SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN GATINEAU

BASED ON THE 2021 CENSUS OF CANADA

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

PRODUCED BY DR. JOANNE POCOCK

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The views expressed herein do not necessarily represent the official policies of Health Canada.

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Introduction

Community Health and Social Services Network (CHSSN)

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

This Document

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for Gatineau, which is considered a territory equivalent to an MRC.

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

Methodological notes

Language Concept

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

Visible Minority Concept

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to "achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities." ¹

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

Data Source and Reliability

Data source - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

Data suppression - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

Definitions

For definitions of certain Census variables, refer to the definitions section in the appendix.

Geographic Regions

The MRC profile series consists of stand-alone documents which present key data for the MRC and MRC-equivalent territories of Québec² in which there were at least 250 members of a particular visible minority population in the English-speaking community.

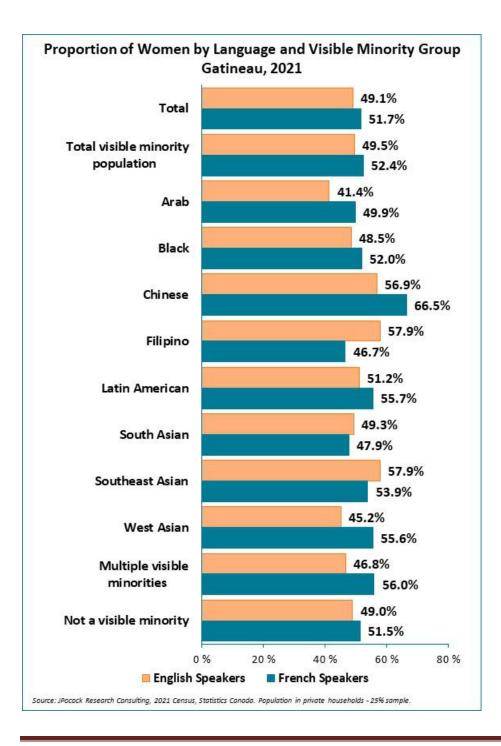
¹ http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2

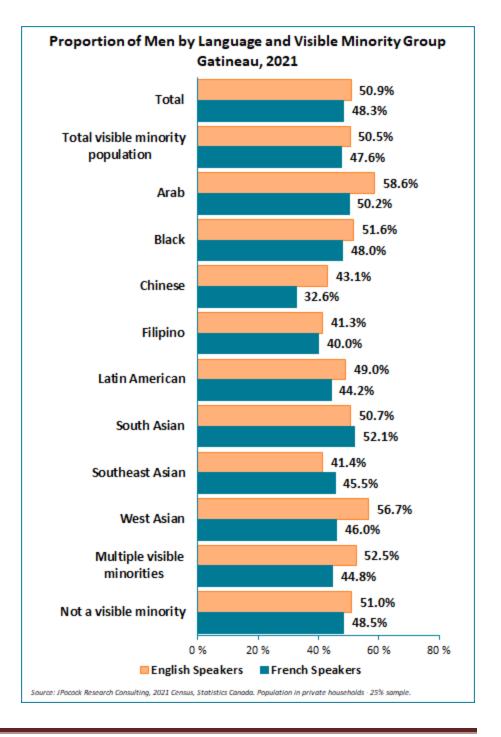
² Québec is divided into 17 administrative regions which contain 87 MRCs (municipalités regionals de comté) and 17 territories classified as equivalent to MRCs. These 17 equivalent territories correspond to 14 cities as well as three other territories in the north of Québec (Kativik, Eeyou Istchee and Jamésie). https://toponymie.gouv.qc.ca/ct/toponymie-municipale/municipalites-arrondissements/te.aspx

Gender of Visible Minority Populations

Gender of Visible Minority Populations by Language Group Gatineau, 2021

| | | inglish Speaker | 'S | French Speakers | | | | |
|-----------------------------------|--------|-----------------|--------|-----------------|---------|---------|--|--|
| Visible Minority | Total | Females | Males | Total | Females | Males | | |
| Total | 54,185 | 26,620 | 27,565 | 229,650 | 118,625 | 111,025 | | |
| Total visible minority population | 17,655 | 8,745 | 8,915 | 35,640 | 18,685 | 16,965 | | |
| Arab | 3,450 | 1,430 | 2,020 | 6,380 | 3,185 | 3,200 | | |
| Black | 4,655 | 2,260 | 2,400 | 22,300 | 11,585 | 10,705 | | |
| Chinese | 1,835 | 1,045 | 790 | 1,120 | 745 | 365 | | |
| Filipino | 1,295 | 750 | 535 | 75 | 35 | 30 | | |
| Latin American | 2,215 | 1,135 | 1,085 | 3,090 | 1,720 | 1,365 | | |
| South Asian | 1,430 | 705 | 725 | 355 | 170 | 185 | | |
| Southeast Asian | 725 | 420 | 300 | 835 | 450 | 380 | | |
| West Asian | 785 | 355 | 445 | 315 | 175 | 145 | | |
| Multiple visible minorities | 695 | 325 | 365 | 670 | 375 | 300 | | |
| Not a visible minority | 36,525 | 17,880 | 18,645 | 194,010 | 99,945 | 94,060 | | |
| Total | 100.0% | 49.1% | 50.9% | 100.0% | 51.7% | 48.3% | | |
| Total visible minority population | 100.0% | 49.5% | 50.5% | 100.0% | 52.4% | 47.6% | | |
| Arab | 100.0% | 41.4% | 58.6% | 100.0% | 49.9% | 50.2% | | |
| Black | 100.0% | 48.5% | 51.6% | 100.0% | 52.0% | 48.0% | | |
| Chinese | 100.0% | 56.9% | 43.1% | 100.0% | 66.5% | 32.6% | | |
| Filipino | 100.0% | 57.9% | 41.3% | 100.0% | 46.7% | 40.0% | | |
| Latin American | 100.0% | 51.2% | 49.0% | 100.0% | 55.7% | 44.2% | | |
| South Asian | 100.0% | 49.3% | 50.7% | 100.0% | 47.9% | 52.1% | | |
| Southeast Asian | 100.0% | 57.9% | 41.4% | 100.0% | 53.9% | 45.5% | | |
| West Asian | 100.0% | 45.2% | 56.7% | 100.0% | 55.6% | 46.0% | | |
| Multiple visible minorities | 100.0% | 46.8% | 52.5% | 100.0% | 56.0% | 44.8% | | |
| Not a visible minority | 100.0% | 49.0% | 51.0% | 100.0% | 51.5% | 48.5% | | |

