

SOCIO-DEMOGRAPHIC CHARACTERISTICS OF VISIBLE MINORITIES IN SHERBROOKE

BASED ON THE 2021 CENSUS OF CANADA

A REPORT OF THE COMMUNITY HEALTH AND SOCIAL SERVICES NETWORK (CHSSN)

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The views expressed herein do not necessarily represent the official policies of Health Canada.

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Introduction

Community Health and Social Services Network (CHSSN)

The Community Health and Social Services Network (CHSSN) is a network of community resources, associations, foundations, public institutions and other stakeholders dedicated to improving access to health and social services for English-speaking minority communities in Québec. CHSSN builds and strengthens health and social services networks and partnerships at the local, regional and provincial levels to address health determinants, to influence public policy and to support community and public partners in the adaptation of services.

Through the development of projects and partnerships with community and public institutions, the CHSSN aims to reduce health inequities by supporting innovative practices and the transfer of learning through population health interventions.

Innovative programs and partnerships include networking and partnership initiatives, improving access to health and social services and health promotion and public health education.

This Document

This document presents a series of tables illustrating key socio-demographic variables of visible minority populations within language groups for Sherbrooke, which is considered a territory equivalent to an MRC.

The variables covered are:

- Gender
- Age structure
- Household living arrangements
- Recent mobility
- Educational attainment
- Labour force activity
- Income
- Low-income cut-off

Each table contains four blocs of information, as follows:

- Numbers of English-speaking visible minorities in each of the variable categories.
- Proportion of English-speaking visible minorities across the categories in the variable.
- Numbers of French-speaking visible minorities in each of the variable categories.
- Proportion of French-speaking visible minorities across the categories in the variable.

Methodological notes

Language Concept

The language concept used in this series of tables is First Official Language Spoken (FOLS) which is derived from three census questions (knowledge of official languages, mother tongue and home language). Multiple responses are assigned equally among declared languages.

Visible Minority Concept

The concept of visible minorities in the Canadian context was developed to support the *Employment Equity Act* which aims to “achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by women, aboriginal peoples, persons with disabilities and members of visible minorities.”¹

The Act defines visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour.' Under this definition, regulations specify the following groups as visible minorities: Chinese, South Asians, Blacks, Arabs, West Asians, Filipinos, Southeast Asians, Latin Americans, Japanese, Koreans and other visible minority groups, such as Pacific Islanders.

Data Source and Reliability

Data source - The data in these tables is drawn from the Statistics Canada 2021 Census. The data in these tables comes from special tabulations ordered by the Community Health and Social Services Network (CHSSN).

Data suppression - For the purposes of confidentiality, Statistics Canada applies area suppression rules which suppresses data for geographic areas with populations below a specified size. Income distributions and related statistics are suppressed if the population in the area, excluding residents in collective dwellings, is less than 250, or if the number of private households is less than 40.

Given that cross-tabulations of small populations produce even smaller population counts which are unreliable for statistical analysis, visible minority groups which fall below the 250 count are suppressed from specific tables.

Definitions

For definitions of certain Census variables, refer to the definitions section in the appendix.

Geographic Regions

The MRC profile series consists of stand-alone documents which present key data for the MRC and MRC-equivalent territories of Québec² in which there were at least 250 members of a particular visible minority population in the English-speaking community.

¹ <http://laws-lois.justice.gc.ca/eng/acts/E-5.401/page-1.html#h-2>

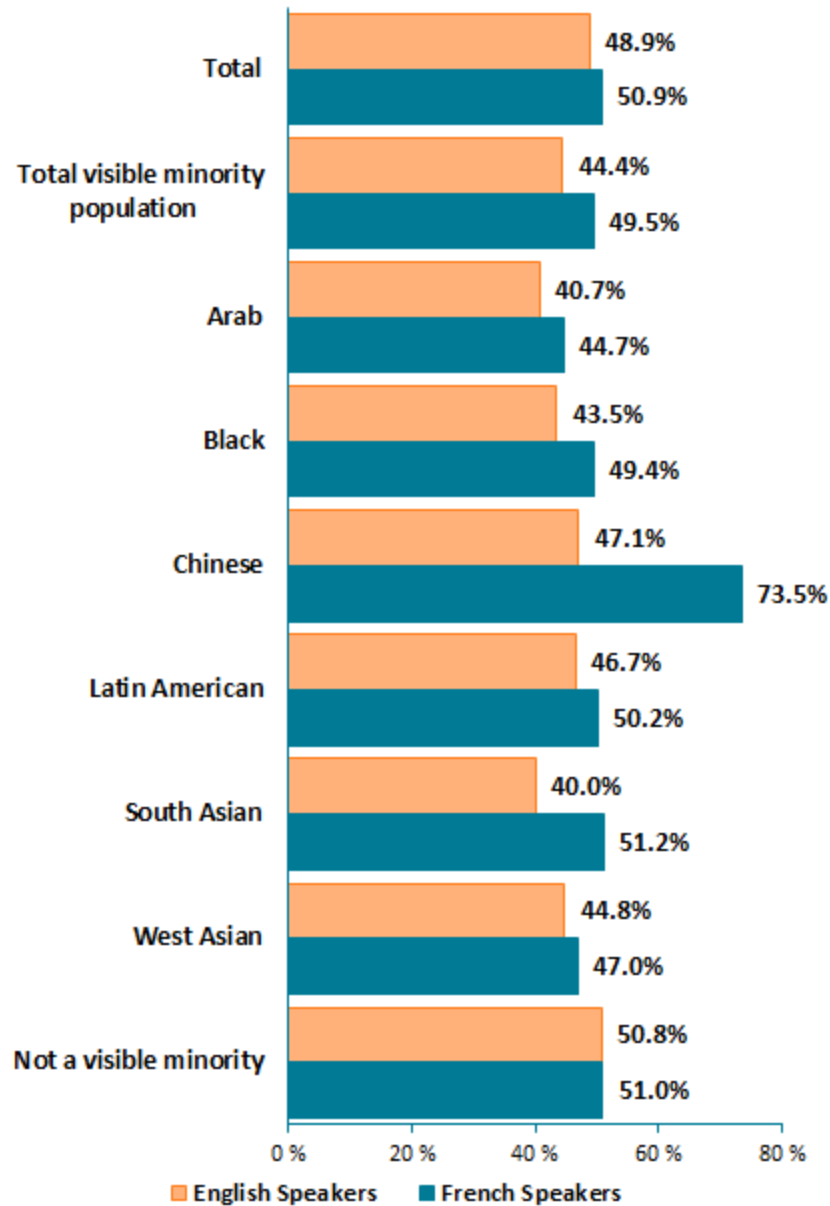
² Québec is divided into 17 administrative regions which contain 87 MRCs (municipalités régionales de comté) and 17 territories classified as equivalent to MRCs. These 17 equivalent territories correspond to 14 cities as well as three other territories in the north of Québec (Kativik, Eeyou Istchee and Jamésie). <https://toponymie.gouv.qc.ca/ct/toponymie-municipale/municipalites-arrondissements/te.aspx>

Gender of Visible Minority Populations

Gender of Visible Minority Populations by Language Group Sherbrooke, 2021						
Visible Minority	English Speakers			French Speakers		
	Total	Females	Males	Total	Females	Males
Total	10,230	5,000	5,230	155,775	79,235	76,545
Total visible minority population	3,105	1,380	1,730	11,940	5,915	6,025
Arab	405	165	235	2,250	1,005	1,245
Black	345	150	195	4,745	2,345	2,400
Chinese	340	160	190	415	305	110
Latin American	600	280	325	2,530	1,270	1,260
South Asian	475	190	285	215	110	105
West Asian	525	235	295	830	390	445
Not a visible minority	7,120	3,620	3,505	143,830	73,315	70,520
Total	100.0%	48.9%	51.1%	100.0%	50.9%	49.1%
Total visible minority population	100.0%	44.4%	55.7%	100.0%	49.5%	50.5%
Arab	100.0%	40.7%	58.0%	100.0%	44.7%	55.3%
Black	100.0%	43.5%	56.5%	100.0%	49.4%	50.6%
Chinese	100.0%	47.1%	55.9%	100.0%	73.5%	26.5%
Latin American	100.0%	46.7%	54.2%	100.0%	50.2%	49.8%
South Asian	100.0%	40.0%	60.0%	100.0%	51.2%	48.8%
West Asian	100.0%	44.8%	56.2%	100.0%	47.0%	53.6%
Not a visible minority	100.0%	50.8%	49.2%	100.0%	51.0%	49.0%

