SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN MRC DE THÉRÈSE-DE BLAINVILLE

BASED ON THE 2021 CENSUS OF CANADA

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

PRODUCED BY DR. JOANNE POCOCK

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By its research consultant, Joanne Pocock, PhD,

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The views expressed herein do not necessarily represent the official policies of Health Canada.

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Introduction

Community Health and Social Services Network (CHSSN)

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

This Document

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for MRC de Thérèse-De Blainville.

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

Methodological notes

Language Concept

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

Visible Minority Concept

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to "achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities." ¹

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

Data Source and Reliability

Data source - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

Data suppression - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

Definitions

For definitions of certain Census variables, refer to the definitions section in the appendix.

Geographic Regions

The MRC profile series consists of stand-alone documents which present key data for the MRC and MRC-equivalent territories of Québec² in which there were at least 250 members of a particular visible minority population in the English-speaking community.

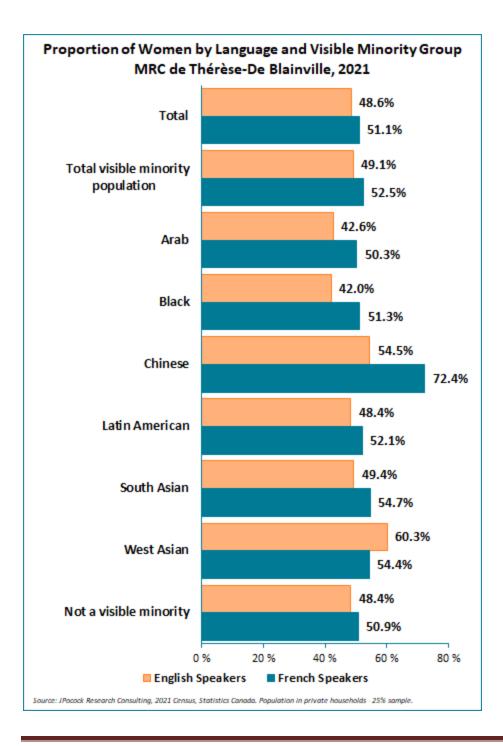
¹ http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2

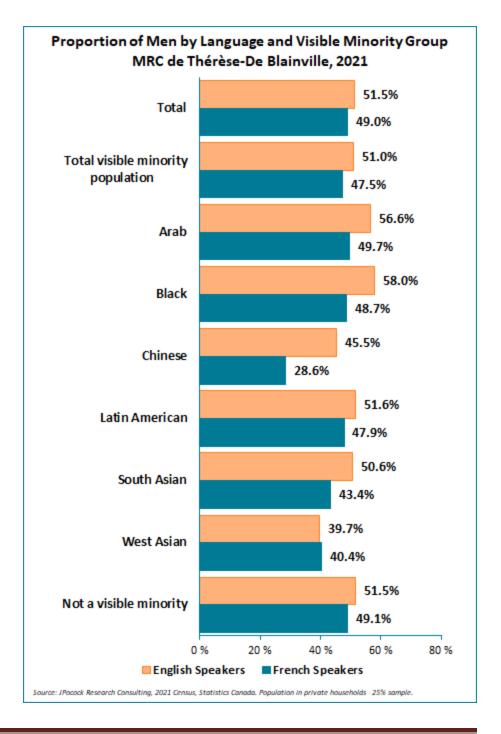
² Québec is divided into 17 administrative regions which contain 87 MRCs (municipalités regionals de comté) and 17 territories classified as equivalent to MRCs. These 17 equivalent territories correspond to 14 cities as well as three other territories in the north of Québec (Kativik, Eeyou Istchee and Jamésie). https://toponymie.gouv.qc.ca/ct/toponymie-municipale/municipalites-arrondissements/te.aspx

Gender of Visible Minority Populations

Gender of Visible Minority Populations by Language Group MRC de Thérèse-De Blainville, 2021

	E	nglish Speaker	S	Fr	ench Speakers	
Visible Minority	Total	Females	Males	Total	Females	Males
Total	15,490	7,530	7,970	143,560	73,290	70,275
Total visible minority population	3,490	1,715	1,780	12,860	6,755	6,105
Arab	610	260	345	3,680	1,850	1,830
Black	500	210	290	4,720	2,420	2,300
Chinese	440	240	200	525	380	150
Latin American	610	295	315	1,985	1,035	950
South Asian	385	190	195	265	145	115
West Asian	315	190	125	285	155	115
Not a visible minority	12,000	5,810	6,185	130,705	66,545	64,165
Total	100.0%	48.6%	51.5%	100.0%	51.1%	49.0%
Total visible minority population	100.0%	49.1%	51.0%	100.0%	52.5%	47.5%
Arab	100.0%	42.6%	56.6%	100.0%	50.3%	49.7%
Black	100.0%	42.0%	58.0%	100.0%	51.3%	48.7%
Chinese	100.0%	54.5%	45.5%	100.0%	72.4%	28.6%
Latin American	100.0%	48.4%	51.6%	100.0%	52.1%	47.9%
South Asian	100.0%	49.4%	50.6%	100.0%	54.7%	43.4%
West Asian	100.0%	60.3%	39.7%	100.0%	54.4%	40.4%
Not a visible minority	100.0%	48.4%	51.5%	100.0%	50.9%	49.1%
Source: JPocock Research Consulting, 20	21 Census, Sta	tistics Canada. F	opulation in pr	ivate household:	s - 25% sample.	