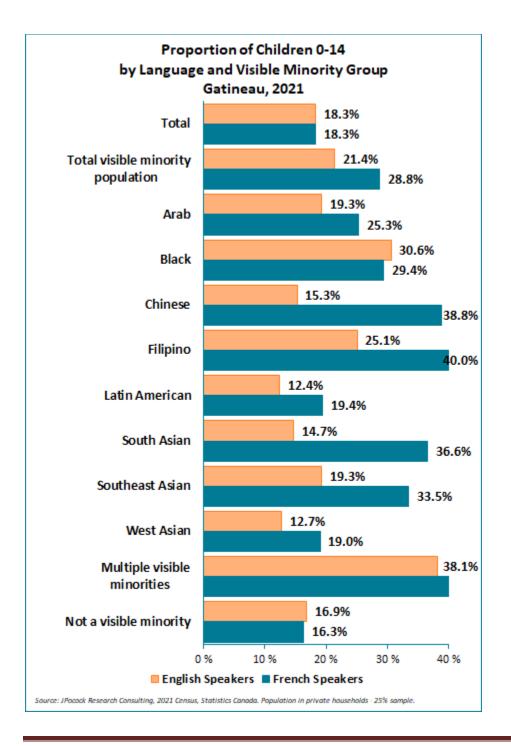


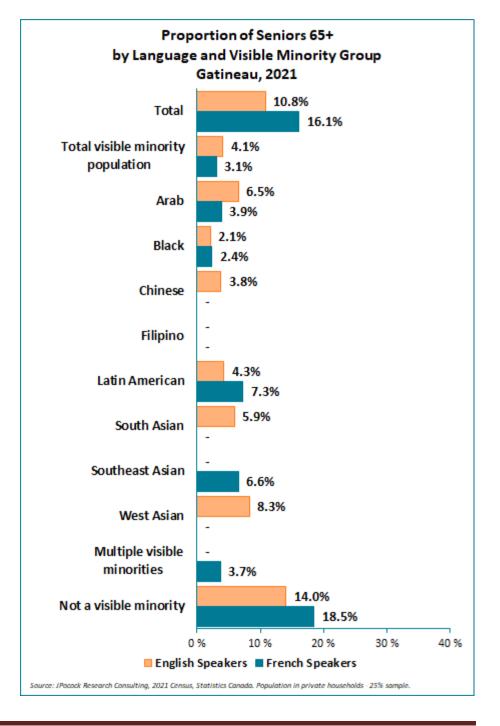


Age Structure of Visible Minority Populations

Age Structure of Visible Minority Populations by Language Group Gatineau, 2021

| | | | English S | peakers | | | | | French Sp | eakers | | |
|---|---------------------|-------------------|-------------------|-------------------|-------------------|----------------------|---------------------|------------------|----------------|-------------------|-------------------|----------------------|
| Visible Minority | Total Population | 0 to 14 years | 15 to 24 years | 25 to 44 years | 45 to 64 years | 65 years and over | Total Population | 0 to 14 years | 15 to 24 years | 25 to 44 years | 45 to 64 years | 65 years and over |
| Total | 54,185 | 9,940 | 5,965 | 18,920 | 13,505 | 5,855 | 229,650 | 41,950 | 26,875 | 60,875 | 63,005 | 36,945 |
| Total visible minority population | 17,655 | 3,785 | 2,475 | 7,180 | 3,490 | 725 | 35,640 | 10,250 | 6,715 | 11,245 | 6,315 | 1,120 |
| Arab | 3,450 | 665 | 440 | 1,310 | 805 | 225 | 6,380 | 1,615 | 1,060 | 1,945 | 1,510 | 250 |
| Black | 4,655 | 1,425 | 825 | 1,685 | 625 | 100 | 22,300 | 6,550 | 4,405 | 7,380 | 3,435 | 530 |
| Chinese | 1,835 | 280 | 195 | 730 | 555 | 70 | 1,120 | 435 | 310 | 245 | 120 | - |
| Filipino | 1,295 | 325 | 110 | 675 | 160 | - | 75 | 30 | 25 | - | - | - |
| Latin American | 2,215 | 275 | 285 | 1,050 | 500 | 95 | 3,090 | 600 | 415 | 1,010 | 820 | 225 |
| South Asian | 1,430 | 210 | 265 | 660 | 200 | 85 | 355 | 130 | 80 | 105 | 25 | - |
| Southeast Asian | 725 | 140 | 85 | 275 | 200 | 20 | 835 | 280 | 115 | 230 | 155 | 55 |
| West Asian | 785 | 100 | 80 | 365 | 180 | 65 | 315 | 60 | 90 | 120 | 50 | - |
| Multiple visible minorities | 695 | 265 | 100 | 210 | 100 | 1 | 670 | 295 | 130 | 125 | 100 | 25 |
| Not a visible minority | 36,525 | 6,160 | 3,495 | 11,735 | 10,015 | 5,125 | 194,010 | 31,700 | 20,160 | 49,630 | 56,690 | 35,825 |
| Total | 100.0% | 18.3% | 11.0% | 34.9% | 24.9% | 10.8% | 100.0% | 18.3% | 11.7% | 26.5% | 27.4% | 16.1% |
| Total visible minority population | 100.0% | 21.4% | 14.0% | 40.7% | 19.8% | 4.1% | 100.0% | 28.8% | 18.8% | 31.6% | 17.7% | 3.1% |
| Arab | 100.0% | 19.3% | 12.8% | 38.0% | 23.3% | 6.5% | 100.0% | 25.3% | 16.6% | 30.5% | 23.7% | 3.9% |
| Black | 100.0% | 30.6% | 17.7% | 36.2% | 13.4% | 2.1% | 100.0% | 29.4% | 19.8% | 33.1% | 15.4% | 2.4% |
| Chinese | 100.0% | 15.3% | 10.6% | 39.8% | 30.2% | 3.8% | 100.0% | 38.8% | 27.7% | 21.9% | 10.7% | - |
| Filipino | 100.0% | 25.1% | 8.5% | 52.1% | 12.4% | - | 100.0% | 40.0% | 33.3% | - | - | - |
| Latin American | 100.0% | 12.4% | 12.9% | 47.4% | 22.6% | 4.3% | 100.0% | 19.4% | 13.4% | 32.7% | 26.5% | 7.3% |
| South Asian | 100.0% | 14.7% | 18.5% | 46.2% | 14.0% | 5.9% | 100.0% | 36.6% | 22.5% | 29.6% | 7.0% | - |
| Southeast Asian | 100.0% | 19.3% | 11.7% | 37.9% | 27.6% | - | 100.0% | 33.5% | 13.8% | 27.5% | 18.6% | 6.6% |
| West Asian | 100.0% | 12.7% | 10.2% | 46.5% | 22.9% | 8.3% | 100.0% | 19.0% | 28.6% | 38.1% | 15.9% | - |
| Multiple visible minorities | 100.0% | 38.1% | 14.4% | 30.2% | 14.4% | - | 100.0% | 44.0% | 19.4% | 18.7% | 14.9% | 3.7% |
| Not a visible minority | 100.0% | 16.9% | 9.6% | 32.1% | 27.4% | 14.0% | 100.0% | 16.3% | 10.4% | 25.6% | 29.2% | 18.5% |
| Source: JPocock Research Consulting, 20 | 021 Census, Sta | tistics Canada. F | Population in pr | ivate households | s - 25% sample. | | · - | · | • | · | · | <u>-</u> |