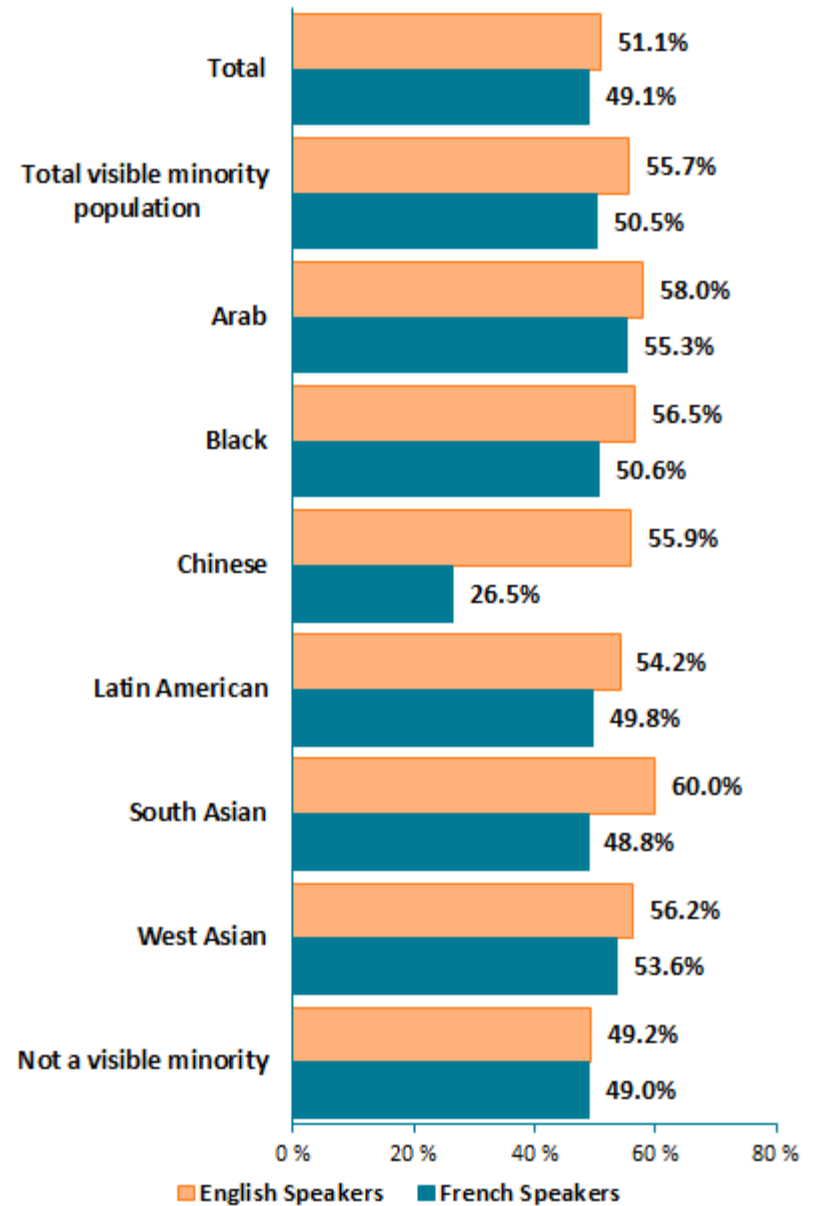
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Women by Language and Visible Minority Group
Sherbrooke, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Men by Language and Visible Minority Group
Sherbrooke, 2021**



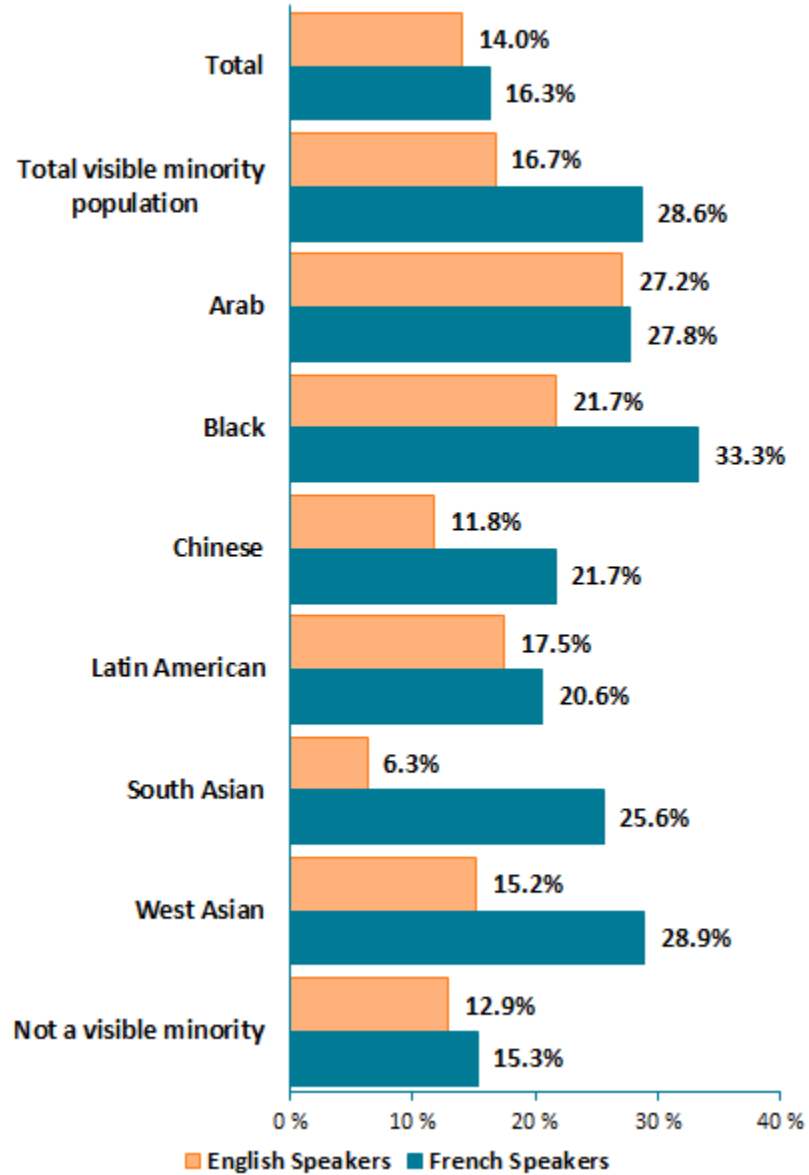
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Age Structure of Visible Minority Populations

Age Structure of Visible Minority Populations by Language Group Sherbrooke, 2021												
Visible Minority	English Speakers						French Speakers					
	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over	Total Population	0 to 14 years	15 to 24 years	25 to 44 years	45 to 64 years	65 years and over
Total	10,230	1,435	1,745	3,415	2,150	1,485	155,775	25,375	20,685	40,980	38,020	30,725
Total visible minority population	3,105	520	705	1,470	355	55	11,940	3,420	2,200	4,100	1,920	305
Arab	405	110	85	165	50	-	2,250	625	400	790	420	25
Black	345	75	85	145	30	-	4,745	1,580	820	1,625	590	125
Chinese	340	40	65	180	45	-	415	90	155	135	20	-
Latin American	600	105	110	285	100	-	2,530	520	370	940	610	85
South Asian	475	30	180	200	45	-	215	55	45	65	40	-
West Asian	525	80	130	280	25	-	830	240	230	240	110	-
Not a visible minority	7,120	920	1,035	1,945	1,790	1,430	143,830	21,955	18,475	36,880	36,095	30,420
Total	100.0%	14.0%	17.1%	33.4%	21.0%	14.5%	100.0%	16.3%	13.3%	26.3%	24.4%	19.7%
Total visible minority population	100.0%	16.7%	22.7%	47.3%	11.4%	1.8%	100.0%	28.6%	18.4%	34.3%	16.1%	2.6%
Arab	100.0%	27.2%	21.0%	40.7%	12.3%	-	100.0%	27.8%	17.8%	35.1%	18.7%	1.1%
Black	100.0%	21.7%	24.6%	42.0%	8.7%	-	100.0%	33.3%	17.3%	34.2%	12.4%	2.6%
Chinese	100.0%	11.8%	19.1%	52.9%	13.2%	-	100.0%	21.7%	37.3%	32.5%	-	-
Latin American	100.0%	17.5%	18.3%	47.5%	16.7%	-	100.0%	20.6%	14.6%	37.2%	24.1%	3.4%
South Asian	100.0%	6.3%	37.9%	42.1%	9.5%	-	100.0%	25.6%	20.9%	30.2%	18.6%	-
West Asian	100.0%	15.2%	24.8%	53.3%	4.8%	-	100.0%	28.9%	27.7%	28.9%	13.3%	-
Not a visible minority	100.0%	12.9%	14.5%	27.3%	25.1%	20.1%	100.0%	15.3%	12.8%	25.6%	25.1%	21.1%