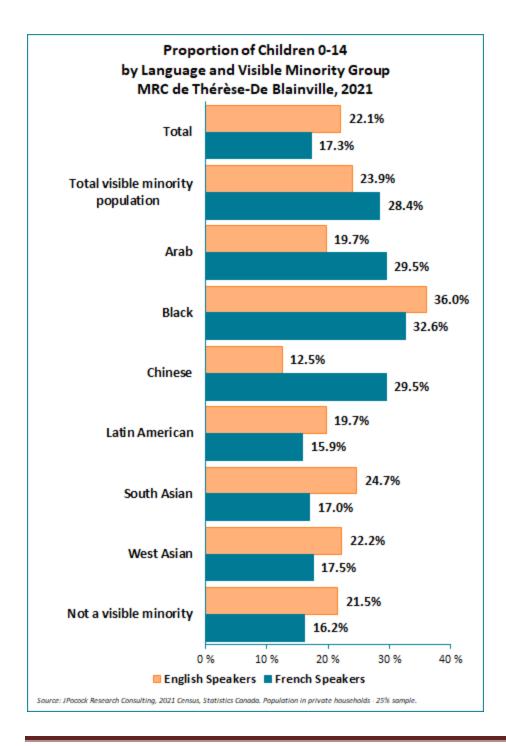


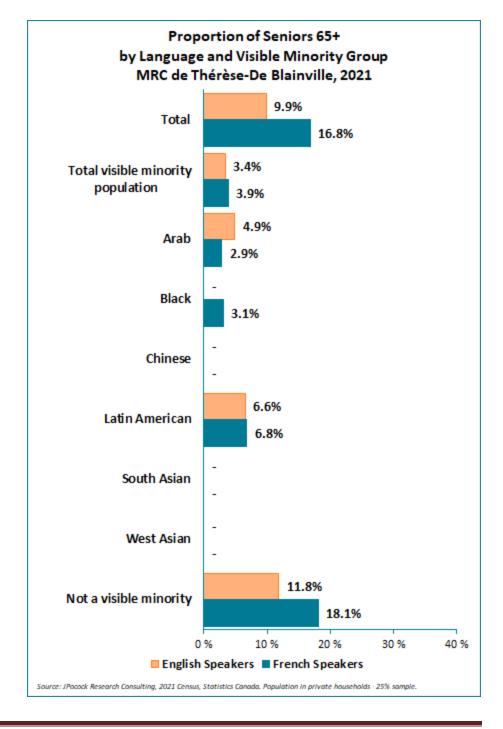


Age Structure of Visible Minority Populations

Age Structure of Visible Minority Populations by Language Group MRC de Thérèse-De Blainville, 2021

			English S	peakers					French Sp	eakers		
Visible Minority	Total	0 to 14	15 to 24	25 to 44	45 to 64	65 years	Total	0 to 14	15 to 24 years	25 to 44	45 to 64	65 years
	Population	years	years	years	years	and over	Population	years	15 to 24 years	years	years	and over
Total	15,490	3,420	2,185	4,225	4,115	1,540	143,560	24,805	17,365	34,045	43,210	24,140
Total visible minority population	3,490	835	420	1,255	860	120	12,860	3,655	1,845	4,025	2,840	500
Arab	610	120	75	200	180	30	3,680	1,085	465	1,105	920	105
Black	500	180	105	115	90	-	4,720	1,540	765	1,355	920	145
Chinese	440	55	55	150	165	20	525	155	135	155	85	1
Latin American	610	120	55	230	145	40	1,985	315	200	805	540	135
South Asian	385	95	20	155	95	-	265	45	40	100	40	20
West Asian	315	70	20	180	45	-	285	50	40	140	40	-
Not a visible minority	12,000	2,585	1,775	2,970	3,255	1,420	130,705	21,150	15,525	30,020	40,375	23,635
Total	100.0%	22.1%	14.1%	27.3%	26.6%	9.9%	100.0%	17.3%	12.1%	23.7%	30.1%	16.8%
Total visible minority population	100.0%	23.9%	12.0%	36.0%	24.6%	3.4%	100.0%	28.4%	14.3%	31.3%	22.1%	3.9%
Arab	100.0%	19.7%	12.3%	32.8%	29.5%	4.9%	100.0%	29.5%	12.6%	30.0%	25.0%	2.9%
Black	100.0%	36.0%	21.0%	23.0%	18.0%	-	100.0%	32.6%	16.2%	28.7%	19.5%	3.1%
Chinese	100.0%	12.5%	12.5%	34.1%	37.5%	-	100.0%	29.5%	25.7%	29.5%	16.2%	•
Latin American	100.0%	19.7%	9.0%	37.7%	23.8%	6.6%	100.0%	15.9%	10.1%	40.6%	27.2%	6.8%
South Asian	100.0%	24.7%	-	40.3%	24.7%	-	100.0%	17.0%	15.1%	37.7%	15.1%	-
West Asian	100.0%	22.2%	-	57.1%	14.3%	-	100.0%	17.5%	14.0%	49.1%	14.0%	-
Not a visible minority	100.0%	21.5%	14.8%	24.8%	27.1%	11.8%	100.0%	16.2%	11.9%	23.0%	30.9%	18.1%
Source: JPocock Research Consulting, 20	021 Census, Stat	tistics Canada. F	opulation in pr	ivate household:	s - 25% sample.							