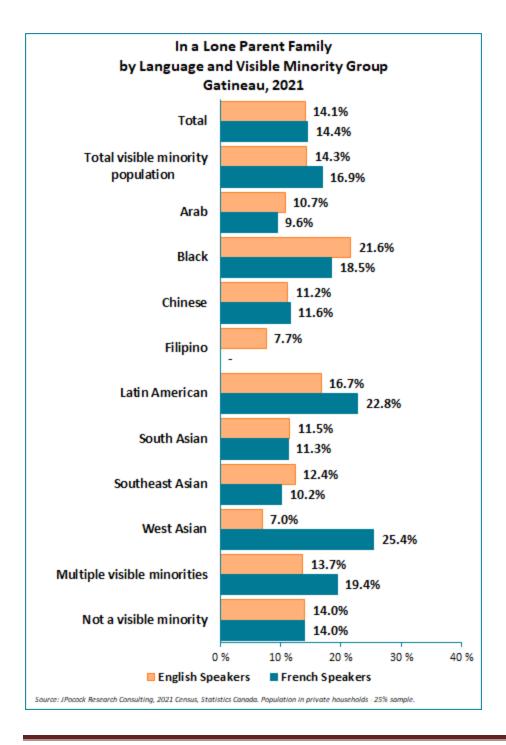


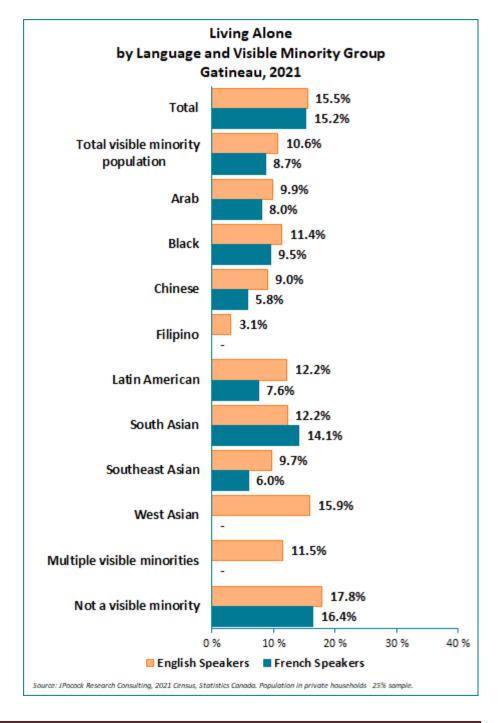


Household Living Arrangements of Visible Minority Populations

Household Living Arrangements of Visible Minority Populations by Language Group Gatineau, 2021

| | Gatineau, 2021 | | | | | | | | | | | | |
|---|---------------------|--|------------------|-----------------------|--|-------------------------|---------------------|--|------------------------------|--------------------------|--|-------------------------|--|
| | | | English S | peakers | | | | | French Sp | oeakers | | | |
| Visible Minority | Total Population | Spouses, Common-law Partners and Children | | Living with Relatives | Living with Non- Relatives Only | Persons Living Alone | Total Population | Spouses, Common-law Partners and Children | Lone Parents and Children | Living with Relatives | Living with Non- Relatives Only | Persons Living Alone | |
| Total | 54,185 | 34,875 | 7,630 | 1,130 | 2,150 | 8,390 | 229,650 | 148,340 | 33,170 | 5,570 | 7,575 | 34,990 | |
| Total visible minority population | 17,655 | 11,865 | 2,530 | 465 | 915 | 1,880 | 35,640 | 23,280 | 6,010 | 1,750 | 1,515 | 3,090 | |
| Arab | 3,450 | 2,495 | 370 | 85 | 155 | 340 | 6,380 | 4,875 | 610 | 190 | 210 | 510 | |
| Black | 4,655 | 2,670 | 1,005 | 200 | 250 | 530 | 22,300 | 13,535 | 4,120 | 1,420 | 1,125 | 2,110 | |
| Chinese | 1,835 | 1,395 | 205 | 50 | 15 | 165 | 1,120 | 885 | 130 | - | 1 | 65 | |
| Filipino | 1,295 | 1,015 | 100 | 45 | 95 | 40 | 75 | 65 | 1 | - | • | - | |
| Latin American | 2,215 | 1,445 | 370 | 15 | 90 | 270 | 3,090 | 1,945 | 705 | 100 | 95 | 235 | |
| South Asian | 1,430 | 860 | 165 | - | 200 | 175 | 355 | 225 | 40 | - | - | 50 | |
| Southeast Asian | 725 | 500 | 90 | - | 40 | 70 | 835 | 670 | 85 | - | ı | 50 | |
| West Asian | 785 | 565 | 55 | - | 30 | 125 | 315 | 205 | 80 | - | ı | 10 | |
| Multiple visible minorities | 695 | 490 | 95 | - | - | 80 | 670 | 500 | 130 | - | 1 | 20 | |
| Not a visible minority | 36,525 | 23,015 | 5,100 | 665 | 1,235 | 6,510 | 194,010 | 125,065 | 27,160 | 3,815 | 6,065 | 31,900 | |
| Total | 100.0% | 64.4% | 14.1% | 2.1% | 4.0% | 15.5% | 100.0% | 64.6% | 14.4% | 2.4% | 3.3% | 15.2% | |
| Total visible minority population | 100.0% | 67.2% | 14.3% | 2.6% | 5.2% | 10.6% | 100.0% | 65.3% | 16.9% | 4.9% | 4.3% | 8.7% | |
| Arab | 100.0% | 72.3% | 10.7% | 2.5% | 4.5% | 9.9% | 100.0% | 76.4% | 9.6% | 3.0% | 3.3% | 8.0% | |
| Black | 100.0% | 57.4% | 21.6% | 4.3% | 5.4% | 11.4% | 100.0% | 60.7% | 18.5% | 6.4% | 5.0% | 9.5% | |
| Chinese | 100.0% | 76.0% | 11.2% | 2.7% | - | 9.0% | 100.0% | 79.0% | 11.6% | - | - | 5.8% | |
| Filipino | 100.0% | 78.4% | 7.7% | 3.5% | 7.3% | 3.1% | 100.0% | 86.7% | - | - | - | - | |
| Latin American | 100.0% | 65.2% | 16.7% | - | 4.1% | 12.2% | 100.0% | 62.9% | 22.8% | 3.2% | 3.1% | 7.6% | |
| South Asian | 100.0% | 60.1% | 11.5% | - | 14.0% | 12.2% | 100.0% | 63.4% | 11.3% | - | - | 14.1% | |
| Southeast Asian | 100.0% | 69.0% | 12.4% | - | 5.5% | 9.7% | 100.0% | 80.2% | 10.2% | - | - | 6.0% | |
| West Asian | 100.0% | 72.0% | 7.0% | - | 3.8% | 15.9% | 100.0% | 65.1% | 25.4% | - | - | - | |
| Multiple visible minorities | 100.0% | 70.5% | 13.7% | - | - | 11.5% | 100.0% | 74.6% | 19.4% | - | - | - | |
| Not a visible minority | 100.0% | 63.0% | 14.0% | 1.8% | 3.4% | 17.8% | 100.0% | 64.5% | 14.0% | 2.0% | 3.1% | 16.4% | |
| Source: JPocock Research Consulting, 20 | 021 Census, Sta | itistics Canada. I | Population in pr | ivate household: | s - 25% sample. | | | | | | | | |

