# SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN MRC DE DEUX-MONTAGNES

### BASED ON THE 2021 CENSUS OF CANADA

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

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# Acknowledgements

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By its research consultant, Joanne Pocock, PhD,

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The views expressed herein do not necessarily represent the official policies of Health Canada.

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#### Introduction

### **Community Health and Social Services Network (CHSSN)**

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

#### **This Document**

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for MRC de Deux-Montagnes.

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

#### **Methodological notes**

#### **Language Concept**

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

#### **Visible Minority Concept**

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to "achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities." <sup>1</sup>

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

#### **Data Source and Reliability**

**Data source** - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

**Data suppression** - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

#### **Definitions**

For definitions of certain Census variables, refer to the definitions section in the appendix.

#### **Geographic Regions**

The MRC profile series consists of stand-alone documents which present key data for the MRC and MRC-equivalent territories of Québec<sup>2</sup> in which there were at least 250 members of a particular visible minority population in the English-speaking community.

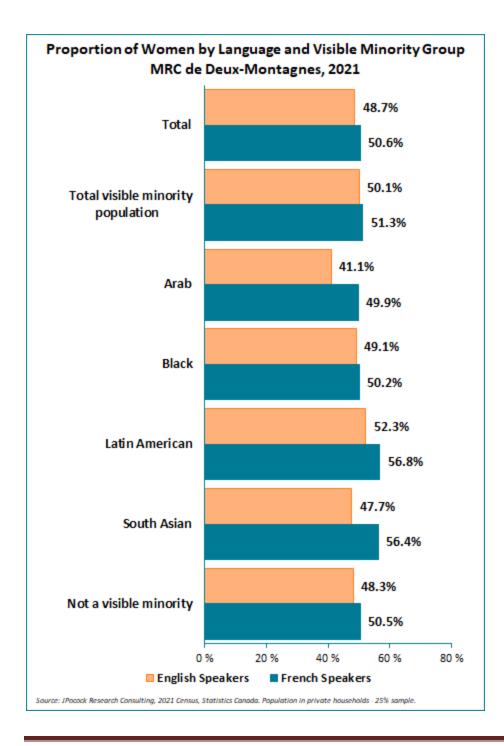
<sup>&</sup>lt;sup>1</sup> http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2

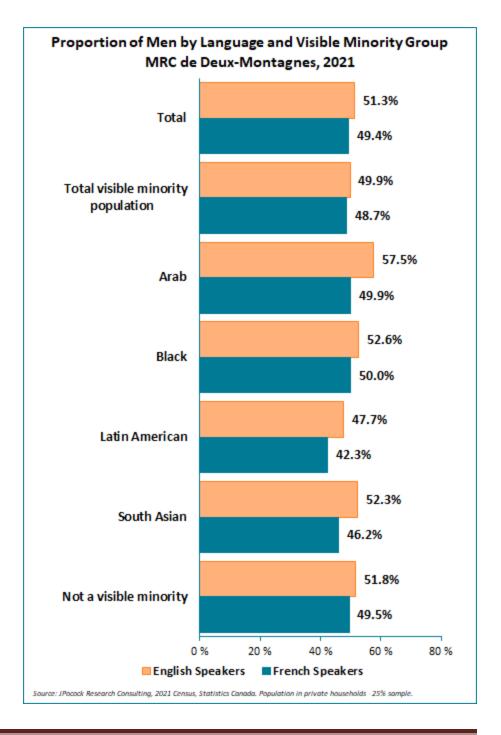
<sup>&</sup>lt;sup>2</sup> Québec is divided into 17 administrative regions which contain 87 MRCs (municipalités regionals de comté) and 17 territories classified as equivalent to MRCs. These 17 equivalent territories correspond to 14 cities as well as three other territories in the north of Québec (Kativik, Eeyou Istchee and Jamésie). https://toponymie.gouv.qc.ca/ct/toponymie-municipale/municipalites-arrondissements/te.aspx