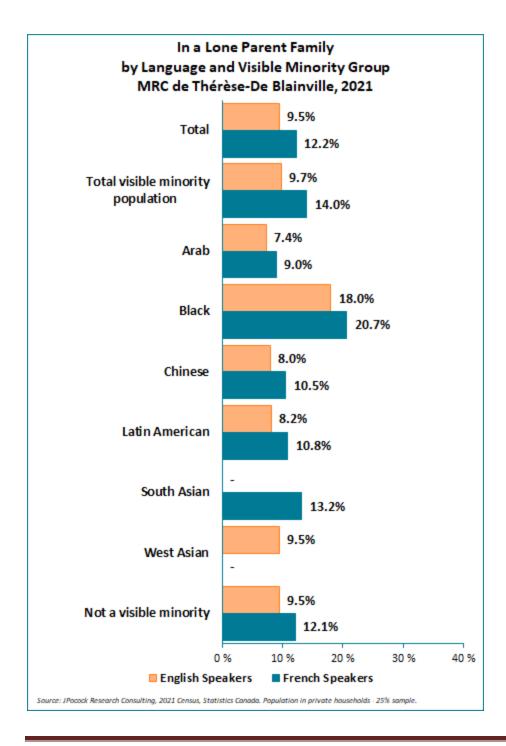


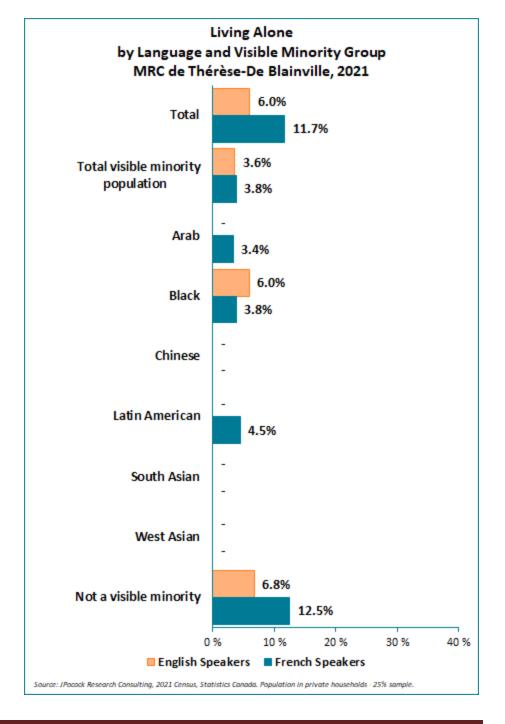


Household Living Arrangements of Visible Minority Populations

Household Living Arrangements of Visible Minority Populations by Language Group MRC de Thérèse-De Blainville, 2021

