

# SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN THE REST OF QUÉBEC

BASED ON THE 2021 CENSUS OF CANADA

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

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By its research consultant, Joanne Pocock, PhD,

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The views expressed herein do not necessarily represent the official policies of Health Canada.

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## Introduction

### Community Health and Social Services Network (CHSSN)

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

### This Document

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for the rest of Québec.<sup>1</sup>

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

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<sup>1</sup> Québec has 22 RTS (réseau territorial de services) territories. See <https://www.msss.gouv.qc.ca/professionnels/informations-geographiques-et-de-population/decoupage-territorial/>

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

## Methodological notes

### Geographic Regions

For the purpose of this series, there is sufficient data for the province and for 18 of Québec's health regions. The remaining regions are grouped into a "rest of Québec" category. The complete series consists of data for Québec, for 18 RTS regions and for the "rest of Québec".

The 18 RTS regions are:

RTS du Saguenay – Lac-Saint-Jean  
RTS du Bas-Saint-Laurent  
RTS de la Mauricie-et-du-Centre-du-Québec  
RTS de l'Estrie – CHU de Sherbrooke  
RTS de l'Ouest-de-l'Île-de-Montréal  
RTS du Centre-Ouest-de-l'Île-de-Montréal  
RTS du Centre-Sud-de-l'Île-de-Montréal  
RTS du Nord-de-l'Île-de-Montréal  
RTS de l'Est-de-l'Île-de-Montréal  
RTS de l'Outaouais  
RTS de l'Abitibi-Témiscamingue  
RTS de Chaudière-Appalaches  
RTS de Laval  
RTS de Lanaudière  
RTS des Laurentides  
RTS de la Montérégie-Centre  
RTS de la Montérégie-Est  
RTS de la Montérégie-Ouest

## Language Concept

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

## Visible Minority Concept

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to “achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities.”<sup>2</sup>

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

## Data Source and Reliability

**Data source** - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

**Data suppression** - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

## Definitions

For definitions of certain Census variables, refer to the definitions section in the appendix.

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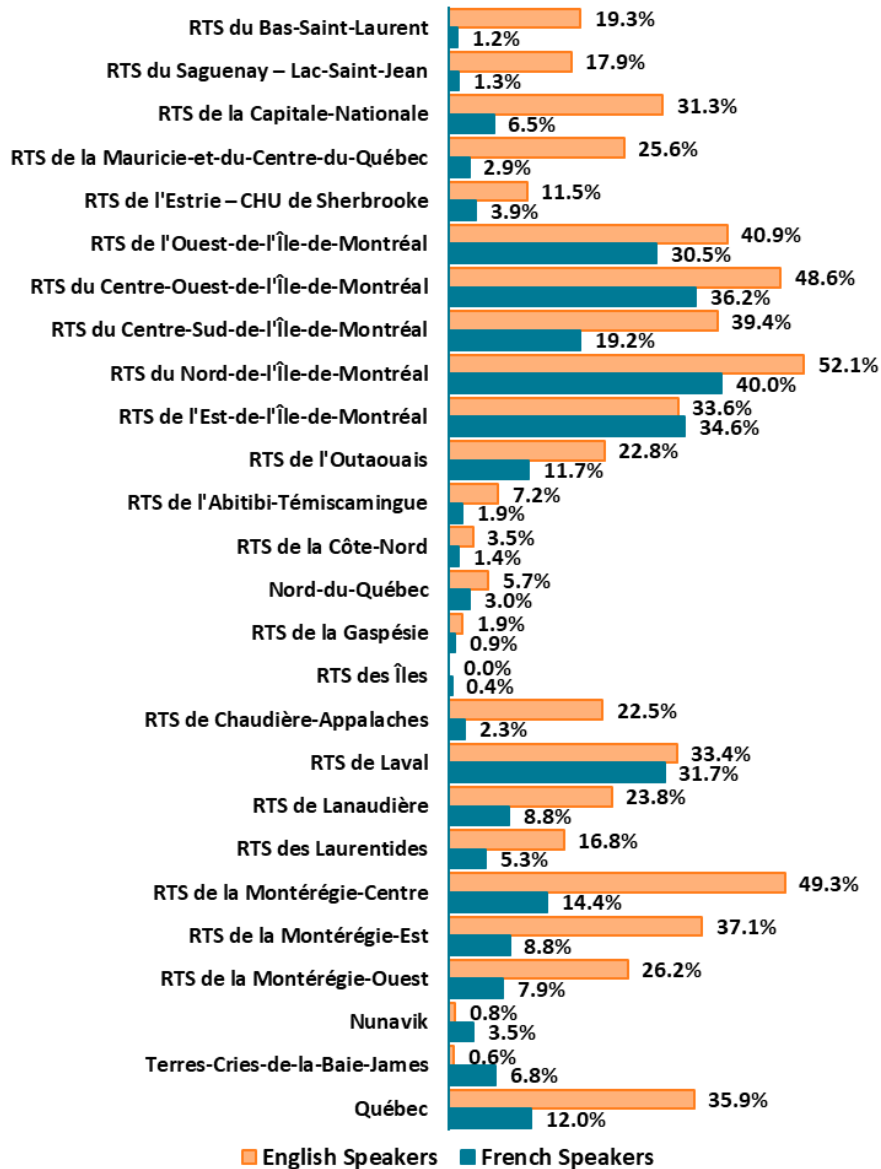
<sup>2</sup> <http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2>