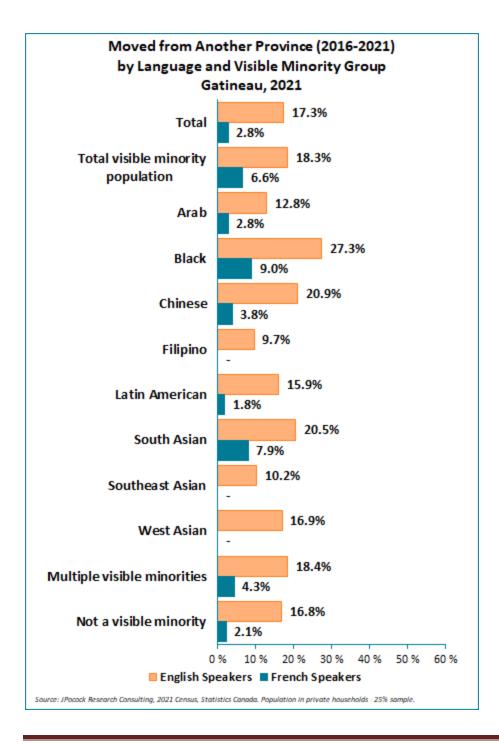


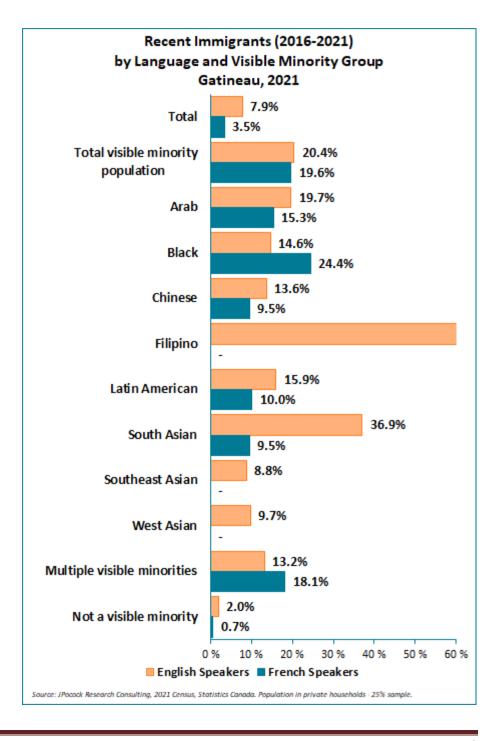


Recent Mobility (2016-2021) of Visible Minority Populations

Recent Mobility (2016-2021) of Visible Minority Populations by Language Group Gatineau, 2021

| Gauneau, 2021 | | | | | | | | | | | | |
|---|--------------------------------|--|---|--|-----------------------------------|--|---------------------|--|---|--|--------------------------------------|--|
| | | | English S | peakers | | | | | French S _l | peakers | | |
| Visible Minority | Total Population Aged 5+ | Did Not Move in the Previous Five Years | Moved Locally in the Past Five Years | Moved from Another Region of Québec | Moved from Another Province | Immigrated from Another Country | Total Population | Did Not Move in the Previous Five Years | Moved Locally in the Past Five Years | Moved from Another Region of Québec | Moved from Another Province | Immigrated from Another Country |
| Total | 50,910 | 24,265 | 10,000 | 3,820 | 8,805 | 4,015 | 217,905 | 129,470 | 55,335 | 19,410 | 6,110 | 7,575 |
| Total visible minority population | 16,275 | 5,960 | 2,865 | 1,150 | 2,975 | 3,325 | 32,475 | 12,670 | 7,720 | 3,590 | 2,130 | 6,365 |
| Arab | 3,275 | 1,420 | 595 | 190 | 420 | 645 | 5,995 | 2,905 | 1,385 | 615 | 165 | 920 |
| Black | 4,005 | 1,105 | 980 | 250 | 1,095 | 585 | 19,930 | 6,285 | 4,815 | 2,190 | 1,785 | 4,860 |
| Chinese | 1,795 | 840 | 195 | 155 | 375 | 245 | 1,050 | 610 | 175 | 140 | 40 | 100 |
| Filipino | 1,190 | 215 | 80 | 50 | 115 | 725 | 75 | 55 | 15 | - | - | 10 |
| Latin American | 2,140 | 825 | 500 | 130 | 340 | 340 | 2,995 | 1,425 | 875 | 340 | 55 | 300 |
| South Asian | 1,340 | 335 | 110 | 110 | 275 | 495 | 315 | 145 | 50 | 65 | 25 | 30 |
| Southeast Asian | 685 | 365 | 140 | 55 | 70 | 60 | 765 | 520 | 135 | 80 | 10 | - |
| West Asian | 770 | 360 | 75 | 135 | 130 | 75 | 305 | 180 | 60 | 50 | - | 10 |
| Multiple visible minorities | 570 | 255 | 105 | 35 | 105 | 75 | 580 | 285 | 110 | 65 | 25 | 105 |
| Not a visible minority | 34,635 | 18,305 | 7,140 | 2,675 | 5,825 | 695 | 185,430 | 116,805 | 47,615 | 15,825 | 3,975 | 1,215 |
| Total | 100.0% | 47.7% | 19.6% | 7.5% | 17.3% | 7.9% | 100.0% | 59.4% | 25.4% | 8.9% | 2.8% | 3.5% |
| Total visible minority population | 100.0% | 36.6% | 17.6% | 7.1% | 18.3% | 20.4% | 100.0% | 39.0% | 23.8% | 11.1% | 6.6% | 19.6% |
| Arab | 100.0% | 43.4% | 18.2% | 5.8% | 12.8% | 19.7% | 100.0% | 48.5% | 23.1% | 10.3% | 2.8% | 15.3% |
| Black | 100.0% | 27.6% | 24.5% | 6.2% | 27.3% | 14.6% | 100.0% | 31.5% | 24.2% | 11.0% | 9.0% | 24.4% |
| Chinese | 100.0% | 46.8% | 10.9% | 8.6% | 20.9% | 13.6% | 100.0% | 58.1% | 16.7% | 13.3% | 3.8% | 9.5% |
| Filipino | 100.0% | 18.1% | 6.7% | 4.2% | 9.7% | 60.9% | 100.0% | 73.3% | - | - | - | - |
| Latin American | 100.0% | 38.6% | 23.4% | 6.1% | 15.9% | 15.9% | 100.0% | 47.6% | 29.2% | 11.4% | 1.8% | 10.0% |
| South Asian | 100.0% | 25.0% | 8.2% | 8.2% | 20.5% | 36.9% | 100.0% | 46.0% | 15.9% | 20.6% | 7.9% | 9.5% |
| Southeast Asian | 100.0% | 53.3% | 20.4% | 8.0% | 10.2% | 8.8% | 100.0% | 68.0% | 17.6% | 10.5% | - | - |
| West Asian | 100.0% | 46.8% | 9.7% | 17.5% | 16.9% | 9.7% | 100.0% | 59.0% | 19.7% | 16.4% | - | - |
| Multiple visible minorities | 100.0% | 44.7% | 18.4% | 6.1% | 18.4% | 13.2% | 100.0% | 49.1% | 19.0% | 11.2% | 4.3% | 18.1% |
| Not a visible minority | 100.0% | 52.9% | 20.6% | 7.7% | 16.8% | 2.0% | 100.0% | 63.0% | 25.7% | 8.5% | 2.1% | 0.7% |
| Source: JPocock Research Consulting, 20 | 021 Census, Sto | itistics Canada. I | Population in pr | ivate household | s - 25% sample. | | | | | | | |