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			English S	peakers					French S	peakers		
		Spouses,			Living with			Spouses,			Living with	
Visible Minority	Total	Common-law	Lone Parents	Living with	Non-	Persons	Total	Common-law	Lone Parents	Living with	Non-	Persons
	Population	Partners and	and Children	Relatives	Relatives	Living Alone	Population	Partners and	and Children	Relatives	Relatives	Living Alone
		Children			Only			Children			Only	
Total	15,490	12,660	1,475	210	215	935	143,560	103,830	17,580	2,305	3,085	16,770
Total visible minority population	3,490	2,920	340	55	40	125	12,860	10,100	1,805	245	210	490
Arab	610	520	45	-	-	15	3,680	3,170	330	25	20	125
Black	500	365	90	-	-	30	4,720	3,305	975	150	105	180
Chinese	440	365	35	-	-	-	525	450	55	-	-	-
Latin American	610	530	50	-	1	10	1,985	1,570	215	50	55	90
South Asian	385	335	-	-	-	ı	265	200	35	-	ı	20
West Asian	315	275	30	-	-	ı	285	225	-	-	ı	-
Not a visible minority	12,000	9,740	1,135	145	175	810	130,705	93,735	15,770	2,050	2,875	16,280
Total	100.0%	81.7%	9.5%	1.4%	1.4%	6.0%	100.0%	72.3%	12.2%	1.6%	2.1%	11.7%
Total visible minority population	100.0%	83.7%	9.7%	1.6%	1.1%	3.6%	100.0%	78.5%	14.0%	1.9%	1.6%	3.8%
Arab	100.0%	85.2%	7.4%	-	-	1	100.0%	86.1%	9.0%	0.7%	-	3.4%
Black	100.0%	73.0%	18.0%	-	1	6.0%	100.0%	70.0%	20.7%	3.2%	2.2%	3.8%
Chinese	100.0%	83.0%	8.0%	-	-	-	100.0%	85.7%	10.5%	-	-	•
Latin American	100.0%	86.9%	8.2%	-	-	1	100.0%	79.1%	10.8%	2.5%	2.8%	4.5%
South Asian	100.0%	87.0%	-	-	-	1	100.0%	75.5%	13.2%	-	-	-
West Asian	100.0%	87.3%	9.5%	-	-	-	100.0%	78.9%	-	-	-	i
Not a visible minority	100.0%	81.2%	9.5%	1.2%	1.5%	6.8%	100.0%	71.7%	12.1%	1.6%	2.2%	12.5%
Source: JPocock Research Consulting, 20	021 Census, Sto	itistics Canada.	Population in pr	ivate household:	s - 25% sample.		•					

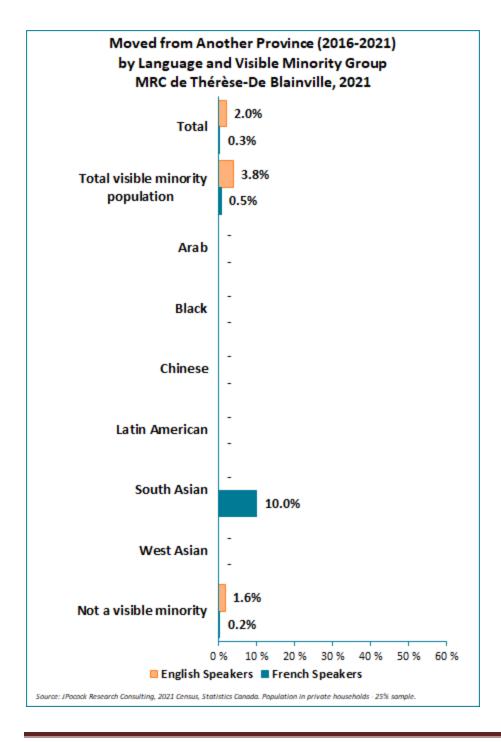


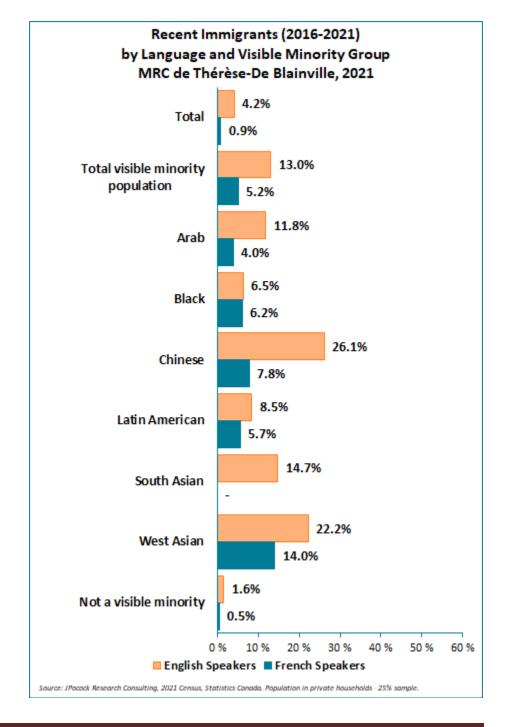


Recent Mobility (2016-2021) of Visible Minority Populations

Recent Mobility (2016-2021) of Visible Minority Populations by Language Group MRC de Thérèse-De Blainville, 2021