## Count of Visible Minority Groups

Total Visible Minority Population Among English and French Speakers Québec and its RTS Territories						
Region	English Speakers			French Speakers		
	Total	Total Visible Minority Population	Proportion of Visible Minorites	Total	Total Visible Minority Population	Proportion of Visible Minorites
RTS du Bas-Saint-Laurent	1,480	285	19.3%	190,430	2,375	1.2%
RTS du Saguenay – Lac-Saint-Jean	2,265	405	17.9%	266,350	3,595	1.3%
RTS de la Capitale-Nationale	17,375	5,440	31.3%	717,370	46,900	6.5%
RTS de la Mauricie-et-du-Centre-du-Québec	7,415	1,900	25.6%	497,865	14,530	2.9%
RTS de l'Estrie – CHU de Sherbrooke	40,155	4,600	11.5%	446,485	17,625	3.9%
RTS de l'Ouest-de-l'Île-de-Montréal	208,280	85,100	40.9%	143,325	43,690	30.5%
RTS du Centre-Ouest-de-l'Île-de-Montréal	202,265	98,400	48.6%	140,530	50,890	36.2%
RTS du Centre-Sud-de-l'Île-de-Montréal	95,110	37,435	39.4%	211,745	40,705	19.2%
RTS du Nord-de-l'Île-de-Montréal	100,160	52,225	52.1%	312,710	125,110	40.0%
RTS de l'Est-de-l'Île-de-Montréal	81,530	27,380	33.6%	419,660	145,360	34.6%
RTS de l'Outaouais	82,385	18,805	22.8%	314,395	36,800	11.7%
RTS de l'Abitibi-Témiscamingue	5,830	420	7.2%	137,800	2,575	1.9%
RTS de la Côte-Nord	5,335	185	3.5%	80,780	1,115	1.4%
Nord-du-Québec	1,755	100	5.7%	12,890	385	3.0%
RTS de la Gaspésie	7,005	130	1.9%	68,105	600	0.9%
RTS des Îles	720	-	0.0%	11,730	45	0.4%
RTS de Chaudière-Appalaches	5,070	1,140	22.5%	416,110	9,490	2.3%
RTS de Laval	104,535	34,920	33.4%	316,190	100,135	31.7%
RTS de Lanaudière	17,675	4,210	23.8%	500,090	44,145	8.8%
RTS des Laurentides	46,085	7,740	16.8%	576,650	30,640	5.3%
RTS de la Montérégie-Centre	62,750	30,960	49.3%	346,840	49,945	14.4%
RTS de la Montérégie-Est	24,115	8,945	37.1%	496,400	43,930	8.8%
RTS de la Montérégie-Ouest	99,925	26,150	26.2%	357,745	28,390	7.9%
Nunavik	10,455	85	0.8%	1,990	70	3.5%
Terres-Cries-de-la-Baie-James	14,780	90	0.6%	1,475	100	6.8%
<b>Québec</b>	<b>1,244,440</b>	<b>447,075</b>	<b>35.9%</b>	<b>6,985,640</b>	<b>839,130</b>	<b>12.0%</b>

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

### Proportion of Visible Minorities by Language Group Québec, 2021



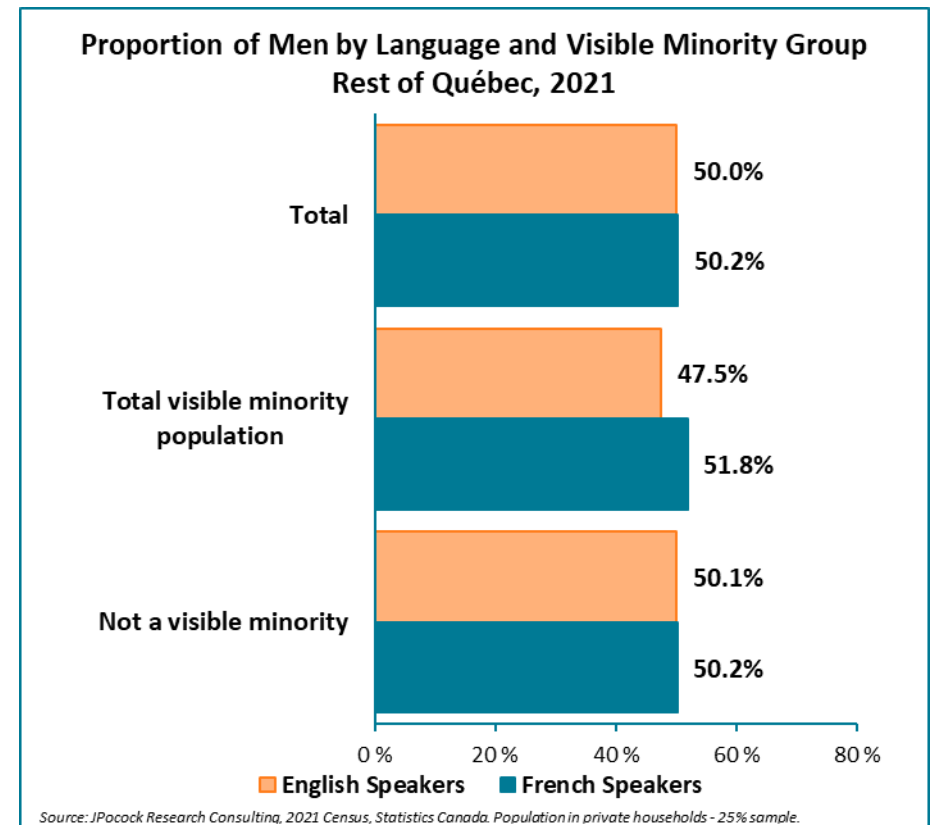
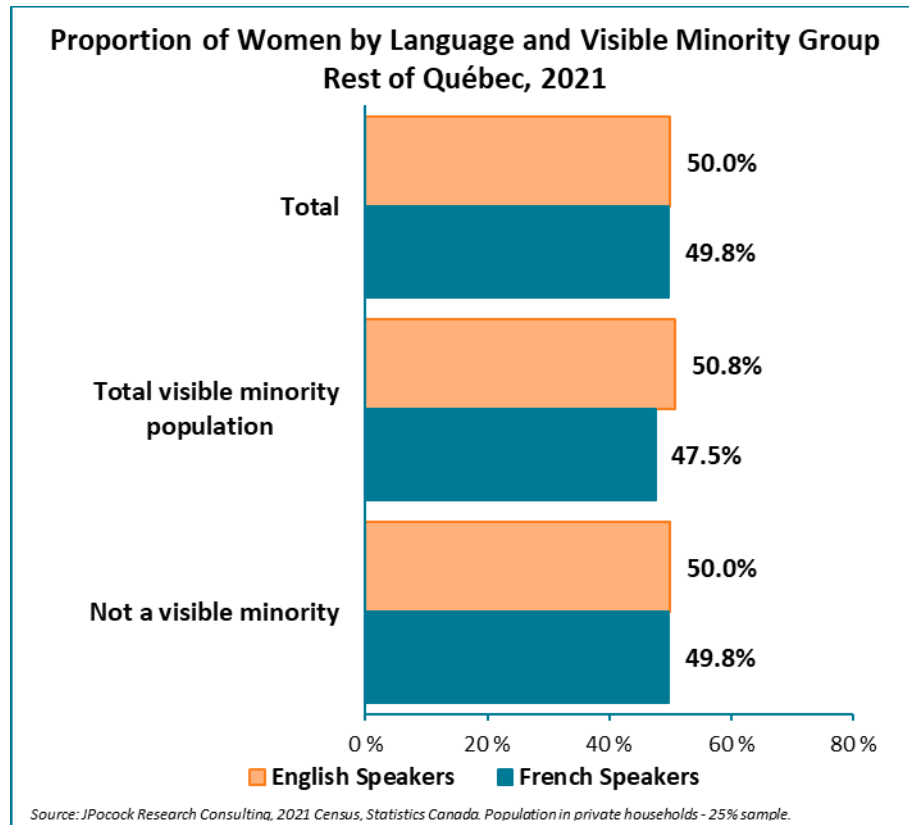
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