# **Gender of Visible Minority Populations**

# Gender of Visible Minority Populations by Language Group MRC de Deux-Montagnes, 2021

	E	nglish Speaker	rs	Fr	ench Speakers	
Visible Minority	Total	Females	Males	Total	Females	Males
Total	9,075	4,420	4,660	91,005	46,030	44,975
Total visible minority population	1,805	905	900	7,805	4,005	3,800
Arab	365	150	210	2,085	1,040	1,040
Black	285	140	150	3,160	1,585	1,580
Latin American	325	170	155	1,135	645	480
South Asian	325	155	170	195	110	90
Not a visible minority	7,265	3,510	3,760	83,200	42,020	41,175
Total	100.0%	48.7%	51.3%	100.0%	50.6%	49.4%
Total visible minority population	100.0%	50.1%	49.9%	100.0%	51.3%	48.7%
Arab	100.0%	41.1%	57.5%	100.0%	49.9%	49.9%
Black	100.0%	49.1%	52.6%	100.0%	50.2%	50.0%
Latin American	100.0%	52.3%	47.7%	100.0%	56.8%	42.3%
South Asian	100.0%	47.7%	52.3%	100.0%	56.4%	46.2%
Not a visible minority	100.0%	48.3%	51.8%	100.0%	50.5%	49.5%
Source: JPocock Research Consulting, 20	)21 Census, Sta	tistics Canada. F	Population in pr	ivate household:	s - 25% sample.	•



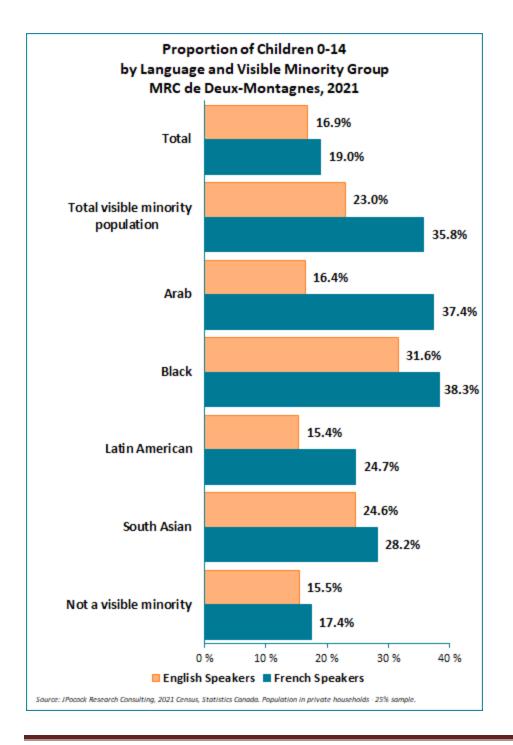


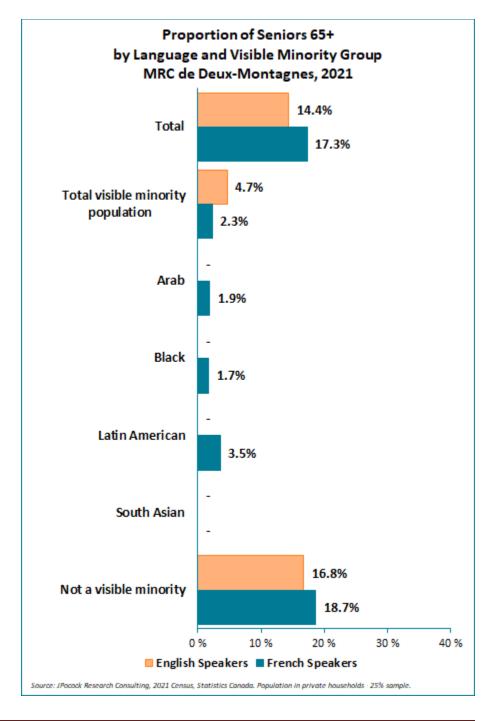
# **Age Structure of Visible Minority Populations**