			English S	peakers					French S	peakers		
Visible Minority	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
Total	14,655	8,055	1,080	4,610	300	610	136,795	83,775	10,720	40,660	380	1,260
Total visible minority population	3,280	1,085	145	1,500	125	425	11,945	5,075	635	5,535	65	625
Arab	595	165	20	310	10	70	3,410	1,295	155	1,805	-	135
Black	465	190	25	220	-	30	4,300	1,685	205	2,130	20	265
Chinese	440	130	20	165	-	115	515	290	20	160	-	40
Latin American	590	215	30	285	15	50	1,925	885	135	800	-	110
South Asian	340	95	10	170	10	50	250	95	30	90	25	-
West Asian	270	35	ı	160	10	60	250	45	-	165	-	35
Not a visible minority	11,375	6,965	930	3,110	185	185	124,845	78,690	10,085	35,120	305	635
Total	100.0%	55.0%	7.4%	31.5%	2.0%	4.2%	100.0%	61.2%	7.8%	29.7%	0.3%	0.9%
Total visible minority population	100.0%	33.1%	4.4%	45.7%	3.8%	13.0%	100.0%	42.5%	5.3%	46.3%	0.5%	5.2%
Arab	100.0%	27.7%	-	52.1%	-	11.8%	100.0%	38.0%	4.5%	52.9%	-	4.0%
Black	100.0%	40.9%	5.4%	47.3%	-	6.5%	100.0%	39.2%	4.8%	49.5%	-	6.2%
Chinese	100.0%	29.5%	-	37.5%	-	26.1%	100.0%	56.3%	-	31.1%	-	7.8%
Latin American	100.0%	36.4%	5.1%	48.3%	-	8.5%	100.0%	46.0%	7.0%	41.6%	-	5.7%
South Asian	100.0%	27.9%	-	50.0%	-	14.7%	100.0%	38.0%	12.0%	36.0%	10.0%	-
West Asian	100.0%	13.0%	-	59.3%	-	22.2%	100.0%	18.0%	-	66.0%	-	14.0%
Not a visible minority	100.0%	61.2%	8.2%	27.3%	1.6%	1.6%	100.0%	63.0%	8.1%	28.1%	0.2%	0.5%
Source: JPocock Research Consulting, 20	021 Census, Sto	itistics Canada. I	Population in pr	ivate household	s - 25% sample.							

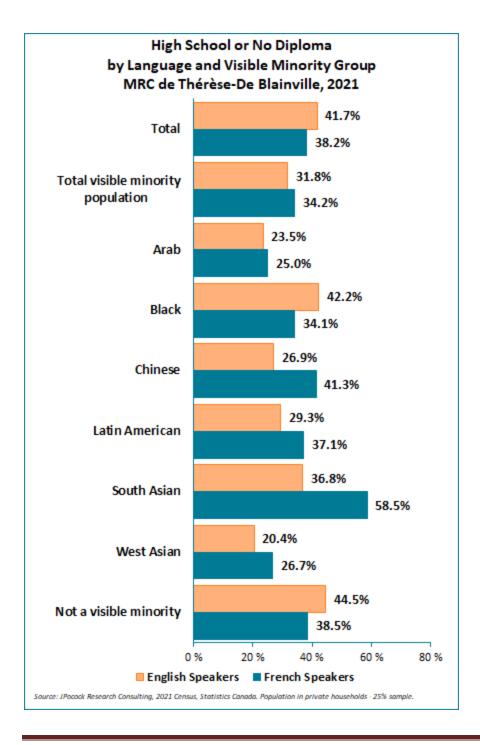


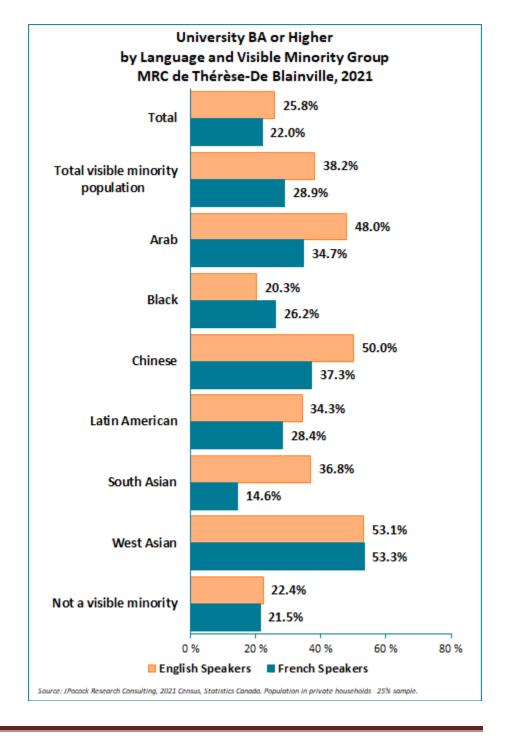


Educational Attainment of Visible Minority Populations

Education Levels of Visible Minority Populations by Language Group MRC de Thérèse-De Blainville, 2021