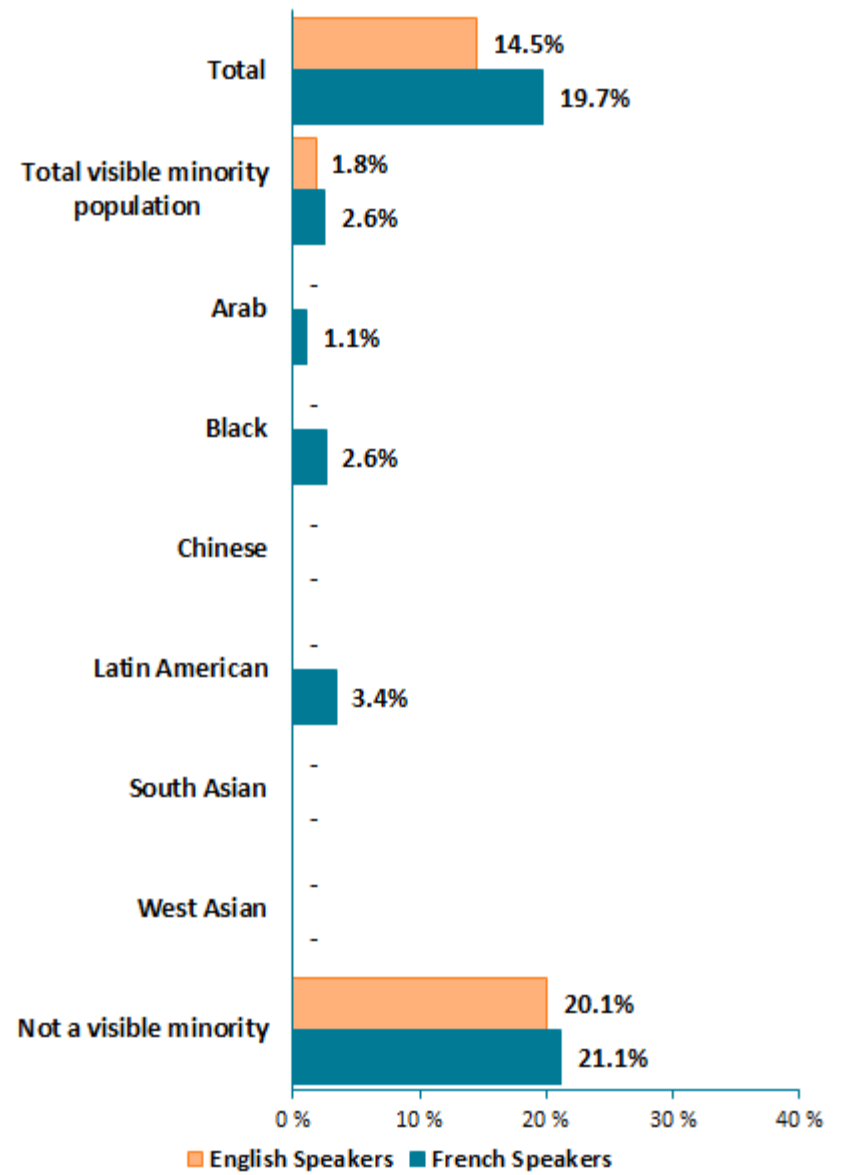
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Children 0-14
by Language and Visible Minority Group
Sherbrooke, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Proportion of Seniors 65+
by Language and Visible Minority Group
Sherbrooke, 2021**



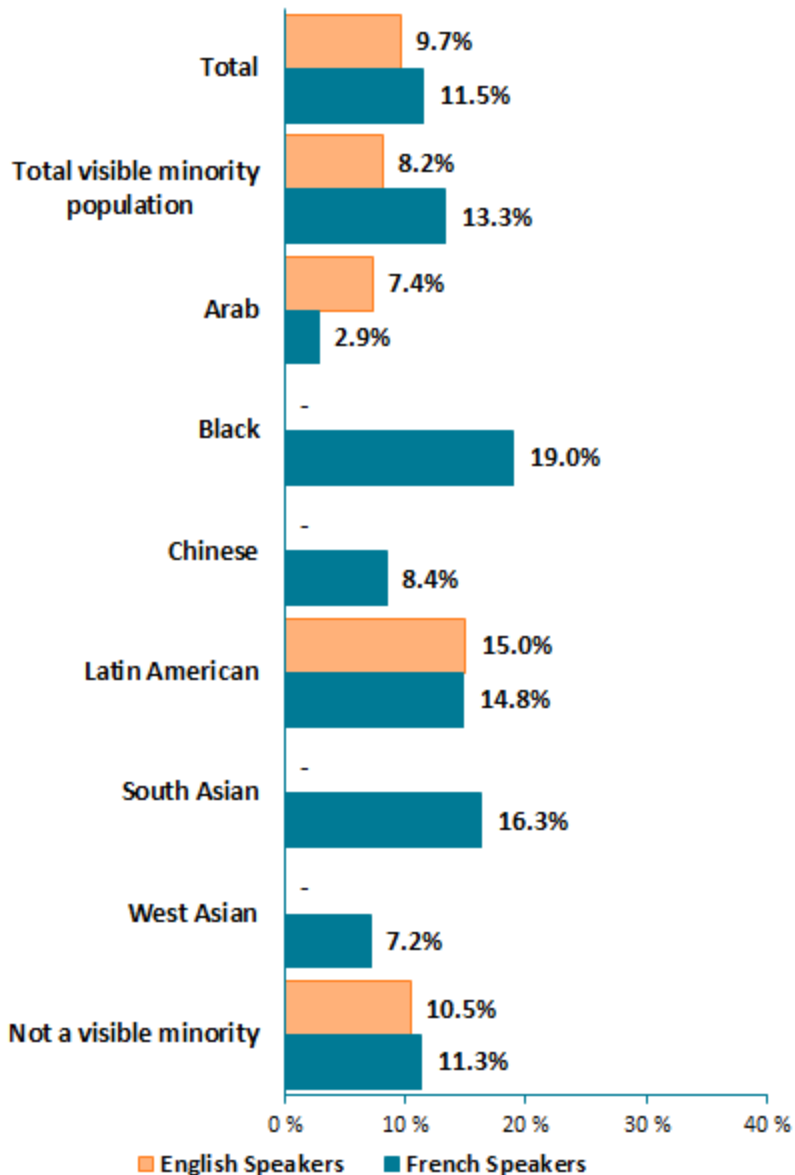
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Household Living Arrangements of Visible Minority Populations

Household Living Arrangements of Visible Minority Populations by Language Group Sherbrooke, 2021												
Visible Minority	English Speakers						French Speakers					
	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non- Relatives Only	Persons Living Alone	Total Population	Spouses, Common-law Partners and Children	Lone Parents and Children	Living with Relatives	Living with Non- Relatives Only	Persons Living Alone
Total	10,230	6,385	990	180	890	1,780	155,775	98,390	17,900	2,530	6,595	30,360
Total visible minority population	3,105	2,015	255	50	485	315	11,940	8,225	1,590	330	480	1,325
Arab	405	320	30	-	-	30	2,250	1,780	65	-	95	270
Black	345	215	10	-	40	50	4,745	2,835	900	210	215	585
Chinese	340	205	-	-	60	35	415	295	35	-	20	45
Latin American	600	435	90	-	25	55	2,530	1,775	375	35	65	280
South Asian	475	215	-	-	180	65	215	145	35	-	-	-
West Asian	525	440	-	-	-	30	830	695	60	-	-	35
Not a visible minority	7,120	4,370	745	135	400	1,465	143,830	90,155	16,310	2,205	6,125	29,040
Total	100.0%	62.4%	9.7%	1.8%	8.7%	17.4%	100.0%	63.2%	11.5%	1.6%	4.2%	19.5%
Total visible minority population	100.0%	64.9%	8.2%	1.6%	15.6%	10.1%	100.0%	68.9%	13.3%	2.8%	4.0%	11.1%
Arab	100.0%	79.0%	7.4%	-	-	7.4%	100.0%	79.1%	2.9%	-	4.2%	12.0%
Black	100.0%	62.3%	-	-	11.6%	14.5%	100.0%	59.7%	19.0%	4.4%	4.5%	12.3%
Chinese	100.0%	60.3%	-	-	17.6%	10.3%	100.0%	71.1%	8.4%	-	-	10.8%
Latin American	100.0%	72.5%	15.0%	-	4.2%	9.2%	100.0%	70.2%	14.8%	1.4%	2.6%	11.1%
South Asian	100.0%	45.3%	-	-	37.9%	13.7%	100.0%	67.4%	16.3%	-	-	-
West Asian	100.0%	83.8%	-	-	-	5.7%	100.0%	83.7%	7.2%	-	-	4.2%
Not a visible minority	100.0%	61.4%	10.5%	1.9%	5.6%	20.6%	100.0%	62.7%	11.3%	1.5%	4.3%	20.2%