# Age Structure of Visible Minority Populations by Language Group MRC de Deux-Montagnes, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	Total	0 to 14	15 to 24	25 to 44	45 to 64	65 years	Total	0 to 14	15 to 24	25 to 44	45 to 64	65 years
	Population	years	years	years	years	and over	Population	years	15 to 24 years	years	years	and over
Total	9,075	1,530	855	2,825	2,560	1,305	91,005	17,285	9,230	22,915	25,835	15,735
Total visible minority population	1,805	415	160	770	370	85	7,805	2,795	950	2,295	1,580	180
Arab	365	60	35	175	75	-	2,085	780	195	580	470	40
Black	285	90	30	80	55	20	3,160	1,210	420	890	570	55
Latin American	325	50	10	180	60	-	1,135	280	140	425	255	40
South Asian	325	80	30	125	65	-	195	55	20	60	50	-
Not a visible minority	7,265	1,125	695	2,060	2,180	1,220	83,200	14,485	8,285	20,620	24,250	15,555
Total	100.0%	16.9%	9.4%	31.1%	28.2%	14.4%	100.0%	19.0%	10.1%	25.2%	28.4%	17.3%
Total visible minority population	100.0%	23.0%	8.9%	42.7%	20.5%	4.7%	100.0%	35.8%	12.2%	29.4%	20.2%	2.3%
Arab	100.0%	16.4%	9.6%	47.9%	20.5%	-	100.0%	37.4%	9.4%	27.8%	22.5%	1.9%
Black	100.0%	31.6%	10.5%	28.1%	19.3%	-	100.0%	38.3%	13.3%	28.2%	18.0%	1.7%
Latin American	100.0%	15.4%	-	55.4%	18.5%	-	100.0%	24.7%	12.3%	37.4%	22.5%	3.5%
South Asian	100.0%	24.6%	9.2%	38.5%	20.0%	-	100.0%	28.2%	-	30.8%	25.6%	-
Not a visible minority	100.0%	15.5%	9.6%	28.4%	30.0%	16.8%	100.0%	17.4%	10.0%	24.8%	29.1%	18.7%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.



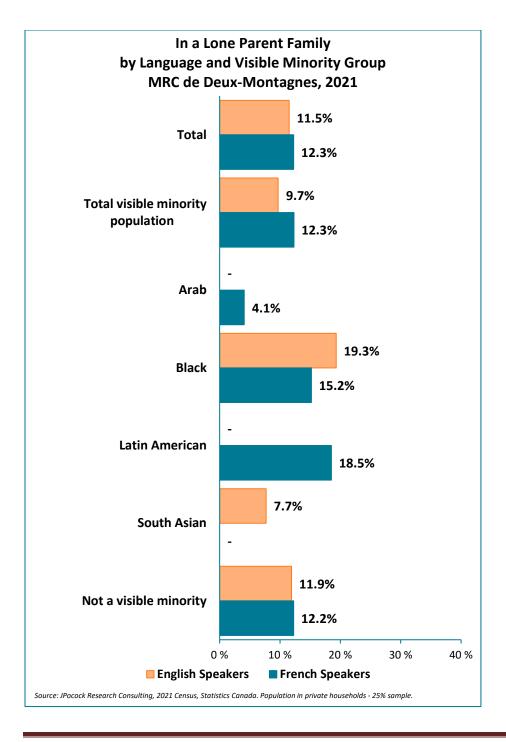


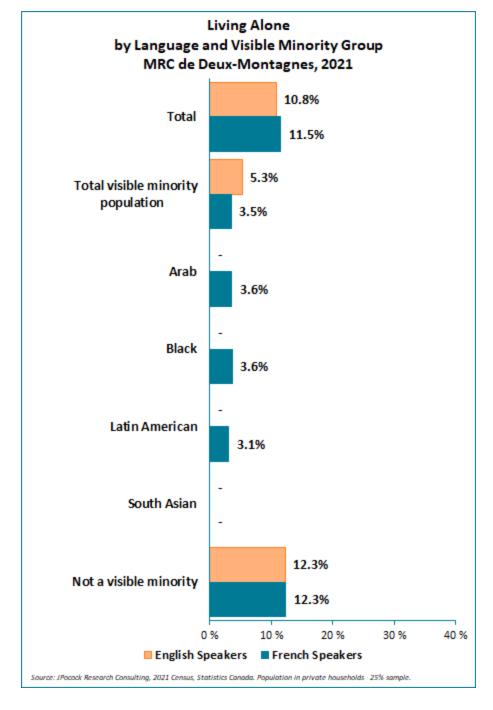
### **Household Living Arrangements of Visible Minority Populations**