This we menes be blanking, as a												
		I	nglish Speaker	rs				French Speake	ers			
Visible Minority	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprentice- ship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)		
Total	12,075	5,035	1,150	2,770	3,115	118,765	45,335	19,205	28,065	26,160		
Total visible minority population	2,655	845	195	610	1,015	9,205	3,150	1,150	2,255	2,660		
Arab	490	115	40	90	235	2,595	650	285	760	900		
Black	320	135	-	85	65	3,185	1,085	460	780	835		
Chinese	390	105	-	65	195	375	155	-	50	140		
Latin American	495	145	50	110	170	1,670	620	205	370	475		
South Asian	285	105	-	50	105	205	120	15	40	30		
West Asian	245	50	-	25	130	225	60	-	15	120		
Not a visible minority	9,415	4,190	960	2,160	2,105	109,555	42,185	18,060	25,815	23,500		
Total	100.0%	41.7%	9.5%	22.9%	25.8%	100.0%	38.2%	16.2%	23.6%	22.0%		
Total visible minority population	100.0%	31.8%	7.3%	23.0%	38.2%	100.0%	34.2%	12.5%	24.5%	28.9%		
Arab	100.0%	23.5%	8.2%	18.4%	48.0%	100.0%	25.0%	11.0%	29.3%	34.7%		
Black	100.0%	42.2%	-	26.6%	20.3%	100.0%	34.1%	14.4%	24.5%	26.2%		
Chinese	100.0%	26.9%	-	16.7%	50.0%	100.0%	41.3%	-	13.3%	37.3%		
Latin American	100.0%	29.3%	10.1%	22.2%	34.3%	100.0%	37.1%	12.3%	22.2%	28.4%		
South Asian	100.0%	36.8%	-	17.5%	36.8%	100.0%	58.5%	-	19.5%	14.6%		
West Asian	100.0%	20.4%	-	10.2%	53.1%	100.0%	26.7%	-	-	53.3%		
Not a visible minority	100.0%	44.5%	10.2%	22.9%	22.4%	100.0%	38.5%	16.5%	23.6%	21.5%		
Source: JPocock Research Consulting, 20	021 Census, Sta	tistics Canada. I	Population in pr	ivate household.	s - 25% sample.							

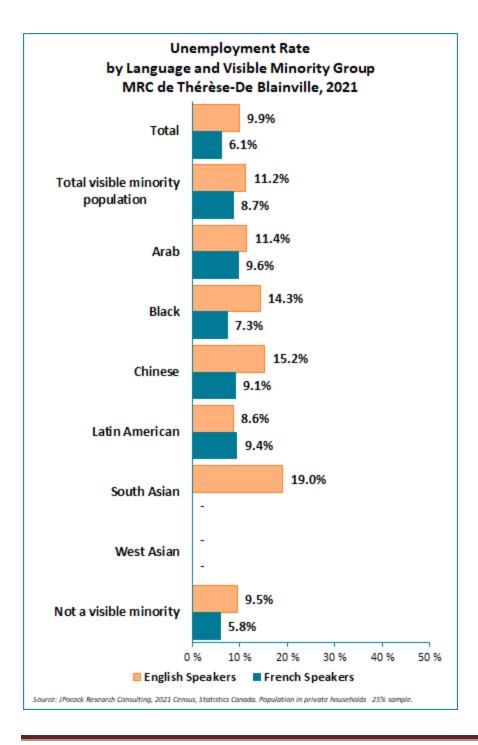


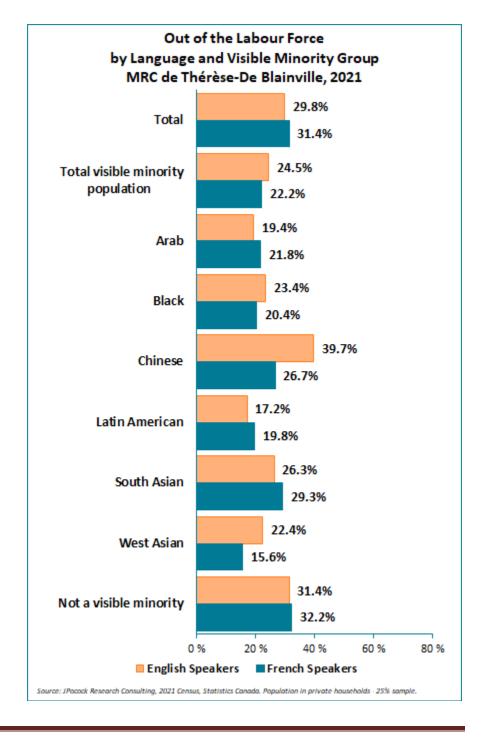


Labour Force Status of Visible Minority Populations

Labour Force Status of Visible Minority Populations by Language Group MRC de Thérèse-De Blainville, 2021