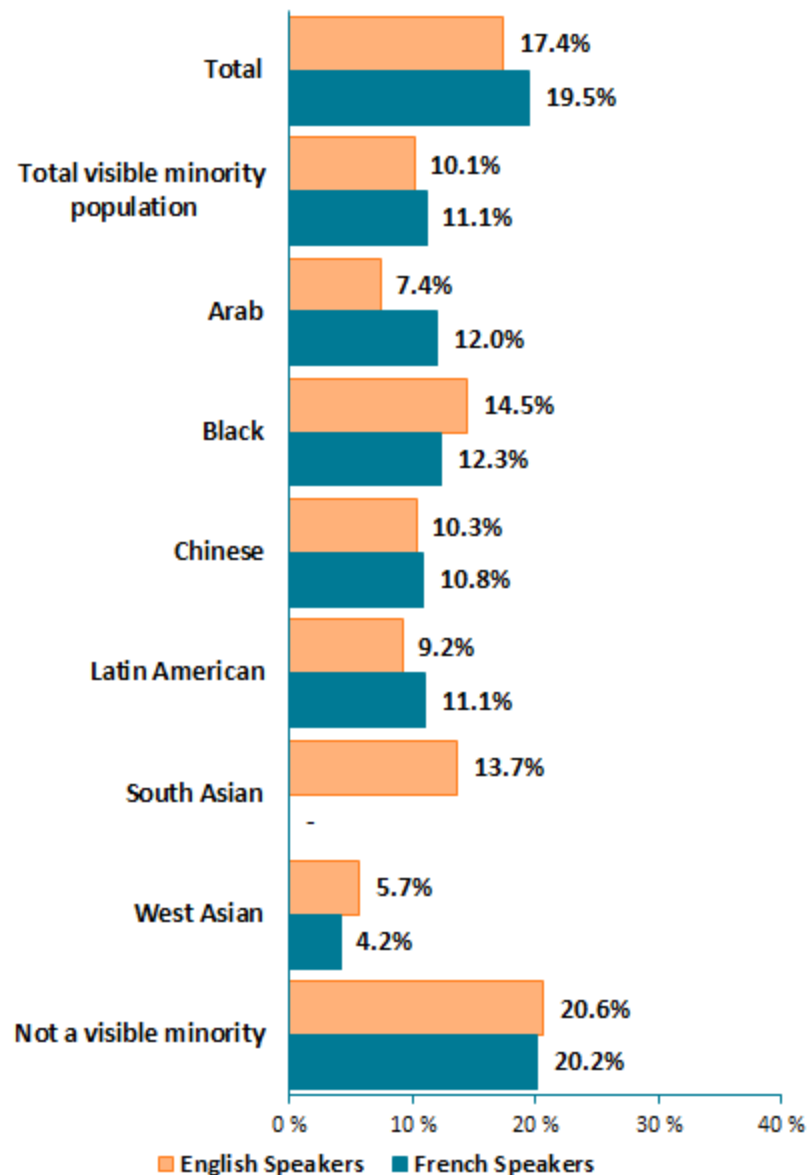
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**In a Lone Parent Family
by Language and Visible Minority Group
Sherbrooke, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Living Alone
by Language and Visible Minority Group
Sherbrooke, 2021**



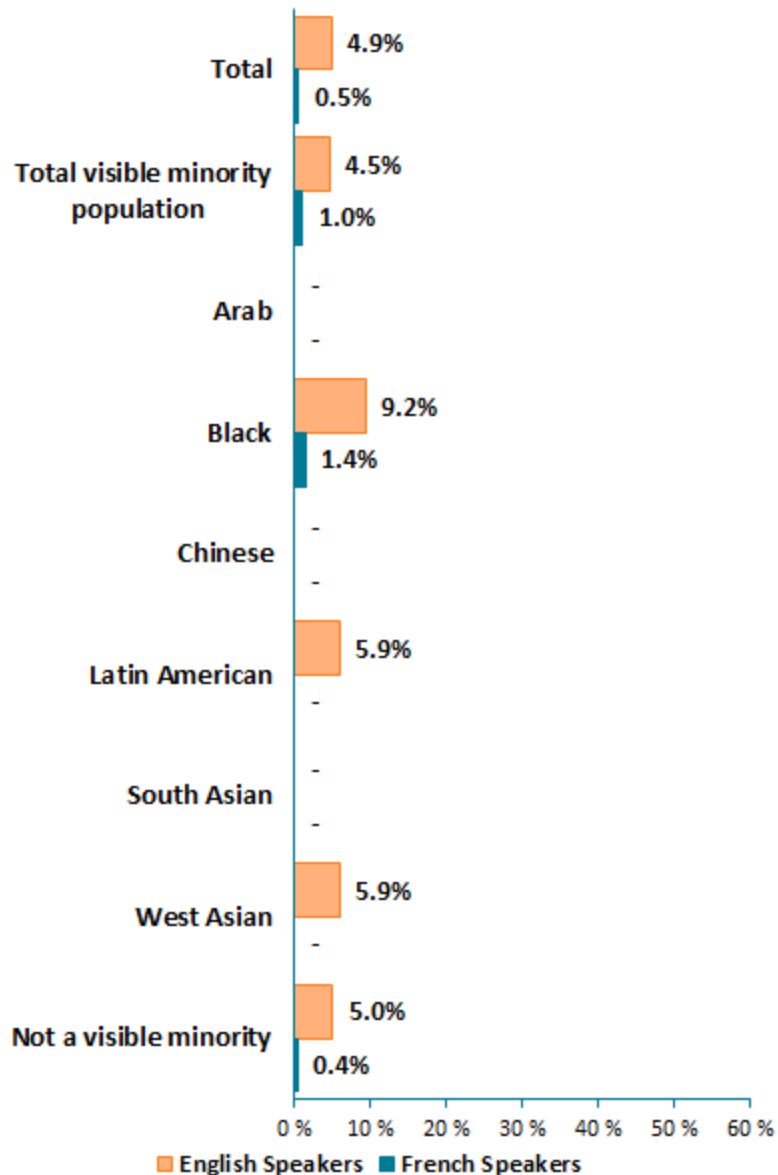
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Recent Mobility (2016-2021) of Visible Minority Populations

Recent Mobility (2016-2021) of Visible Minority Populations by Language Group Sherbrooke, 2021												
Visible Minority	English Speakers						French Speakers					
	Total Population Aged 5+	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country	Total Population	Did Not Move in the Previous Five Years	Moved Locally in the Past Five Years	Moved from Another Region of Québec	Moved from Another Province	Immigrated from Another Country
Total	9,860	4,085	2,115	1,405	485	1,770	148,180	81,250	39,265	23,050	725	3,895
Total visible minority population	3,000	705	545	200	135	1,420	10,930	3,695	3,245	1,300	110	2,575
Arab	380	135	60	25	15	135	2,090	610	655	305	-	495
Black	325	95	45	40	30	115	4,170	1,405	1,200	495	60	1,015
Chinese	335	95	30	10	20	180	390	180	80	90	-	20
Latin American	595	130	145	50	35	245	2,435	805	850	205	10	555
South Asian	455	60	90	25	-	270	170	90	60	20	-	-
West Asian	510	100	75	15	30	295	790	260	170	15	20	330
Not a visible minority	6,855	3,375	1,575	1,210	340	355	137,260	77,560	36,015	21,745	610	1,320
Total	100.0%	41.4%	21.5%	14.2%	4.9%	18.0%	100.0%	54.8%	26.5%	15.6%	0.5%	2.6%
Total visible minority population	100.0%	23.5%	18.2%	6.7%	4.5%	47.3%	100.0%	33.8%	29.7%	11.9%	1.0%	23.6%
Arab	100.0%	35.5%	15.8%	6.6%	-	35.5%	100.0%	29.2%	31.3%	14.6%	-	23.7%
Black	100.0%	29.2%	13.8%	12.3%	9.2%	35.4%	100.0%	33.7%	28.8%	11.9%	1.4%	24.3%
Chinese	100.0%	28.4%	9.0%	-	-	53.7%	100.0%	46.2%	20.5%	23.1%	-	-
Latin American	100.0%	21.8%	24.4%	8.4%	5.9%	41.2%	100.0%	33.1%	34.9%	8.4%	-	22.8%
South Asian	100.0%	13.2%	19.8%	5.5%	-	59.3%	100.0%	52.9%	35.3%	-	-	-
West Asian	100.0%	19.6%	14.7%	-	5.9%	57.8%	100.0%	32.9%	21.5%	-	-	41.8%
Not a visible minority	100.0%	49.2%	23.0%	17.7%	5.0%	5.2%	100.0%	56.5%	26.2%	15.8%	0.4%	1.0%