# Household Living Arrangements of Visible Minority Populations by Language Group MRC de Deux-Montagnes, 2021

			English S	peakers					French Sp	oeakers		
		Spouses,			Living with			Spouses,			Living with	
Visible Minority	Total	Common-law	Lone Parents	Living with	Non-	Persons	Total	Common-law	Lone Parents	Living with	Non-	Persons
	Population	Partners and	and Children	Relatives	Relatives	Living Alone	Population	Partners and	and Children	Relatives	Relatives	Living Alone
		Children			Only			Children			Only	
Total	9,075	6,660	1,045	225	160	980	91,005	65,485	11,150	1,825	2,065	10,480
Total visible minority population	1,805	1,445	175	60	25	95	7,805	6,305	960	200	70	270
Arab	365	315	-	-	-	-	2,085	1,860	85	20	20	75
Black	285	185	55	30	ı	15	3,160	2,425	480	105	30	115
Latin American	325	270	20	-	ı	15	1,135	845	210	40	ı	35
South Asian	325	280	25	-	ı	-	195	175	ı	-	ı	-
Not a visible minority	7,265	5,220	865	160	130	890	83,200	59,180	10,190	1,620	1,990	10,215
Total	100.0%	73.4%	11.5%	2.5%	1.8%	10.8%	100.0%	72.0%	12.3%	2.0%	2.3%	11.5%
Total visible minority population	100.0%	80.1%	9.7%	3.3%	1.4%	5.3%	100.0%	80.8%	12.3%	2.6%	0.9%	3.5%
Arab	100.0%	86.3%	-	-	-	-	100.0%	89.2%	4.1%	-	-	3.6%
Black	100.0%	64.9%	19.3%	10.5%	-	-	100.0%	76.7%	15.2%	3.3%	0.9%	3.6%
Latin American	100.0%	83.1%	-	-	-	-	100.0%	74.4%	18.5%	3.5%	1	3.1%
South Asian	100.0%	86.2%	7.7%	-	-	-	100.0%	89.7%	-	-	-	-
Not a visible minority	100.0%	71.9%	11.9%	2.2%	1.8%	12.3%	100.0%	71.1%	12.2%	1.9%	2.4%	12.3%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