## Gender of Visible Minority Populations

Gender of Visible Minority Populations by Language Group Rest of Québec, 2021						
Visible Minority	English Speakers			French Speakers		
	Total	Females	Males	Total	Females	Males
<b>Total</b>	40,050	20,020	20,045	176,970	88,095	88,875
<b>Total visible minority population</b>	590	300	280	2,315	1,100	1,200
<b>Not a visible minority</b>	39,440	19,705	19,750	174,640	86,985	87,660
<b>Total</b>	100.0%	50.0%	50.0%	100.0%	49.8%	50.2%
<b>Total visible minority population</b>	100.0%	50.8%	47.5%	100.0%	47.5%	51.8%
<b>Not a visible minority</b>	100.0%	50.0%	50.1%	100.0%	49.8%	50.2%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



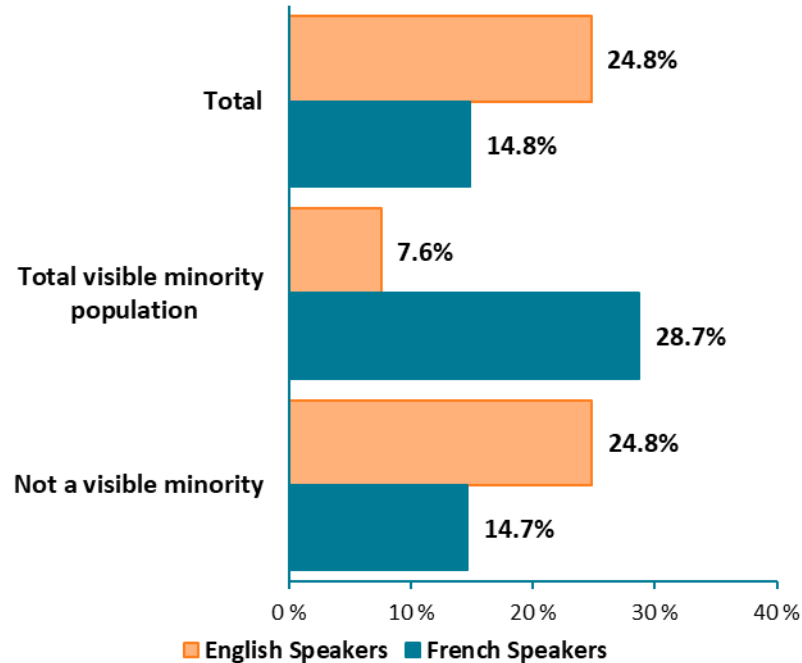
## Age Structure of Visible Minority Populations

### Age Structure of Visible Minority Populations by Language Group Rest of Québec, 2021

Visible Minority	English Speakers						French Speakers					
	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
<b>Total</b>	40,050	9,915	6,175	10,095	9,000	4,880	176,970	26,280	15,990	38,455	54,460	41,785
<b>Total visible minority population</b>	590	45	35	265	115	10	2,315	665	275	865	355	50
<b>Not a visible minority</b>	39,440	9,790	6,115	9,810	8,860	4,855	174,640	25,595	15,695	37,570	54,080	41,700
<b>Total</b>	100.0%	24.8%	15.4%	25.2%	22.5%	12.2%	100.0%	14.8%	9.0%	21.7%	30.8%	23.6%
<b>Total visible minority population</b>	100.0%	7.6%	5.9%	44.9%	19.5%	-	100.0%	28.7%	11.9%	37.4%	15.3%	2.2%
<b>Not a visible minority</b>	100.0%	24.8%	15.5%	24.9%	22.5%	12.3%	100.0%	14.7%	9.0%	21.5%	31.0%	23.9%

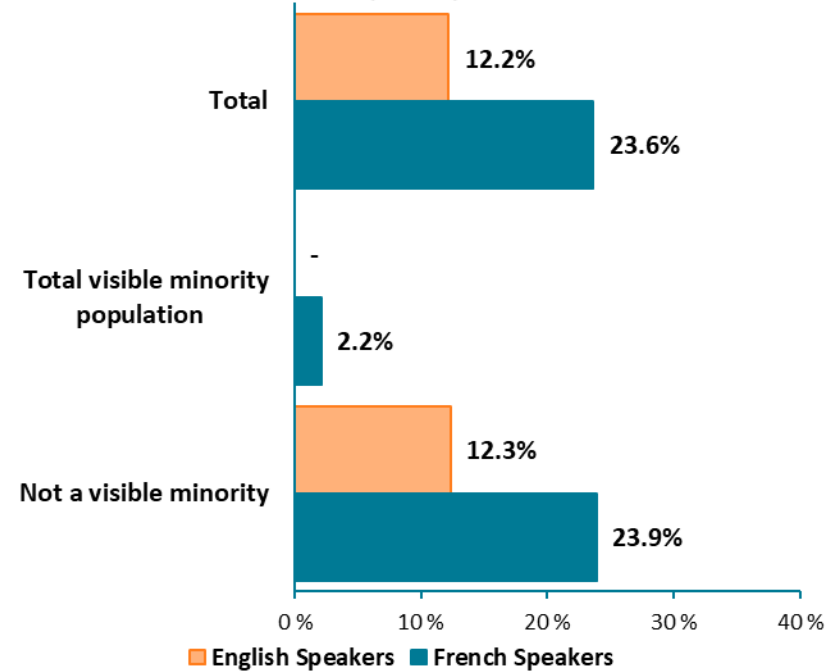
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Children 0-14  
by Language and Visible Minority Group  
Rest of Québec, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Seniors 65+  
by Language and Visible Minority Group  
Rest of Québec, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