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		E	nglish Speake	rs				French Speake	ers			
Visible Minority	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force		
Total	12,075	8,465	7,635	840	3,600	118,765	81,420	76,480	4,945	37,345		
Total visible minority population	2,655	2,005	1,785	225	650	9,205	7,170	6,550	625	2,040		
Arab	490	395	350	45	95	2,595	2,030	1,835	195	565		
Black	320	245	215	35	75	3,185	2,530	2,350	185	650		
Chinese	390	230	200	35	155	375	275	255	25	100		
Latin American	495	405	370	35	85	1,670	1,335	1,205	125	330		
South Asian	285	210	170	40	75	205	145	135	10	60		
West Asian	245	190	175	20	55	225	185	170	15	35		
Not a visible minority	9,415	6,465	5,850	615	2,955	109,555	74,250	69,925	4,325	35,310		
Total	100.0%	70.1%	63.2%	9.9%	29.8%	100.0%	68.6%	64.4%	6.1%	31.4%		
Total visible minority population	100.0%	75.5%	67.2%	11.2%	24.5%	100.0%	77.9%	71.2%	8.7%	22.2%		
Arab	100.0%	80.6%	71.4%	11.4%	19.4%	100.0%	78.2%	70.7%	9.6%	21.8%		
Black	100.0%	76.6%	67.2%	14.3%	23.4%	100.0%	79.4%	73.8%	7.3%	20.4%		
Chinese	100.0%	59.0%	51.3%	15.2%	39.7%	100.0%	73.3%	68.0%	9.1%	26.7%		
Latin American	100.0%	81.8%	74.7%	8.6%	17.2%	100.0%	79.9%	72.2%	9.4%	19.8%		
South Asian	100.0%	73.7%	59.6%	19.0%	26.3%	100.0%	70.7%	65.9%	-	29.3%		
West Asian	100.0%	77.6%	71.4%	-	22.4%	100.0%	82.2%	75.6%	-	15.6%		
Not a visible minority	100.0%	68.7%	62.1%	9.5%	31.4%	100.0%	67.8%	63.8%	5.8%	32.2%		
Source: JPocock Research Consulting, 20)21 Census, Sta	itistics Canada. I	Population in pr	rivate household	s - 25% sample.	· · · · · · · · · · · · · · · · · · ·			·	·		

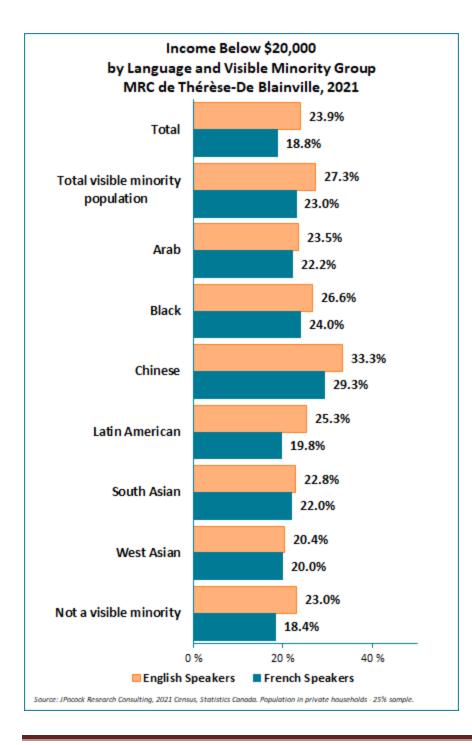


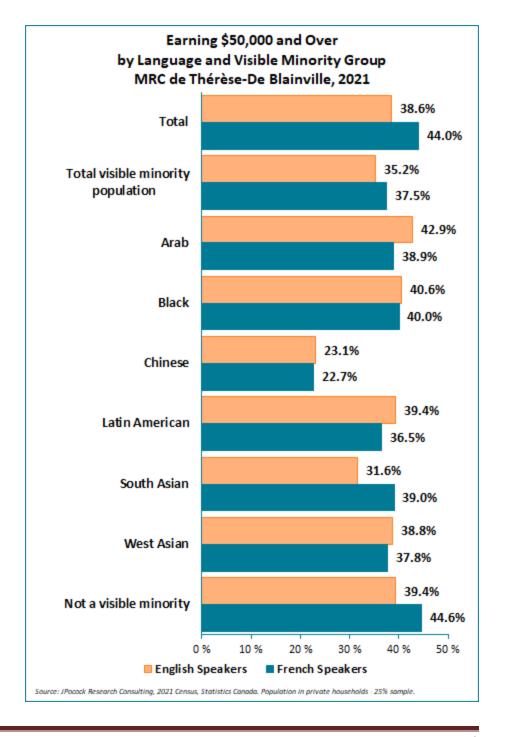


Income Levels of Visible Minority Populations

Income Categories of Visible Minority Populations by Language Group MRC de Thérèse-De Blainville, 2021