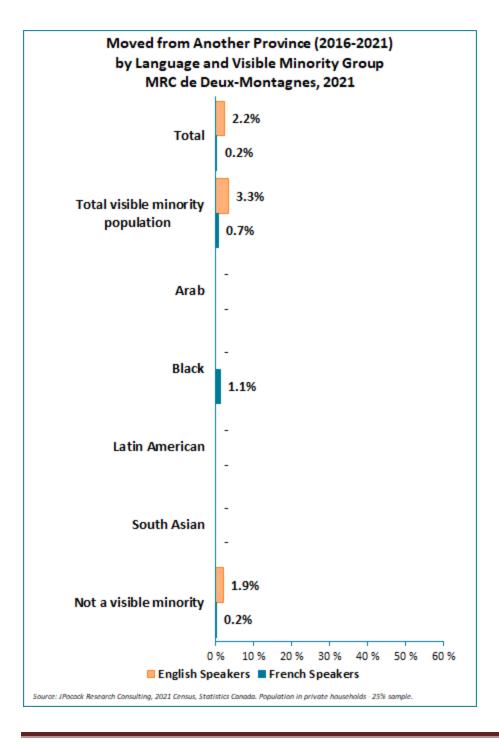


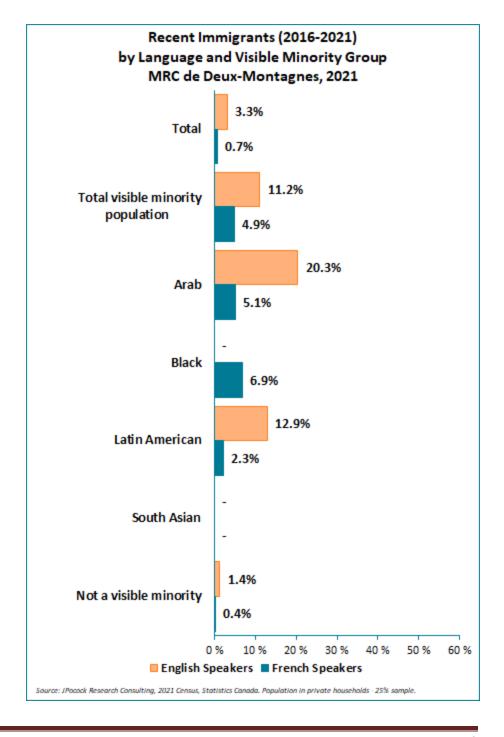


# **Recent Mobility (2016-2021) of Visible Minority Populations**

# Recent Mobility (2016-2021) of Visible Minority Populations by Language Group MRC de Deux-Montagnes, 2021

						,, -						
			English S	Speakers					French S <sub>l</sub>	peakers		
Visible Minority	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
Total	8,585	4,860	640	2,625	185	280	86,150	55,250	7,060	23,025	205	620
Total visible minority population	1,655	610	80	725	55	185	6,980	3,075	565	2,955	50	340
Arab	345	95	25	155	-	70	1,865	760	120	875	15	95
Black	250	95	10	100	20	20	2,760	1,230	130	1,190	30	190
Latin American	310	110	15	145	-	40	1,090	385	160	520	-	25
South Asian	305	140	10	135	-	20	195	100	-	70	-	15
Not a visible minority	6,930	4,240	560	1,905	130	95	79,175	52,170	6,490	20,070	155	280
Total	100.0%	56.6%	7.5%	30.6%	2.2%	3.3%	100.0%	64.1%	8.2%	26.7%	0.2%	0.7%
Total visible minority population	100.0%	36.9%	4.8%	43.8%	3.3%	11.2%	100.0%	44.1%	8.1%	42.3%	0.7%	4.9%
Arab	100.0%	27.5%	7.2%	44.9%	-	20.3%	100.0%	40.8%	6.4%	46.9%	-	5.1%
Black	100.0%	38.0%	-	40.0%	-	-	100.0%	44.6%	4.7%	43.1%	1.1%	6.9%
Latin American	100.0%	35.5%	-	46.8%	-	12.9%	100.0%	35.3%	14.7%	47.7%	-	2.3%
South Asian	100.0%	45.9%	-	44.3%	-	-	100.0%	51.3%	-	35.9%	-	-
Not a visible minority	100.0%	61.2%	8.1%	27.5%	1.9%	1.4%	100.0%	65.9%	8.2%	25.3%	0.2%	0.4%
Source: JPocock Research Consulting, 20	021 Census, Sto	tistics Canada. I	Population in pr	rivate household	ls - 25% sample.			· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	•	-