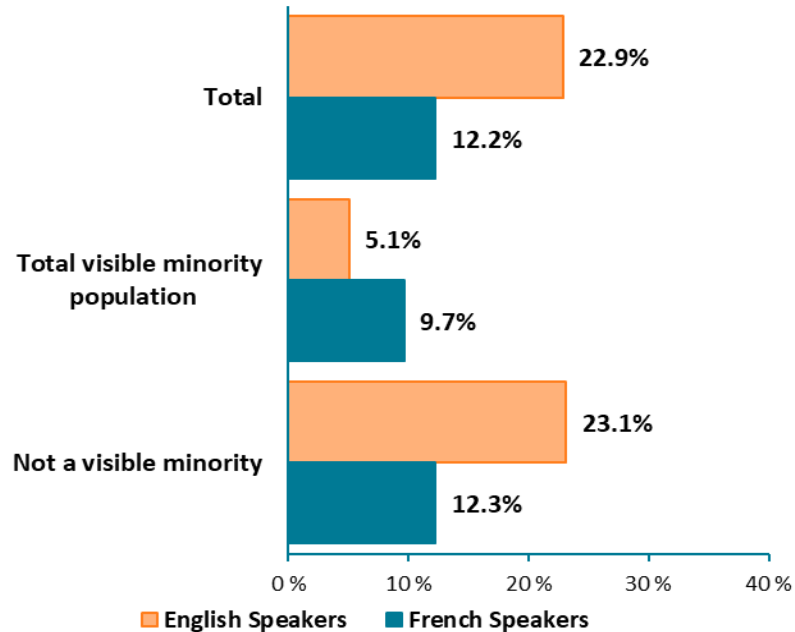
## Household Living Arrangements of Visible Minority Populations

### Household Living Arrangements of Visible Minority Populations by Language Group Rest of Québec, 2021

Visible Minority	English Speakers						French Speakers					
	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non-Relatives Only	Persons Living Alone
<b>Total</b>	40,050	25,350	9,165	2,055	575	2,880	176,970	118,325	21,655	3,910	4,015	29,065
<b>Total visible minority population</b>	590	400	30	-	40	60	2,315	1,620	225	20	75	305
<b>Not a visible minority</b>	39,440	24,920	9,130	2,055	495	2,805	174,640	116,695	21,420	3,855	3,895	28,755
<b>Total</b>	100.0%	63.3%	22.9%	5.1%	1.4%	7.2%	100.0%	66.9%	12.2%	2.2%	2.3%	16.4%
<b>Total visible minority population</b>	100.0%	67.8%	5.1%	-	6.8%	10.2%	100.0%	70.0%	9.7%	-	3.2%	13.2%
<b>Not a visible minority</b>	100.0%	63.2%	23.1%	5.2%	1.3%	7.1%	100.0%	66.8%	12.3%	2.2%	2.2%	16.5%

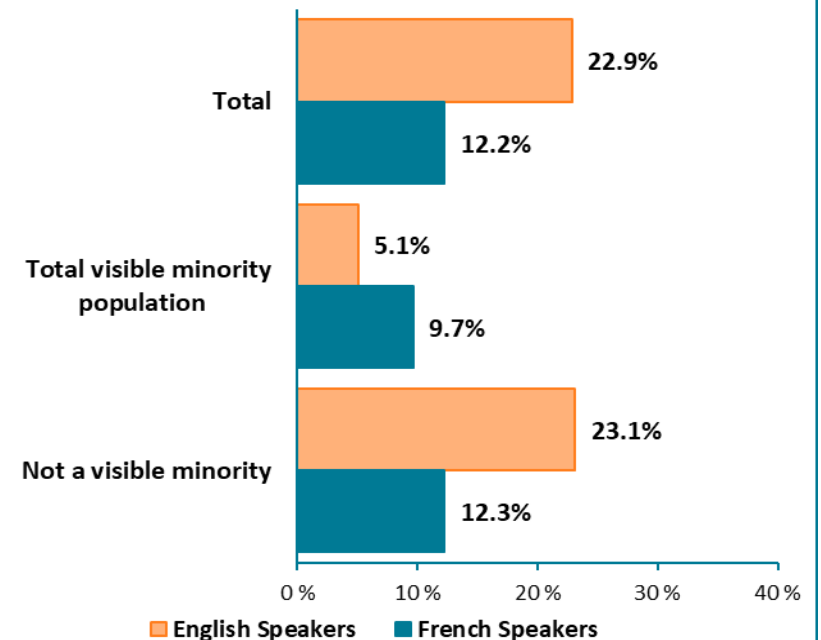
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**In a Lone Parent Family  
by Language and Visible Minority Group  
Rest of Québec, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**In a Lone Parent Family  
by Language and Visible Minority Group  
Rest of Québec, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

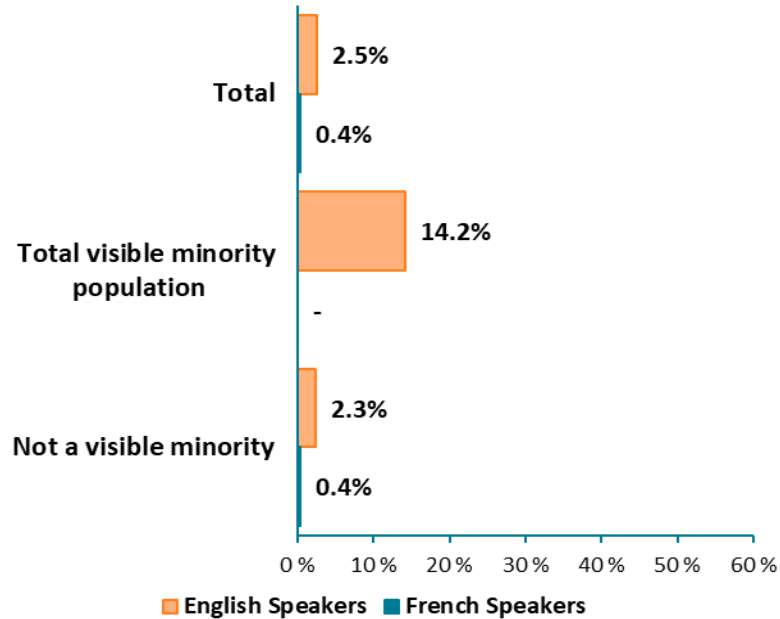
## Recent Mobility (2016-2021) of Visible Minority Populations