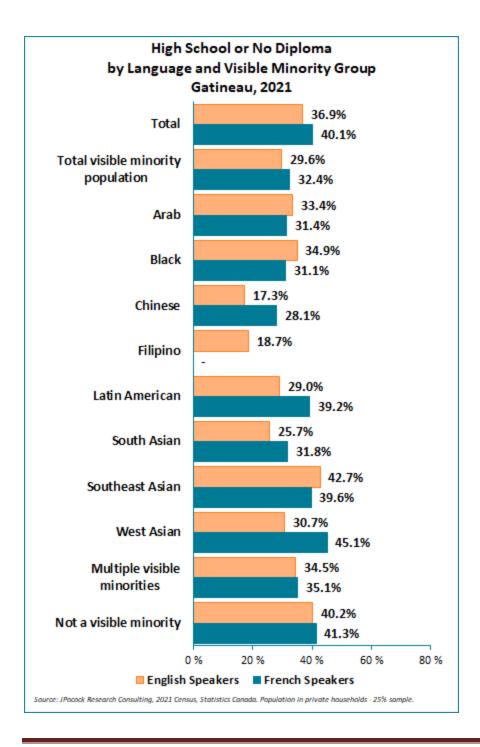


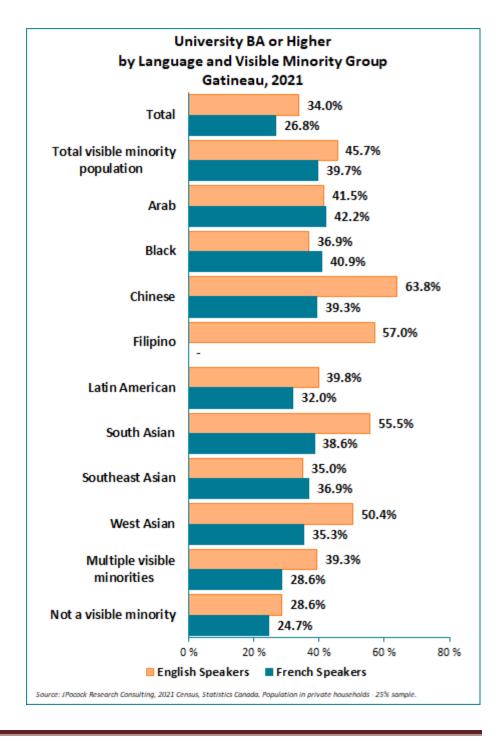


Educational Attainment of Visible Minority Populations

Education Levels of Visible Minority Populations by Language Group Gatineau, 2021