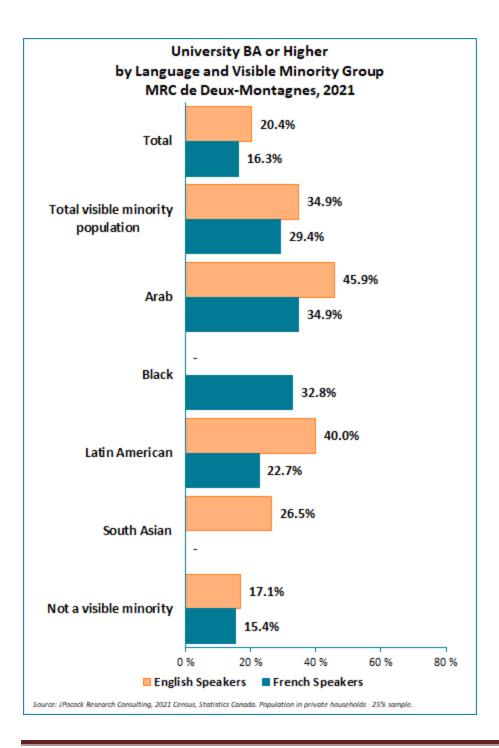




# **Educational Attainment of Visible Minority Populations**

# Education Levels of Visible Minority Populations by Language Group MRC de Deux-Montagnes, 2021

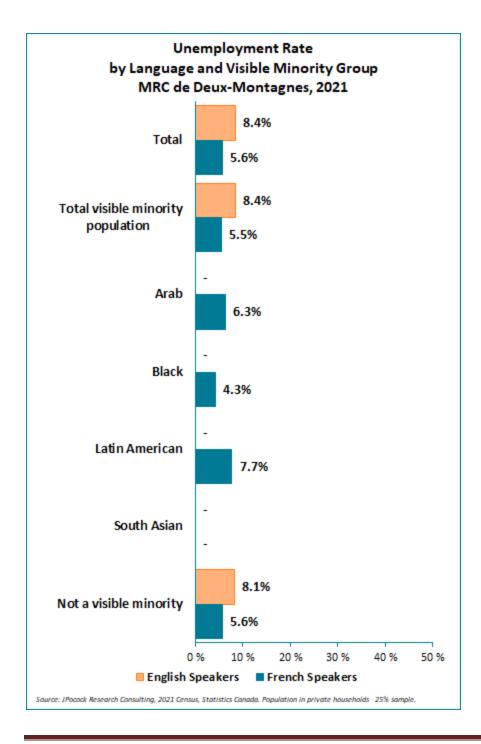
		I	nglish Speaker	rs				French Speake	ers			
Visible Minority	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)		
Total	7,540	3,290	1,065	1,645	1,535	73,715	30,960	14,495	16,205	12,040		
Total visible minority population	1,390	455	135	315	485	5,005	1,610	685	1,250	1,470		
Arab	305	75	25	45	140	1,305	360	125	365	455		
Black	185	100	15	30	20	1,935	510	280	495	635		
Latin American	275	45	20	65	110	860	295	135	230	195		
South Asian	245	115	20	35	65	150	70	20	30	15		
Not a visible minority	6,145	2,830	930	1,330	1,050	68,705	29,355	13,820	14,965	10,580		
Total	100.0%	43.6%	14.1%	21.8%	20.4%	100.0%	42.0%	19.7%	22.0%	16.3%		
Total visible minority population	100.0%	32.7%	9.7%	22.7%	34.9%	100.0%	32.2%	13.7%	25.0%	29.4%		
Arab	100.0%	24.6%	8.2%	14.8%	45.9%	100.0%	27.6%	9.6%	28.0%	34.9%		
Black	100.0%	54.1%	-	16.2%	-	100.0%	26.4%	14.5%	25.6%	32.8%		
Latin American	100.0%	16.4%	-	23.6%	40.0%	100.0%	34.3%	15.7%	26.7%	22.7%		
South Asian	100.0%	46.9%	-	14.3%	26.5%	100.0%	46.7%	-	20.0%	-		
Not a visible minority	100.0%	46.1%	15.1%	21.6%	17.1%	100.0%	42.7%	20.1%	21.8%	15.4%		
Source: JPocock Research Consulting, 20	)21 Census, Sta	tistics Canada. I	Population in pr	ivate household:	s - 25% sample.							