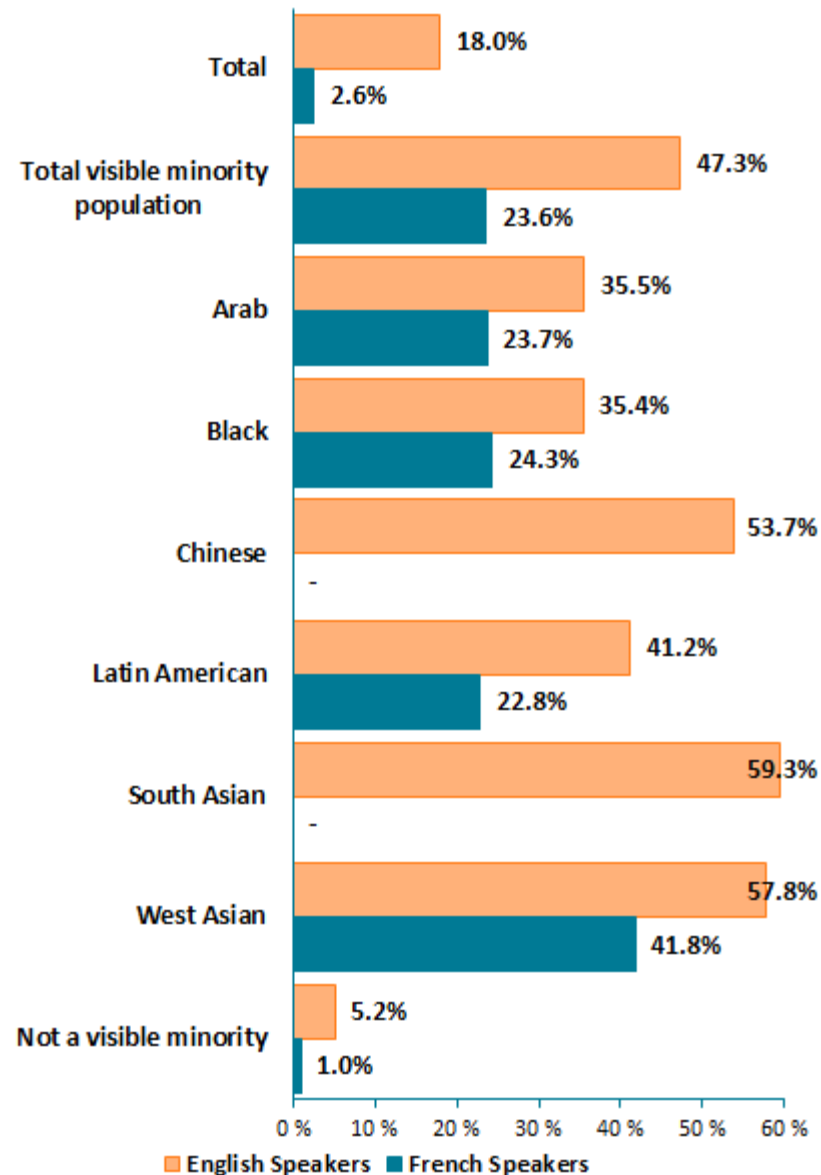
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Moved from Another Province (2016-2021)
by Language and Visible Minority Group
Sherbrooke, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Recent Immigrants (2016-2021)
by Language and Visible Minority Group
Sherbrooke, 2021**



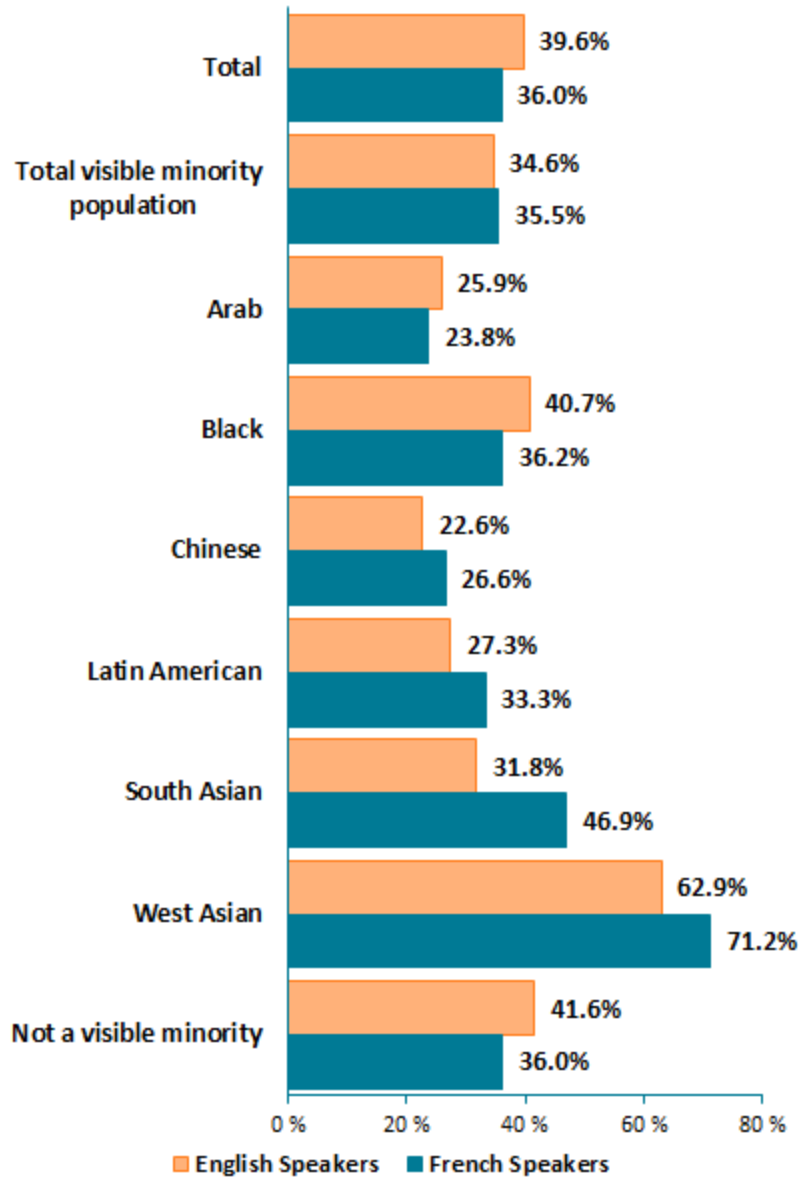
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Educational Attainment of Visible Minority Populations

Education Levels of Visible Minority Populations by Language Group Sherbrooke, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)	Total Population Aged 15+	High School or No Diploma	Apprenticeship or Trades Certification	College or University Certificate Below Bachelor	University Degree (BA or Higher)
Total	8,790	3,485	830	1,625	2,855	130,405	46,960	22,235	29,230	31,975
Total visible minority population	2,585	895	120	390	1,180	8,525	3,030	1,000	1,590	2,900
Arab	290	75	10	15	150	1,620	385	135	355	740
Black	270	110	10	50	90	3,165	1,145	410	575	1,025
Chinese	310	70	-	20	200	320	85	-	70	165
Latin American	495	135	10	70	245	2,015	670	340	370	615
South Asian	440	140	-	40	230	160	75	20	15	30
West Asian	445	280	-	-	125	590	420	35	15	95
Not a visible minority	6,205	2,580	710	1,235	1,670	121,875	43,920	21,230	27,645	29,080
Total	100.0%	39.6%	9.4%	18.5%	32.5%	100.0%	36.0%	17.1%	22.4%	24.5%
Total visible minority population	100.0%	34.6%	4.6%	15.1%	45.6%	100.0%	35.5%	11.7%	18.7%	34.0%
Arab	100.0%	25.9%	-	-	51.7%	100.0%	23.8%	8.3%	21.9%	45.7%
Black	100.0%	40.7%	-	18.5%	33.3%	100.0%	36.2%	13.0%	18.2%	32.4%
Chinese	100.0%	22.6%	-	-	64.5%	100.0%	26.6%	-	21.9%	51.6%
Latin American	100.0%	27.3%	-	14.1%	49.5%	100.0%	33.3%	16.9%	18.4%	30.5%
South Asian	100.0%	31.8%	-	9.1%	52.3%	100.0%	46.9%	-	-	18.8%
West Asian	100.0%	62.9%	-	-	28.1%	100.0%	71.2%	5.9%	-	16.1%
Not a visible minority	100.0%	41.6%	11.4%	19.9%	26.9%	100.0%	36.0%	17.4%	22.7%	23.9%