				amitme, 202.				
		English	Speakers			French S	peakers	
Visible Minority	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over
Total	12,075	2,885	4,530	4,655	118,765	22,285	44,205	52,285
Total visible minority population	2,655	725	990	935	9,205	2,115	3,640	3,450
Arab	490	115	150	210	2,595	575	1,000	1,010
Black	320	85	110	130	3,185	765	1,135	1,275
Chinese	390	130	155	90	375	110	170	85
Latin American	495	125	170	195	1,670	330	735	610
South Asian	285	65	120	90	205	45	80	80
West Asian	245	50	90	95	225	45	90	85
Not a visible minority	9,415	2,170	3,545	3,705	109,555	20,165	40,555	48,840
Total	100.0%	23.9%	37.5%	38.6%	100.0%	18.8%	37.2%	44.0%
Total visible minority population	100.0%	27.3%	37.3%	35.2%	100.0%	23.0%	39.5%	37.5%
Arab	100.0%	23.5%	30.6%	42.9%	100.0%	22.2%	38.5%	38.9%
Black	100.0%	26.6%	34.4%	40.6%	100.0%	24.0%	35.6%	40.0%
Chinese	100.0%	33.3%	39.7%	23.1%	100.0%	29.3%	45.3%	22.7%
Latin American	100.0%	25.3%	34.3%	39.4%	100.0%	19.8%	44.0%	36.5%
South Asian	100.0%	22.8%	42.1%	31.6%	100.0%	22.0%	39.0%	39.0%
West Asian	100.0%	20.4%	36.7%	38.8%	100.0%	20.0%	40.0%	37.8%
Not a visible minority	100.0%	23.0%	37.7%	39.4%	100.0%	18.4%	37.0%	44.6%
Source: JPocock Research Consulting, 20	021 Census, Sta	tistics Canada. F	Population in pr	ivate household:	s - 25% sample.	•		•



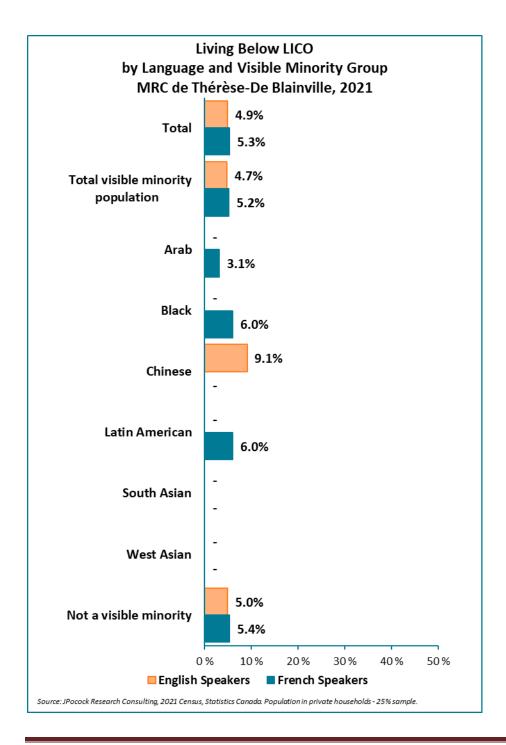


Low-income Cut-off Status of Visible Minority Populations

Low-income Cut-off Status of Visible Minority Populations by Language Group MRC de Thérèse-De Blainville, 2021

	E	nglish Speake	rs	Fr	ench Speakers	
Visible Minority	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	15,495	14,730	765	143,565	135,895	7,670
Total visible minority population	3,495	3,330	165	12,855	12,190	665
Arab	580	580	1	3,675	3,560	115
Black	480	480	1	4,705	4,425	280
Chinese	440	400	40	500	500	ı
Latin American	600	585	15	1,985	1,865	120
South Asian	380	380	ı	255	255	ı
West Asian	300	300	ı	275	275	ı
Not a visible minority	11,995	11,400	595	130,705	123,705	7,000
Total	100.0%	95.1%	4.9%	100.0%	94.7%	5.3%
Total visible minority population	100.0%	95.3%	4.7%	100.0%	94.8%	5.2%
Arab	100.0%	100.0%	=	100.0%	96.9%	3.1%
Black	100.0%	100.0%	=	100.0%	94.0%	6.0%
Chinese	100.0%	90.9%	9.1%	100.0%	100.0%	ı
Latin American	100.0%	97.5%	-	100.0%	94.0%	6.0%
South Asian	100.0%	100.0%	-	100.0%	100.0%	1
West Asian	100.0%	100.0%	=	100.0%	100.0%	-
Not a visible minority	100.0%	95.0%	5.0%	100.0%	94.6%	5.4%

 $Source: JPocock\ Research\ Consulting,\ 2021\ Census,\ Statistics\ Canada.\ Population\ in\ private\ households-25\%\ sample.\ (LICO-BT)\ shown.$



Appendix - Definitions

Income

The low-income category includes those with less than \$20,000 in reported income combined with those who reported no income.

Labour Force Status

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

Low-income Cut-off (LICO)

The Low-income Cut-off refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

Recent Mobility

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

Visible Minority

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.