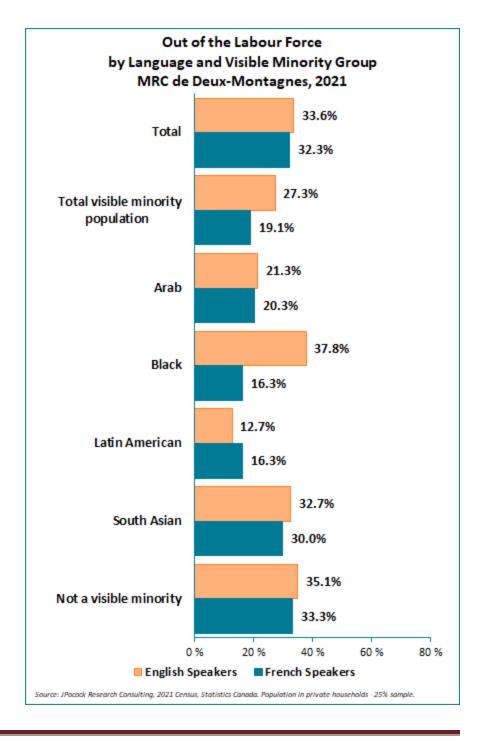


# **Labour Force Status of Visible Minority Populations**

# Labour Force Status of Visible Minority Populations by Language Group MRC de Deux-Montagnes, 2021

		E	nglish Speake	rs				French Speake	ers			
Visible Minority	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force		
Total	7,540	5,010	4,595	420	2,530	73,715	49,905	47,100	2,805	23,820		
Total visible minority population	1,390	1,010	925	85	380	5,005	4,055	3,825	225	955		
Arab	305	240	230	10	65	1,305	1,035	965	65	265		
Black	185	120	105	10	70	1,935	1,630	1,560	70	315		
Latin American	275	235	225	10	35	860	715	665	55	140		
South Asian	245	165	145	15	80	150	105	100	-	45		
Not a visible minority	6,145	3,995	3,665	325	2,155	68,705	45,850	43,275	2,570	22,860		
Total	100.0%	66.4%	60.9%	8.4%	33.6%	100.0%	67.7%	63.9%	5.6%	32.3%		
Total visible minority population	100.0%	72.7%	66.5%	8.4%	27.3%	100.0%	81.0%	76.4%	5.5%	19.1%		
Arab	100.0%	78.7%	75.4%	-	21.3%	100.0%	79.3%	73.9%	6.3%	20.3%		
Black	100.0%	64.9%	56.8%	-	37.8%	100.0%	84.2%	80.6%	4.3%	16.3%		
Latin American	100.0%	85.5%	81.8%	-	12.7%	100.0%	83.1%	77.3%	7.7%	16.3%		
South Asian	100.0%	67.3%	59.2%	-	32.7%	100.0%	70.0%	66.7%	-	30.0%		
Not a visible minority	100.0%	65.0%	59.6%	8.1%	35.1%	100.0%	66.7%	63.0%	5.6%	33.3%		
Source: JPocock Research Consulting, 20	)21 Census, Sta	tistics Canada. I	Population in pr	rivate household	s - 25% sample.							