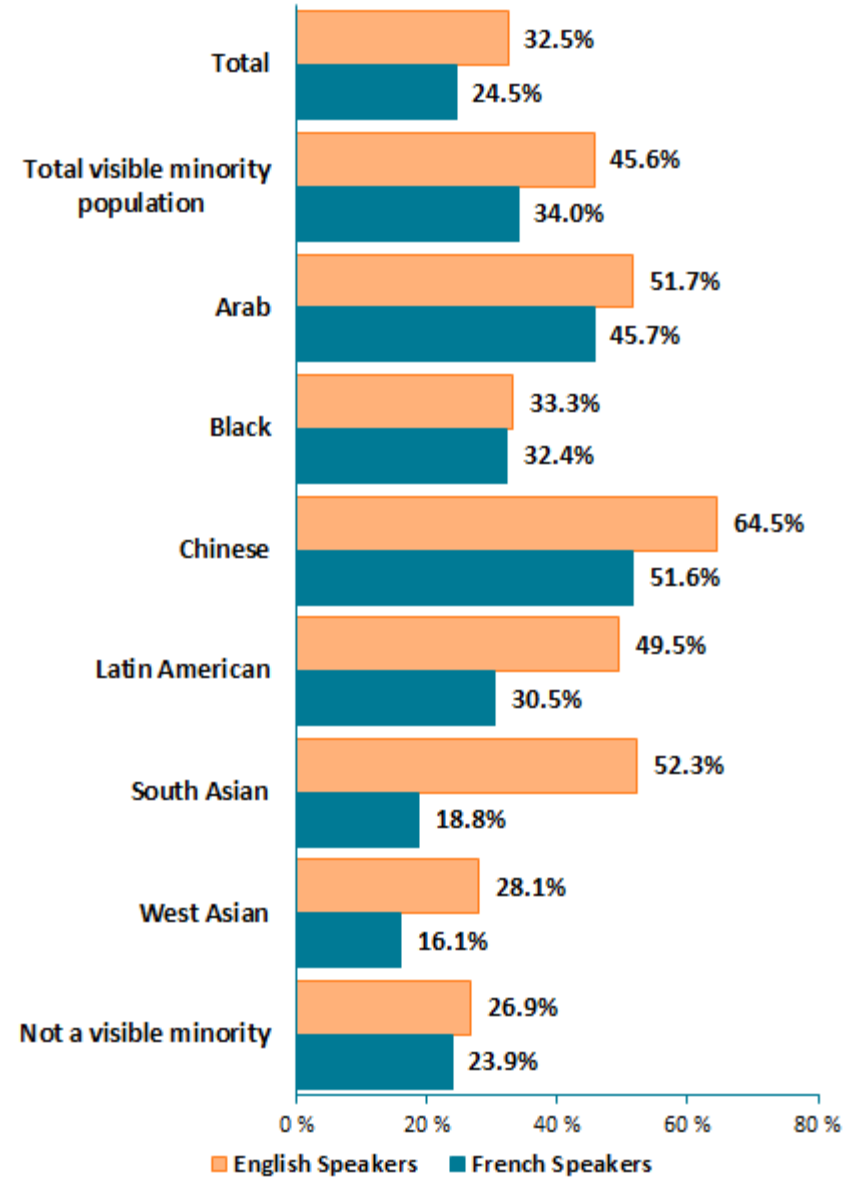
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**High School or No Diploma
by Language and Visible Minority Group
Sherbrooke, 2021**



Source: J/Pacook Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**University BA or Higher
by Language and Visible Minority Group
Sherbrooke, 2021**



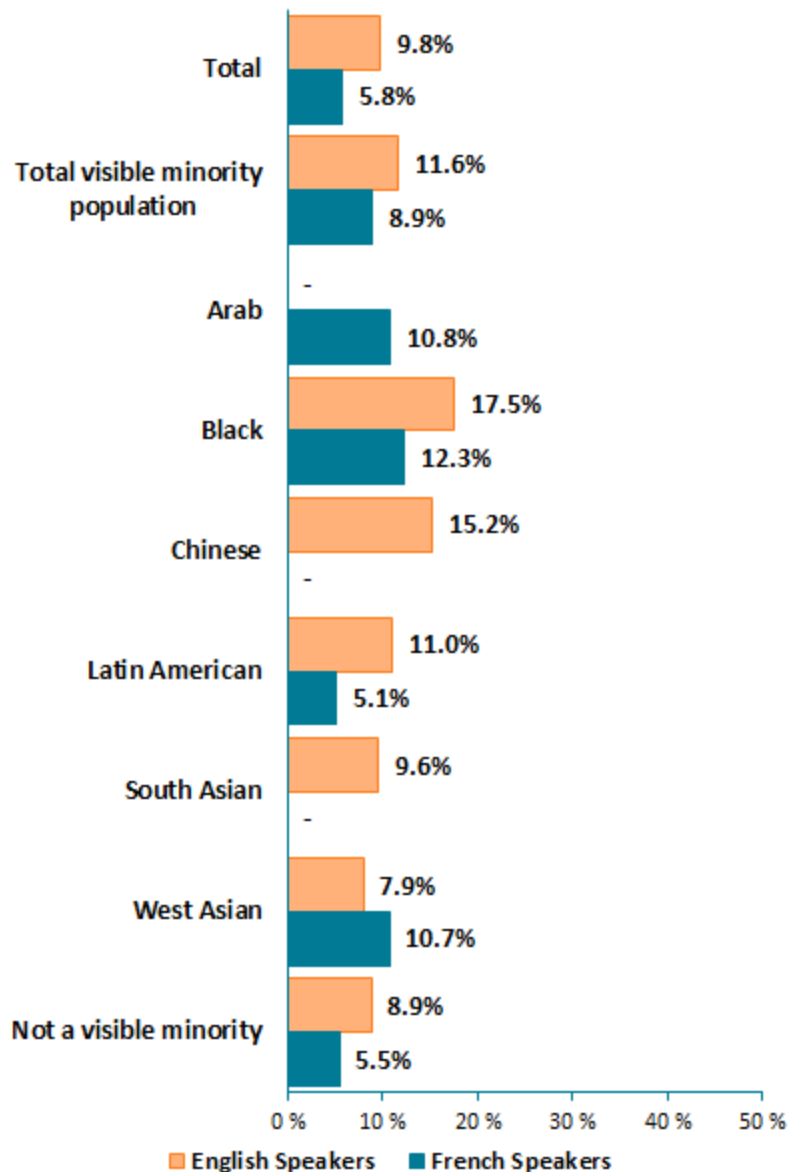
Source: J/Pacook Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Labour Force Status of Visible Minority Populations

Labour Force Status of Visible Minority Populations by Language Group Sherbrooke, 2021										
Visible Minority	English Speakers					French Speakers				
	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force	Total Population Aged 15+	In the Labour Force	Employed	Unemployed	Out of the Labour Force
Total	8,790	5,720	5,160	560	3,070	130,405	83,205	78,395	4,805	47,200
Total visible minority population	2,585	1,900	1,685	220	685	8,525	6,315	5,745	565	2,210
Arab	290	190	170	20	105	1,620	1,155	1,035	125	460
Black	270	200	170	35	70	3,165	2,365	2,080	290	795
Chinese	310	165	135	25	150	320	250	240	15	75
Latin American	495	410	365	45	95	2,015	1,555	1,485	80	465
South Asian	440	365	330	35	75	160	105	100	-	55
West Asian	445	315	285	25	130	590	375	325	40	215
Not a visible minority	6,205	3,820	3,475	340	2,385	121,875	76,880	72,655	4,235	44,990
Total	100.0%	65.1%	58.7%	9.8%	34.9%	100.0%	63.8%	60.1%	5.8%	36.2%
Total visible minority population	100.0%	73.5%	65.2%	11.6%	26.5%	100.0%	74.1%	67.4%	8.9%	25.9%
Arab	100.0%	65.5%	58.6%	-	36.2%	100.0%	71.3%	63.9%	10.8%	28.4%
Black	100.0%	74.1%	63.0%	17.5%	25.9%	100.0%	74.7%	65.7%	12.3%	25.1%
Chinese	100.0%	53.2%	43.5%	15.2%	48.4%	100.0%	78.1%	75.0%	-	23.4%
Latin American	100.0%	82.8%	73.7%	11.0%	19.2%	100.0%	77.2%	73.7%	5.1%	23.1%
South Asian	100.0%	83.0%	75.0%	9.6%	17.0%	100.0%	65.6%	62.5%	-	34.4%
West Asian	100.0%	70.8%	64.0%	7.9%	29.2%	100.0%	63.6%	55.1%	10.7%	36.4%
Not a visible minority	100.0%	61.6%	56.0%	8.9%	38.4%	100.0%	63.1%	59.6%	5.5%	36.9%