| | Gatilicau, 2021 | | | | | | | | | | | | |
|---|---------------------------------|---------------------------------|---|--|--|---------------------------------|---------------------------------|---|--|--|--|--|--|
| | | I | English Speake | rs | | | | French Speake | ers | | | | |
| Visible Minority | Total Population Aged 15+ | High School or No Diploma | Apprentice- ship or Trades Certification | College or University Certificate Below Bachelor | University Degree (BA or Higher) | Total Population Aged 15+ | High School or No Diploma | Apprentice- ship or Trades Certification | College or University Certificate Below Bachelor | University Degree (BA or Higher) | | | |
| Total | 44,235 | 16,310 | 2,800 | 10,110 | 15,025 | 187,705 | 75,350 | 23,095 | 39,045 | 50,230 | | | |
| Total visible minority population | 13,875 | 4,110 | 625 | 2,805 | 6,335 | 25,395 | 8,220 | 1,580 | 5,500 | 10,085 | | | |
| Arab | 2,785 | 930 | 145 | 560 | 1,155 | 4,765 | 1,495 | 265 | 1,005 | 2,010 | | | |
| Black | 3,235 | 1,130 | 180 | 730 | 1,195 | 15,745 | 4,890 | 1,010 | 3,410 | 6,435 | | | |
| Chinese | 1,560 | 270 | 25 | 265 | 995 | 675 | 190 | 15 | 205 | 265 | | | |
| Filipino | 965 | 180 | 40 | 185 | 550 | 45 | 20 | - | - | - | | | |
| Latin American | 1,945 | 565 | 125 | 485 | 775 | 2,485 | 975 | 175 | 540 | 795 | | | |
| South Asian | 1,225 | 315 | - | 215 | 680 | 220 | 70 | 20 | 45 | 85 | | | |
| Southeast Asian | 585 | 250 | 50 | 65 | 205 | 555 | 220 | 30 | 90 | 205 | | | |
| West Asian | 685 | 210 | 25 | 105 | 345 | 255 | 115 | - | 20 | 90 | | | |
| Multiple visible minorities | 420 | 145 | 20 | 75 | 165 | 385 | 135 | 20 | 100 | 110 | | | |
| Not a visible minority | 30,370 | 12,200 | 2,170 | 7,305 | 8,695 | 162,310 | 67,115 | 21,515 | 33,540 | 40,140 | | | |
| Total | 100.0% | 36.9% | 6.3% | 22.9% | 34.0% | 100.0% | 40.1% | 12.3% | 20.8% | 26.8% | | | |
| Total visible minority population | 100.0% | 29.6% | 4.5% | 20.2% | 45.7% | 100.0% | 32.4% | 6.2% | 21.7% | 39.7% | | | |
| Arab | 100.0% | 33.4% | 5.2% | 20.1% | 41.5% | 100.0% | 31.4% | 5.6% | 21.1% | 42.2% | | | |
| Black | 100.0% | 34.9% | 5.6% | 22.6% | 36.9% | 100.0% | 31.1% | 6.4% | 21.7% | 40.9% | | | |
| Chinese | 100.0% | 17.3% | 1.6% | 17.0% | 63.8% | 100.0% | 28.1% | - | 30.4% | 39.3% | | | |
| Filipino | 100.0% | 18.7% | 4.1% | 19.2% | 57.0% | 100.0% | - | - | - | - | | | |
| Latin American | 100.0% | 29.0% | 6.4% | 24.9% | 39.8% | 100.0% | 39.2% | 7.0% | 21.7% | 32.0% | | | |
| South Asian | 100.0% | 25.7% | - | 17.6% | 55.5% | 100.0% | 31.8% | - | 20.5% | 38.6% | | | |
| Southeast Asian | 100.0% | 42.7% | 8.5% | 11.1% | 35.0% | 100.0% | 39.6% | 5.4% | 16.2% | 36.9% | | | |
| West Asian | 100.0% | 30.7% | 3.6% | 15.3% | 50.4% | 100.0% | 45.1% | - | - | 35.3% | | | |
| Multiple visible minorities | 100.0% | 34.5% | - | 17.9% | 39.3% | 100.0% | 35.1% | - | 26.0% | 28.6% | | | |
| Not a visible minority | 100.0% | 40.2% | 7.1% | 24.1% | 28.6% | 100.0% | 41.3% | 13.3% | 20.7% | 24.7% | | | |
| Source: JPocock Research Consulting, 20 | 021 Census, Sta | tistics Canada. I | Population in pr | ivate household | s - 25% sample. | | | | | | | | |

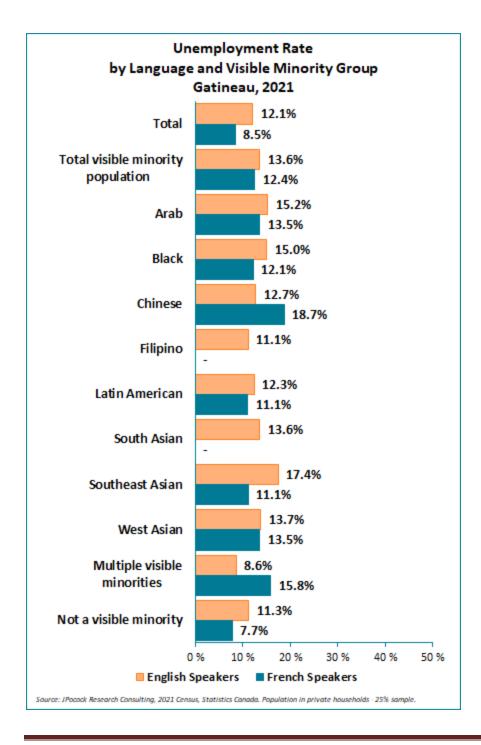


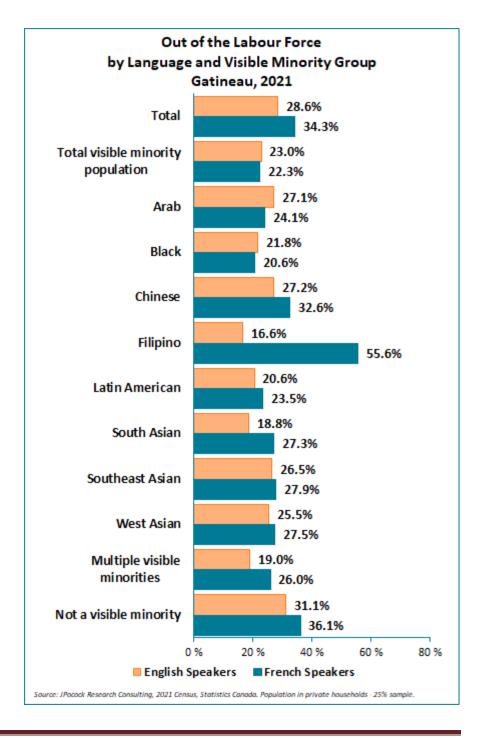


Labour Force Status of Visible Minority Populations

Labour Force Status of Visible Minority Populations by Language Group Gatineau, 2021