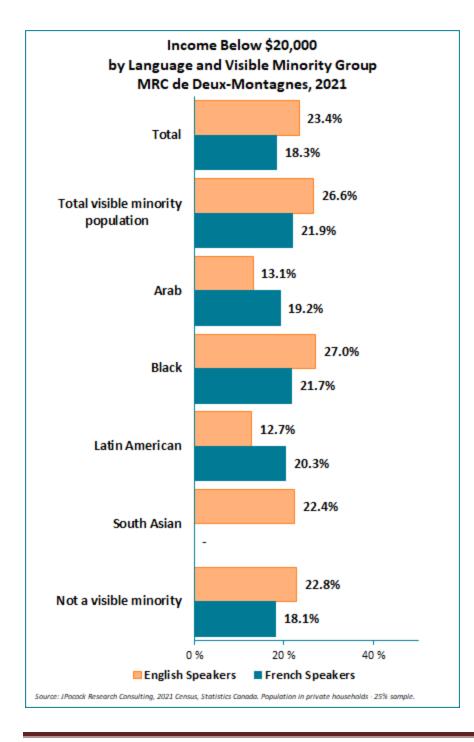


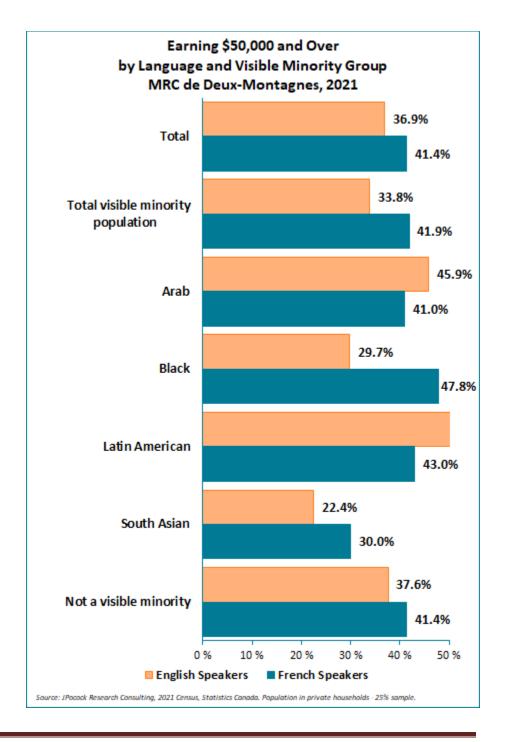


### **Income Levels of Visible Minority Populations**

# Income Categories of Visible Minority Populations by Language Group MRC de Deux-Montagnes, 2021

		English	Speakers			French S	peakers						
Visible Minority	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over					
Total	7,540	1,765	2,995	2,785	73,715	13,515	29,645	30,550					
Total visible minority population	1,390	370	555	470	5,005	1,095	1,810	2,095					
Arab	305	40	105	140	1,305	250	510	535					
Black	185	50	60	55	1,935	420	575	925					
Latin American	275	35	80	140	860	175	315	370					
South Asian	245	55	110	55	150	20	50	45					
Not a visible minority	6,145	1,400	2,450	2,310	68,705	12,425	27,840	28,445					
Total	100.0%	23.4%	39.7%	36.9%	100.0%	18.3%	40.2%	41.4%					
Total visible minority population	100.0%	26.6%	39.9%	33.8%	100.0%	21.9%	36.2%	41.9%					
Arab	100.0%	13.1%	34.4%	45.9%	100.0%	19.2%	39.1%	41.0%					
Black	100.0%	27.0%	32.4%	29.7%	100.0%	21.7%	29.7%	47.8%					
Latin American	100.0%	12.7%	29.1%	50.9%	100.0%	20.3%	36.6%	43.0%					
South Asian	100.0%	22.4%	44.9%	22.4%	100.0%	-	33.3%	30.0%					
Not a visible minority	100.0%	22.8%	39.9%	37.6%	100.0%	18.1%	40.5%	41.4%					
Source: JPocock Research Consulting, 20	021 Census, Sta	tistics Canada. I	Population in pr	ivate household	s - 25% sample.		•	•					



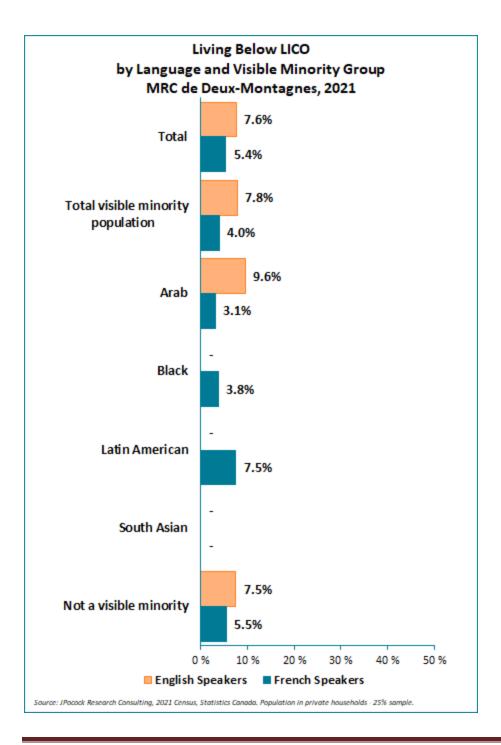


### **Low-income Cut-off Status of Visible Minority Populations**

# Low-income Cut-off Status of Visible Minority Populations by Language Group MRC de Deux-Montagnes, 2021

	I	English Speake	rs	Fı	ench Speakers	
Visible Minority	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	9,085	8,390	695	90,995	86,100	4,895
Total visible minority population	1,805	1,665	140	7,805	7,495	310
Arab	365	330	35	2,080	2,015	65
Black	275	275	-	3,150	3,030	120
Latin American	305	305	-	1,135	1,050	85
South Asian	305	305	-	195	195	1
Not a visible minority	7,265	6,720	545	83,200	78,610	4,590
Total	100.0%	92.4%	7.6%	100.0%	94.6%	5.4%
Total visible minority population	100.0%	92.2%	7.8%	100.0%	96.0%	4.0%
Arab	100.0%	90.4%	9.6%	100.0%	96.9%	3.1%
Black	100.0%	100.0%	-	100.0%	96.2%	3.8%
Latin American	100.0%	100.0%	-	100.0%	92.5%	7.5%
South Asian	100.0%	100.0%	-	100.0%	100.0%	-
Not a visible minority	100.0%	92.5%	7.5%	100.0%	94.5%	5.5%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.



### **Appendix - Definitions**

#### **Income**

The low-income category includes those with less than \$20,000 in reported income combined with those who reported no income.

#### **Labour Force Status**

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

#### **Low-income Cut-off (LICO)**

The Low-income Cut-off refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

#### **Recent Mobility**

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

#### **Visible Minority**

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.