,895	540	6,935	6,170	765
West Asian	1,435	1,070	365	1,355	1,030	325
Visible minority, n.i.e.	580	470	110	700	590	110
Multiple visible minorities	1,855	1,580	275	2,505	2,210	295
Not a visible minority	47,935	41,890	6,045	187,600	162,810	24,790
Total	100.0%	84.2%	15.8%	100.0%	85.6%	14.4%
Total visible minority population	100.0%	81.2%	18.8%	100.0%	83.9%	16.1%
Arab	100.0%	78.1%	21.9%	100.0%	82.1%	17.9%
Black	100.0%	78.2%	21.8%	100.0%	84.4%	15.6%
Chinese	100.0%	88.1%	11.9%	100.0%	90.1%	9.9%
Filipino	100.0%	93.2%	6.8%	100.0%	100.0%	-
Japanese	100.0%	87.8%	12.2%	100.0%	100.0%	-
Korean	100.0%	62.9%	37.1%	100.0%	82.5%	17.5%
Latin American	100.0%	82.7%	17.3%	100.0%	82.1%	17.9%
South Asian	100.0%	78.7%	21.3%	100.0%	89.2%	10.8%
Southeast Asian	100.0%	84.3%	15.7%	100.0%	89.0%	11.0%
West Asian	100.0%	74.6%	25.4%	100.0%	76.0%	24.0%
Visible minority, n.i.e.	100.0%	81.0%	19.0%	100.0%	84.3%	15.7%
Multiple visible minorities	100.0%	85.2%	14.8%	100.0%	88.2%	11.8%
Not a visible minority	100.0%	87.4%	12.6%	100.0%	86.8%	13.2%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.



### **Appendix - Definitions**

#### **Income**

The low-income category includes those with less than \$20,000 in reported income combined with those who reported no income.

#### **Labour Force Status**

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

#### **Low-income Cut-off (LICO)**

The Low-income Cut-off refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

#### **Recent Mobility**

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

#### **Visible Minority**

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.