| Gatilleau, 2021 | | | | | | | | | | | | |
|---|---------------------------------|------------------------|------------------|------------------|----------------------------|---------------------------------|---------------------------|--------------|------------|----------------------------|--|--|
| | | E | nglish Speake | rs | | | | French Speak | ers | | | |
| Visible Minority | Total Population Aged 15+ | In the Labour Force | Employed | Unemployed | Out of the Labour Force | Total Population Aged 15+ | In the Labour Force | Employed | Unemployed | Out of the Labour Force | | |
| Total | 44,235 | 31,595 | 27,785 | 3,810 | 12,650 | 187,705 | 123,395 | 112,915 | 10,485 | 64,315 | | |
| Total visible minority population | 13,875 | 10,685 | 9,230 | 1,450 | 3,185 | 25,395 | 19,725 | 17,270 | 2,455 | 5,675 | | |
| Arab | 2,785 | 2,035 | 1,735 | 310 | 755 | 4,765 | 3,620 | 3,135 | 490 | 1,150 | | |
| Black | 3,235 | 2,530 | 2,145 | 380 | 705 | 15,745 | 12,490 | 10,980 | 1,515 | 3,250 | | |
| Chinese | 1,560 | 1,140 | 990 | 145 | 425 | 675 | 455 | 375 | 85 | 220 | | |
| Filipino | 965 | 810 | 715 | 90 | 160 | 45 | 20 | 20 | - | 25 | | |
| Latin American | 1,945 | 1,540 | 1,345 | 190 | 400 | 2,485 | 1,900 | 1,690 | 210 | 585 | | |
| South Asian | 1,225 | 995 | 860 | 135 | 230 | 220 | 165 | 145 | 20 | 60 | | |
| Southeast Asian | 585 | 430 | 350 | 75 | 155 | 555 | 405 | 360 | 45 | 155 | | |
| West Asian | 685 | 510 | 435 | 70 | 175 | 255 | 185 | 160 | 25 | 70 | | |
| Multiple visible minorities | 420 | 350 | 320 | 30 | 80 | 385 | 285 | 240 | 45 | 100 | | |
| Not a visible minority | 30,370 | 20,910 | 18,555 | 2,355 | 9,455 | 162,310 | 103,665 | 95,635 | 8,030 | 58,640 | | |
| Total | 100.0% | 71.4% | 62.8% | 12.1% | 28.6% | 100.0% | 65.7% | 60.2% | 8.5% | 34.3% | | |
| Total visible minority population | 100.0% | 77.0% | 66.5% | 13.6% | 23.0% | 100.0% | 77.7% | 68.0% | 12.4% | 22.3% | | |
| Arab | 100.0% | 73.1% | 62.3% | 15.2% | 27.1% | 100.0% | 76.0% | 65.8% | 13.5% | 24.1% | | |
| Black | 100.0% | 78.2% | 66.3% | 15.0% | 21.8% | 100.0% | 79.3% | 69.7% | 12.1% | 20.6% | | |
| Chinese | 100.0% | 73.1% | 63.5% | 12.7% | 27.2% | 100.0% | 67.4% | 55.6% | 18.7% | 32.6% | | |
| Filipino | 100.0% | 83.9% | 74.1% | 11.1% | 16.6% | 100.0% | - | - | - | 55.6% | | |
| Latin American | 100.0% | 79.2% | 69.2% | 12.3% | 20.6% | 100.0% | 76.5% | 68.0% | 11.1% | 23.5% | | |
| South Asian | 100.0% | 81.2% | 70.2% | 13.6% | 18.8% | 100.0% | 75.0% | 65.9% | - | 27.3% | | |
| Southeast Asian | 100.0% | 73.5% | 59.8% | 17.4% | 26.5% | 100.0% | 73.0% | 64.9% | 11.1% | 27.9% | | |
| West Asian | 100.0% | 74.5% | 63.5% | 13.7% | 25.5% | 100.0% | 72.5% | 62.7% | 13.5% | 27.5% | | |
| Multiple visible minorities | 100.0% | 83.3% | 76.2% | 8.6% | 19.0% | 100.0% | 74.0% | 62.3% | 15.8% | 26.0% | | |
| Not a visible minority | 100.0% | 68.9% | 61.1% | 11.3% | 31.1% | 100.0% | 63.9% | 58.9% | 7.7% | 36.1% | | |
| Source: JPocock Research Consulting, 20 | 021 Census, Sto | tistics Canada. I | Population in pi | rivate household | s - 25% sample. | | | | | | | |

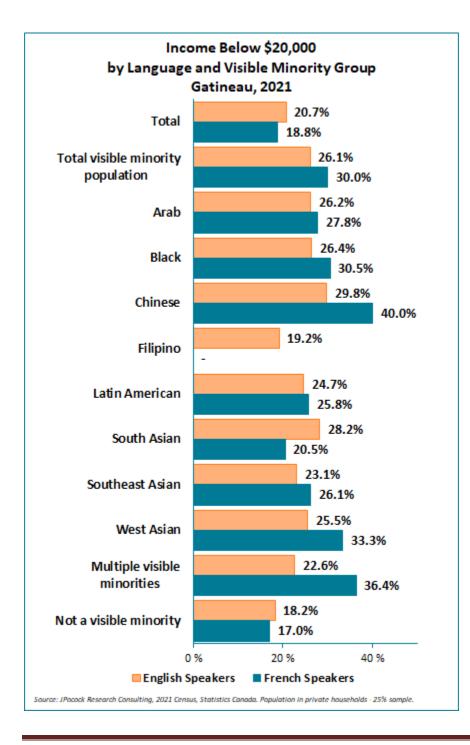


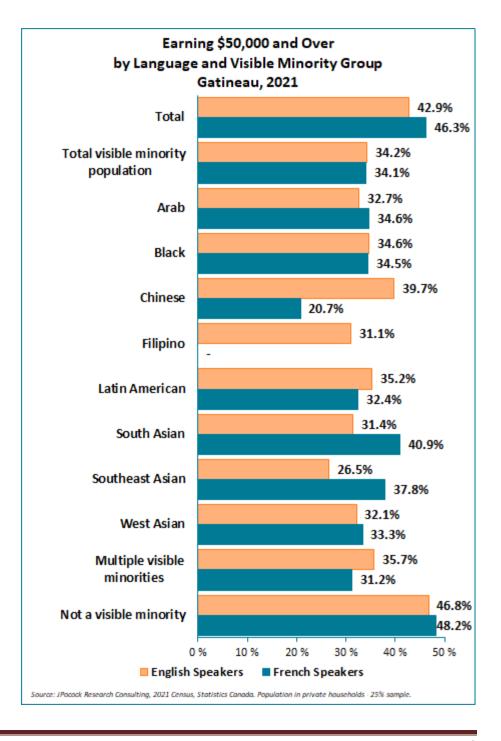


Income Levels of Visible Minority Populations

Income Categories of Visible Minority Populations by Language Group Gatineau, 2021