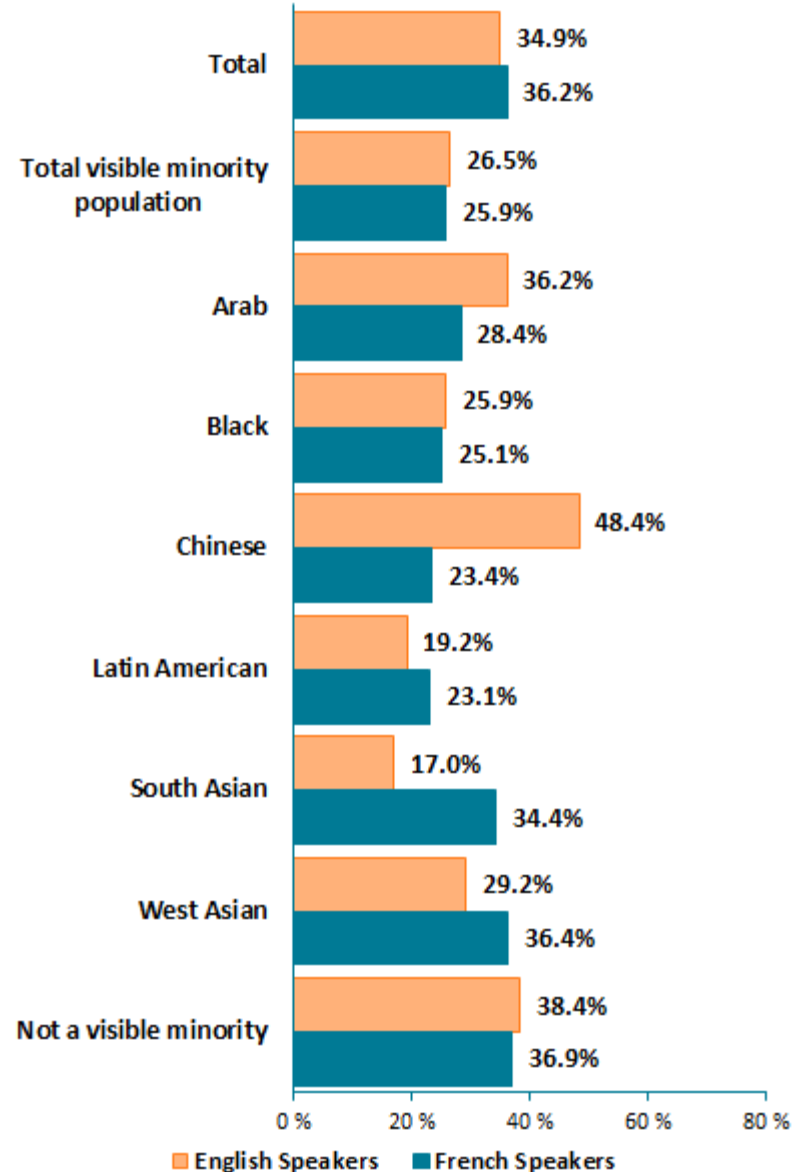
Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Unemployment Rate
by Language and Visible Minority Group
Sherbrooke, 2021**



Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

**Out of the Labour Force
by Language and Visible Minority Group
Sherbrooke, 2021**

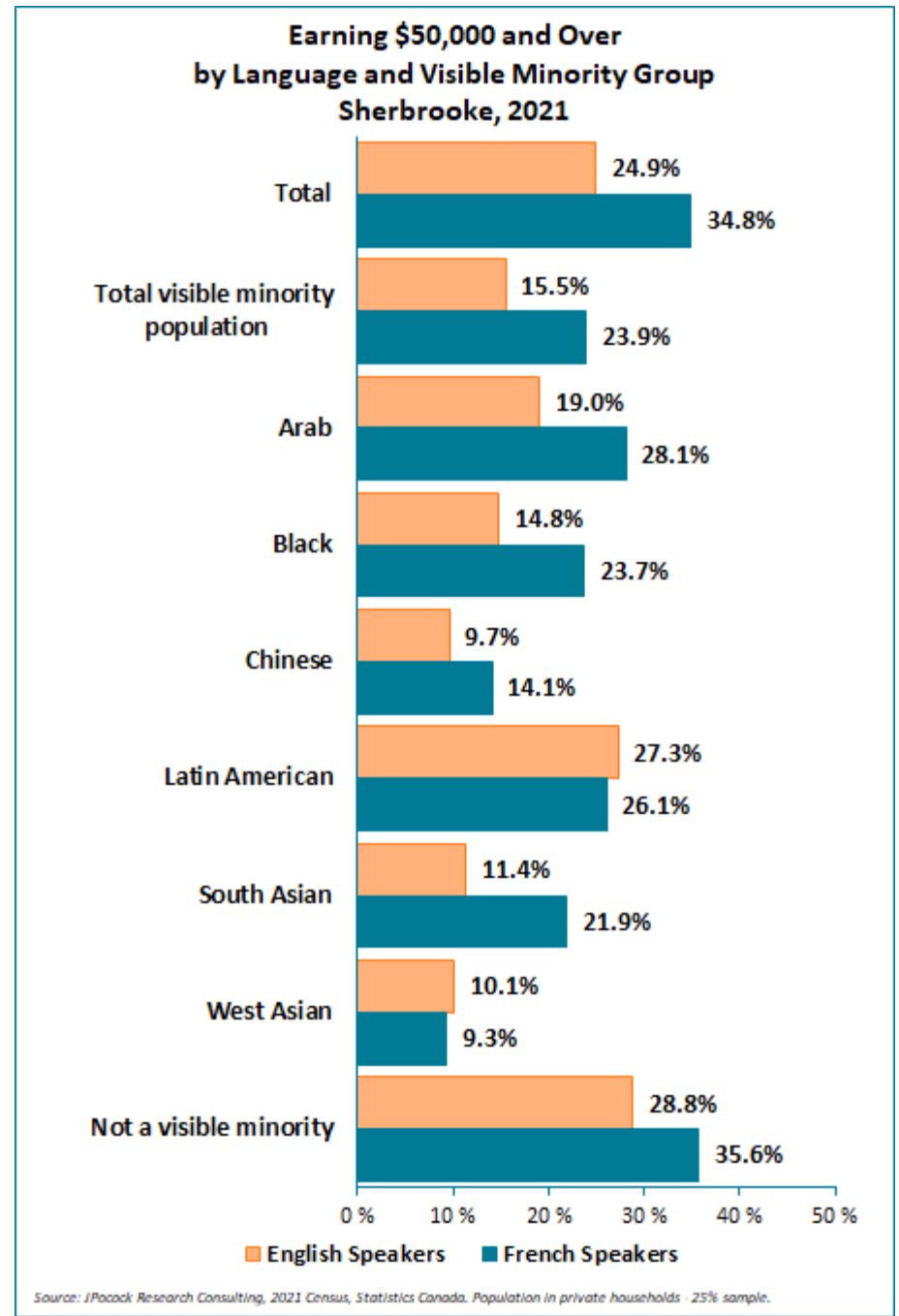
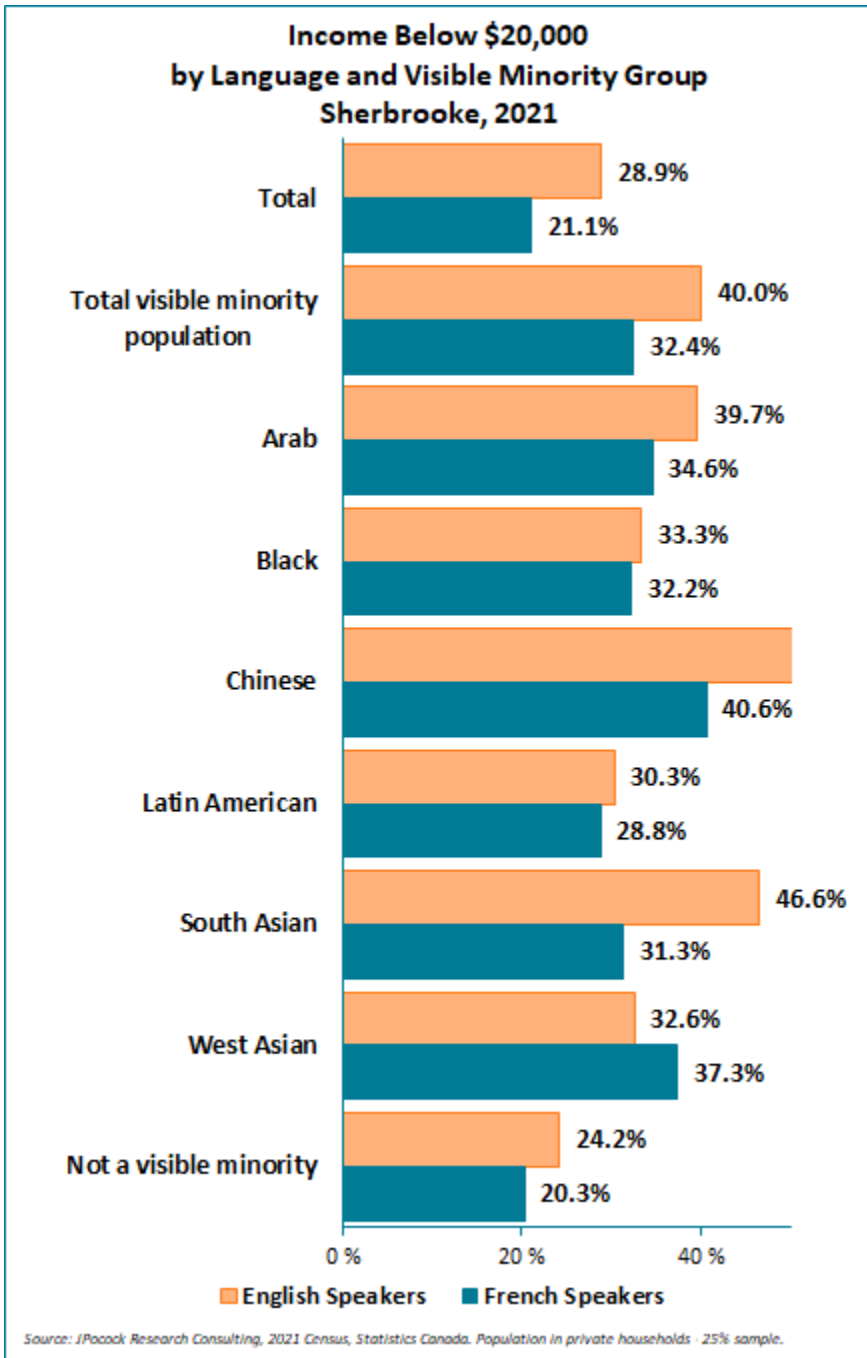


Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Income Levels of Visible Minority Populations

Income Categories of Visible Minority Populations by Language Group Sherbrooke, 2021								
Visible Minority	English Speakers				French Speakers			
	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over	Total Population Aged 15+	Earning Less Than \$20,000	\$20,000 - \$49,999	Earning \$50,000 and Over
Total	8,790	2,540	4,065	2,190	130,405	27,460	57,505	45,440
Total visible minority population	2,585	1,035	1,150	400	8,525	2,765	3,715	2,040
Arab	290	115	110	55	1,620	560	605	455
Black	270	90	135	40	3,165	1,020	1,385	750
Chinese	310	170	90	30	320	130	140	45
Latin American	495	150	210	135	2,015	580	910	525
South Asian	440	205	180	50	160	50	65	35
West Asian	445	145	245	45	590	220	315	55
Not a visible minority	6,205	1,500	2,910	1,790	121,875	24,695	53,790	43,395
Total	100.0%	28.9%	46.2%	24.9%	100.0%	21.1%	44.1%	34.8%
Total visible minority population	100.0%	40.0%	44.5%	15.5%	100.0%	32.4%	43.6%	23.9%
Arab	100.0%	39.7%	37.9%	19.0%	100.0%	34.6%	37.3%	28.1%
Black	100.0%	33.3%	50.0%	14.8%	100.0%	32.2%	43.8%	23.7%
Chinese	100.0%	54.8%	29.0%	9.7%	100.0%	40.6%	43.8%	14.1%
Latin American	100.0%	30.3%	42.4%	27.3%	100.0%	28.8%	45.2%	26.1%
South Asian	100.0%	46.6%	40.9%	11.4%	100.0%	31.3%	40.6%	21.9%
West Asian	100.0%	32.6%	55.1%	10.1%	100.0%	37.3%	53.4%	9.3%
Not a visible minority	100.0%	24.2%	46.9%	28.8%	100.0%	20.3%	44.1%	35.6%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

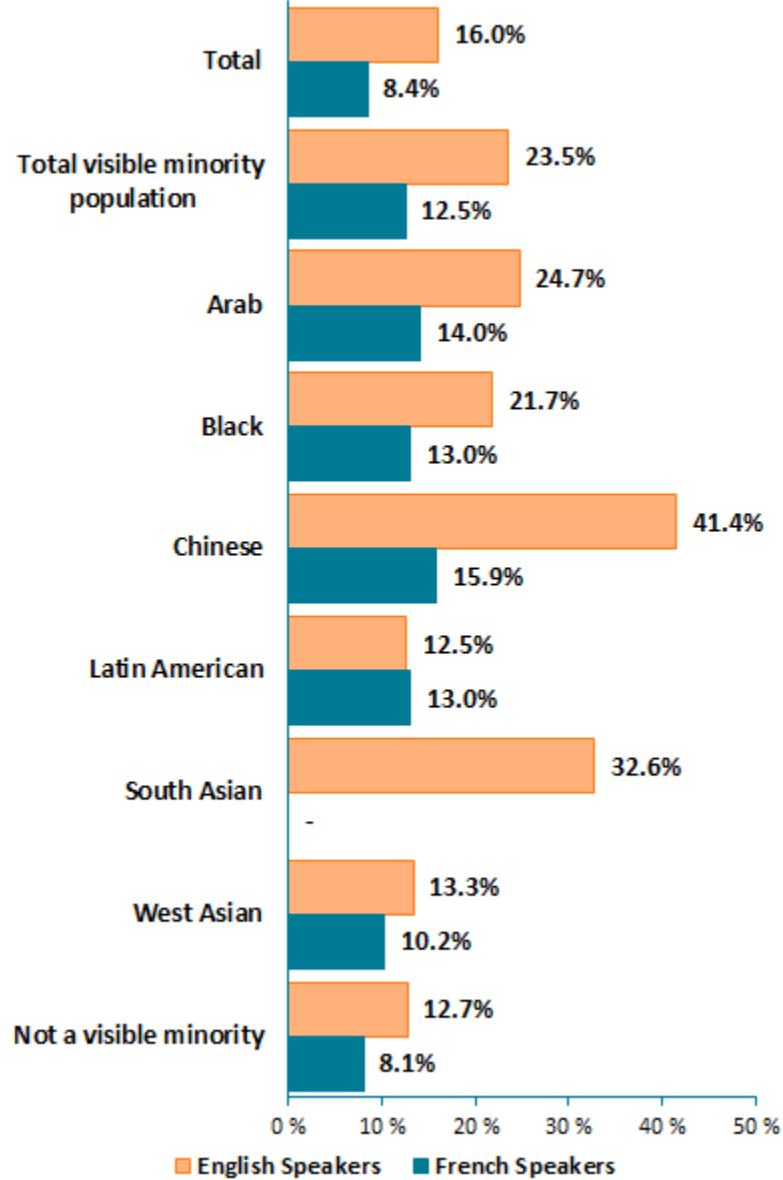


Low-income Cut-off Status of Visible Minority Populations

Low-income Cut-off Status of Visible Minority Populations by Language Group Sherbrooke, 2021						
Visible Minority	English Speakers			French Speakers		
	Total to Whom LICO Applies	Living Above LICO	Living Below LICO	Total to Whom LICO Applies	Living Above LICO	Living Below LICO
Total	10,240	8,600	1,640	155,780	142,695	13,085
Total visible minority population	3,110	2,380	730	11,945	10,455	1,490
Arab	405	305	100	2,250	1,935	315
Black	345	270	75	4,745	4,130	615
Chinese	350	205	145	410	345	65
Latin American	600	525	75	2,545	2,215	330
South Asian	475	320	155	200	200	-
West Asian	525	455	70	830	745	85
Not a visible minority	7,120	6,215	905	143,825	132,240	11,585
Total	100.0%	84.0%	16.0%	100.0%	91.6%	8.4%
Total visible minority population	100.0%	76.5%	23.5%	100.0%	87.5%	12.5%
Arab	100.0%	75.3%	24.7%	100.0%	86.0%	14.0%
Black	100.0%	78.3%	21.7%	100.0%	87.0%	13.0%
Chinese	100.0%	58.6%	41.4%	100.0%	84.1%	15.9%
Latin American	100.0%	87.5%	12.5%	100.0%	87.0%	13.0%
South Asian	100.0%	67.4%	32.6%	100.0%	100.0%	-
West Asian	100.0%	86.7%	13.3%	100.0%	89.8%	10.2%
Not a visible minority	100.0%	87.3%	12.7%	100.0%	91.9%	8.1%

Source: JPocock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample. (LICO-BT) shown.

**Living Below LICO
by Language and Visible Minority Group
Sherbrooke, 2021**



Source: JPacock Research Consulting, 2021 Census, Statistics Canada. Population in private households - 25% sample.

Appendix - Definitions

Income

The *low-income* category includes those with less than \$20,000 in reported income combined with those who reported no income.

Labour Force Status

The *Unemployment Rate* is calculated using the number of unemployed persons as the numerator and the population in the labour force as the denominator. It represents the proportion of people who are looking for work but cannot find any.

The *Employment Rate* is calculated using the number of employed persons as the numerator and the total population aged 15 and over as the denominator. It represents the proportion of adults who were employed, regardless of circumstances.

Out of the Labour Force Refers to persons who, in the week (Sunday to Saturday) prior to Census Day, were neither employed nor unemployed. It includes students, homemakers, retired workers, seasonal workers in an 'off' season who were not looking for work, and persons who could not work because of a long-term illness or disability.

Low-income Cut-off (LICO)

The *Low-income Cut-off* refers to income levels at which families or persons not in economic families spend 20% more than average of their before tax income on food, shelter and clothing

Recent Mobility

Non-movers are persons who lived at the same address 5 years previously.

Non-migrants are persons who have moved but live within the same municipality as they did 5 years previously.

Intraprovincial migrants are persons who moved over the past 5 years but within the same province.

Interprovincial migrants are persons who moved over the past 5 years from another province into Québec.

External migrants are persons who moved into Québec from another country over the past 5 years.

Visible Minority

Visible Minority, n.i.e. refers to all visible minority groups not included elsewhere.

Multiple visible minorities refer to those who reported belonging to more than one visible minority group.