### Recent Mobility (2016-2021) of Visible Minority Populations by Language Group Rest of Québec, 2021

Visible Minority	English Speakers						French Speakers					
	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
<b>Total</b>	37,325	27,085	6,045	3,030	935	215	169,305	121,955	23,565	22,335	690	740
<b>Total visible minority population</b>	565	145	60	80	80	180	2,075	775	330	635	20	310
<b>Not a visible minority</b>	36,745	26,955	5,975	2,930	845	50	167,215	121,190	23,230	21,700	665	440
<b>Total</b>	100.0%	72.6%	16.2%	8.1%	2.5%	0.6%	100.0%	72.0%	13.9%	13.2%	0.4%	0.4%
<b>Total visible minority population</b>	100.0%	25.7%	10.6%	14.2%	14.2%	31.9%	100.0%	37.3%	15.9%	30.6%	-	14.9%
<b>Not a visible minority</b>	100.0%	73.4%	16.3%	8.0%	2.3%	0.1%	100.0%	72.5%	13.9%	13.0%	0.4%	0.3%

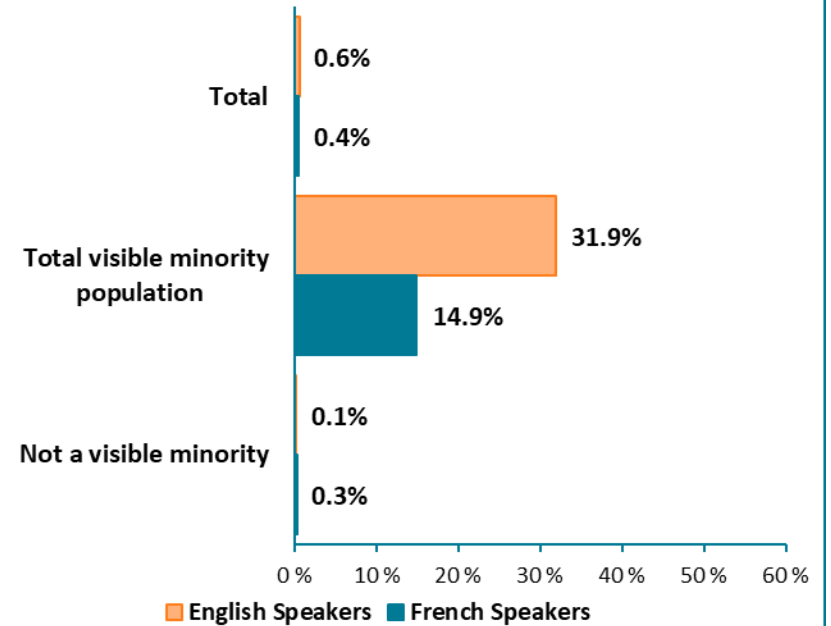
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

#### Moved from Another Province (2016-2021) by Language and Visible Minority Group Rest of Québec, 2021



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

#### Recent Immigrants (2016-2021) by Language and Visible Minority Group Rest of Québec, 2021

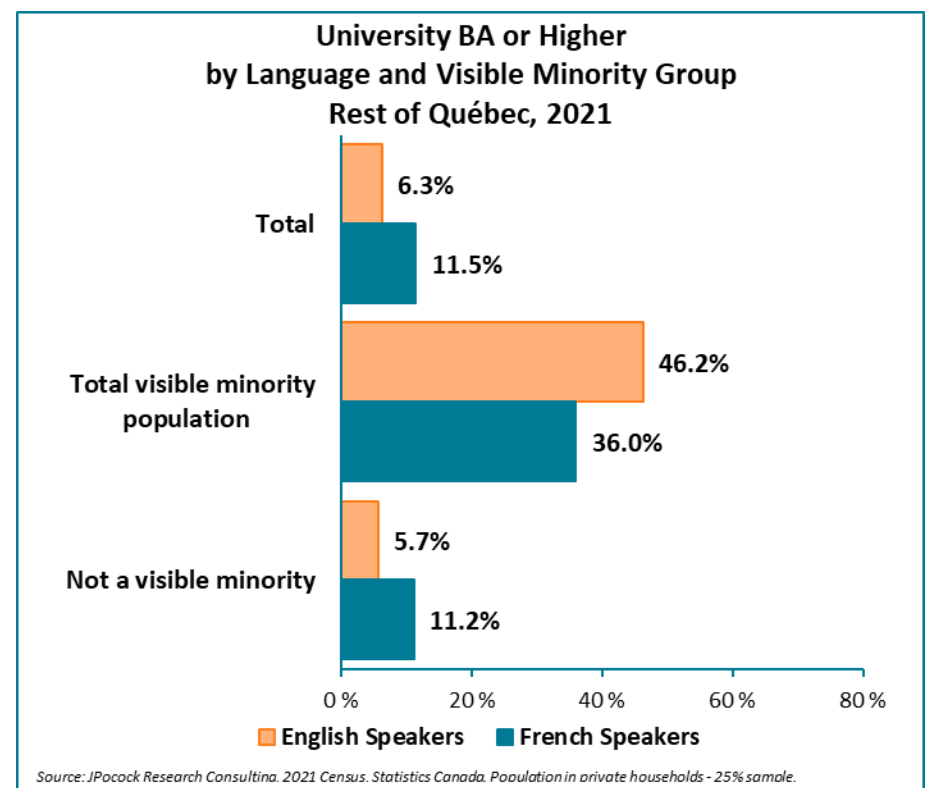
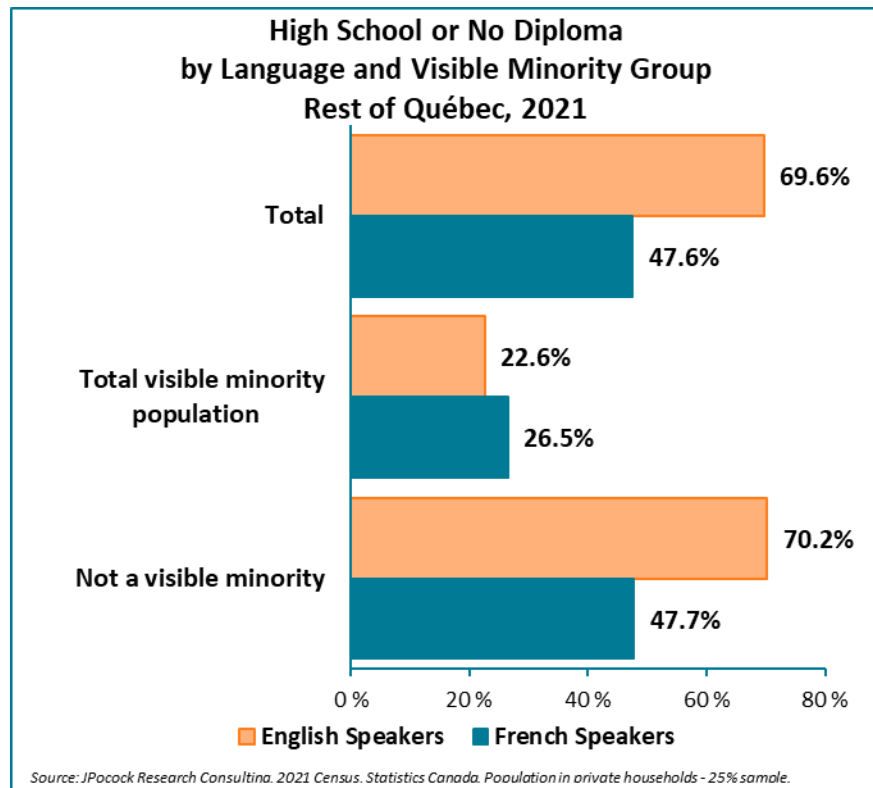


Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Educational Attainment of Visible Minority Populations

Education Levels of Visible Minority Populations by Language Group Rest of Québec, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)
<b>Total</b>	30,135	20,975	3,205	4,045	1,890	150,675	71,650	31,885	29,865	17,315
<b>Total visible minority population</b>	465	105	25	30	215	1,625	430	190	335	585
<b>Not a visible minority</b>	29,650	20,820	3,155	3,975	1,700	149,045	71,160	31,675	29,520	16,690
<b>Total</b>	100.0%	69.6%	10.6%	13.4%	6.3%	100.0%	47.6%	21.2%	19.8%	11.5%
<b>Total visible minority population</b>	100.0%	22.6%	5.4%	6.5%	46.2%	100.0%	26.5%	11.7%	20.6%	36.0%
<b>Not a visible minority</b>	100.0%	70.2%	10.6%	13.4%	5.7%	100.0%	47.7%	21.3%	19.8%	11.2%

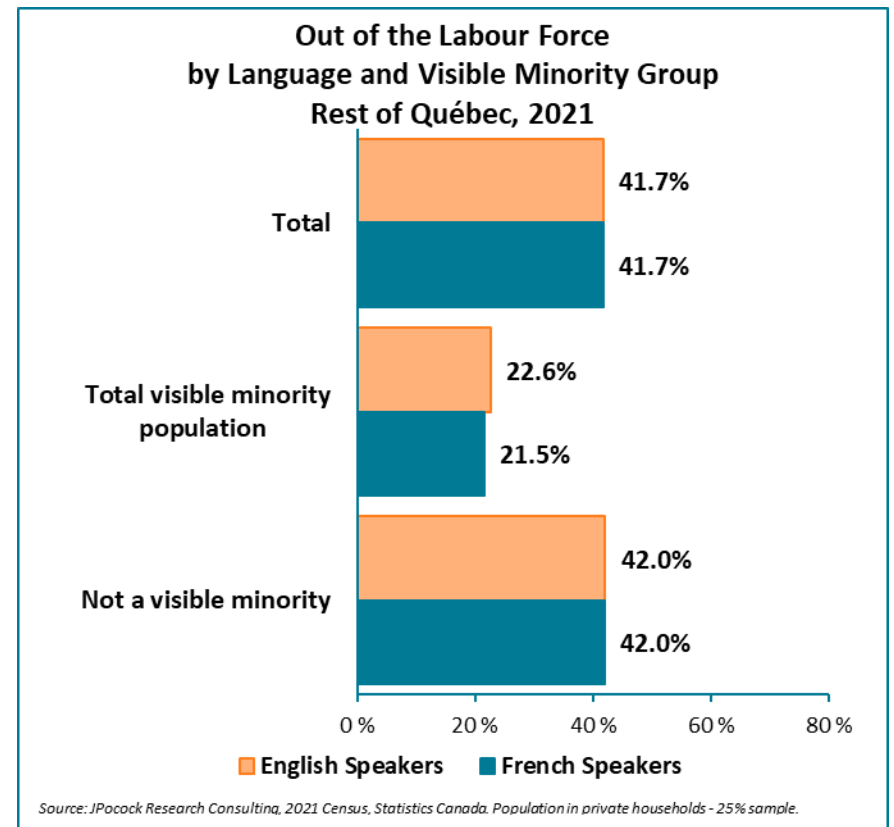
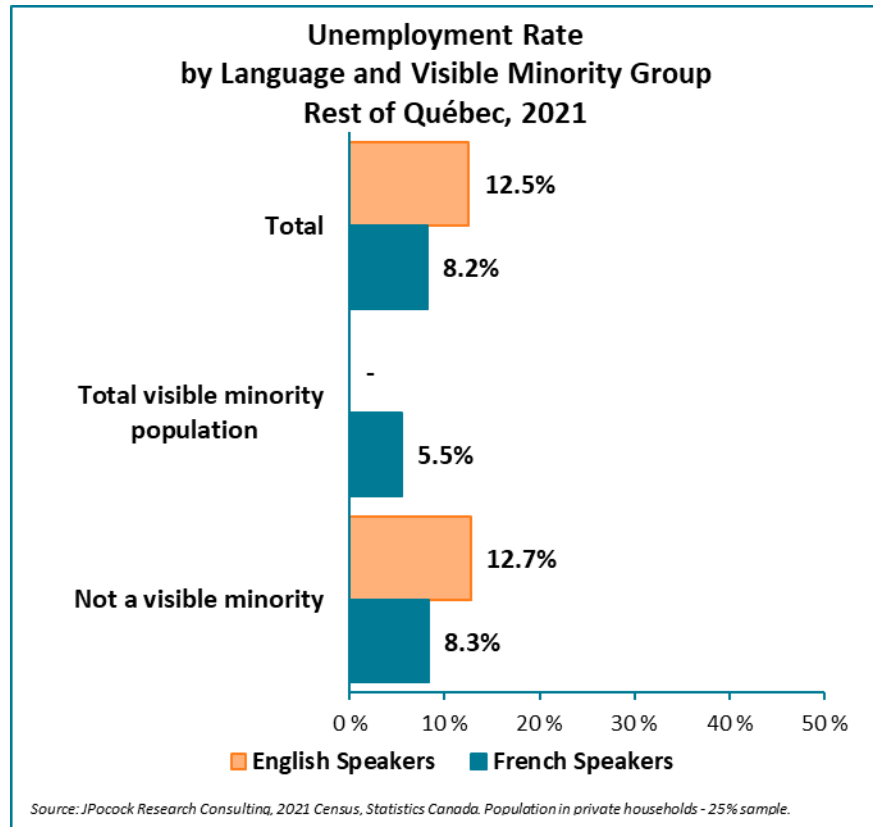
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