| Sauncau, 2021 | | | | | | | | | | | | | |
|---|---------------------------------|-------------------------------|------------------------|---------------------------------|---------------------------------|----------------------------------|------------------------|---------------------------------|--|--|--|--|--|
| | | English | Speakers | | | French S | peakers | | | | | | |
| Visible Minority | Total Population Aged 15+ | Earning Less Than \$20,000 | \$20,000 - \$49,999 | Earning \$50,000 and Over | Total Population Aged 15+ | Earning Less Than \$20,000 | \$20,000 - \$49,999 | Earning \$50,000 and Over | | | | | |
| Total | 44,235 | 9,160 | 16,125 | 18,955 | 187,705 | 35,260 | 65,535 | 86,910 | | | | | |
| Total visible minority population | 13,875 | 3,620 | 5,510 | 4,745 | 25,395 | 7,610 | 9,140 | 8,650 | | | | | |
| Arab | 2,785 | 730 | 1,145 | 910 | 4,765 | 1,325 | 1,785 | 1,650 | | | | | |
| Black | 3,235 | 855 | 1,260 | 1,120 | 15,745 | 4,810 | 5,505 | 5,425 | | | | | |
| Chinese | 1,560 | 465 | 480 | 620 | 675 | 270 | 255 | 140 | | | | | |
| Filipino | 965 | 185 | 470 | 300 | 45 | - | - | - | | | | | |
| Latin American | 1,945 | 480 | 770 | 685 | 2,485 | 640 | 1,035 | 805 | | | | | |
| South Asian | 1,225 | 345 | 495 | 385 | 220 | 45 | 65 | 90 | | | | | |
| Southeast Asian | 585 | 135 | 285 | 155 | 555 | 145 | 205 | 210 | | | | | |
| West Asian | 685 | 175 | 305 | 220 | 255 | 85 | 80 | 85 | | | | | |
| Multiple visible minorities | 420 | 95 | 165 | 150 | 385 | 140 | 125 | 120 | | | | | |
| Not a visible minority | 30,370 | 5,535 | 10,615 | 14,220 | 162,310 | 27,655 | 56,390 | 78,265 | | | | | |
| Total | 100.0% | 20.7% | 36.5% | 42.9% | 100.0% | 18.8% | 34.9% | 46.3% | | | | | |
| Total visible minority population | 100.0% | 26.1% | 39.7% | 34.2% | 100.0% | 30.0% | 36.0% | 34.1% | | | | | |
| Arab | 100.0% | 26.2% | 41.1% | 32.7% | 100.0% | 27.8% | 37.5% | 34.6% | | | | | |
| Black | 100.0% | 26.4% | 38.9% | 34.6% | 100.0% | 30.5% | 35.0% | 34.5% | | | | | |
| Chinese | 100.0% | 29.8% | 30.8% | 39.7% | 100.0% | 40.0% | 37.8% | 20.7% | | | | | |
| Filipino | 100.0% | 19.2% | 48.7% | 31.1% | 100.0% | - | - | - | | | | | |
| Latin American | 100.0% | 24.7% | 39.6% | 35.2% | 100.0% | 25.8% | 41.6% | 32.4% | | | | | |
| South Asian | 100.0% | 28.2% | 40.4% | 31.4% | 100.0% | 20.5% | 29.5% | 40.9% | | | | | |
| Southeast Asian | 100.0% | 23.1% | 48.7% | 26.5% | 100.0% | 26.1% | 36.9% | 37.8% | | | | | |
| West Asian | 100.0% | 25.5% | 44.5% | 32.1% | 100.0% | 33.3% | 31.4% | 33.3% | | | | | |
| Multiple visible minorities | 100.0% | 22.6% | 39.3% | 35.7% | 100.0% | 36.4% | 32.5% | 31.2% | | | | | |
| Not a visible minority | 100.0% | 18.2% | 35.0% | 46.8% | 100.0% | 17.0% | 34.7% | 48.2% | | | | | |
| Source: JPocock Research Consulting, 20 | 21 Census, Sta | tistics Canada. F | Population in pr | ivate households | s - 25% sample. | | | | | | | | |



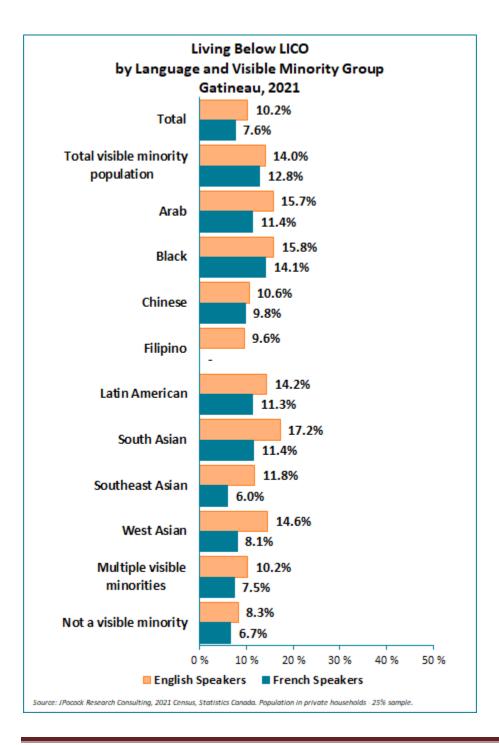


Low-income Cut-off Status of Visible Minority Populations

Low-income Cut-off Status of Visible Minority Populations by Language Group Gatineau, 2021

| | ı | nglish Speake | rs | Fr | ench Speakers | |
|-----------------------------------|----------------------------------|----------------------|----------------------|----------------------------------|----------------------|----------------------|
| Visible Minority | Total to Whom LICO Applies | Living Above LICO | Living Below LICO | Total to Whom LICO Applies | Living Above LICO | Living Below LICO |
| Total | 54,185 | 48,675 | 5,510 | 229,650 | 212,180 | 17,470 |
| Total visible minority population | 17,655 | 15,185 | 2,470 | 35,645 | 31,085 | 4,560 |
| Arab | 3,445 | 2,905 | 540 | 6,380 | 5,655 | 725 |
| Black | 4,655 | 3,920 | 735 | 22,295 | 19,150 | 3,145 |
| Chinese | 1,845 | 1,650 | 195 | 1,120 | 1,010 | 110 |
| Filipino | 1,300 | 1,175 | 125 | 80 | 80 | - |
| Latin American | 2,215 | 1,900 | 315 | 3,090 | 2,740 | 350 |
| South Asian | 1,425 | 1,180 | 245 | 350 | 310 | 40 |
| Southeast Asian | 720 | 635 | 85 | 835 | 785 | 50 |
| West Asian | 790 | 675 | 115 | 310 | 285 | 25 |
| Multiple visible minorities | 685 | 615 | 70 | 670 | 620 | 50 |
| Not a visible minority | 36,525 | 33,490 | 3,035 | 194,015 | 181,095 | 12,920 |
| Total | 100.0% | 89.8% | 10.2% | 100.0% | 92.4% | 7.6% |
| Total visible minority population | 100.0% | 86.0% | 14.0% | 100.0% | 87.2% | 12.8% |
| Arab | 100.0% | 84.3% | 15.7% | 100.0% | 88.6% | 11.4% |
| Black | 100.0% | 84.2% | 15.8% | 100.0% | 85.9% | 14.1% |
| Chinese | 100.0% | 89.4% | 10.6% | 100.0% | 90.2% | 9.8% |
| Filipino | 100.0% | 90.4% | 9.6% | 100.0% | 100.0% | ı |
| Latin American | 100.0% | 85.8% | 14.2% | 100.0% | 88.7% | 11.3% |
| South Asian | 100.0% | 82.8% | 17.2% | 100.0% | 88.6% | 11.4% |
| Southeast Asian | 100.0% | 88.2% | 11.8% | 100.0% | 94.0% | 6.0% |
| West Asian | 100.0% | 85.4% | 14.6% | 100.0% | 91.9% | 8.1% |
| Multiple visible minorities | 100.0% | 89.8% | 10.2% | 100.0% | 92.5% | 7.5% |
| Not a visible minority | 100.0% | 91.7% | 8.3% | 100.0% | 93.3% | 6.7% |

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.



Appendix - Definitions

Income

The low-income category includes those with less than \$20,000 in reported income combined with those who reported no income.

Labour Force Status

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

Low-income Cut-off (LICO)

The Low-income Cut-off refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

Recent Mobility

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

Visible Minority

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.