## Labour Force Status of Visible Minority Populations

Labour Force Status of Visible Minority Populations by Language Group Rest of Québec, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force
<b>Total</b>	30,135	17,575	15,365	2,200	12,565	150,675	87,785	80,525	7,240	62,895
<b>Total visible minority population</b>	465	385	365	10	105	1,625	1,270	1,190	70	350
<b>Not a visible minority</b>	29,650	17,195	15,005	2,185	12,450	149,045	86,505	79,320	7,170	62,540
<b>Total</b>	100.0%	58.3%	51.0%	12.5%	41.7%	100.0%	58.3%	53.4%	8.2%	41.7%
<b>Total visible minority population</b>	100.0%	82.8%	78.5%	-	22.6%	100.0%	78.2%	73.2%	5.5%	21.5%
<b>Not a visible minority</b>	100.0%	58.0%	50.6%	12.7%	42.0%	100.0%	58.0%	53.2%	8.3%	42.0%

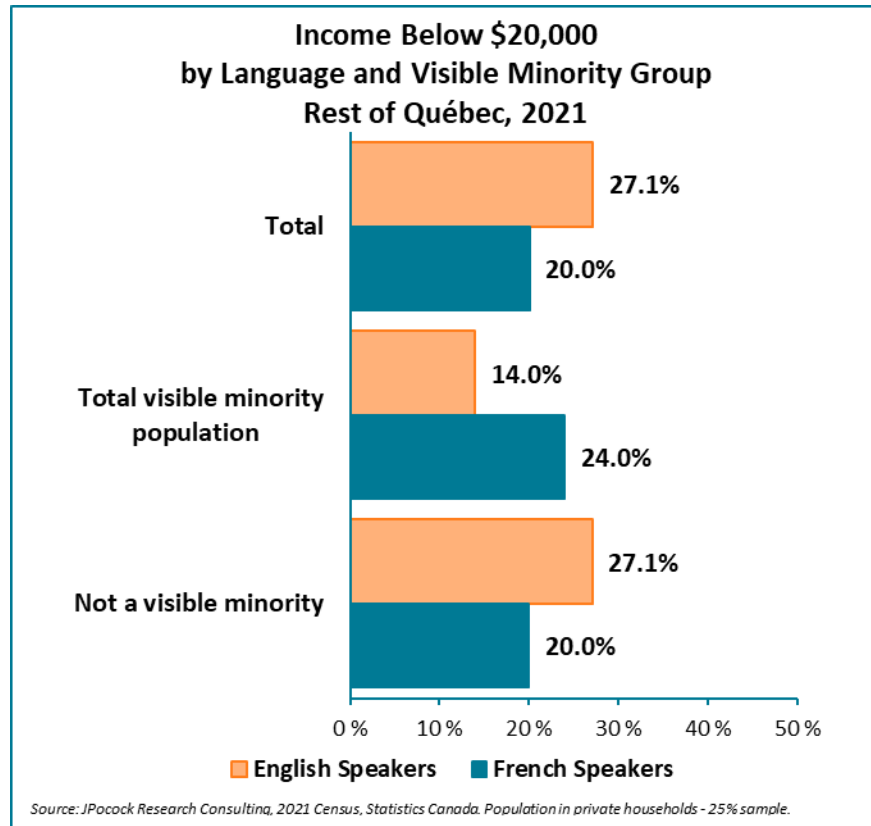
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



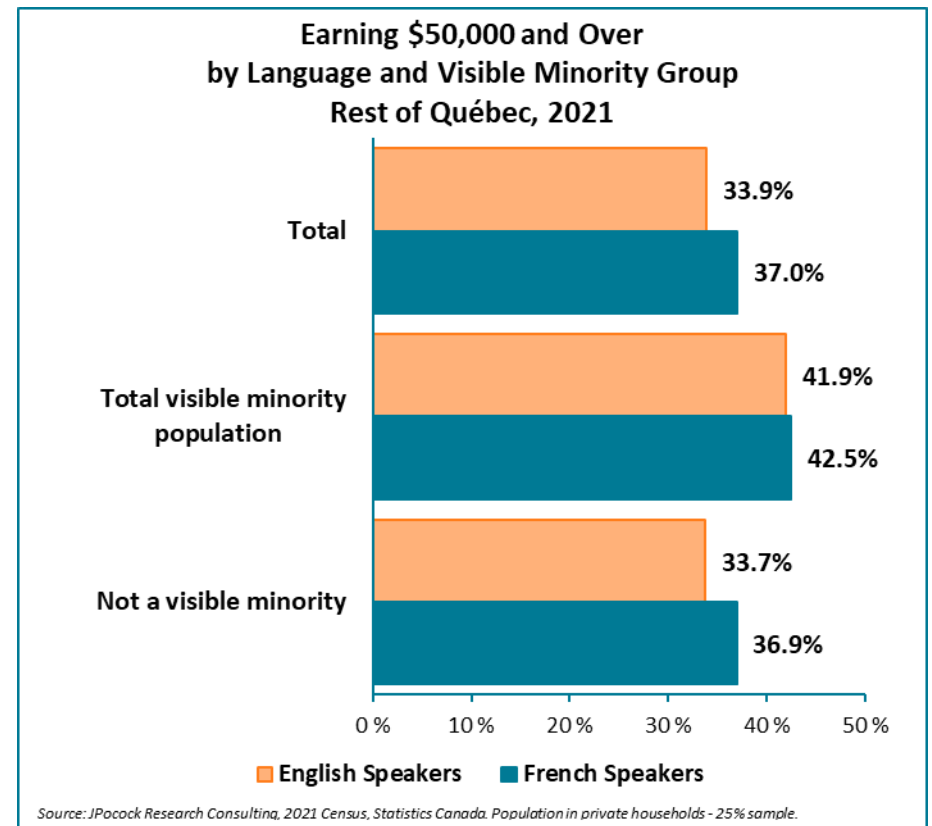
## Income Levels of Visible Minority Populations

Income Categories of Visible Minority Populations by Language Group Rest of Québec, 2021								
Visible Minority	English Speakers				French Speakers			
	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over
<b>Total</b>	30,135	8,175	11,775	10,215	150,675	30,185	64,785	55,725
<b>Total visible minority population</b>	465	65	145	195	1,625	390	505	690
<b>Not a visible minority</b>	29,650	8,030	11,625	10,005	149,045	29,780	64,245	55,050
<b>Total</b>	100.0%	27.1%	39.1%	33.9%	100.0%	20.0%	43.0%	37.0%
<b>Total visible minority population</b>	100.0%	14.0%	31.2%	41.9%	100.0%	24.0%	31.1%	42.5%
<b>Not a visible minority</b>	100.0%	27.1%	39.2%	33.7%	100.0%	20.0%	43.1%	36.9%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

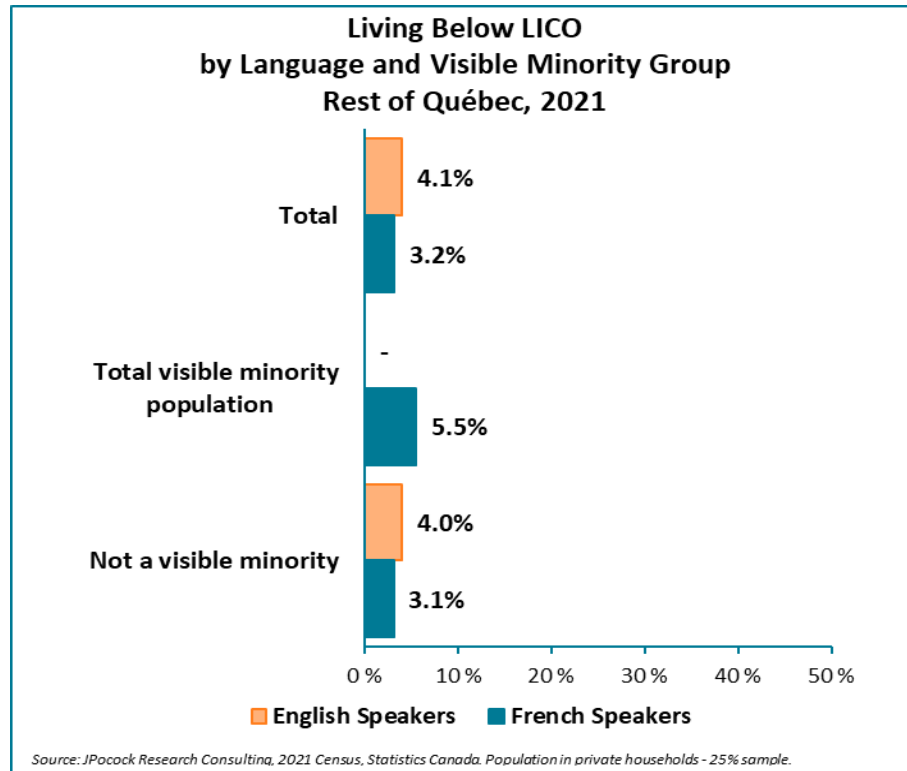


Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

## Low-income Cut-off Status of Visible Minority Populations

Low-income Cut-off Status of Visible Minority Populations by Language Group Rest of Québec, 2021						
Visible Minority	English Speakers			French Speakers		
	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
<b>Total</b>	23,620	22,660	960	168,085	162,785	5,300
<b>Total visible minority population</b>	485	475	10	2,195	2,075	120
<b>Not a visible minority</b>	23,120	22,185	935	165,865	160,705	5,160
<b>Total</b>	100.0%	95.9%	4.1%	100.0%	96.8%	3.2%
<b>Total visible minority population</b>	100.0%	97.9%	-	100.0%	94.5%	5.5%
<b>Not a visible minority</b>	100.0%	96.0%	4.0%	100.0%	96.9%	3.1%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.





## Appendix - Definitions

### Income

The *low-income* category includes those with less than \$20,000 in reported income combined with those who reported no income.

### Labour Force Status

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

*Out of the Labour Force* Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

### Low-income Cut-off (LICO)

The *Low-income Cut-off* refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

### Recent Mobility

*Non-movers* are persons who lived at the same address 5 years previously.

*Non-migrants* are persons who have moved but live within the same municipality as they did 5 years previously.

*Intraprovincial migrants* are persons who moved over the past 5 years but within the same province.

*Interprovincial migrants* are persons who moved over the past 5 years from another province into Québec.

*External migrants* are persons who moved into Québec from another country over the past 5 years.

### Visible Minority

*Visible Minority, n.i.e.* refers to all visible minority groups not included elsewhere.

*Multiple visible minorities* refer to those who reported belonging to more than one visible minority group.